

2017 MOWW

**CONVENTION** 

BOOK



### **ABSTRACT**

The annual MOWW Convention is a time during which Companions from across the nation may convene in the spirit of collegiality and professionalism, and conduct the business of the Order. In addition, it is an opportunity for all attendees to benefit from training and education sessions provided, which they can take home their chapters and apply as their chapters implement their respective Chapter Action Plans and contribute to the Order achieving all MOWW Strategic Goals during each Fiscal Year. It is also an opportunity to meet old friends and make new ones and be inspired by guest speakers.

1-6 August 2017 | Billings, MT

www.moww.org

## INMEMORIAM | PCINC MG FRANKLIN E. MILES, USA (RET)

### OBITUARY

# MG FRANKLIN E. MILES, USA (RET)

67th COMMANDER-IN-CHIEF, 1997-1998

4 January 1923-26 December 2016



Past CINC MG Franklin E. Miles, age 93, passed away peacefully at home in Santa Fe, NM on 26 December 2016 after a short illness.

Franklin was born on 4 January 1923 to John E. and Susie Wade Miles, in Tucumcari, NM, one of 10 children. He spent his life as a devout family and military man, and was a member of several civic and fraternal organizations. In 1974, Governor Bruce King appointed him adjutant general of the NM Army National Guard, a position he held for 11 years.

Franklin was preceded in death by his infant son Raymond, parents Governor and Mrs. John E. Miles, sisters Peggy Henrie, Mildred Adams, and Edna Greene, and brothers Wade Miles, Floyd Miles, and Lloyd Miles.

He is survived by his loving wife of 43 years, Patricia Miles, children & their spouses John Miles (Susie), Jeff Miles (Francie), Carl Miles (Yolanda), Donna Baca, Karin Olson (Paul) and

The Santa Fe Franklin E. Miles Park at the corner of Siringo Road and Camino Carlos Rev was named after Retired Mai, Gen. Franklin E. Miles pictured in 2008. Over the years between 1950 and 1983, Miles coached thousands of kids about how to play baseball. Credit: Clyde Mueller/The New Mexican file photo

"Everything I did was cut and dry, even the prison riots," Miles said in the recent interview. "Every man has his dignity, and you treat him as such. Don't ever ask who or what you are. Do the things you need to do, and that will determine who and what you are."

- Posted: 28 Dec 2016, on www.santafenewmexican.com/.

MG Miles led the New Mexico National Guard at the time of the 1980 prison riot. Originally published from an interview with PCINC MG Miles conducted by Steve Terrel in September 2016 and published in The New Mexican.

Lynnann Rose Miles, 13 grandchildren, 10 great grandchildren and one great-great grandchild.

His funeral mass was held on Monday, 9 January 2017, 9:30 am, at St. John's Methodist Church, 1200 Old Pecos Trail, Santa Fe, NM, followed by Interment at 11:15 am at the Santa Fe National Cemetery, 501 N. Guadalupe St, Santa Fe, NM. A. reception took place at the Scottish Rite Masonic Lodge, 431 Paseo de Peralta, Santa Fe, NM.

The family requests that any donations be made in memory of MG Franklin E. Miles to: NMMI Foundation Inc., 101 West College Blvd, Roswell, NM 88201 or at www.nmmi.edu/,

Published in Albuquerque Journal from 6-8 Jan 2017.



10 The Military Critic of the World Wars + 7/16 OFFICER REVIEW® + January-March 2017

## INMEMORIAM | PCINC COL BRION V. CHABOT, USA (RET)

### OBITUARY

# COL BRION V. CHABOT, USA (RET)

73<sup>RD</sup> COMMANDER-IN-CHIEF, 2003-2004

25 October 1938-22 December 2016

Past CINC COL Brion Victor Chabot, 78, died peacefully on 22 December 2016 in Huntsville, AL.

He was born 25 Oct 1938 at Fort Sam Houston, TX, to Joseph. and Bonnie Chabot, Brion "Bri" received a Congressional appointment to the United States Military Academy in 1956 and upon graduation in 1960, he was commissioned a Second. Lieutenant of Artillery.

PCINC COL Chabot served in the US Army for 29 years, retiring in 1989. He saw combat during two tours in Vietnam. He received numerous awards and decorations, including the Legion

of Merit and two Bronze Stars. Other career highlights included assignments as a Battalion Commander in Fort Sill, OK, Project Manager at

the United States Army Military Personnel Center in Alexandria, VA, and Deputy G-3 and Director of Joint AirLand Operations (NATO) in Heidelberg, Germany. He was a graduate of the Army Command and General Staff College and the Army War College. In addition to receiving his Bachelor of Science in Engineering from the United States Military Academy, he held a Master of Arts in Political Science from the University of Texas and a Master of Science in Administration from George Washington University. Upon retirement he initially worked as a Political Science Professor at Augusta College in Augusta, GA.



He later held various positions as a civilian defense contractor at Redstone Arsenal, AL.

In retirement, he remained active in service to his country by serving as Commander-in-Chief of The Military Order of the World Wars and was instrumental in establishing the Youth Leadership Conference in Huntsville, AL, in partnership with the Space Camp at the US Space and Rocket Center: PCINC COL Chabot is survived by his devoted and loving wife Margo of 53 years, beloved daughter Belinda Chabot, three caring sisters, Jeanne Wallis, Georgiana Krueger and Ella Chabot-Policare, and two close brothers,

Joseph Chabot and Edmund Chabot, Throughout his life and in all that he did, he lived by the United States Military Academy Motto "Duty, Honor, Country' and by the Military Order of the World

Wars motto "It is nobler to serve than to be served".

A graveside service was held 6 January at Fort Sam Houston National Cemetery. (www. laughlinservice.com).

Donations can be made to the American Heart Association or the ASPCA.

Published in The Huntsville Times on 28 Dec 2016.



## INMEMORIAM | PCINC COL JACK B. JONES, USA (RET)

### OBITUARY

# COL JACK B. JONES, PHD, USA (RET)

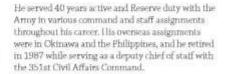
75TH COMMANDER-IN-CHIEF, 2005-2006

16 April 1931-6 June 2017



COL Jones served as a chapter, department and region commander, the Membership Committee Chair, the Strategic Planning member and Chair, the Historical & Archives Committee Vice Chair, the Assistant Historian General, an EXCOM member and as the Commander-in-Chief of the Military Order of the World Wars, among other roles. Ele was a member of the General Hoyt S. Vandenberg Chapter, CA.

He was born in New Mexico, raised in El Paso (TX), Tucson (AZ) and Brawley (CA), graduating from high school in the latter location. He attended Compton and Whittier Colleges during which time he enlisted in the 40th Division, California National Guard. At the outbreak of the Korean War, he was sent to Ford Ord (CA) and subsequently to Officer Candidate School (OCS) at Fort Benning (GA), after which he attended and graduated from the first all-officer Ranger course. He served as platoon leader, company executive officer and infantry company commander, and various battalion staff officer positions.



He served as a Police Officer in Santa Barbara for seven years and was a Detective Sergeant when he left the department to pursue his Master's degree at the University of California at Santa Barbara. He was also a Juvenile Detective and Reserve Commander with the San Luis Obispo Sheriff's Department. Importantly, he was a Professor Emeritus from California Polytechnic State University, having earned doctoral degrees from the University of Arizona and California Western University,

COL Jones was a pilot, antique arms collector, book publisher and President of the Central Coast Veteran's Memorial Museum. He was also an experienced civil affairs/military government officer who participated in several psychological operations missions in the Philippines and the southwest Pacific. He authored the following books: "On the Trail of the Presidents;" "Ten Most Patriotic American Speeches," "On the Trail of the Forts," and; "San Luis Obispex The Toughest Town in the West."

He was a member of the Gen Hoyt S. Vandenberg Chapter in San Luis Obispo, CA. With his late wife, Joy E. Jones, HPM, they formed an active presence in the chapter. Harlier this year, PCINC COL Jones received a California National Guard Commendation Medal awarded to him by Companions Maj John Oberg, USAF (Ret), director of the Grizzly Academy, and CPT Richard Hathcock, USA (Fmr), then Commander, Gen Vandenberg Chapter. This award was given for continued support of youth leadership conferences conducted for the Grizzly Academy at Camp San Luis Obispo. This medal was the last medal among the many he received during a lifetime of service.



## TABLE OF CONTENTS

PAGE CONTENTS

### **IN MEMORIAM**

- ♥ PCINC MG Franklin E. Miles, USA (Retired)
- ♣ PCINC COL Brion V. Chabot, USA (Retired)
- ▼ PCINC COL Jack B. Jones, USA (Retired)

### **WELCOME**

- 1 Welcome | Commander-in-Chief, MOWW
- 2 Welcome | United States Senator, Montana
- 3 Welcome | Mayor of Billings, Montana

### **GUIDANCE**

- 4 Dignity of the Order
- 5 MOWW Strategic Plan Summary
- 6 Convention Rules
- 7 Convention Delegate Information
- 8 Candidate Presentations & Region Caucuses

### CONVENTION

- 9 Schedule of Events
- 11 Hotel Meeting & Events Rooms
- 12 Tours
- 13 2017 MOWW Convention & General Staff Meeting Agenda
- 17 2016 MOWW Convention & General Staff Meeting Minutes

### **REPORTS**

- 19 Commander-in-Chief | COL Le Grande
- 22 Senior Vice Commander-in-Chief | Col Gibson
- 24 Vice Commander-in-Chief | LTC Hollywood
- 28 Vice Commander-in-Chief | COL Beasley
- 31 Vice Commander-in-Chief | LTC Chamberlin
- 35 Vice Commander-in-Chief | CPT Mitchell
- 37 Chief of Staff | Brig Gen Morrill
- 41 Treasurer General | CDR Hartman
- 46 Chairman, MOWW Board of Trustees | PCINC LTC Titus
- 47 Judge Advocate General | COL Lasseter
- 48 Surgeon General | Dr (CPT) Mallin
- 49 Chaplain General | Dr (COL) Cobb
- 50 Historian General | LTC Fowler
- 51 Region Commanders
  - 51 Region I | LTC Christo
  - 53 Region II | BG Estes
  - 55 Region III | LTC Wilgen
  - 57 Region IV | CDR Baumgarten
  - 59 Region V | CAPT Massey
  - 61 Region VI | Lt Col Zahrobsky
  - 63 Region VII | LTC Widner

## TABLE OF CONTENTS, continued

PAGE CONTENTS

65	Region VIII	Maj William	S

- 67 Region XIII | Capt Halpin
- 70 Region XIV | LTJG Brocato
- 71 General Staff Officers (Elected & Appointed)
  - 71 COL Tulak (Appointed)
- 73 National Committees (Standing)
  - 73 Boy & Girl Scouts Committee | Maj Williams
  - 78 Budget Committee | SVCINC Col Gibson
  - 80 Chapter Activities & Awards Committee | CAPT Massey
  - 81 Constitution & Bylaws Committee | PCINC CAPT Vowinkel
  - 84 Education & Training Committee | VCINC LTC Hollywood
  - 86 Ethics Committee | PCINC Col Way
  - 87 Financial Development Committee | CDR Baumgarten
  - 88 Historical & Archives Committee | LTC Fowler
  - 89 Homeland Security Committee | Dr. Hollywood
  - 90 Information & Publicity Committee | LTC Munson
  - 92 Law & Order Committee | Maj Haney
  - 94 Legislative & Resolutions Committee | LTC Moss
  - 95 Magazine Committee | PCINC LTC Shehab
  - 97 Membership Committee | Capt Halpin
  - 99 Memorials Committee | Capt Entz
  - 100 MOWW-Pershing Rifles Group Committee | VCINC COL Beasley
  - 101 National Security Committee | Capt Haddock
  - 102 Nominating Committee | PCINC Capt Hayes
  - 103 Patriotic Education Committee | Lt Col Dunlap
  - 107 ROTC Committee | CDR Mandigo
  - 109 Strategic Planning Committee | IPCINC LTC Hamilton
  - 110 Veterans Affairs Committee | LT Laidlaw
- 111 Working Groups (Standing)
  - 111 Financial Working Group | CS Brig Gen Morrill & TG CDR Hartman
- 113 Ad Hoc National Committees (Temporary)
  - 113 Convention Workshop Committee (Ad Hoc) | PCINC Capt Kash
  - 119 CS PD & Evaluation Committee (Ad Hoc) | PCINC COL Rice & IPCINC LTC Hamilton
  - 123 External Financial Development Committee (Ad Hoc) | VCINC LTC Chamberlin
  - 125 Investment Management Committee (Ad Hoc) | SVCINC Col Gibson

### EXCELLENCE

- 130 Benefactors of the Order | 2016 CINC Solicitation
- 145 Gold Patrick Henry Awards
- 153 National Citations
- 155 General Staff Emeritus Nominations
- 156 Phoenician Award Recipients & Essays

### **DIGNITARIES**

- 160 Honorary Commanders-in-Chief
- 161 Past Commanders-in-Chief
- 164 Companions *Emeritus*



### THE MILITARY ORDER OF THE WORLD WARS

435 NORTH LEE STREET ALEXANDRIA, VIRGINIA 22314-2301

Office of The Commander-in-Chief

28 July 2017

Dear Companions and Friends of the Military Order,

We hope you will attend the 2017 National Convention of the Military Order of World Wars, which will be held in Billings, MT. This year's MOWW Convention will be a terrific one. Continuing our capability-building Workshops, we feel certain that you will not only benefit from them but you will also enjoy them—all to enhance even greater chapter successes and individual fulfillment as a Companion.

Of course, we will also benefit from the full suite of convention offerings—from informative business meetings to social events. In sum, I know your attendance will further strengthen the close bonds of companionship and increase the ways we can serve America in the spirit of our Preamble, while also exemplifying our motto, "It is nobler to serve than to be served."

In the meantime, the Gen Meade Chapter (the convention host chapter) is working with the national organization's headquarters staff and others so you most benefit from the 2017 MOWW Convention and enjoy Montana's "Big Sky" hospitality whether you are a Companion or a friend of MOWW. On an important note, the Northern Hotel is fully compliant with the Americans with Disabilities Act (ADA) from ADA-compliant guest rooms to meeting spaces to just moving about the hotel.

I know you will enjoy your stay in Billings, and that you will take advantage of everything the 2017 MOWW Convention will offer. I'm also confident that you will share those benefits gained with other Companions in your chapter and region upon your return home. Montez and I will see you there!

Sincerely,

CLAY C. LE GRANDE, JR., COL, USA (Ret)

Commander-in-Chief

"It is nobler to serve than to be served"

Veteran Affairs | SROTC & JROTC Award Programs | Scouting Recognition Programs | Patriotic Education & Youth Leadership Patriotic Ceremonies & Events | National Security, Homeland Security, Law & Order Programs | Monuments & Memorials

www.moww.org

STEVE DAINES

Westernoton, DC 20518 (202) 224-2651

## United States Senate

**APPROPRIATIONS** COMMERCE, SCIENCE AND TRANSPORTATION ENERGY AND NATURAL RESOURCES INDIAN AFFAIRS

August 1, 2017

Military Order of the World Wars

Dear Friends.

Thank you for the kind invitation to join you today in Billings at the 2017 Military Order of the World Wars National Convention. While unfortunately I am unable to be with you in person, I wanted take a moment to recognize the importance of each individual here today.

Each year, Military Order of the World Wars serves communities across America with diligence and pride, and I commend you for that. By hosting Youth Leadership Conference programs for high school students at no cost throughout the United States, you are preparing our nations next generation to be successful in all their future endeavors. Your motto "It is nobler to serve than to be served" truly represent your mission of promoting good citizenship, patriotic education, and military and public service.

Once again, thank you for continuing to serve our country beyond your military service. If I can ever be of assistance to you, please do not hesitate to contact one of my offices.

Sincerely,

Steve Daines

United States Senator



## CITY OF BILLINGS

THOMAS W. HANEL, MAYOR

P.O. BOX 1178 BILLINGS, MONTANA 59103 (406) 657-8296 FAX (406) 657-8390

August 1, 2017

Military Order of the World Wars

Dear Friends:

I am honored to welcome you to Billings Montana. Thank you for bringing your 2017 National Convention to Billings.

Montana has a proud history and tradition of military service. On behalf of those Montanans now in service and our Montana veterans, I commend the work of the Military Order of the World Wars. Your mission to promote national security, patriotism, good citizenship and service to country, especially among the nation's youth and young adults, is consistent with that proud Montana military tradition.

During your convention I urge you to save some time to enjoy the historical, cultural and scenic treasures you will find in the Billings area. Please take advantage of our generous Montana hospitality and the recreational opportunities for which the Billings area is famous.

May you have a successful and productive convention and come back and see us soon.

Sincerely,

Mayor



### **DIGNITY OF THE ORDER**

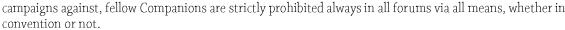
The Order is founded on selfless service, courtesy and companionship. It operates using its organizational structure as supported by the democratic process.

While discussion is encouraged, we should never forget that every Companion is an officer or a hereditary family member of an officer. Thus, every Companion is naturally a gentleman or gentlewoman. As such, they should be afforded every dignity—regardless the forum, the means of communication or the issue.

Respectful treatment is always due every Companion, just as it is for those Companions holding any office or position within the Order.

Latitude will be allowed during the debate process to allow all to express their views. However, the Order expects each Companion participating in such debates—regardless the forum, or whether in convention or not—to respect their fellow Companions always and exemplify dignity of the Order.

Certainly, alternative views can be aired, and debate encouraged. Such things are the hallmarks of a healthy, vibrant and learning organization. However, any alternative views should be gracefully offered. Personal attacks on, or

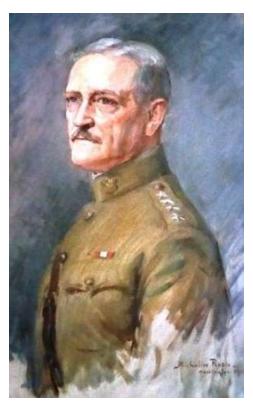


Presentation of individual views must be expressed calmly and intelligently, and in a dignified manner. To do otherwise reflects negatively on the individual presenter, negatively impacts order, discipline and morale, and demeans the Order.



For nearly a century, we have been a proud Order, known for its dignity, collegiality and contributions to America. Each of us, and all of us together, are expected to do our personal and collective utmost to maintain that storied tradition.

NOTE: Convention attendees should silence cell phones, pagers, tablets, etc., during all convention activities and sessions, working groups, meetings, etc.



### **MOWW STRATEGIC PLAN (2017-2019) SUMMARY**

- "To unite in selfless service to the United States of America" MISSION:
- "To be a preeminent United States veterans service organization VISION:
- PREAMBLE:
  - "To cherish the memories and associations of the World Wars waged for humanity;
  - To inculcate and stimulate love of our Country and the Flag;
  - To promote and further patriotic education in our Nation;
  - Ever to maintain law and order, and to defend the honor, integrity, and supremacy of our National Government and the Constitution of the United States;
  - To foster fraternal relations among all branches of the Armed Forces;
  - To promote the cultivation of Military, Naval and Air Science, and the adoption of a consistent and suitable policy of National Security for the United States of America;
  - To acquire and preserve records of individual services;
  - To encourage and assist in the holding of commemorations and the establishment of Memorials of the World Wars;
  - And to transmit all these ideals to posterity, under God and for our Country, we unite to establish...
  - The Military Order of the World Wars"

#### STRATEGIC GOALS: "To achieve outcomes vital to the Order and its chapters."

- Strategic Goal 1 (SG-1): "Annually grow chapter membership by four percent, and annually increase Companion participation in chapter activities"
- Strategic Goal 2 (SG-2): "Strengthen chapter outreach programs"
- Strategic Goal 3 (SG-3): "Raise MOWW's local and national visibility."
- "Enhance leadership training and development" Strategic Goal 4 (SG-4):
- Strategic Goal 5 (SG-5).: "Promote Companion, chapter, and community recognition"
- MEASURES OF PERFORMANCE: "Measuring progress in achieving MOWW's Strategic Goals"

### **CONVENTION RULES**

The MOWW Constitution and Bylaws, the "Dignity of the Order," and Robert's Rules of Order, Newly Revised, govern MOWW Convention proceedings. The Convention will decide matters not covered by these.

- Only duly accredited delegates or their alternates, duly selected by a chapter, shall participate in the business coming before the MOWW Convention.
- The Host Chapter shall report the number of delegates certified at the opening business session of the Convention and thereafter as required.
- The Commander-in-Chief will appoint a Sergeant-at-Arms for the Convention who will be responsible for maintaining order on the Convention floor throughout all business during the Convention.

Delegates, and Committee, Council and Board Chairs, shall be limited to three minutes speaking time. Upon request, the Presiding Officer may, at their discretion, grant a speaker additional time.

- No person shall be given the privilege of the floor a second time on any question until others privileged and desiring to speak have done so, except that a National Committee, Council or Board Chair may speak more than once on matters pertaining to their Committee, Council or Board business.
- Delegates desiring the privilege of the floor shall speak loudly or approach the nearest floor microphone, address the Presiding Officer as "Companion" and when recognized, state their name, chapter name, and the subject of their comments. Delegates granted the privilege of the floor should confine their remarks to the issue being considered.

Unless the Military Order of the World Wars Constitution and Bylaws, or Robert's Rules of Order, Newly Revised, provide otherwise, action by the Convention shall be by majority of the votes cast.

- When the results of a voice vote appear doubtful, the Presiding Officer or the Convention may call for a standing vote. On a standing vote, all delegates voting shall remain standing for a determination that they are either delegates or authorized alternates and then they will be counted.
- Voting on all matters before the Convention, including proposed changes to the Order's Constitution and Bylaws, and the Preamble thereto, shall be in accordance with the Order's Constitution and Bylaws. If not specifically covered by these documents, then the Presiding Officer will set rules for each office being addressed before proceeding to nominations for the next office.

For the election of officers at the Convention, the nominating speeches on behalf of candidates nominated from the floor shall be limited to three minutes, with the seconding speech being limited to one minute. Upon accepting the nomination, the candidate's remarks are limited to one three-minute speech.

After the Nominating Committee report is presented and accepted by a Convention vote, nominations and election for each office shall be completed in the order listed in the MOWW Constitution and Bylaws. The Presiding Officer will announce the results for each office before proceeding to the next office's nominations.

### **CONVENTION DELEGATE INFORMATION**

Each Chapter shall be entitled to two (2) delegates-at-large and one additional delegate for every twenty-five (25) members or major fraction thereof (in addition to chapter members who are members of the National General Staff) who are in good standing as of 30 June preceding the National Convention, annually.

Companions may only represent one chapter. A duly accredited alternate for the chapter may attend and vote in the absence of a chapter delegate. A chapter delegate requires written certification by the chapter commander, which must be presented during registration at the MOWW Convention.

All members of the National General Staff are delegates. General staff members do not require certification as delegates; however, they should identify their General Staff status when registering at the MOWW Convention to receive proper identification as a delegate.

According to the Order's Constitution (Article V, Section 1), the Officers of the Order, who constitute the General Staff, consist of the following:

- Commander-in-Chief
- Past Commanders-in-Chief
- Senior Vice Commander-in-Chief
- Vice Commanders-in-Chief (four each)
- General Staff Officers-at-Large
- Treasurer General
- Assistant Treasurer General
- Judge Advocate General
- Assistant Judge Advocate General
- Surgeon General
- Assistant Surgeon General
- Chaplain General
- Assistant Chaplain General

- Historian General
- Assistant Historian General
- Members of the MOWW Board of Trustees
- Region, Department & Chapter Commanders
- General Staff *Emeritus* members
- Chairs of all National Committees
- Directors of Youth Leadership
   Conferences (YLC) sanctioned by the
   Order (if not otherwise members of the
   General Staff)
- Chief of Staff (ex officio without a vote)

All delegates should wear their MOWW Convention badge with their "Delegate Ribbon" attached while attending all business functions during the National Convention. This identification will be required to cast votes during the MOWW Convention.

### **CANDIDATE PRESENTATIONS & REGIONAL CAUCUSES**

Overview. The Candidate Presentation session's purpose is to provide an opportunity for candidates running for elected office in our Order to state their qualifications and to solicit the support of the Companions present. In giving Companions the opportunity to hear from each of the candidates, Companions may ask questions of candidates seeking office, to include their reasons for running, their qualifications, etc., prior to the Order's scheduled formal nomination process. No personal questions may be asked.

### Roles & Responsibilities.

- Chair, Nominating Committee. The Chair's duties shall consist of control of the assembly and the orderly conduct of its business. The Chair appoints the Moderator.
- Moderator, Candidate Presentations. The Moderator is a Companion designated by the Chair, Nominating Committee, to preside over candidate presentations. The Moderator announces locations available for the optional Regional Caucuses to be held after the Candidate presentations.
- Rules help ensure all candidates receive equal time to speak to Companions attending the convention and to respond to questions from the floor. (Personal questions are out of order.)
- Candidates for Elected Office. Companions in good standing, who wish to be elected to the
  leadership of the Order, or have announced or will announce themselves as candidates for elected
  office, will present themselves to the Moderator so they may be included in the list of speakers.
  Candidates will speak in the order of their consideration during the Nominating Committee
  meeting, as listed in the MOWW Policy Manual, Appendix U, "Nominating Committee Rules:"
  - CINC
  - SVCINC
  - VCINCs (four)
  - Treasurer General
  - Judge Advocate General

- Surgeon General
- Chaplain General
- Historian General
- General Staff-At-Large (Elected)
- o Candidates will speak one time and each will have three minutes to speak. This three-minute period includes time during which time candidates make their presentations <u>and</u> answer Companion questions. Candidates speaking shall be given a verbal warning when they have one-minute remaining. After candidates make their presentations, they may stay or leave at their discretion.
- o All Companions attending the Convention are encouraged to attend candidate presentations to hear from those candidates who seek to be part of the leadership of this Order. Companions may convene and/or sit with fellow members of their region. (not required).
- o Companions should give all candidates their full attention and recognize the time constraints placed on candidates. Please refer to "Dignity of the Order" in this book in preparation for Candidate Presentations & Region Caucus sessions.

Regional Caucuses. After all candidates make their presentations, individual regions may caucus to discuss candidate presentations. Regional caucuses are self-managed. Time is available for regions to caucus, as announced by the Moderator. Regions wishing more information from a candidate may make their own arrangements with any candidate after all candidates have made their presentations.

### 2017 MOWW CONVENTION SCHEDULE OF EVENTS

# 2017 CONVENTION SCHEDULE

Northern Hotel | 19 North Broadway, Billings, MT 59101-2354 Phone: 406-867-6767, Toll-Free: 1-855-\$TAY-LUX, Fax: 406-867-6776 | www.northernhotel.com

### MONDAY, 31 JULY 2017 | GOLF TOURNAMENT

TIME	EVENT	ROOM/SET-UP	ROOM	ATTENDERS
0845-1700	Tour 1: MOWW Socr Tourner & Years Gour Cure	N/A	N/A	Au Construct

## PRE-CONVENTION ACTIVITIES

TUESDAY	, 1 AUGUST 2017 EXCOM/Busing	SS MEETINGS		
TIME	EVENT	ROOM/SET-UP	ACCM	ATTENDEES
0800-1050	PRE-CONVENTION EXCOM	(U-Shape, 16)	BARCOCK EAST	EXCOM Mines
1100-1200	BOMED OF TRUSTRES	(U-Shape, 16)	BARCOCK WEST	TRUSTRIS/TG/CS
1206-1300	LUNCH AS DESIRED			
1300-1350	Вирову Соммитик Местока	(U-SHAPE, 16):	BARCUCK EAST	CMTR MINES
1400-1650	COUNCIL OF ARSA COMMANDERS	(U-SHAFE, 16)	BARCOCK WEST	CAC Mamagia
1500-1650	PATRIOTIC BRUCATION, INC.	(U-Shape, 16)	BARCOCK EAST	PET MEMBERS

### WEDNESDAY, 2 AUGUST 2017 | GENERAL TOUR / WELCOME BUFFET

TIME	EVENT	ROOM/SET-UP:	ROOM	ATTEMDEES
0845-1700	Touri 2: Rep Looge & Beartoothi Pass	N/A	N/A	ALL CONFERRES
1630-1720	HANK-BUSWILL MOMORIAL CHAPTER MEETING   *	(CLASSBOOM, 50)	BARCOCK (BAST & WILL)	CHAPTED MERS
1800-2100	Welcome Buffer (Host: Commander-is-Chies)   ★	(Banquet, 200)	SOUTH BALLBOOM	ACL CONFERENS

<sup>\*</sup> REQUIRES PODIUM/MICROPHONE, ONE (1) EWE (CASH-CITE, 1969) & TWO (2) HORE D'OURVES LINES.

### CONVENTION ACTIVITIES | DRESS: CASUAL, UNLESS OTHERWISE NOTED

TIME	EVENT	ROOM/SET-UP	MOOM	ATTENDEES
0830-1600	Tour 3: Powers Pician & Little Big Hown	N/A	N/A	Seouses/Ginsts
0630-0850	COUNCIL OF PAST COMMANDERS-10-CHIEF	(U-SHATE, 20)	Bracock (Bust & Wass)	CPC MEMBERS
	* WORKING BREAKHAST (SURFET)			
0800-0810	CINC BEHODESTION TO WORKSHOPS *	(Classroom, 125)	SOUTH BALLROOM	ALL CONFERENCE
0810-0909	RECEDITION SYNVERGIES THAT WORK *	(CLASSROOM, 125)	SOUTH BALLHOOM	ALL CONFERENCE
0910-1000	BUILT PRACTICES FOR RETURNION & HIVODVIDUES: *	(CLASSBOOM, 125)	SOUTH BALLBOOM	ALL CONFERENCE
1010-1100	THE SECRET TO GAINING VERBILITY *	(CLASSBOOM, 125)	SOUTH BALLBOOM	ALL COMPEREDS
1110-1200	THE UDDINAMI GINDS TO SOCIAL MIRITA *	(CLASEBOOM, 125)	SOOTH BALLIDOM	ALL CONTEBERS
1200-1300	LUNCH AS DESIRED			
1300-1350	THE BENEETS OF RECOGNITION *	(CLASSBOOM, 125)	SOUTH BALLBOOM	ALL CONFERENCE
1400 1450	Winning Tactics for Finidhalting *	(CLASSIOCM, 125)	SOUTH BALLSDOM	ALL CONFERRED
1500-1550	WHAT BYSHY CHAPTER COMMANDER NEEDS TO KNOW *	(CLASSBOOM, 125)	SOUTH BALLBOOM	ALL CONVENEES
1615-1715	DINNER AS DESIRED			
1730-1830	COMMANDRIS' CALL (HOST: CINC)   *	(CLASSBOOM, 60)	Ilvecock@urskWern	ALL COMMUNICERS,
	* WITKO PRESENTATION BY CINC POLLOWED BY GENERAL DISCUSSION			EXCOM, PCINCS
1830-1930	COMMITTEE CHAIRS' CA: 1 (HOST: SVCINC)   ★	(CLASEBOOM, 50)	Disacción (Evan & Whart)	NAT CMTE CHAIRS.
	* INTRO FRESENTATION BY SYCINC FOLLOWED BY GENERAL DISCUSSION	Tenning (1977, 640)	- manufacture (frequency)	EXCOM, PCINCS

Note 2: However thoose: Board Room (20° Floor)

Note 3: National Organization Honoglapters—Dedicated Storage Rooms: 2851 & 2852 (2°° Floor)

NOTE 4: TOUR 4 IS A FREE, SELF-BUIDED TOUR. FIRSE INFORMATION ABOUT BILLINGS IS AVAILABLE AT THE CONVENTION REDISTRATION DESK

\* # INTERNET CONNECTIVITY, FOOLUM, PROJECTOR SCREEN, FOWER CORDS AND/OR MICROPHONES MICESSARY

[2017 MOWW CONVENTION AGENDA | PLANWING, V. 20]

# 2017 CONVENTION SCHEDULE

Northern Hotel | 19 North Broadway, Billings, MT 59101-2354 Phone: 406-867-6767, Toll-Free: 1-855-5TAY-LUX, Fax: 406-867-6776 | www.northernhotec.com

TIME	EVENT	ROOM/SET-UP	MOOR	ATTENDEES
0800-0850	BEST PRACTICES SHOWCASE: ROTC, L&O, VET AFF, HS *	(CLASSROOM, 125)	CRAND BALLBOOM	ALL COMPEREES
0900-0950	BEST PRACTICES SHOWCASE: PRC, NAT Sec, SCOUTS *	(CLASSBOOM, 125)	GRAND BALLROOM	ALL CONTENTS M.
1000-1045	Q&: A, EVALUATIONS & CINC WRAP-UP *	(CLASSOOM, 125)	GRAND BALLEDOM	ALL CONFEREN
1130-1320	MOWW Anneus Luncinson   *	(BANQUET, 200)	GRAND BALLEDOM	ALL
	* REQUIRES 8-PERSON DAIS, COLOR GUARD			
1430-1510	NATIONAL CANDIDATE PRESENTATIONS   ★	(CLASSKOOM, 200)	GRAND BALLBOOM	ALL CONTRIBUTES
1520-1700	DELEGATE VOTING (NOM CMTO   ★	(CLASSROOM, 125)	GRAND BALLINDOM	NOW CHIE DRI.
1800-1900	HARRI-BUSWIELL CHAPTER COCKTAILS	(Hi ROUNDS, 60)	NORTH BALLROOM	Miss/Guttsrs
	* UOD: Mess Daess/Tuxebo			
	* REQUIRES ONE (1) SAR (CASH-ONLY BAR)			
1900-2100	HANN-BUSWILL DURKER		NORTH BALLEDOM	MEMBERS/GUISTS

SATURDAY, 5 AUGUST 2017 | CONVENTION BUSINESS SESSION / GENERAL STAFF MEETING / CINC BANQUET

TIME	EVENT	ROOM/SET-UP	ROOM	ATTENDEES
0730-0830	MEMORIAL SURVICE   *	(CLASTROOM, 200)	GRAND BALLIDOM	ALL CONTURES
	* REQUIRES 8-PERSON DAIS, COLOR GUARD			
0900-1150	CONVENTION   BOSINGS SUSSION   ★	(CLASSROOM, 200)	GRAND BALLBOOM	ALL CONFERRES
	* REQUIRES 8-PERSON DAIS, COLOR GUARD			
1200-1300	LUNCH AS DESIRED			
1300-1420	CONVENTION   GENERAL STATE MERRING   *	(CLASSROOM, 200)	GRAND BALLIDOM	ALL COMPRISES
	* REQUIRES 8-PERSON DAIS			
1500-1550	REGION COMMUND TRAINING GAME PLAN PROVIDE	(U-Shape, 20)	Buscock (Svor & West)	RGH CORS, CINC, SVCINC,
				VCINCS, CS, CHARR ED & THIS CHOT, CHARR WIGHT CHAR
1600-1650	NON-DIROMINATIONAL WORSHIP SPINICE	(Theater, 60)	HART ALBERT GEATT & WORTS	
1800-1850	CINC RECEIVING LINE & RECEIVING	(Reception, 200)	GEARD BALLEGOM	ALL CONTENTES
1800-1800	* Mos Dress/Tuxeno	(MDCSFTIDE, 20AI)	OTOMIC DALLISCOSI	ALL CONTOKED
	* REQUIRES RECEIVING LINE AREA (ADVACENT TO RESISTRATION) & 3	More Custom December 199	2.0	
	* Regulates one (1) BAR (CASH-ONLY BAR)	S FROM CHAPTER PHOTOCOLSTA	er .	
1900-2100	CINC BANGUET   Mess DRESS/TUXEDO   *	(BANQUET, 200)	GRAND BALLROOM	ALI CONFEREN
1000 1200				Agent Proposition of
	<ul> <li>DSA speaker/presentation; NCA Presentation; Pershing Av</li> </ul>	WARD PRESENTATIONS INSTALL TO	ATTOMAL OFFICERS IS CINC.	
	* Shoulder 14 Appears now Course Green			

## POST-CONVENTION ACTIVITIES | DRESS: CASUAL

### SUNDAY, 6 AUGUST 2017 | EXCOM

\* ENTERTAINMENT: TBD

TIME	EVENI	ROOM/SET-UP	ROOM	ATTENDEES
0800-1150	Posts-Convention EXCOM	(U-Shape, 16)	BARCOCK EAST	EXCOM Mins
0800-0950	EXCOM SECURIC/GURST "MIRET IN GREEK"	(U-SHAPIL 16)	BARCOCK WEST	Spotses/Greats

Note 1: Workshops, All attord

Note 2: Hospitality Room; Boars Room (2<sup>th</sup> Room)

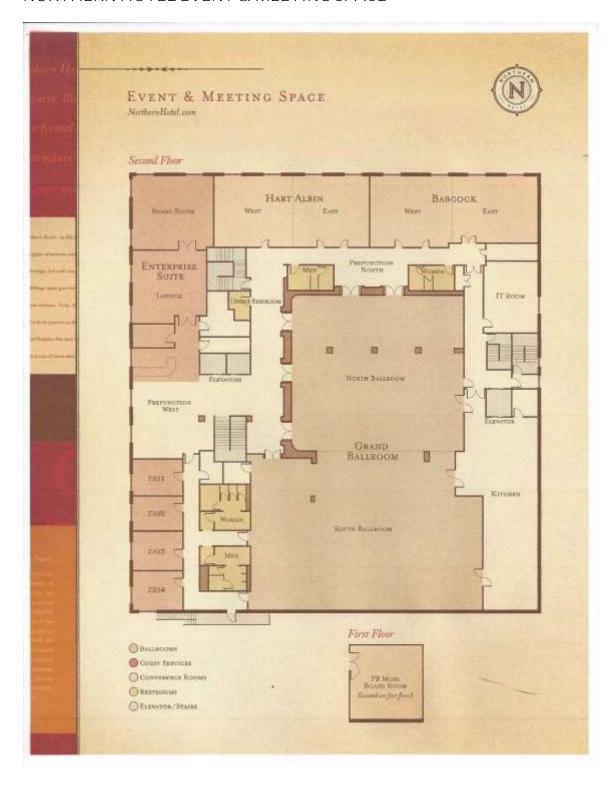
Note 3: National Organization Headquarters—dedicated storage rooms; 2851 & 2852 (2<sup>th</sup> Floor)

NOTE 4: TOUR 4 IS A FREE, SELF-GUIDED TOUR. FREE INFORMATION ABOUT BRUINES IS AVAILABLE AT THE CONVENTION REGISTRATION DISK

\* = Mineral Commectivity, Politica, Projector Screen, Power Cords and/or Microphones Necessary

[2017 MOWW CONVENTION AGENDA | PLANNING, v. 20]

## NORTHERN HOTEL EVENT & MEETING SPACE



### 2017 MOWW CONVENTION TOURS



Tor1-MD/V/GdfTorrey(Mg,31,1116 | Depart 0330 Tee Cdf 030) The 18hde "ExdeRok Colf Couse" at the ExdeRok Colf Couse facility in Billing M. features all the hallmarks of Mintarnagolf. Designed by Matt Martinson the Engle Rock Colf Couse grand in 2002. Cost/pason \$5000



Tour 2 – Red Lodge & Bear Tooth Pass, MT (Wed, 2 Aug 16 | Depart 0845) Red Lodge is the gateway to Yellowstone Park via the beautiful Beartooth Highway, providing western hospitality in this historic mountain town. The Beartooth Highway, a 68-mile secion of US Rt 212, has been called "the most beautiful drive in America," by the late Charles Kuralt. Cost/person \$50.00 (light lunch available).



Tour 3 – Pompeys Pillar & The Little Big Horn (3 Aug 16 | Depart 0830). Pompeys Pillar (part of the Louisiana Purchase) has the only remaining physical evidence of the Lewis & Clark Expedition. The Little Big Horn memorializes the US Army's 7th Cavalry, and the Sioux and Cheyenne, in one of the latter's last armed efforts to preserve their way of life. Cost/person \$50.00 (light lunch available).



Tour 5 – Self-Guided Tour of Billings, MT (Sat, 5 Aug 16 | Depart 1000) Lewis & Clark, Sitting Bull and Calamity Jane are among those featured in Billings. Museums, galleries and landmarks honor Old West legends. Free information at the Convention Registration Desk. Tour at individual discretion. Cost/person FREE!

## 2017 MOWW CONVENTION & GENERAL STAFF MEETING AGENDA

OPENIN	NG CERE	MONIES
	0800 —	- CINC: CALL TO ORDER—THE MOWW CONVENTION
	CINC: C	Calls the MOWW Convention to order
	Chaplai	n General: Gives the Invocation
	CINC: ".	Advance the Colors"
	CINC: L	ead all in reciting the "Pledge of Allegiance"
	SVCINC	C: Read the Order's "Preamble:"
	+	To cherish the memories and associations of the World Wars waged for
		humanity;
	+	To inculcate and stimulate love of our Country and the Flag;
	+	To promote and further patriotic education in our Nation;
	+	Ever to maintain law and order, and to defend the honor, integrity, and
		supremacy of our National Government and the Constitution of the United
		States;
	+	To foster fraternal relations among all branches of the Armed Forces;
	+	To promote the cultivation of Military, Naval and Air Science, and the adoption
		of a consistent and suitable policy of National Security for the United States of
		America;
	+	To acquire and preserve records of individual services;
	+	To encourage and assist in the holding of commemorations and the
		establishment of Memorials of the World Wars;
	+	And to transmit all these ideals to posterity, under God and for our Country, we
		unite to establish
		The Military Order of the World Wars
	CINC: "	Retire the Colors" (CINC)
	CINC: C	Conduct a Roll Call (if desired, may call for a motion, etc., from the floor to omit a roll call)
	✓	"The Convention Committee (Host Chapter) shall report the number of delegates certified
		by the Committee at the opening business session of the Convention and thereafter as
		required." [Convention Rules]
	✓	"The Commander-in-Chief will appoint a Sergeant-at-Arms for the Convention who will be
		responsible for maintaining order on the Convention floor throughout all business during
		the Convention." [Convention Rules]
	CINC: V	Velcome dignitaries and provide remarks

### **OLD BUSINESS**

☐ CINC: Call for approval and/or adjustments to the MOWW Convention & General Staff Meeting and Minutes.

### **NEW BUSINESS (CINC)**

- ☐ CINC: Refers to the "Dignity of the Order," Convention Rules," "Convention Delegate Information" and "Candidate Presentations & Regional Caucuses."
- "Reports of Senior National Officers"
  - o Commander-in-Chief End-of-Tour Report | COL Le Grande
  - o SVCINC Report | Col Gibson
  - o VCINC Report | COL Beasley
  - o VCINC Report | LTC Hollywood
  - o VCINC Report | LTC Chamberlin
  - o VCINC Report | CPT Mitchell
  - o Treasurer General Report | CDR Hartman
  - o PCINC LTC Titus: "Report of the Board of Trustees."
  - o Chief of Staff Report | Brig Gen Morrill
- "Reports of Standing Committees (except the Budget, Constitution & Bylaws, Legislative & Resolutions, and Nominating Committees, which will present later):
  - o Boy & Girl Scouts Committee
  - o Chapter Activities & Awards Committee
  - o Education & Training Committee
  - o Ethics Committee | PCINC Col Way
  - o Financial Development Committee
  - o Historical & Archives Committee
  - Homeland Security Committee
  - o Information & Publicity Committee
  - o Law & Order Committee
  - o Magazine Committee
  - Membership Committee
  - o Memorials Committee
  - o MOWW-Pershing Rifles Group Committee
  - o National Security Committee
  - Patriotic Education Committee
  - o ROTC Committee
  - Strategic Planning Committee
  - Veterans Affairs Committee
- "Reports of *Ad Hoc* Committees"
  - o Convention Workshop Committee (Ad Hoc)

- CS PD & Evaluation Committee (Ad Hoc)
- External Financial Development Committee (Ad Hoc)
- Investment Management Committee (Ad Hoc)
- ☐ Selected Standing National Committees:
  - **Budget Committee**
  - Constitution & Bylaws Committee
  - Legislative & Resolutions Committee
  - Nominating Committee

NOTE: Chair reports on Candidate Slate & calls for any nominations from the floor (asks three times)

- ☐ CINC: Calls for the approval of all committee reports presented. [CONVENTION VOTE]
- ☐ CINC: Announces the MOWW election slate of candidates [CONVENTION VOTE]

NOTE: The CINC calls for a convention vote on the slate of candidates

☐ CINC: Announces the MOWW election results.

*NOTE: The CINC announces the national election results* [VOTE]

UNFINISHED BUSINESS (To include citations and installation of officers not to be installed at banquet)

□ 2018 National Convention Update

NOTE: Host Chapter Commander Presents

□ 2019 MOWW Convention Update

NOTE: Host Chapter Commanders presents

FOR THE GOOD OF THE ORDER

☐ CINC: Call for any items "For the Good of the Order"

1130—CINC: CALL FOR RECESS —MOWW CONVENTION

1300—CINC: CALL TO ORDER —MOWW GENERAL STAFF MEETING

CINC: Calls for the CINC-Elect to announce national officer and committee appointment [CONVENTION VOTE]

NOTE: The Executive Committee of the General Staff (EXCOM), Budget, Historical & Archives and Nominating Committee Chairs are determined by rule. The Council of Region Commanders and the Council of Past Commander-in-Chief elect their own Chairs.

- Companions (five) to Assistant National Officer positions
  - Assistant Treasurer General
  - Assistant Judge Advocate General
  - Assistant Surgeon General
  - Assistant Historian General
  - Assistant Chaplain General

- Companions (five) as General Staff-at-Large
- Companions (three) as EXCOM Members-at-Large
- Companion(s) to Member, MOWW Board of Trustees, for three years [VOTE]
- National Standing Committee Chairs
- National Ad Hoc Committee Chairs, as applicable
- Benediction (Chaplain General)
- ☐ CINC: Calls for adjournment of 2017 MOWW General Staff Meeting

### 1900 — CINC: CALL TO ORDER — 2017 MOWW CONVENTION

- ☐ 1900: CINC Banquet
  - o CINC reconvenes the MOWW General Staff Meeting (i.e., the CINC Banquet)
  - The CINC Banquet includes:
    - Outgoing-CINC presents National Commander Award
    - Outgoing-CINC presents the Distinguished Service Award (DSA)
    - Distinguished Speaker: DSA Recipient
    - Install the CINC-Elect, the SVCINC/VCINCs-Elect, and appoint selected officers
  - ✓ NOTE: Invocation, Pledge of Allegiance and reading of the Preamble of the Order are not necessary because the General Staff is in session from the Joint Session of the Full National Convention
- ☐ Benediction (Chaplain General)
- □ 2100: Newly-installed CINC adjourns the MOWW Convention
- 2100 NEW CINC: CALL FOR ADJOURNMENT 2017 MOWW CONVENTION

NOTE: THIS AGENDA WAS COORDINATED WITH SVCINC COL GIBSON AND APPROVED BY CINC COL LE GRANDE BASED ON THE:

- MOWW Constitution, Article IV, "National Convention," 12 Apr 12, and а.
- MOWW Constitution, Article VI, "The General Staff," 12 Apr 12, and b.
- MOWW BYLAWS, ARTICLE VII, "ORDER OF BUSINESS," 12 APRIL 2012).

### 2016 CONVENTION & GENERAL STAFF MEETING MINUTES



#### THE MILITARY ORDER OF THE WORLD WARS 435 NORTH LEE STREET ALEXANDRIA, VIRGINIA 22314-2301

22 August 2016

FROM:

HQ MOWW/CS

SUBJECT: 2016 MOWW Convention & General Staff Meeting Minutes (13 August 2016)

To:

National Officers of the Military Order of the World Wars

### CALL TO ORDER-MORNING SESSION

- In accordance with the Military Order of the World Wars (MOWW) Constitution and Bylaws, the Joint Session, 2016 Pre-Convention General Staff (GS) Meeting and the 2016 National Convention Meeting were called to order on Friday, 13 August 2016. Roberts Rules of Order applied. When mentioned, "Convention Book" refers to the MOWW 2016 "MOWW Convention Book,"
- After the invocation and the presentation of Colors, the Fledge of Allegiance and the reading of MOWW's Preamble, the Commander-in-Chief called for a motion omitting a roll call. The motion was made, seconded and affirmed by a majority vote.
- Next, CINC LTC Ruth L. Hamilton, USA (Ret), welcomed dignitaries and presented her welcoming remarks. In doing so, she praised all Companions for their great work and expressed her special appreciation to those Companions attending the National Convention.

### OLD BUSINESS

Attendees accepted the minutes of the 2015 MOWW Convention and General Staff meeting minutes.

### NEW BUSINESS

- CINC LTC Hamilton presented the Convention Rules (Convention Book), affirmed by a majority vote, Next. she presented the "Dignity of the Order," also as requirements. Next, she presented "Convention Delegate Information and information on "Candidate Presentations & Regional Caucuses." The host chapter presented administrative announcements.
- Senior MOWW officers presented their reports, including those from the CINC, CS, SVCINC, VCINCs, TG, and the Chairman, MOWW and Gist Blair Boards of Trustees
  - The following standing committee reports were presented: Budget, Chapter Activities, Constitution & Bylaws, Ethics, Financial Development, Homeland Security, Information & Publicity, Law & Order, Legislative & Resolutions, Magazine, Membership, Monuments & Memorials, National Security, Patriotic Education, Policy-Planning, ROTC, Scouting, Veterans Affairs.
  - The following ad box committee reports were presented: Education & Training, MOWW-PRG.
  - o All reports presented orally and those in the 2016 Convention book were accepted by a majority vote. For the full reports, see the 2016 MOWW Convention Book on the MOWW website.

### CALL TO ORDER-AFTERNOON SESSION

. In accordance with the MOWW Constitution and Bylaws, CINC Capt John M. Hayes, USAF (Pmr), called the 2015 MOWW Convention Meeting to order, Roberts Rules of Order applied. The roll call was waiged by a majority vote. There was no old business.

Veterans Affales ( Patriotic Education & Youth Leadership ( Scouting Recognition Programs ) SECTIC & INDTC Award Programs Potriotic Ceremonies & Events ( National Security, National Security and Law & Order Programs

www.moww.org

Page 12

### **CLD BUSINESS**

· None.

### **NEW BUSINESS**

- The Chair, Nominating Committee, presented the committees annual report. There were no nominations from the floor. The General Staff approved the Candidate Slate presented by the Nominating Committee.
- After a call for candidates and the national election, officers were elected in keeping with MOWW's Constitution and Bylaws. National election results will be published in The Officer Review\* magazine.
- CINC LTC Hamilton then called for a vote to accept all committee reports. A motion was made, seconded and affirmed by a majority vote.
- . CINC-Elect Le Grande announced his appointments to the EXCOM, selections as assistant National Officers, chairs of standing and ad hoc national committees, boards and councils and other appointments. They will be published in The Officer Review\* magazine and in the online "MOWW National Directory,"
- The 2017 MOWW Convention will be held in Billings, MT at the Northern Hotel. The 2018 MOWW Convention will be held in Columbus, GA, and the 2019 MOWW Convention will be held in Los Angeles, CA.
- CINC-Elect COL Le Grande next called for issues or Items "For the Good of the Order," and hearing none, he announced the recess of the 2016 General Staff Meeting and the 2016 MOWW Convention to prepare for and attend the CINC Reception and the CINC Banquet.

### CALL TO ORDER-CINC BANQUET

IAW the MOWW Constitution and Bylaws, CINC LTC Hamilton called the 2016 MOWW Convention to order on Saturday, 13 August 2015 at 1900. Roberts Rules of Order (Revised) applied.

### OLD BUSINESS

· None

### **NEW BUSINESS**

- CINC LTC Hamilton presented the National Commander's Award to SVCINC (CINC-filect) COL Le Grande. The Distinguished Service Award (DSA) recipient, LTG Runsel L. Honore, USA (Ret), presented his well-received thoughts on leadership, service and United States veterans.
- During the CINC Banquet, elected/approved national officers were installed. Then CINC LTC Hamilton next relinquishing command and CINC COL Le Grande accepted command of the Order.

### DISCUSSION-FOR THE GOOD OF THE ORDER

CINC Le Grande called for "For the Good of the Order" topics, Hearing none, the convention was adjourned,

ARTHUR B. MORRILL III Brigadier General, USAF (Retired) Chief of Staff, MOWW

## **COMMANDER-IN-CHIEF | COL CLAY C. LE GRANDE, JR., USA (RET)**

Dear Companions:

Thank you for the opportunity to continue to serve our nation and represent you as the 86th Commander-in-Chief of the Military Order of the World Wars. Meeting, visiting, and reviewing the work our Companions perform throughout the country has been inspirational and rewarding. Additionally, it reinforced how truly unique our Order and Companions are among the Veteran Service Organizations because all we do is in service to others. It was a privilege to serve alongside a dedicated group of National Officers, Region & Department Commanders, Chapter Commanders, and the fulltime support staff of MOWW in always working for the good of the Order.

"Investing in the Success of Others" has been a key emphasis of leadership this year. Our outreach programs invest in our youth, communities, and the nation to ensure the future provides the same advantages we possess today. We must, as leaders, "Take Ownership" of our obligations and "Invest in the Success of Others" especially internally within our chapters. We must ensure that each companion, chapter, and region is successful in their projects and goals that support the Order's work.

The Order's goals, defined in our five Strategic Goals, are thoughtfully and firmly established to provide the best pathway for the Order to excel in our mission and ensure the future of our Order. Our leaders, at all echelons, must continue emphasis on the Strategic Goals and their component parts as a priority as we go forward.

In addition, we must always determine and solve the specific challenges to achieve the incremental progress that in turn will lead to more successful outcomes for the Order within those Strategic Goals. With this in mind, my efforts have included the following actions to better position the Order for success.

- Including all Companions in good standing when they pass away in the Order's National Memorial Service. This was the first directive I gave as your Commander-in-Chief and will be implemented at this convention. (Strategic Goal 5)
- An Order wide focus on our Membership Program to include Recruiting, Involvement, and Retention of Companions. This year the EXCOM adopted a 4% goal for recruitment of new Companions. Though we will not make the annual goal our overall recruitment of new Companions has exceeded last year's performance with 239 new Companions recruited with 5 weeks left in the year. Three (3) regions and 34 chapters achieved their goal in addition to 22 other chapters that were successful in recruiting new Companions. The Membership Committee published a Membership Guide that was distributed to all regions and succinctly provides guidance on program organization, recruiting, and retention to chapters. The development of a Chapter Recruiting Plan, a key action to organizing the chapter recruiting program, has been emphasized by all leaders and monitored by oversight VCINCs as part of their monthly reporting. A sample Recruiting Plan was included in the Membership Guide to assist chapters in the program development process. A new membership management report was initiated this year and distributed every two weeks down to chapter level that allowed leaders to track by chapter newly recruited Companions, Companions delinquent on dues, and those whose dues would expire at the end of the current month. The Order's imperative going forward is to build on this year's progress and ensure the 42 chapters that did not recruit new companions this year develop a fully organized and viable membership program. (Strategic Goal 1)
- Achieving the CINC Solicitation goal through leader involvement. The importance of the CINC Solicitation was magnified by the shortage of investment funds to fully meet requirements during this year. The Order promoted Commander involvement through frequent updates on the status of donations in relation to our goal along with breakouts of donations by region. Leadership's promotion of the CINC Solicitation as an internal campaign for the whole Order was of tremendous benefit in exceeding our donation goal this year. Through 22 May 2017 we had received 105 % of our budgeted donation goal. (Strategic Goal 2, 5)

- Development of a new National Convention workshop format. PCINC Capt Debbie Kash was appointed to chair an ad hoc Committee on National Convention Workshops to develop new and non-traditional methods to enhance chapter programs, identify new approaches to achieving the MOWW Strategic Goals, and provide a forum for Companions to interact and develop strengthened chapter activities and Companion involvement. The committee developed and surveyed chapter leaders to develop a prioritized list of chapter training needs. The committee then developed a new workshop format that was presented and approved by the EXCOM during its January 2017 teleconference. Committee Chairs were briefed on the new format during an interactive teleconference in April. The new format will be utilized for the 2017 National Convention workshops. (Strategic Goal 1, 2, 3, 4, 5)
- Adoption of Policy & Procedures for annual investment management. SVCINC Col Dave Gibson
  was appointed to chair an ad hoc Committee on Investment Management to establish an MOWW
  Investment Strategy Policy and Procedure, with goals, metrics and standard reports to maximize
  investment returns. The committee recommended Policy and Procedures were approved by the
  EXCOM during its 19 May 2017 teleconference. Many of the procedures were implemented during
  the year by the Financial Working Group and Trustees. The emphasis on investment management
  has already begun to provide more frequent periodic review and adjustments to our investment
  portfolio. (Strategic Goal 2)
- Adoption of a Chief of Staff position description and evaluation process. PCINC COL Bert Rice and PCINC LTC Ruth Hamilton were appointed as co-chairs of an ad hoc Committee to Develop the Chief of Staff Job Description and Evaluation Process to establish a review process for the Chief of Staff position. The committee developed a position description and review process that were approved by the EXCOM during its 19 May 2017 teleconference. The work of this committee will ensure closer coordination of the emphasis areas of the new Commander-in-Chief with the Chief of Staff in planning the yearly activities of the Order and a yearly evaluation. (Strategic Goal 1, 2)
- Adoption of external fund-raising procedures. VCINC LTC Charles Chamberlin was appointed to chair an ad hoc Committee on External Fund Raising to recommend procedures and viable options to raise external funds to supplement the Order's investment income. The committee recommendations were adopted by the EXCOM during its 19 May 2017 teleconference. The lead recommendation was to establish a method of external fund raising that would ensure donors tax deductions through using a 501c(3) recipient that would financially benefit the Order. The Financial Development Committee must continue emphasis on external fund raising, both at the chapter and national level, through effective regional sub-committee development, donation promotion, and establishing relationships that will lead to MOWW program funding. (Strategic Goal 2, 3, 4)
- Implementing a periodic teleconference for the EXCOM and senior leaders. This year the lack of sufficient investment income prohibited a face to face meeting for the EXCOM mid-year conference. Four EXCOM teleconferences (Nov, Jan, Mar, May) were held and four additional Senior Leader teleconferences (Oct, Feb, Apr, May) were held to discusses published agenda topics and discussion. Using a free conference service not only saved needed funds but provided more frequent leader interaction and discussion of current issues. This approach is being used by Region XIV to provide current updates and contact between the Region Commander and chapter leaders. Teleconferences are recommended for all regions to maintain more frequent contact and address concerns of chapter leaders. Teleconferences should be utilized by the EXCOM and Senior Leaders on a periodic basis for their meetings between national conventions to further interactive discussion and leader coordination. (Strategic Goal 1, 2, 4)
- Organizational structure actions. One of the areas of focus this year was closing elements of the
  Order that were no longer functioning as chapters and regions and were not able to be revitalized.
  VCINCs were tasked with briefing the EXCOM on chapters in crisis in the regions for which they
  had oversight. After the initial brief, the VCINCs were tasked with developing recommendations
  regarding the chapters in crisis from the chain of command. Using this process 4 chapters were

• closed (BG Hoisington, COL Sheets, Fort Campbell, Milwaukee) and 2 regions that no longer met the chartering requirements were approved for inactivation by the EXCOM. Region X was inactivated and its states and 3 chapters were assigned to Region II. Region XI was inactivated and the Kansas Department and Nebraska were assigned to Region VIII and the Missouri Department was assigned to Region VII. The process of developing revitalization plans and providing support to other chapters in crisis needs to continue as a priority. (Strategic Goal 2, 4)

Changing the Future. Continuity in the improvement process must be maintained on those Strategic Goal components that directly lead to better outcomes for the Order. I recommend emphasis in the following areas.

- Membership (Strategic Goal 1, Recruit, Involve, Retain) is always our first priority. Companions are the irreplaceable resource in our program success. An established involvement in the community, through providing MOWW programs, will provide the compelling reason for new Companions to join. However, chapters must organize their Membership Programs with an effective plan and then Companions must ask potential companions to join with us face-to-face. Regions Commanders and the Membership Committee must fully support the organization of membership programs in those chapters with no new companions. There needs to be a further emphasis and action by chapters to ensure Companion involvement and their retention.
- I believe that the most important planning done at the chapter level is development of the Chapter Activity Plan and the Recruiting Plan. With these plans chapters ensure that their chapter plans are rooted in the Strategic Goals of the Order and are organized to provide the scalable objectives we must achieve with the resources available. Region Commanders and VCINCs must continue to ensure these plans are properly developed and implemented as part of their oversight.
- Reorganization of the Order to flatten our structure by reducing the number of national officers
  required will ensure our most talented leaders are filling the most important and necessary roles.
  Reducing the Regions to eight and providing balance in Department Commander responsibilities
  would result in fewer positions. Reorganization would also allow for the utilization of the Senior
  Vice Commander-in-Chief in an oversight role with the core committees and a mentoring role with
  the other Vice Commanders-in-Chief. Additionally, a review and evaluation of the standing
  committee structure could lead to consolidation and more emphasis on chapter support. Any
  reorganization plan should make the fewest possible changes to minimize disruption, maintain
  chapter national convention voting strength, and consider input from Region Commanders in
  addition to other stakeholders.
- Better utilization of the 10 % of the Order's membership in the BG Bultman Chapter in support of Membership Recruiting, CINC Solicitation, and as committee members could provide needed assistance.
- During this year I visited 14 chapters, 4 Youth Leadership Conferences, and 4 Massing of the Colors and many Companions. Serving our nation alongside you has always provided me with a renewed energy and inspiration from the selfless service our Companions provide their communities.

In closing, I encourage all Companions to participate in chapter meetings and activities, region conferences, national convention, and Youth Leadership Conferences. Doing so will provide you a vibrant testimony about Military Order programs and make you an effective recruiter for your chapter and the Order. It is our commitment as Companions of the Order to volunteer to assist when we see a need and to serve when asked.

FOR THE GOOD OF THE ORDER

CLAY C. LE GRANDE, JR., COL, USA (Ret) Commander-in-Chief, MOWW

## SENIOR VICE COMMANDER-IN-CHIEF | COL DAVID B. GIBSON, USAF (RET)

- 1. It has been an honor to serve with so many talented individuals over the past year where officers continue to attend to their country's needs through the Military Order of the World Wars. Talent is demonstrated by VCINC LTC John Hollywood, VCINC COL Brad Beasley, VCINC LTC Chuck Chamberlin, and VCINC CPT Paula Mitchell who work tirelessly for the companions of our Order. We should always celebrate and show appreciation to our people and the wonderful things they are accomplishing daily—most of the time unseen. We must remember to focus on the positive things we are doing in our communities through outreach, patriotic education and leadership training. I love to visit chapter and region meetings, Youth Leadership Conferences, and Massing of the Colors to see the good work being done by companions where they live. We have the best Veteran Service Organization in the Country, be proud of it, bring in new people, and watch it grow.
- 2. I was pleased to chair the Ad Hoc Committee for updating Policies and Procedure for Trustees. The Ad Hoc Committee benefited from excellent members who have expertise in accounting, investments, trustee operations, charitable boards, audits, and funds management. The Ad Hoc committee members were: Jerry Knotts, David Titus, Ed Holt, Russ Vowinkel, Bob Hartman, Dave Gibson, and advisor Brig Gen Morrill. Thanks to all committee members for their fine work.
- 3. The Committee's charter was to provide structure and guidance to Board of Trustees of the Military Order of the World Wars' investment funds, which provides capital for chapters and National Headquarters to operate. I am happy to report that the Ad Hoc Committee's recommendations for policies and procedures for Trustees will give more definition and construct to the Trustees and benefit the Order. It was a pleasure to work with such professional and willing companions, the committee document was approved with flying colors.
- 4. Region X Commander, LT Mary Sue Layle: Region X, got a new commander last fall, and LT Layle jumped into the breach and had her hands full with the loss of the Milwaukee chapter due to chapter leadership's failing health issues. This region will be reorganized soon because of fewer than 5 chapters to make a region, and Mary Sue will be commander of the Upper Midwest Department consisting of the Detroit, Chicago, and Ft Snelling Chapters. Attending the Region X convention in April allowed me to meet many companions and get acquainted with some very nice parts of Chicago. We are expecting good things from this department since they are in the heartland of potential companions.
- 5. Region XIV Commander, LT Joe Brocato: Region XIV is fortunate to have a new commander who took the leadership in October of 2016. Joe has been active the San Lois Obispo area of California where he has organized a veterans' tribute for three years in a row. This was a huge event that recognized hundreds of veterans, focusing on Viet Nam vets this year. I attended the October event and was amazed at the large number of friends, relatives and veterans who received a complimentary lunch, certificates, pictures, and a piece of art work. Lt Brocato is an organizer and has been busy bringing chapters back that were lagging. He visited the Las Vegas Chapter and gave concrete ideas on how to boost their membership and finances at the same time.
- 6. BGen Fred Lopez, General Staff Officer: Fred Lopez is the anchor for California chapters. He has the experience in the Santa Barbara Chapter and as Region XIV Commander to lead MOWW to new heights. His leadership as a Vice CINC will be just what is needed to reach our National goals.
- 7. COL Arthur Tulak, General Staff Officer: Arthur has been showing the way for MOWW involvement in the WW I Centennial program. He has Hawaii humming with his leadership on the state committee. Ask Arthur if you have any questions about how to get your chapter involved. Refer to COL Tulak's excellent article from the Officers Review called, State and Chapter Support for the Centennial of the First World War. This document is a superb template for MOWW Chapter roles in the WW I Centennial remembrances to come over the next year.
- 8. LTC David Dunlap, Patriotic Education Committee Chair: The PEC is one of our most visible and well-known outreach programs, and Dave Dunlap has done an excellent job of moving patriotic education

- 9. forward for the Order. He specializes in keeping all directors synchronized through periodic teleconferences, which pays dividends through better support to YLC directors, and sharing best practices.
- 10. LTC King Moss, Legislative & Resolutions: I appreciate King Moss and his committee who take suggested legislative resolutions form companions and prepare them for presentation to the national convention. This year has been unusual in that there are no resolutions for consideration by the convention.
- 11. In closing, I am excited for the future of our organization because we have good people coupled with the best mission and preamble of any organization out there. It has been my privilege serving you for the last 12 months and I hope to continue in a leadership position in the future.

FOR THE GOOD OF THE ORDER

DAVID B. GIBSON, Colonel, USAF (Ret) Senior Vice Commander-in-Chief, MOWW

## VICE COMMANDER-IN-CHIEF | LTC JOHN H. HOLLYWOOD, USA (RET)

- This has been an instructive and interesting year as Vice Commander-in-Chief of Regions I, II, II, and IV. I've had the pleasure of attending Region Conferences, except for Region II, which does not conduct any. These events provided an excellent opportunity to meet many Chapter commanders and Companions, to exchange information and ideas, and to clarify MOWW policies and procedures. Each region has its own personality and dynamic, and all have dedicated Companions who are doing the best job they can to support the Order. The Region commanders are committed to supporting and improving the chapters they oversee. There are 30 Chapters in my area of oversight.
  - All Regions met the submission requirements for IRS reporting in 2016.
  - Chapters in the four Regions are recruiting new Companions, but, due to deaths and NPDs, the total number of members continues to decline.
- 2. Some highlights of my VCINC year:
  - Lattended Region conferences in Region 1, III, and IV. Region II does not conduct conferences. At each conference, I made comments about the Order to include recruiting, involving new Companions, training, outreach, CINC solicitation, along with history and traditions. I attended Chapter meetings in the District of Columbia, Delaware, Maryland, Virginia, and Pennsylvania. I also attended the Veterans Day, Pershing Memorial Service, and Memorial Day events at Arlington National Cemetery. I had the pleasure to serve as the Chair of the GEN Meade Chapter Massing of the Colors.
  - On 10 June 2017, I presented a Gold Patrick Henry Award to Lt. Col. Sheldon Goldberg, PhD, USAF (Ret), at a General Meade Chapter meeting. I presented Lt. Col. Goldberg the same award on 17 June 2017, during the Region IV convention.
- 3. Some comments on recruiting:
  - a. While attending the Prince Georges County Chapter meeting, I sat next to a new Companion, who was being inducted. He was a retired Navy Captain, who had retired that week from a JROTC Assignment. I asked him what caused him to join the MOWW and started to provide some history of the Order, when he said, "I joined because Clement Goodwine, (Chapter Commander), recognized me with a Certificate of Appreciation when I retired from my JROTC assignment. No one else expressed appreciation for the work that I had done over the years for the school and students I supported. When Clement did that, I felt that I needed to know more about an organization that supports both JROTC, and the instructors." Recognizing departing JROTC and SROTC instructors may be an additional way to get out information about the Order and the things we believe in and support.
- 4. Interesting ideas:
  - Region I has a unique relationship with Norwich University, Northfield, VT, for their Youth Leadership Conference (YLC) Weekends, (see: http://www.norwich.edu/undergraduate-admissions/leadership-camps-weekends/lcw/). The University provides the location, food, and rooms for those who attend for a \$100 fee. This approach is a win-win for both the University and the MOWW. The school sees this as an opportunity to showcase their facilities to potential students, and the MOWW can provide the instructors for the normal YLC curriculum. The NE YLC of Region I held 3 YLC events this year, in conjunction with Norwich University Leadership Challenge Weekends. This approach may be something that could be replicated at the Virginia

- b. Military Institute, Virginia Polytechnic Institute and State University, the Citadel, the University of North Georgia, or Texas A&M University
- c. The Greater Boston Chapter has a Companion e-mail "book" that provides the history of the Order and the Chapter, to include dress, meeting location, programs, the Preamble, etc. This is an item that should be considered by other Chapters that have a website.
- d. The GEN Ridgway Pittsburgh Chapter allows individuals who are qualified for MOWW membership to "join" as "associate members" of the Chapter for \$10 per year. The assumption is that once the "associate members" interact with Chapter Companions they will join as Regular or Perpetual members.
- 5. Region I LTC Dennis Christo, USA (Ret), Commander, (See the Region I Report for additional information/comments)
  - Region I has 7 Chapters: MG (Bvt) Chamberlain (Maine), Cape Cod (Massachusetts), Greater Boston (Massachusetts), Worcester (Massachusetts), Granite State (New Hampshire), Narragansett Bay (Rhode Island), and Green Mountain (Vermont).
  - b. The Region achieved their recruiting goals for this FY with 115.4% of their objective. Three chapters (Cape Cod, MG (Bvt) Chamberlain, and Narragansett Bay) failed to recruit any new companions as of 12 May 17.
  - c. LTC Christo is attempting to work on developing a Chapter in Connecticut, using an existing MOAA Chapter as a source of new Companions. This is still a work in progress.
  - d. All Chapters participated in outreach efforts with JROTC, SROTC, and Boy and Girl Scout award presentations. They also participated in Wreaths Across America and similar Veterans commemoration activities on Veterans Day and Memorial Day.
- 6. Region II BG David Estes, USA (Ret), Commander, (See the Region II report for additional information/comments)
  - a. With the change in region boundaries, Region II now has nine Chapters and 10 states. Four Chapters are in Kentucky, with single Chapters in Indiana, Ohio, Illinois, Michigan and Minnesota. Of the 10 Chapters, two met their recruiting goals, (Chicago at 120%, and Fort Knox at 100%). The Region achieved 40% of their recruiting goal. However, five Chapters, as of 12 May 2017, had not recruited any new Companions, (Cleveland, Frankfort, Greater Indiana, Louisville and MG Butler).
  - The Fort Knox Chapter continues to do well and was awarded the General of the Armies John J. Pershing – Chapter Activity Award for small Chapters at the 2016 Convention.
  - Several of the Chapters participated in outreach efforts with JROTC, SROTC, along with Boy and Girl Scout award presentations. They also participated in Veterans commemorations activities on Veterans Day and Memorial Day, supported YLC activities in their areas, and the Fort Knox chapter conducted a Massing of the Colors.
- Region III LTC Michael Wilgen, USA (Ret), Commander, (See the Region III Report for additional information/comments)
  - Region III has 5 Chapters: Wilmington (Delaware), New Jersey (New Jersey), COL Roosevelt (New York), Philadelphia (Pennsylvania), and GEN Ridgeway-Pittsburgh (Pennsylvania).

- b. All Chapters recruited at least one new Companion with the COL Roosevelt, New Jersey, and Wilmington Chapters meeting their membership goals. Overall, Region III achieved 50% of their membership goals.
- All Chapters participated in outreach efforts with JROTC, SROTC, and Boy and Girl Scout award presentations. They also participated in commemoration activities on Veterans Day, Memorial Day, and Massing of the Colors ceremonies. Chapters also provided support for the YLC at Valley Forge.
- d. The Philadelphia Chapter hosted a Pershing Memorial service in the Washington Chapel on the grounds of Valley Forge National Park.
- e. COL Roosevelt New York Chapter LTC Paul Farinella continues to work diligently to expand the "Blackjacks," the JROTC Pershing Rifles in local schools. Members of the Blackjacks were sworn in during the 2016 Pershing Memorial Service at Arlington National Cemetery
- The New Jersey Chapter is still a work in progress. LTC Rapp, the Chapter Commander, continues to identify locations for holding Chapter meetings in different parts of New Jersey, so Companions will not have to spend significant travel time to attend events.
- 8. Region IV CDR John Baumgarten, USN (Ret), Commander (See the Region IV report for additional information/comments)
  - Region IV has 9 Chapters: MG Leigh Wade (District of Columbia.), MG Meade (Maryland), Prince Georges County (Maryland), Hampton Roads (Virginia), Northern Virginia (Virginia), Richmond (Virginia), Roanoke (Virginia), Virginia Beach (Virginia), Virginia Piedmont (Virginia).
  - b. The Region met its recruiting goals, achieving 117%. Virginia Piedmont achieved 350%, GEN Meade 175%, Prince Georges County 166%, and Northern Virginia achieved 100%. Three Chapters, (Hampton Roads, Roanoke and Virginia Beach), did not recruit any new Companions as of 12 May 2017.
  - c. All Chapters participated in outreach efforts with JROTC, SROTC, and Boy and Girl Scout award presentations. They also participated in Veterans commemoration activities on Veterans Day and Memorial Day, supported YLC activities in their areas, and some conducted a Massing of the Colors event.
  - The National Capital Region held a Youth Leadership Conference at St. John's College during the fourth week In June. More than 40 students attended this event, and all agreed it was a well planned and executed event that provided useful information for future growth of the participants. This is of interest since the YLC at St. John's College was cancelled last year.
  - e. The Virginia Beach Chapter has still not recovered from the issue of recruiting E7 E9 enlisted personnel. The Chapter Commander COL Cammarata continues to conduct outreach to existing Companions, but efforts have not borne any fruit. CDR Baumgarten contacted the commander of the Hampton Roads Chapter, who stated that a merger with the VA Beach Chapter is not a productive alternative, given the distance between the chapters, (40 – 50 miles for most VA Beach Companions).
  - The GEN George G. Meade Chapter planned, coordinated, and participated in the annual Pershing Memorial ceremony at Arlington National Cemetery on 11 November 2016. The Chapter also conducted their 31st annual Massing of the Colors and Memorial Day Remembrance ceremony in coordination with the Fort Meade Garrison. The event drew 450 attendees, including 39 color quards. Lieutenant General James McLaughlin, Deputy

- g. Commander of U.S. Cyber Command was the Grand Marshall. The Chapter recruited 21 new Companions as of 12 May 2017.
- h. Virginia Piedmont Chapter reported 79% Companion participation, based on the number of activities they held. The Chapter participates in a weekly event with other patriotic service organizations, that they have been doing sing 9/11/2001. The Chapter recruited 7 new Companions, which was 350% of their membership goal.

### 9. Concluding comments:

- a. Even though we continue to have the same issues and concerns...recruiting, involvement of Companions, weak Chapters, aging Companions, etc., the Region commanders are working diligently to deal with these issues. Some Chapters are strong and have excellent programs that show the Order in a very positive light.
- The problem is to transfer the vitality and "can do" attitude to the other Chapters that are not functioning as well. This is always a function of leadership. With the interest and involvement of Chapter Companions, and especially their leaders, this can change for the better.

FOR THE GOOD OF THE ORDER

JOHN H. HOLLYWOOD, LTC, USA (Ret) Vice Commander-in-Chief, MOWW

## VICE COMMANDER-IN-CHIEF | COL BRAD M. BEASLEY, USA (RET)

General Staff Officers (GSO's):

- CAPT Ted Daywalt, US Navy (Ret)
- LTC Jorge L. Mas, US Army (Ret)

### National Committee Oversight Responsibilities:

- Homeland Security Chair HPM John S. Hollywood, USA; and Vice Chair COL Arthur Tulak, USA (Ret) – The committee assisted chapters throughout the year to help them advance their Homeland Security Programs. They also received inputs from Chapter Commanders and evaluated inputs for national awards to be presented during the 2017 National Convention.
- Law & Order Chair Maj Jim Haney, USMC (Ret); and Vice Chair CW4 Robert Hohman, USA
  (Ret) The committee assisted chapters throughout the year to help them advance their Law &
  Order Programs. They also received inputs from Chapter Commanders and evaluated those inputs
  for national awards to be presented during the 2017 National Convention.
- National Security Chair Capt Owen Haddock, USAF (Fmr); and Vice Chair 1st Vice Chair Col Paula Penson, US Air Force, Retired - 2nd Vice Chair - CPT Alan Johnston, US Army, Retired - The committee assisted chapters throughout the year to help them advance their National Security Programs. They also received inputs from Chapter Commanders and evaluated those inputs for national awards to be presented during 2017 National Convention. Additionally, the committee published Monthly National Security Articles and distributed them throughout the Order. The topics covered included many national and international events that were in the news.

### Region V:

- Commander: CAPT Fred Massey, US Navy, Retired
- Region V was Commanded by COL Mary Lutz, US Army, Retired, for most of the 2016-2017 Operational Year. Unfortunately, due to personal reasons, COL Lutz had to resign her position as Region V Commander just prior to the start of the Region V Convention in April 2017.
- CAPT Fred Massey, US Navy, Retired, stepped into the void of leadership and assumed Command
  of the Region during opening ceremonies of the Region V Convention. Kudos to CAPT Massey for
  taking charge with little to no prior notice.
- Region V had eleven (11) Chapters located in Georgia (5), North Carolina (2), South Carolina (2), and Tennessee (2). One chapter in NC (Col. Bill Sheets in Wilmington) had to be closed due to inactivity and non-interest. The 10 remaining Region V Chapters all supported the CINC's Five (5) Strategic Goals in various ways based on their internal and external resources and capabilities. One common similarity is JROTC support as all chapters tend to support in some way this important MOWW outreach program.
  - o Georgia Chapters include:
    - Atlanta
    - Augusta
    - Columbus
    - BG Robert Scott (Middle GA)
    - Savannah
  - o North Carolina Chapters include:
    - BG William T. Ryder

- o South Carolina Chapters include:
  - Columbia
  - General Westmoreland (Charleston)
- o Tennessee Chapters include:
  - Knoxville
  - Memphis

### Region VI:

- Commander: LTC Frank Zahrobsky, US Air Force, Retired
- Region VI has six (6) Chapters in Florida and one (1) in Puerto Rico. All 7 chapters support the CINC's Five (5) Strategic Goals in various ways based on their internal and external resources and capabilities. One common thread is JROTC support as all chapters tend to support in some way this important MOWW outreach program.
  - Florida Chapters Includes:
    - Bradenton/Sarasota
    - Clearwater
    - Ft. Walton Beach
    - Miami
    - Space Coast-Indian River
    - Sun City Center
    - Puerto Rico Chapter Includes:
      - Puerto Rico

### VCINC Highlights:

- Operational Year 2016-2017 was "tagged" by the CINC and MOWW EXCOM as "The Year of Membership". As of 19 May 2017, Region V had achieved only 53% of its assigned goal and Region VI had only achieved 72% of its goal. This performance is disappointing and I have asked both NEW Region Commanders to refocus their primary efforts to improving their Region's achievement in this most critical area for the Military Order. I assured them that as their VCINC oversight, I will be focused like a laser on this one issue which has such significance for our Military Order. We must increase our membership to survive as a Military Service Organization (MSO). Both commanders and myself have re-committed ourselves to exceeding our assigned recruiting goal for operational year 2017-2018. If this requires the stronger chapters to over-perform to meet our assigned Region goals then that is what we will do to achieve overall mission success in adding new members to our roles. Our follow-on step will be to immediately involve our new members by assigning a job to help the Chapter / Region / Order to execute Chapter programs.
- In February 2017, I traveled to the Sun City Center (SCC) Chapter in the Tampa, FL area to participate in the Chapter's annual Dining Out. The SCC Chapter and Region VI Commander, Lt Col Frank Zahrobsky, invited CINC Clay Le Grande and I to attend this excellent event which was held at Freedom Fairways to celebrate the anniversary of the chapter. All Region VI Chapter Commanders and Companions were invited to attend this annual event. The event was very well attended, as companions, spouses and guests dressed up in their formal attire to spend an evening together celebrating the chapter's founding. Highlights of the event included Guest Speaker Remarks by CINC COL Clay Le Grande; and a cutting ceremony of the Ceremonial Cake with the Chapter Saber. A wonderful time was had by all.
- In March 2017, I attended the 2017 Pershing Rifles (P/R's), National Convention (NATCON), in Orlando, FL. This was a great event and included activities in support of all Active and Alumni P/R's, Pershing Angles (P/A), CAPERS and the P/R High School affiliates known as the Black Jacks.

Several MOWW Companions were in attendance to include CINC COL Clay Le Grande, LTC Kevin Upton, LTC Rollyn Trueblood and myself among others. During the almost weeklong event the CINC recruited two (2) new regular members to join MOWW. Kudos to our CINC for his personal recruiting efforts during the P/R NATCON.

- In April 2017, I attended the 2017 Region V Convention in Augusta, GA, from Friday, 21 April -Sunday, 23 April 2017. Due to personal reasons COL Mary Lutz had to resign from command one week prior to the conference. Therefore, during opening ceremonies on Saturday morning CAPT Fred Massey, US Navy, Retired, was inducted by VCINC Beasley as the new Region V Commander. Region V Companions and quests had a wonderful time at this annual event which went off without a hitch due to the excellent planning and execution by the Augusta Chapter Commander, SGM Culbertson and his lovely wife. We had almost 30 companions and quests in attendance at the Convention Festivities which included a Meet and Greet on Friday afternoon, a no-host Dinner on Friday evening, the Region V Business Meeting on Saturday and a Formal Dinner Banquet on Saturday evening. We also enjoyed remarks by COL Todd Turner, Garrison Commander from Ft. Gordon, GA. In summary... the 2017 Region V Convention was a considerable success.
- During this operational year the toughest issue / challenge has been the BG William T. Ryder Chapter. Due to recurring deployments of several Ryder Chapter members, the chapter has been without stable leadership for quite some time. On 21 June 2017, I will be visiting the Ryder Chapter to meet with a new perspective Chapter Commander. He is a retired military officer who may be willing to assume leadership of the chapter. Goal is to have a new Ryder Chapter Commander identified and installed before the MOWW National Convention and to host a meeting to recruit new members. It is inevitable that the Ryder Chapter, made up of 95% active duty members will experience major membership issues without building a more stable retiree membership base to sustain the chapter for the long term. Therefore, Operational Year 2017-2018 will be focused on recruiting and retaining retiree members as the sustainment force for the BG Ryder Chapter.

I am extremely proud and honored to serve our Companions and our Military Order as Vice Commander in Chief. We still have a lot of work to do but I am encouraged that our team will "Lead the Way" during operational year 2017-2018.

FOR THE GOOD OF THE ORDER

BRAD M. BEASLEY, COL, USA (Ret) Vice Commander-in-Chief, MOWW

### **VICE COMMANDER-IN-CHIEF | LTC CHARLES S. CHAMBERLIN, USA (RET)**

Oversight Responsibilities

General: My oversight responsibilities included Region VII and VIII, four committees; Scouting, Financial Development, Info & Publicity and Veterans Affairs & Outreach. There were two GSOs assigned; LTC Don Munson and LTC King Moss. Both individuals were always responsive and very active in Dallas Chapter activities, Don responsible for the award-winning Dallas Chapter Newsletter, King also served as Texas Department Commander and both individuals in the Dallas Veterans Day Parade. Region VII was commanded by MAJ Robert Jones who had five chapters, two large, two medium and one small chapter. Maj Jones chose not to run again for commander due to personal issues. His efforts as Region Commander were exemplary and we wish him well as he addresses those issues. He plans to remain an active companion in the Order. Region VIII was commanded by Maj Bob Williams who had two large, five medium and seven small chapters. Both commanders were active, hands on companions focused on the CINCs Strategic Goals as well as implementing the tenants of the Preamble. They were responsive to my requests and provided definitive inputs monthly for the CINC SITREPs. It is noteworthy to mention that these commanders and their staffs were passionate about dealing with the many challenges they faced in their efforts to be productive and successful in the Orders Outreach Programs and Recruitment.

- During the year, I attended both Region VII and Region VIII Conventions. The Region VII
  Convention was held in Huntsville, Alabama while the Region VIII Convention was held in Dallas,
  Texas. Specifics on both Regions will be addressed later in this report.
- I awarded a Gold Patrick Henry to LTC George Walker of the Houston Chapter, a Silver Patrick Henry to Capt Paul Brown, outgoing Dallas Chapter Commander and an Outstanding Service Award ribbon to Col Ron Forest.
- I was appointed Chairman of the External Financial Development, Ad Hoc Committee. I had three members of the committee, LTC Don Munson, LTC King Moss and CDR John Baumgarten. A committee report was submitted to an EXCOM Teleconference in May 2017 with recommendations that were approved. An overview will be provided later in this document.
- In April 2017, there was a realignment of chapters and Regions throughout the Order. Region VII picked up two additional chapters giving them a total of seven. Region VIII picked up two additional giving them a total of sixteen.

Region VII: Now has a total of seven chapters, three large, two medium and two small having an EOY baseline strength of 500 members (Two chapters officially added effective 1 July 2017).

- The active chapters are the LTG Middleton (Baton Rouge, La), the CPT Grevemberg (New Orleans, La), the LTG Walker (Jackson, Ms), the MG Wheeler (Huntsville, Al), the Central Arkansas(Ark), the Greater Kansas City(Mo) and the Saint Louis(Mo).
- The LTG Middleton Chapter is the largest and the strongest. The other four original chapters each have a small nucleus of active companions who consistently provide very positive results with the selected outreach programs, particularly the YLCs. Noteworthy to mention is the YLC conducted by the MG Wheeler Chapter, which is "Second to None" by the Region Commander. All chapters are to be commended for the efforts put forth by their active companions. The LTG Middleton Chapter has plans to conduct their own YLC this coming year and look forward to that task.
- As with most chapters in the Order, Region VII also has an aging living membership and is aware for
  the need to add youth as soon as possible. The Region has stressed the need to recruit active duty
  personnel in their areas to add the youth needed but are finding them to be focused on their
  primary missions and have little interest in joining VSOs now. That is being experienced in several
  military base locations.

- I attended the Region VII Convention held in Huntsville, Alabama, April 28-29th, 2017. There were 19 companions from 4 of the 5 chapters represented during the business meeting. The meeting agenda was completed with all chapters in attendance providing presentations on their outreach activities and Strategic Goal progress. There were 30 attendees at the evening Induction Banquet. I inducted the new Region VII Commander, LTC Pat Widner, USA (Ret) as well as the new GSO, LTC Reginald Brown, USA (Ret). All other staff officers remained the same.
- Region VII has six of seven chapters who have recruited new members and have achieved 55% of their assigned 4% recruiting goal. Additionally, they are 100% with Recruiting Membership Chairs appointed while having 60% with recruiting plans (not including the two added chapters). 100% of the chapters have scalable goals established (not including the two added chapters) and 100% had Chapter Activity Plans and Chapter Activity Reports. The new Region Commander has initiated contact with the two added chapters and in the process on integrating them and their data into Region VII.
- There one chapter that reached or exceeded their assigned recruiting goals; LTG Middleton achieved 125% with 5 new members.
- My most sincere thanks to Maj Bob Jones for his five-year tenure as Region VII Commander. His leadership, passion for the Order and responsiveness to his chapters has set an example for all to follow.
- My best wishes to the New Region Commander, LTC Pat Widner as he takes command and provides continuing leadership toward the success and growth of his chapters.

Region VIII: Now has a total of sixteen chapters, two large, six medium and eight small with an EOY strength of 1098(Two chapters officially added 1 July 2017).

- The active chapters are Austin(TX), CAPT Dilworth (Georgetown, TX), Dallas(TX), Fort Hood (Killen, TX), Fort Worth(TX), Hill Country (Kerrville, TX), Houston(TX), North Texas (Plano, TX), Pinson (Irving, TX), San Antonio(TX), Victoria Crossroads (Victoria, TX), Reg VIII Hqs(TX), MG Critz (Lawton, Ok), Col Woods (Ok City, Ok), Topeka(Ks) and Wichita(Ks).
- Region VIII has achieved 132% of its assigned 4% recruiting goal. Hill Country, a small but soon to be medium size chapter leads the Order with 800% in recruiting with 8 new members. Dallas has achieved 262% with a total of 37 new members. Four other chapters have achieved at least 100% or better; North Texas at 150%, MG Critz at 133%, Topeka at 133% and Victoria Crossroads at 100%. Four other chapters have recruited new members but had not reached their assigned goals by May 2017. During the region conference, a presentation on recruiting techniques and success stories was well received with the hopes that 100% of the chapters will be able to add new companions next year.
- Region VIII has achieved 100% in appointing Membership Chairs and 100% establishing scalable
  goals. They also have achieved 84% of chapters with recruiting plans and 100% had Chapter Activity
  Plans with 92% having Chapter Activity Reports. These calculations do not include the Region VIII
  Hqs Chapter which only meets once a year at the annual Region Convention.
- I attended the Region VIII Annual Convention held in Dallas, Texas May 5-6, 2017. There were 27 attending the business meeting and 43 attending the Induction Banquet that Saturday night. Eleven of the fourteen chapters were represented at this year's convention. I inducted Maj Bob Williams for his 2nd year as Region Commander. LTC Wayne Chapman remains the Department of Oklahoma Commander and Lt Walt Laidlaw replaces LTC King Moss after his many years as the Department of Texas Commander. The Region Senior Vice is Col Dan Foust, Junior Vice is Maj Dave Wirsig and Walt Laidlaw with LTC Jim Anderson remaining as Adjutant/Treasurer.

- The Region Commander has initiated contact with the two added chapters and the Kansas Department Commander.
- The Region chapters all, in one form or another, are actively supporting one or more MOWW stated outreach programs. Noteworthy to point out is that all chapters actively support the JROTC/ROTC programs as well as the YLCs. Region VIII conducts six multi-day YLCs in five different locations. Two YLCs are conducted at the USS Lexington in Corpus Christie, Texas. The Houston Chapter supports over 100 high school JROTC programs and provides medals and certificates to all.
- The Dallas Veterans Day Parade is the largest in the State of Texas. Region VIII continues its solid support of that parade, providing sixteen companions on the planning committee, most from the Dallas Chapter.
- The Region continues its efforts to establish new chapters. There are currently four potential locations for new chapters. Two of the locations, College Station and Oklahoma National Guard are on temporary hold.
- Oklahoma National Guard du to current active deployments along with a relocation decision pending. College Station is on hold until a relocated companion to the area can get established and reenergize the effort. The two that are in progress are a 2nd Houston Chapter in the north Houston area of The Woodlands. There are 15 MOWW inactive companions there who have expressed interest in a local chapter. A cadre of five companions is almost in place. This VCINC and the Region Commander plan a trip to The Woodlands this summer to officially establish the cadre. The fourth location is in Denton, Texas where many veterans live and a past MOWW chapter commander is taking lead on establishing the cadre. A meeting is scheduled with the Region Commander and this VCINC next month to kick off that effort.

#### Other Comments:

- Interesting to note that in the past two years, with the SG-1 goal of 5% Net of a chapters living members, only 5-6% of the chapters could achieve that goal. This year it was decided to change the SG-1 goal to a simple 4% of a chapter's living members and almost 30% of the chapters have either met or exceeded that goal. The difference here being that chapter commanders were not held accountable, for recruiting award consideration, for deceased companions during the year. Hopefully, the change will continue to provide chapters with an incentive to recruit new members. The negative we continue to see is some chapters are still not recruiting new members, regardless of the criteria. In Region VIII there were five chapters who did not recruit a single new member. We must continue our leadership focus on this key strategic goal and do whatever it takes to assist these non-recruiting chapters to change that attitude to a positive one which results in their successful achievement of the assigned SG-1 target.
- The Boy Scout efforts have continued to make progress under the guidance of Maj Bob Williams. He has now put in place a new companion Scouting medal. The details are covered in his Scouting Committee report. The Information & Publicity focus remains on improving the chapter newsletters and providing a drop box where the letters can be shared with those trying to establish or improve their newsletters. LTC Don Munson continues to see newsletters getting much better and more informative and chapters willing to place their letters on the drop box. However, some chapters either do not have newsletters in place or have not taken steps to share them with other chapters. That is an ongoing process. The Financial Development Committee has conducted research and worked with the Ad Hoc External Financial Development Committee to make recommendations to the EXCOM regarding a go forward approach to fund solicitation. It basically outlines that the Order, in the near term, should focus on soliciting donations from large corporations, foundations, local business and wealthy individuals for use with our Youth Development Programs. This is beyond the ongoing individual companion donations to the CINC Solicitation Fund or local chapter donations. The common thread key appeared to be donations

- from corporations/foundations to 501C(3) charitable military organizations where the tax deductibility is secure and the use for Youth Programs.
- It has continued to be both a personal and professional pleasure to serve the MOWW in leadership capacities. Attending chapter meetings, Region Conventions, Massing of the Colors and other outreach programs has put me in contact with some very dedicated, hardworking, productive companions. The single most noticeable issue is the need for our chapters to encourage more of their companions to step forward and become dedicated, hardworking, productive companions and add value to the Order as we strive each year to meet the assigned strategic goals and outreach program requirements. Let us hang tough and individually as well as collectively do what is necessary to once again grow this outstanding organization.

FOR THE GOOD OF THE ORDER

CHARLES S. CHAMBERLIN, USA (Ret) Vice Commander-in-Chief, MOWW

### VICE COMMANDER-IN-CHIEF | CPT PAULA R. MITCHELL, USA (RET)

It has been an honor to serve the Order as VCINC. This is my first year in this position and I have enjoyed the challenges of moving from Chapter and Department positions to the EXCOM. I have had the chance to meet and talk with many of you across the country, and found that there are exciting activities at many chapters.

There are also chapters struggling with similar issues—aging Companions, loss of membership due to illness and death, and travel limitations. Regardless, there remains a unity of purpose and belief in the Preamble of our organization, the pride in accomplishment of our youth through scouting, JROTC/ROTC and YLC Conferences—as well as Law & Order, National & Homeland Security activities.

#### REGION XI

- In January 2017, I traveled to the Region XI Convention in Kansas City and met with the leadership of that region. Unfortunately, we had to discuss the impending closure of the BG Hoisington Chapter in Kansas. This chapter closure was approved by the EXCOM in early 2017, which left Region XI with only 4 viable chapters. Thus, Region XI was deactivated and the remaining chapters were reassigned to other regions.
- Nonetheless, I thank MAJ Chuck Bredahl (Commander, Region XI), COL James M. Tobin (Missouri Department Commander) and MG Don Jacka (Kansas Department Commander) for their hospitality and input on their activities this year. I also thank MAJ Ronald W. Jones for his assistance as a GSO.

#### **REGION XIII**

- Region XIII is under the leadership of Captain Michael Halpin for his second year as the region commander. He worked to get the Albuquerque Chapter up and functioning under the direction of a new chapter commander. He also visited many chapters in the large region geographical area.
- While the Great Salt Lake Chapter remains a struggling chapter in the Region, I thank LTC Daniel Hudson for his efforts in maintaining the chapter. (Note: many other chapters are functioning but have an aging leadership and lack of companions willing and/or able to assist.)
- I visited the Santa Cruz Chapter, Arizona to attend their first Massing of the Colors being held in Nogales, AZ. Lt Col Marlon Ruiz (Chapter Commander) conducted a wonderful internationallyflavored MOC, with representation from the Mexican Consulate participating with their flag and consulate color quard. Thanks to Lt. Col Marlon Ruiz for also serving as GSO and for his assistance in many areas.
- In addition, I attended the Phoenix Chapter's Massing of the Colors under the leadership of Chapter Commander COL Richard E. Minor (Chapter Commander) and HPM Deborah Jeanne Kerr-Minor (Commander, Arizona Department). They also held an outstanding Massing of the Colors. (Note: CINC COL Le Grande spoke at the Nogales/Santa Cruz and Phoenix Massings of the Colors.)
- l attended attend the Mesilla Valley Chapter's ROTC/JROTC Dinner which is under the continuing leadership of Chapter Commander Captain Walter Baker.
- The Region XIII Conference will be held 9-10 June in Santa Fe, NM, in conjunction with the Santa Fe Chapter's MOC, under the leadership of LTC John Hampton Mabry (Chapter Commander).

 Of course, I also attended many functions in my home Chapter of El Paso, TX (LTC Pauline Ballesteros, commanding). The CINC spoke at the El Paso MOC in April 2017.

#### MOWW MEMBERSHIP COMMITTEE

- The Membership Committee is led by Captain Michael Halpin (Chair) and Captain Alea Nadeem (Vice Chair) for the second year in a row. It had lots of activities this year as one of the CINC's priorities was to increase Membership.
- An updated Recruitment website, handbook and position description for the Region Recruitment Coordinator were some of the committee's accomplishments. Their report details the committee's activities and accomplishments, but they are all to be commended for a very active year.

#### MOWW MONUMENTS & MEMORIAL COMMITTEE

- Under the able leadership of Captain Stewart Entz (Chair) and MG Jack Strukel (Vice Chair), the committee also had an active year supporting the World War I Centennial Commission's activities. They planned activities and communicated with chapters holding commemorations as well as frequently liaising with the World War I Centennial Commission.
- Their report details their activities and future articles will be forthcoming in *The Officer Review®* as these activities increase in frequency. I was pleased to be able to meet with Captain Entz during my visit to the Kansas City area.

#### MOWW CHAPTER ACTIVITIES COMMITTEE

- The committee continued under the leadership of Captain Fred Massey (Chair) and Major Jo Anne Barton (Vice Chair). Their activities culminated with the submission of chapter activity awards to be announced during the 2017 MOWW Convention.
- Their report also summarizes the committee's accomplishments. Thanks to both for their ongoing support to the Order.

In closing, it has been a privilege to serve as a VCINC this past year and I look forward to continuing to serve as VCINC in the future.

FOR THE GOOD OF THE ORDER

PAULA R. MITCHELL, CPT, USA (Ret) Vice Commander-in-Chief, MOWW

### CHIEF OF STAFF | BRIG GEN ARTHUR B. MORRILL III, USAF (RET)

#### **EXECUTIVE OVERVIEW**

- Companions continue to selflessly serve others in keeping with the Preamble, thereby being an example for the nation's youth while providing increasing support to United States' veterans.
- Measures of Performance (MOPs) to gauge progress in achieving MOWW, Inc's Strategic Goals (SG), and to increase investment income and achieve external fund-raising, are first rank needs.

#### **BUSINESS OPERATIONS**

- ✓ TAKEAWAY: External fund-raising and investment revenue generation improvements are needed to provide the financial wherewithal needed to sustain and enhance programs and operations.
- The National Organization's Headquarters staff continues being a responsible, innovative and
  accountable steward of the Order's finances and regularly make notable improvements in managing
  MOWW, Inc.'s corporate business on behalf of the Order. Accomplishments follow:
  - Effective 1 Jul 16, MOWW, Inc., converted from the decades long-used modified-cash basis to an accrual basis of accounting—a preferred accounting approach and a first for the Order.
  - o Sustained, timely and accurate monthly accounting on financial results, and a liquidity forecasting tool. Improved management reports enable decision making.
  - o FY16 audit resulted in clean opinions and no findings—as was achieved every FY since 2010.
  - Online dues and donations payment capabilities established on the MOWW website—a first.
- FY18 objectives follow:
  - o Continue financial, investment and operational transformation. Implement regular MOWW, Inc., Board of Directors and committee reporting using clear, relevant and scalable MOPs.
  - o Membership and donation tracking system to enable better analysis and reporting, e.g, renewal, participation and donation rates, and to facilitate expansion of current efforts. This will be part of the FY18 MOWW Budget proposal.
  - Investment management policy with MOPs that streamlines transactions and reduces redundant accounting and reporting, and increases yield across funds enabled by asset pooling.
- Budget Development and Execution. MOWW, Inc., achieved a positive result for FY16 (Stub Year) and FY17 YTD by executing at or under budget as it has every FY since FY10. During the 2016 MOWW Convention, the Order changed its FY to 1 Jan-31 Dec to align the business and investment years. This shifted the budget-build process to post-convention which also continues the 2016 precedent of the EXCOM reviewing and approving the MOWW budget post-convention.
- CPA Audit. As usual, MOWW's audited financial statements for 1 Jul 15-30 Jun 16 were prepared
  using Generally Accepted Accounting Principles (GAAP). The headquarters financial management
  and accounting practices resulted in a clean audit with no material deficiencies. The 1 Jul -31 Dec
  16 Stub Year (transition half "year") will be audited with the FY17 (1 Jan-31 Dec 17) audit. Stub
  Year books are closed and working papers completed.
- Online Dues Payments & Donations. Companions can now pay dues and make donations (CINC Solicitation and general donations) online using the MOWW website and their credit card—a first

in MOWW's history. The sole exception involves initial membership applications which require a membership application with original applicant and sponsor signatures to jointly verify applicant bonafides based on IRS decisions affecting VSOs. We will revisit this issue with the IRS in FY18.

MOWW Store. The MOWW Store achieved \$70,455 in sales vs. a forecast of \$69,000 for the old FY. FY17 sales are on pace to exceed forecasts. Order to receipt performance remains at a week or less—with shipment visibility via USPS Tracking®. We've nearly completed segmenting customers by BSA, GSUSA, ROTC, JROTC, MOWW Chapter and Other. We also designed, procured and fielded the MOWW Outreach Service Medal, a magnetic blouse name badge, a computer bag with an embroidered MOWW emblem, a new MOWW coffee mug, a key chain with a MOWW emblem, a MOWW chain with a LED flashlight, a MOWW ballpoint pen and a new MOWW ball cap.

MOWW STORE RETAIL PERFORMANCE									
	Actual	FY 2017   1 Jan - 30 M	ay 2017						
MONTH	FY17 BUDGET	MONTHLY ACTUAL	CUMULATIVE ACTUAL						
Jan-17	\$8,680	\$8,775	\$8,775						
Feb-17	\$11,956	\$13,091	\$21,866						
Mar-17	\$11,000	\$19,562	\$41,428						
Apr-17	\$11,000	\$10,393	\$51,821						
TOTAL	\$44,697								
	Forecast FY 2017   1 Jun - 31 Dec 2017								
MONTH	<b>FY17 BUDGET</b>	MONTHLY ACTUAL	<b>CUMULATIVE ACTUAL</b>						
Jun-17	\$2,061								
Jul-17	\$2,061								
Aug-17	\$2,061								
Sep-17	\$2,061								
Oct-17	\$2,059								
Nov-17	\$7,000								
Dec-17	\$6,999								
TOTAL	\$24,302								

FY 2016 CINC Solicitation. A generous core of 821 Companions donated \$95,990 vs. the goal of \$90,000. Individual donors are listed in this Convention Book. Donation data follows:

TOTAL BY MOWW REGION											
1	II	III	IV	٧	VI	VII	VIII	XIII	XIV	AT LARGE	Total
\$ 3,170	\$ 4,087	\$ 6,210	\$ 16,885	\$ 7,050	\$ 5,295	\$ 14,380	\$ 14,838	\$ 7,155	\$ 10,875	\$ 6,046	\$95,990

CINC SOLICITATION SUMMARY																		
	0	CT 2016	N	OV 2016	C	EC 2016	J.	AN 2017	F	EB 2017	N	IAR 2017	А	PR 2017	M	AY 2017	JL	IN 2017
Minimum	\$	15	\$	5	\$	10	\$	10	\$	5	\$	5	\$	10	\$	10	\$	50
Median	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	75	\$	75
Average	\$	65	\$	102	\$	88	\$	81	\$	79	\$	78	\$	61	\$	143	\$	167
Mode	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50
Maximum	\$	500	\$	5,000	\$	1,000	\$	1,000	\$	1,000	\$	500	\$	250	\$	2,000	\$	600
Number of Gifts		42		232		162		171		166		191		120		36	\$	6
Monthly Total Donated(Sum)	\$	2,710	\$	23,745	\$	14,300	\$	13,773	\$	13,097	\$	14,880	\$	7,326	\$	5,160	\$	1,000
Campaign Cumulative Total (Sum)	\$	2,710	\$	26,455	\$	40,755	\$	54,528	\$	67,624	\$	82,504	\$	89,830	\$	94,990	\$	95,990

The Officer Review<sup>®</sup>. The magazine layout was modernized and has received favorable reviews from in and out of the Order. The magazine gets good support of "Chapters in Action" submissions but more support is needed from Companions in submitting feature, committee and senior leader articles. In FY17, the magazine went from 10 to four issues a year due to budget constraints. We anticipate FY17 execution results will permit funding a fifth issue in FQ4. We also intend to increase the number of issues to six or more a year in the FY18 MOWW Budget.

#### MOWW STRATEGIC PLAN

- ✓ TAKEAWAY: MOWW has superb Strategic Goals (SG) giving commanded units opportunities to excel in mission execution. MOWW also has measurable, Generally Accepted Accounting Practices (GAAP)-based, financial Measures of Performance (MOP). It also needs measurable, MOWW Strategic Planbase, MOPs for each SG and reviewed corporately on a regular basis.
- MOWW should have measurable objectives for each SG, and collect just enough data and develop
  just enough actionable information to tell us how we're doing and to develop/update operational
  plans. Rather than seeing these things as pointless or oppressive "administrivia," we should know
  that intell and analysis, plans and performance tracking, and agile and responsive team execution
  are essential to achieving organizational excellence, individual fulfillment and mission success.
- MOWW's capabilities and longevity result from chapters achieving MOWW's SGs via tailored Chapter Action Plans measurably scaled to each chapter's respective size as affected by the number and extent of Companions participating in chapter activities over time.
- The headquarters' Year of Membership Mid-Year Performance Review (Jan 17) revealed chapters submitting CARs rose from 68 to 79 of 100 chapters in the last full cycle—a 16.17% increase. The average number of Companions attending chapter meetings declined from 26 to 12—a 53.85% reduction from OY 2015 to OY 2016. The OY16-17 CAR Review will occur when all CARs are in.
- The Quarterly Region Report (QRR) well summarizes recruiting performance. The Chapter Activity Report (CAR) Summary tracks SG achievement in a limited way and should be directly tied to achieving each SG. Both are on the website. Chapter Action Plans (CAP) are not, but they should be.

#### STRATEGIC GOAL 1 | MEMBERSHIP

- ✓ TAKEAWAY: MOWW should develop an annually-updated MOWW Membership Campaign Plan derived from the Strategic Plan with CAPs informed by MOWW SGs and this Campaign Plan.
- Strategic Goal 1 (SG-1) has three components: a.) recruit (to grow the Order and replace losses); b.) participate (in chapter meetings, region/department conferences and MOWW Conventions, and; c.) serve (in leadership roles, internal program and outreach roles, and at chapter or higher levels).
- The EXCOM revised SG-1's recruiting requirement from a net 5% over the prior OY baseline to a gross 4% increase over the prior OY baseline, and declared the OY as the "The Year of Membership." These changes resulted from challenges in achieving the prior SG-1 recruiting objective, the hope being this revision would lead to more recruiting success and pride in accomplishment.
- Goal-oriented leadership and followership, and the revised SG-1 recruiting goal, contributed to recruiting 252 Companions in OY16-17 YTD vs. 171 in OY15-16. Thirty-seven chapters met their goal as of 31 May 17 vs. only 26 doing so as of 30 Jun 16. However, MOWW was short 57 in meeting its reduced SG objective of 309 new members. This fact and losses continued the decline (-211) in OY16-17 (although it was reduced), after a decline of -688 in OY15-16.
- It is likely that both SG-1 percentage objectives (the prior net 5% and the current gross 4%) are too ambitious. A gently escalating approach to recruiting and participation goals may better help overcome years of declining membership and participation by having positive, achievable objectives.
- In addition, for OY15-16, 52 (50.49%) of 103 chapters recruited no one. For OY16-17 (through May), only 40 (40.4%) of 99 chapters recruited no one. While a slightly improved result, it reveals that about half of the Order's chapters recruit no one. These and other factors caused the deactivation of two regions, the restructuring of remaining regions and the closure of four chapters.

- More work is needed to get the Order on a comprehensive SG goal-oriented footing to sustain, grow and strengthen the Order.
- Even after recruiting new members, more Companions are physically and functionally lost to the Order than are recruited despite some "lost" individuals remaining members. A prior USAF Chief of Staff called such people "Lost Patrols." To counteract this, chapters must routinely engage with every member in the chapter to prevent lost patrols and to measurably increase participation.
- Growing, participating membership provides the wherewithal enabling MOWW's success in executing its mission. Leadership creates the conditions that result in personal fulfillment, organizational excellence and abiding outreach success. While we have solid metrics to gauge SG-1 recruiting performance, but we have no metrics to gauge SG-1 participation or SG-2-5 progress.

### STRATEGIC GOAL 5 | RECOGNITION OF COMPANION EXCELLENCE VIA NATIONAL CITATIONS

- ✓ TAKEAWAY: Recognition of broad Companion excellence via National Citations needs to be notably improved. Where there are command vacancies, incumbents need to be installed.
- The number of Companions nominated to receive National Citations in 2016 rose slightly over the prior year: 2011 (34 presented); 2012 (29 presented); 2013 (49 presented), 2014 (53 presented), 2016 (29 presented), 2016 (29 presented) and 2017 (35 presented). This area deserves attention.

	Number of Region, Department & Chapter Commands	Number of National Citations Submitted by Commanders	Percent of Possible National Citations Submitted
Regions	10	6	60%
Departments	48	4	8.33%
Chapters (Standard)	99	24	24.24%
Chapters (At-Large)	2	1	50%
TOTAL	159	35	22.01%

#### **CONCLUSIONS**

- ✓ MOWW is comprised of wonderful Companions who offer what the nation's citizens need in the areas of civics, veteran support, and recognition of individual and organizational excellence. Successes in our professional and personal lives should give us confidence that we can achieve anything we wish in any area if we participate as members of an integrated and SG-focused team.
- ✓ Measurably achieving SG-1 (recruit, participate, serve) is the cardinal enabler of success in all SGs. SG-1 success provides the distributed and participating manpower in-depth needed to plan and execute programs, reduce Companion burnout, and promote Companion fulfillment.
- ✓ MOWW should develop a Membership Campaign Plan updated annually that is derived from the Strategic Plan with CAPs informed by MOWW SGs and this Campaign Plan.
- External fundraising and enhanced investment portfolio performance are musts to provide the financial wherewithal the Order needs to operate today and in the future.
- ✓ MOWW's website is a force multiplier; it should be used for all training, planning and execution.

#### FOR THE GOOD OF THE ORDER

ARTHUR B. MORRILL III, Brigadier General, USAF (Retired) Chief of Staff. MOWW

### TREASURER GENERAL | CDR ROBERT F. HARTMANIII, USN (RET)

#### **OVERVIEW**

I intend in this report to move away from what has traditionally been a micro-examination of actual financial results for some given period as compared to the Order's budget, and give you a more macro-view of our current and changing financial management processes. I say "changing" because the financial management of MOWW, Inc., is in a period of transition and has been for several years. This period of transition or change is now set to accelerate and come to fruition in the next year or so.

#### WHY THIS "TRANSITION?"

Companions of the Order, for the most part, are and always have been, retired military officers who have spent the good part of their careers on active duty in service to their country. While a few Companions may have later worked in the corporate world, their duties therein most likely were in technical or operational areas, not in the areas of corporate or financial management. As a result, at least until recently, the Order has been slow or even reluctant to adopt the best and proven management practices of corporations. We are now in the process of doing just that.

#### WHAT HAS CHANGED OR IS CHANGING?

- A few years ago, we formed a Financial Working Group (FWG) to review financial results on a regular basis throughout the year. The FWG is also instrumental in developing the annual budget to be used by management to assess such results.
- This past year, we moved from a reporting cycle based on a fiscal year ending 30 June to one ending on 31 December, i.e., based on a calendar year. Budgeting has necessarily changed to a calendar year as well.
- The national organization's headquarters has transitioned to a more robust accounting system to accommodate current and future reporting requirements.
- Effective FY17, financial reporting is on an accrual basis, in full compliance with Generally Accepted Accounting Principles (GAAP).
- Annual audits are complete to date and due to the transition in the inclusive dates of the fiscal year, the Stub (partial) Year (1 Jul-31 Dec 17) will be done with the FY18 audit. Stub Year books are closed and the working papers are complete. Audited results will continue to be presented to Convention, but the focus of presentations to Convention thus will shift from approval of an annual budget to the review and assessment of audited results. Such review is traditionally done by corporate shareholders (i.e., Companions) to assess the performance of management and the Board of Directors (i.e., the EXCOM).
- The Budget Committee will be disestablished and folded into the FWG, which will be reconstituted as a Financial Management Committee (FMC). The task of such committee will be to act as the primary financial management focal point of the Order/MOWW, Inc.
- As a major task, the FMC must begin a long-overdue effort to enhance the Order's fund-raising abilities. We cannot continue to rely on investment results which are subject to the vagaries of the marketplace and outside our control. Without more reliable sources of adequate funds, the Order will be hard-pressed to continue to operate as it has in the past.

#### CY 2017 FINANCIAL RESULTS TO DATE

For those Companions who like to look at numbers, we provide herewith an enclosure on the following pages that provides the actual results for the first four months of 2017 as compared to the 2017 annual budget. The results, albeit for only a portion of the year to date, show that operations of MOWW, Inc., are within forecasted parameters. We have no indications that the annual results will prove otherwise. After 40 years as a CPA, I must confess that I do like to look at numbers. If there is anyone else out there who also is so blessed/cursed, please raise your hand—I'm sure we can find something for you to do to help us out in these endeavors!

#### CONCLUSION

Make no mistake; MOWW, Inc., is a corporation. As such, we need to adopt and embrace appropriate corporate best practices, particularly in the areas of corporate and financial management, to remain a viable and relevant organization far into the future. We have a duty and a responsibility to those Companions who have gone before us to continue our mission to the nation's youth and veterans as set forth so eloquently in the Preamble to our Constitution.

FOR THE GOOD OF THE ORDER

ROBERT F. HARTMAN, CDR, USN (Ret) Treasurer General, MOWW

Enclosure:

FY 2017 MOWW P&L Budget vs. Actual, 3. pp.

### FY 2017 MOWW P&L Budget vs. Actual, p. 1 of 3

05/30/17 Accrual Basis	The Military Ord		ctual		
	Sandary Lines	agii beceiiibei 2017			
		Jan - Dec 17	Budget	\$ Over Budget	% of Budget
1000	ome/Expense				
hici					
	4500 - Unreatized Gains/(Loek)				
	4218 - Unrealized Gain VADM Dyer Will	5,018.05			
	4219 - Unrealized Gain Gist Blair	15,236.25			
	4217 - Unreelized Gain Satterlee Award	821,98			
	4216 - Unrealized Gain VADM Dyer Excom	4,811,23			
	4210 Unrealized Gain P & M	331,533.18			
	4208 - Unrealized Gain Operation Fund	16,411.62			
	4212 - Unrealized Gain Endowment Fund	53,471.63			
	4215 - Unrealized Gain VADM Dyer Trust	1,700.04			
	Total 4500 · Unrealized Gains/(Loss)	428,863,97			
	4130 - Other Income	18,091.87	10,200.00	7,891.97	177.37%
	4112 - MOWW Store Sales				
	4112.5 · Merchandise Income	-10.00			
	4113 - SRUR ROTC MDL SALES	9.60			
	4112 - MOWW Store Seles - Other	50,996.61	68,999.00	-18.002.39	73.91%
	Total 4112 · MOWW Store Sales	50,996.21	68,999.00	-18,002.79	73.91%
	4107 - CINC Solicitations				
	4110 - Donations	1,035.00	5,000.00	-3,965.00	20.7%
	4107 - CINC Solicitations - Other	53,634,07	90,000.00	-36,365,93	59.59%
	Total 4107 - CINC Solicitations	54,009.07	85,000.00	-40,330.83	57.55%
	42000 - INVESTMENT INCOME				
	4510 - Realized Gaini(Loss) Invest				
	4512 Real Gain/(Loss) P & M	90,295.90	37,255-00	+127,650.80	-242.37%
	4511 - Real Gain/(Loss) Operation Fund	-2,336.56			
	Total 4510 - Realized Gain/(Loss) Invest	-92,632.16	37,255.00	-129,887.16	-248.64%
	4220.1 · Dividend/Capital Gains				
	4220 - DIwCap Gains P& M Fund	111,869,95	390,942.00	-279,072.05	28.62%
	4222 - DiwCap Gains Endowment-Merril	9,604.65	74,331,00	-64,726.35	12.92%
	4225 - DiwCap Gains VADM Dyer Trust	1,555.68	4,839.00	-3,263.32	32,15%
	4226 - DIWCap Gains VADM Dyer-Excom	4,252,44	13,204.00	-8,951.56	112.21%
	4228 · Div/Cap Gains VADM Dyer Will	4,435.25	13,228.00	-8,792.75	33.63%
	4231 - DiwCap Gains Glat Blair	12,118.11	17,417.00	-5,300.89	89.57%
	4235 - Div/Cap Gains Satterlee Award	549.78	1,729.00	-1,179.22	31.8%
	4236 · DiwCap Gains Operational Fund	3.177.81	20,870.00	-17,692.19	15.23%
	Total 4220.1 - Dividend/Capital Gains	147,561.67	536,560.00	-388,998.33	27.6%
	Total 42000 · INVESTMENT INCOME	54,929,51	573,815.00	-519,885,49	9.57%
	4000 - MOWW DUES				
	4111 · Perpetual & Memorial Dues	19,500.00	25,100.00	-5,550.00	77.89%
	4101 · Annual Dues	14,650.00	21,440.00	-6,890.00	67.86%
	Total 4000 - MOWW DUES	34,100.00	46,540.00	-12,440.00	75.27%
	al income	641,650,73	794,554.00	-152,905.27	80.76%
Cos	t of Goods Sold	125833	DECEMBED.	TERRES.	10.25033
	6320 - On-Line Store	3,500.00	.9,177.00	-6.677.00	38.14%
	6113 - Cost of Goods	26,623.18	58,798.00	-32,174.82	45.28%
	6112 - Shipping of Merchandise	2.004.47	9,600.00	7,475.53	21.31%
	6103 - COMPLIMENTARY GIFT ITEMS ,	0.00			
Tet	al COGS	32,147.66	77,475.00	-45,327.35	41,49%
Gross P	rofit	609,503,08	717,079.00	-107,575.92	85.0%
					Page 1 of 3

### FY 2017 MOWW P&L Budget vs. Actual, p. 2 of 3

January thro	ugh December 2017			
	Jan - Dec 17	Budget	8 Over Budget	% of Budget
Expense				
6212 - Printing	1,847.75	3,000.00	-1,152.25	R1.59%
63600 - CINCISYCINCIYCINC Travel				
6340 - VCINC Travel & Admin	694.85			
63680 - CINCISVCINCIVCINC Travel - Other	0.00	17,000.00	-17,000.00	0.0%
Total 63600 - CINC/SVCINC/VCINC Travel	694.85	17,000.00	-16,305,15	4.09%
83500 · Technology				
6435 · IT Outsource	4,888.99			
6325 - Internet/Email/Web Domain	1,178.75	3,000.00	-1,821.25	79.29%
6235 - Service Contracts	3,000,00			
63500 - Technology - Other	0.00	11,400,00	-11,400.00	0.0%
Total 63600 - Technology	9,067.74	14,400.00	-6,332.26	82.97%
92000 - Office Operations				
6220 - Postage & Delivery				
1225 · Pitney Bowes Postage	6,079.87	8,000.00	-1,920.13	76.0%
6220 · Postage & Delivery - Other	663.41			312
Total 6220 - Postage & Delivery	6,763.28	8,000.00	-1,236.72	84.54%
6229 - Pitney Bowen (Leene)	2,274.84			
6213 · Xerox (copies, maint, supply)	1,503.28	5,000.00	-3,499.72	30.07%
6190 · Telephone Expense	287.26	600.00	-312.72	47.88%
6210 - Nat'l HQS Office Suprt	1,383.52			
6119 - Software & Training	99.90			
6211 - Staples - Office Supplies	1,655.80			
Total 62000 - Office Operations	13,967.99	13,600,00	367.90	102.71%
Payroll Expenses				
6217 · Workers Comp Insurance	182,68			
6214 · Employee Benefits	2,550.04	6,360.00	-3,799.96	40.16%
6131 · Employer Taxes (Fica,Futa,Suta)	5,743.15			
6126 · Payroll Expense-Processing Fees	807.13			
6125 - Seleries	70,354.18	206,000.00	-135,645.82	34.15%
Payroll Expenses - Other	735.02			
Total Payvoil Expenses	80,372.20	212,350.00	-131,977.60	37.85%
63000 Foreign Div. Tax & Trans Fees				
8129 - Acct Fees Operational Fund	150.00			
5130 - Acct Fees - Glet Blair Fund	300.00			
5120 · Acct Fees P&M Fund	204.68			
5110 · Foreign Tax P&M Fund	194.55	495.00	-500.45	39.3%
Total 63000 - Foreign Div. Tax & Trans Fees	849.23	495.00	354,23	171.66%
61500 - Taxes and Insurance				
6130 - HQ Taxes - state registration	0.00	1,000:00	-1,000.00	0.0%
6227 - Commercial Insurance	2,957.44	8,904,00	-5,936,58	33.33%
61500 + Taxes and Insurance - Other	0.00	300.00	-300:00	0.0%
Total 61500 - Taxes and Insurance	2,957,44	10,204.00	-7,236.58	29.08%
61000 - Building Costs	0.777588311			
6400 - Depreciation Expense-001	6,670.64	20,016:00	-13,345.36	33.33%
6200 - Nat'l HQS Bldg Support	677.50	7,988.00	-7,110.80	10.99%
6226 - Property taxes	3,104.98	9,650.00	-6,545.44	32.17%
6195 - House Owner's Association	2,100.00	4,500.00	-2,400.00	45.67%
6136 - HQ Taxes- Roal Estate	4,714.42	1,500.00	4,700.00	100.10
6205 - Utilities - water, alec, sewer	903.34	3,500.00	-2,596.66	25.81%
				Page 2 of 3

### FY 2017 MOWW P&L Budget vs. Actual, p. 3 of 3

Total #1000 - Building Costs  6123 - Capt Satterice Fund  6281 - USAFA SPONSORSHIP DONATION  81091.1 - Army War College  6109 - Williary Academy Awards  \$109.5 - USAFA  8109.5 - USAFA  8109.7 - USMA  8109.8 - USOGA - SATTERLEE FUND  8109 - Military Academy Awards - Other	Jan - Dec 17 18,370,46 600,50 575,00 0,00 238,00 0,00 0,00	80dget 49,654.00 500.00 500.00 500.00	\$ Over Budget -27,283.64 -600.00 -262.00 -500.00	% of Budget 40.24% 0.0% 47.6%
61150 - Awards 6123 - Capt Satteriee Fund 6281 - USAFA SPONSORSHIP DONATION 61091.1 - Army War College 6109 - Military Academy Awards 6109.5 - USAFA 6109.5 - USAFA 6109.7 - USMA 6109.8 - USOGA - SATTERLEE FUND 6109 - Military Academy Awards - Other	18,370.46 600.50 575.00 0.00 238.00 0.00 0.00	46,654.00 500.00 500.00 500.00	-27,283.54 -600.00 -262.00	40.24%
61150 - Awards 6123 - Capt Satteriee Fund 6281 - USAFA SPONSORSHIP DONATION 61091.1 - Army War College 6109 - Military Academy Awards 6109.5 - USAFA 6109.5 - USAFA 6109.7 - USMA 6109.8 - USOGA - SATTERLEE FUND 6109 - Military Academy Awards - Other	575.00 0.00 238.00 0.00 0.00	500.00 500.00 500.00	-600.00 -262.00	0.0%
6281 - USAFA SPONSORSHIP DONATION 61991.1 - Army War College 6109 - Military Academy Awards 8109.5 - USAFA 6109.5 - USAFA 6109.7 - USMA 8109.8 - USOGA - SATTERLEE FUND 8109 - Military Academy Awards - Other	575.00 0.00 238.00 0.00 0.00	500.00 500.00	-262.00	
81691.1 - Army War College 6109 - Military Academy Awards 8109.5 - USNA 6109.5 - USAFA 8109.7 - USMA 8109.8 - USOGA - SATTERLEE FUND 8109 - Military Academy Awards - Other	0.00 238.00 0.00 0.00	500.00 500.00	-262.00	
6109 - Military Academy Awards 8109.5 - USAA 6109.5 - USAFA 8109.7 - USMA 8109.8 - USOGA - SATTERLEE FUND 8109 - Military Academy Awards - Other	238.00 0.00 0.00	500.00 500.00	-262.00	
8109.5 - USNA 8109.5 - USAFA 8109.7 - USMA 8109.8 - USOGA - SATTERLEE FUND 8109 - Military Academy Awards - Other	0.00	500.00		47.6%
6109.5 - USAFA 8109.7 - USMA 5109.8 - USOGA - SATTERLEE FUND 8109 - Military Academy Awards - Other	0.00	500.00		47.6%
8109.7 - USMA 8109.8 - USCGA - SATTERLEE FUND 8109 - Military Academy Awards - Other	0.00		-500.00	
6109.8 · USCGA - SATTERLEE FUND 6109 · Military Academy Awards - Other		600.00		0.0%
6109 - Military Academy Awards - Other	0.00		-500.00	0.0%
		400.00	-400.00	0.0%
	0.00	500.00	-600.00	0.0%
Total 8109 - Military Academy Awards	238.00	2,400.00	-2,162.00	9.92%
6118 - Phoenician Award	3,500,00	3,500.00	0.00	100.0%
6121 · Dyer Fund (Mag Awds)	1,500.00	4,500.00	-3,000,00	33,33%
		10,900.00	4,487.00	19.84%
	10.00			
44 TO THE RESIDENCE OF THE PROPERTY OF THE PRO	2 048 27			
	40.00	9,000.00	-8.960.00	0.44%
이 아니는 생생님이 얼마나면 생생님이 되었다면 맛있다면 하는데 살아 없었다.	-	-	-	23.2%
6100 - BUDGETED EXPENSES				0.0%
6107 - CRIC Solicitations Costs	2,913.93	10,000.00		29.14%
6110 - MOWW Convention		37537175	250,000	0.000
6189 - Nat'l Committee Support	0.00	9,485.00	-9,485.00	0.0%
6181 · Natl Conv Crate Supt	0.00	1,200.00	+1,200.00	0.0%
Total 6110 · MOWW Convention	0.00	10,885.00	-10,685.00	0.0%
6111 - PM Div Dist to Chapters	268.66	195,471.00	-195,202,34	0.14%
6128 - Legal Expense	0.00	750,00	-750.00	0.0%
6135 - HQ Taxes- Personal Property	0.00	800.00	-600.00	0.0%
6240 · CPAIAudit Fees.	37,830.00	72,813.00	-34,983.00	51.98%
6250 - Officer Review Magazine				
6251 - Postage	1,913.40		Open Constitution	100000000000000000000000000000000000000
6252 · Contractor · Payroll	19,052.77	45,000.00	-25,947.23	42,34%
	- CONTRACTOR OF THE PARTY OF TH	-	-	18.24%
7. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				34.39%
				0.0%
				0.0%
	-			28.9%
me	402,275.90	0.00	908,275,90	100.0%
	Total 61150 - Awards 9000 - Penalties 6254 - INTELLECTUAL TRADEMARK 6138 - Annual Dues 6055 - Bank Chrgs/Serv Chrgs/Inv fees 6310 - PMC Merchant Fees 8095 - Bank Chrgs/Serv Chrgs/Inv fees - Other Total 6095 - Bank Chrgs/Serv Chrgs/Inv fees - Other Total 6095 - Bank Chrgs/Serv Chrgs/Inv fees - Other Total 6095 - Bank Chrgs/Serv Chrgs/Inv fees 6100 - BUDGETED EXPENSES 6107 - CINC Solicitations Costs 6110 - MOWW Convention 6190 - Nat's Committee Support 6181 - Natl Conv Crate Supt Total 6110 - MOWW Convention 6111 - PM Div Dist to Chapters 6128 - Legal Expense 6128 - Legal Expense 6128 - HQ Taxes - Parsonal Property 6240 - CPA/Audit Fees 6250 - Officer Review Magazine 6261 - Postage	Total 61150 - Awards	Total 61150 - Awards	Total 61150 - Awards 6,413,00 10,900,00 4,487,00 9000 - Penalties 109,62 6254 - INTELLECTUAL TRADEMARK 2,290,00 6136 - Annual Dues 10,00 6095 - Bank Chrys/Serv Chrys/Inv fees 2,048,27 8095 - Bank Chrys/Serv Chrys/Inv fees 2,048,27 8095 - Bank Chrys/Serv Chrys/Inv fees - Other 40,00 9,000,00 -8,900,00 70,0

### MOWW BOARD OF TRUSTEES | PCINC LTC DAVID R. TITUS, USA (RET)

DATE	ML PORTFOLIO BAL	STIFEL BAL	TOTAL
31 Dec 16	\$5,015,436	\$4,733,303	\$9,748,739
28 APR 17	\$5,798,550	\$4,220,977	\$10,019,527
Portfolio Gain	YTD	\$270,788	2.8%
Dividends and Estimated Fisc	Interest YTD al Year End Total	\$128,138 \$448,221	

While surprising events help to shape equity and bond markets performance every year, 2016 will be remembered as an archetype of surprise. Each of the four quarters were marked by headlines that would have been hard to anticipate: the worst calendar year start for U.S. equities ever; the U.K. vote to withdraw from the European Union; record highs in the DJIA and the NASDAQ Composite Index on the same day in August; and Donald Trump's upset win in the presidential election.

Sparked by the Trump victory, U.S. equities rallied and in the fourth guarter, with the S&P 500 advancing 3.82%, the DJIA gaining 8.66 and the NASDAQ returning 1.66% which was surprisingly lower indicating investors moved quickly to embrace financials and industrial at the expense of growth stocks. For the full year, the S&P 500 returned 11.96%; The DJIA 16.50% and the NASDAQ 8.87 percent.

During fourth quarter the Trustees reallocated from our bond investments and increased our equity (stock) holdings at Merrill Lynch to represent 50% of that portfolio. We have continued to experience favorable returns as a result with the expectation of significant tax relief from the high corporate taxes in our country.

The investment strategy for MOWW investment Portfolios continues to be seeking a total return with a combination of growth and income and maximization of investment income without taking undue risk.

Note to all commanders and treasurers:

- Our PM dividend projection is that it will be more in line with the 2016 dividend as we expect a very positive market if the Trump Tax Revision plan is enacted.
- Our dividend income from bonds will be somewhat lower with our reallocation into equities, which may be offset by capital gains.

FOR THE GOOD OF THE ORDER

PCINC DAVID R. TITUS, LTC, USA (Ret) Chair, MOWW Board of Trustees

### **JUDGE ADVOCATE GENERAL**

No status to report.

FOR THE GOOD OF THE ORDER

EARLE F. LASSETER, COL, USA (Ret) Judge Advocate General, MOWW

### **SURGEON GENERAL**

The current membership is responding well to problems associated with advancing age, and making proper adjustments and modifications when needed—a consequence of prolonged leadership's demands and caring for the well-being of others. Civilians and troops under the responsibilities of our membership have thrived and now these same principles are being successfully applied to our officers themselves. Past performance does indeed predict current and future results.

The command is generally active and doing well. I personally am on the road to recovery and appreciate the thoughts and prayers of my fellow Companions.

FOR THE GOOD OF THE ORDER

ROBERT E. MALLIN, MD, CPT, USA (Fmr) Surgeon General, MOWW

#### **CHAPLAIN GENERAL**

My report will somewhat echo the last words I received from the former MOWW Chaplain General Jim Beckwith. I have seen World War II Companions and now Korean War Companions in MOWW reaching their 80s and 90s, and of necessity through death or illnesses leave our ranks. I am concerned about the longterm viability of the MOWW.

It appears imperative to me that we must go out and find patriotic active duty military, patriotic Reserve and National Guard military, and patriotic retired military veterans to join our fellowship. One of my goals as the new Chaplain General will be to encourage every MOWW member to make finding new Companion members to replace those who can no longer serve to the strengthen the loyal base that this nation so desperately needs and which MOWW thankfully provides.

We live in an age where more and more people are taught to do their own thing, to follow their own path, to question the existence of God and thus to question the foundations of this great nation—including the Constitution and the elected officials of this great nation.

The motto of military chaplains is. "For God and Country." I see no disconnect between gratitude to God for being able to serve in our military during times of war and national crisis and taking appropriate actions to keep our nation strong and free by supporting MOWW. Any suggestions you might offer to help me as your Chaplain General in that endeavor I would surely appreciate.

FOR THE GOOD OF THE ORDER

RONALD L. COBB, COL, USA (Ret) Chaplain General, MOWW

NOTE: After this report was submitted, COL Cobb had to resign for personal reasons. The Assistant Chaplain General, Col Maureen S. Lofberg, USAF (Ret), was appointed by the CINC to serve as the Chaplain General for the duration of the current operating year.

### **HISTORIAN GENERAL**

No status to report.

FOR THE GOOD OF THE ORDER

ARTHUR B. FOWLER III, LTC USA (Ret) Historian General, MOWW

NOTE: Please see the Historical & Archives Report in this Convention Book.

REGION I COMMANDER: LTC DENNIS V. CHRISTO, USA (RET)

OVERSIGHT VCINC: LTC JOHN H. HOLLYWOOD, USA (RET)

- 1. Region I ended our activity year on June 3, 2017, with our Annual Convention in Leominster, MA. It was hosted by the Worcester 007 Chapter. The honored guests were CINC COL Clay LeGrande and his wife Montez, and LTC Michael Wilgen, Chair, Council of Area Commanders. This followed a Mid-Winter Region Conference in Somerville, MA, in December 2016, hosted by the Department of MA Commander, CDR Robert Gillen, with VCINC LTC John Hollywood and his wife Joanne present. All Chapters were represented and much information exchanged in fraternal harmony enhancing the Good of the Order.
- 2. The New England Youth Leadership Conference (NEYLC) was conducted by the Green Mountain Chapter at Norwich University in three sessions: 1-3 Dec 2016, 24-26 Feb 2017, 31 March – 2 April 2017. This year's YLC stats are 86 students from 71 high schools and 22 states. The total number of students since 2009 trained is 818. The program runs from Friday afternoon to Sunday afternoon. Region 1 Chapters fund this program on a prorated basis. The Leadership Challenge Weekend is conducted by the Norwich Admissions Office using 10-12 Norwich cadets as cadre and mentors, and involves physically challenging events such as water survival, climbing wall and concluding with a leadership reaction course. The YLC component is conducted by YLC Director LTC Michael Jarvis, BG Tom O'Donovan, and a Companion-at-large within the Region and consists of seminars on citizenship, leadership, free enterprise and administering a patriotic knowledge test, in addition to addressing relevant topics as: Personal Financial Management, Honor & Ethics, Cyber Security, and Citizen Soldier. Each student must submit a 500-word essay on the Bill of Rights; their essays are evaluated and graded to help assess and determine the Outstanding Student of each session. All students have been strengthened by the benefits of this patriotic education. In the past six years, NEYLC graduates have participated in the MOWW Phoenician Award Program and have won first and second place in the in 2012, third place in 2014, and first place again in 2015 and 2016. These awards attest to the caliber of the students attending the New England YLC.
- 3. Region One support to Boy Scouts and Girl Scouts, Senior ROTC and Junior ROTC units, and Law and Order and National Security Programs, and continues to expand with additional units and events in the New England area. Our Chapters are pleased and proud to support and recognize the exceptional performance of outstanding recipients. Chapter Activity Reports document their efforts. Notable are the Boston Chapter's efforts of inviting high profile featured speakers for all Program areas.
- 4. Connecticut is supported by Region I. CW3 Francois Pelletier continues to represent MOWW in the state with assistance from others in the Region, particularly, Worcester Companions. Yale has recently re-established Air Force and Navy units. There is strong support from the Yale Administration, as evidenced by the Yale President again hosting the ceremony and presenting awards. CW3 Francois Pelletier made presentations at the UCONN Army ROTC, the JROTC program at Waterbury, CT, and Eagle Scout Certificates (24) at the Housatonic Council Awards night.
  - a. CWO Pelletier also made presentations at the U.S. Coast Guard Academy in New London, CT, which has two special cash awards for graduating Cadet seniors: The Captain Charles Avery Satterlee Memorial Award dates to 1985 and is for English Composition and Rhetoric, while the MOWW Pistol Marksmanship Award dates to 1953 and is presented for highest pistol marksmanship proficiency.
  - b. The Cape Cod Chapter provides Pewter Mugs to two members of the graduating class of the Massachusetts Maritime Academy at their commencement ceremonies; one for Deck and one for Engineering.

- c. Several Chapters in the Region conduct essay contests to encourage patriotic education and thinking and award cash prizes of varying amounts to winners selected through their review process. Notably, the Worcester Chapter invites all city and area high school students to participate
  - in their Bill of Rights Essay Contest and makes 3 winner awards of \$200, \$100, and \$50, and 5 Honorable Mentions to contestants.
- d. In May, Cape Cod Chapter Companions participated in selecting winners of the Falmouth High Schools James M. Pafford Essay Contest, begun by a very active Chapter Companion. Lt. Pafford, established a trust in memory of his son, killed on active duty during WWII with the U.S. Air Force. Companion Pafford purposefully chose an essay definition with a strong patriotic flavor: Why I Love the United States of America. Annual income from the trust provides the monetary awards given each year.
- e. The Greater Boston Chapter provides The Danforth Scholarship, named in honor of CAPT Danforth, to a Boston high school student who presents the best essay on a patriotic subject. Many fine essays have been submitted and the cash award is a substantial incentive for high school students to enter the competition.
- 5. The Greater Boston Chapter produces a noteworthy monthly Newsletter which outlines current and future chapter activities, notable guest speakers, and topics of noteworthy patriotic interest. This past year has highlighted many distinguished Guest Speakers, with numerous awards to non-members in the civilian community.
- 6. Participation in Memorial Day, Flag Day, 4th of July, Veterans Day, and Pearl Harbor Day activities, as well as WWII, Korean War, Viet Nam War, and Veteran commemorations, are high on the list of Chapter activities throughout Region I. There is strong participation by all Chapters and Companions, ranging from walking in parades, work on observance committees, ceremonies of varied types specific to the holiday or event being observed, Massing of the Colors at the Vermont Veterans Cemetery, decorating graves with flags at local and national cemeteries, memorials, and visiting Assisted Living Centers in Maine and meeting with and recognizing veteran residents. Special efforts have been made to recognize community leaders to advance our Law and Order and National Security Goals and enhance our community outreach and publicity. Our Companions are proud to support these and other patriotic events, observances, and activities to advance our Order's Strategic Goals and the tenets of our Preamble.
- 7. The harmony and fellowship of all Companions in Region I have made this past year a memorable one for me as the Region Commander. The support by Department Commanders, Chapter Commanders, and Region Staff Officers has been instrumental in any successes achieved, as demonstrated by the active, outward participation enumerated above to make the Region a viable one. Our Companions have been actively engaged in recruiting for the Order, producing positive results, and for attending other chapters meetings and luncheons, and mutually supporting one another. All Region Officers and Companions serve with humility to carry on the proud traditions of Region One and our Military Order. I want to thank LTC John Hollywood, the VCINC with oversight responsibility for the Region I, for all the guidance and willingness to visit New England and be at our Winter and Summer conventions. In addition, I want to thank LTC Michael Wilgen, the Chair of the Council of Area Commanders, for his help and friendship, and CINC COL Clay LeGrande for his leadership efforts during this past year of command. Further, the national HQ staff has overcome many challenges and deserves recognition.

FOR THE GOOD OF THE ORDER

DENNIS V. CHRISTO, LTC, USA (Ret) Commander, Region I

**REGION II** COMMANDER: BG CHARLES D. ESTES, USAR (RET)

OVERSIGHT VCINC: LTC JOHN H. HOLLYWOOD, USA (RET)

#### **OVERVIEW**

- Region II consists of the states of Kentucky, Indiana and Ohio. There were five chapters in Kentucky, one in Indiana and one in Ohio. This year Region II closed the Ft. Campbell Chapter and merged 17 companions into Ft. Knox and 3 companions into Greater Indiana. The region now has four very active chapters and two dormant chapters. Region II officers are Commander: BG Charles D. Estes, Region II Scout Coordinator: COL Walt Meinshausen and Kentucky Department Commander: CAPT William Dibble.
- Region II's four active chapters support the CINC's goals to varying degrees and faithfully executed the tenants of the Preamble to the best of their ability. The accomplishments of the chapters surpass what would normally be expected by the actual number of active companions. The general problem still plaguing the region, and probably the Order, is the advance aging of our companions. We are attempting to get an influx of new and young blood, but it is a tough uphill struggle.
- Region II did not hold a standard regional conference, but every month the four active commanders meet. On two months, the Frankfort Chapter commander was also present.

#### CHAPTER ACTIVITIES

Commander, MG Ben Butler Chapter, KY | CAPT Jeff Daus, USN (Ret) Commander, Louisville Chapter, KY | COL Chris Smrt, USA (Ret) Commander, Greater Indiana Chapter, IN | LtCol James Norman, USAF (Ret)

- These three chapters are all in the Louisville, KY area and meet on the first Friday of the month. They generally plan their activities together. These chapters have continued to have some great speakers at their meetings. On several occasions WWII and Vietnam Era fighter pilots have shared their exploits. During one briefing the companions were given the latest information on the new VA Hospital scheduled to be built in Louisville, A professor from University of Louisville gave a great presentation on how warfare shaped colonial and revolutionary America and the Atlantic world.
- The Louisville Chapters co-sponsored an event on Bowman Field (local municipal airport). A B-25 was there and provided flights for WWII and Korean War veterans. Almost 100 Vets were in attendance. It was a very successful event.
- The Chapters also held a YLC on 1 November 2016. Attendance was 90.
- The Chapters also participated in the Louisville Veteran's Day Parade, concluding in a massing of the colors. Following speeches there was a blessing of the colors. Louisville Chapters helped with the planning and execution of the entire event.
- In May, the chapters held their meeting with the 50th anniversary reunion of the Red River Valley Fighter Pilots Association – River Rats. The association was founded by COL Robin Olds and included United States Air Force, Navy and Marine aircrews that were flying combat missions over the "Red River Valley of North Vietnam". Several Vietnam veterans spoke to the group.

Commander, Fort Knox Chapter, KY | BG Charles D. Estes, USA (Ret)

- Ft. Knox Chapter meets on the third Tuesday each month and publishes a monthly newsletter.
- Ft. Knox Chapter participated in the Hardin County KY Veteran's Parade on 11 Nov 16, concluding in a massing of the colors. The chapter again organized and conducted the ceremony after the

parade and to present two plaques for Most Patriotic Floats at the Veterans Day Parade. Ft. Knox Chapter also helped organize the placement of flags on graves at the local Veterans Cemetery.

- Ft. Knox supported a Veteran's Day YLC event at a Ft. Knox elementary school with over 300 students and 3 veterans present.
- In support of the Scouting Goals, the Commander has presented 18 certificates to Eagle scouts and one to a Girl Scout Gold recipient.
- Ft. Knox Chapter supported the Basic ROTC and Advanced ROTC Camps. There were 9 Basic rotations and 10 Advanced rotations. Ft. Knox Chapter also presented 12 other ROTC medals and 18 JROTC medals.
- Ft. Knox Chapter continues to support the Hardin County Veterans Court with two mentors. The special court is under the oversight of Judge Kim Shumate, one of our hereditary companions. The program provides court-supervised treatment for veterans as an alternative to incarceration and supports them with services to address the issues that contributed to their criminal behavior. These services include treatment for substance abuse and/or mental health, connection to benefits, and help with housing, employment and education. Guest speakers have included the Lincoln Trail Boy Scout District head, a Homeland Security expert, Judge Shumate and 3 JROTC members from Ft. Knox High School.
- A 2-day YLC was held 19-20 Aug 2016 and 13-14 January 2017 with 72 students from the Kentucky Bluegrass Challenge Academy. The first day was held in Louisville at the Sons of the American Revolution headquarters and the second day was held at the Patton Museum on Ft. Knox.

Commander, Frankfort Chapter, KY | COL Roger Green, USA (Ret)

- The Frankfort Chapter has not met this year. Recent conversations have resulted in a planned meeting in June. Age is the primary cause of the inaction.
- Ft. Campbell Chapter (242) Commander: COL John W. Smith, USA (ret).
- The Ft. Campbell Chapter has been officially closed. COL Smith requested the action which was approved by both the Department and Region Commanders. The recommendation was forwarded to the Chief of Staff. The proposal was put before the EXCOM and approved. Age is also the primary cause of the inaction.

Commander, Cleveland Chapter, OH | 1st Lt William Strand, USAF (Ret)

• The Cleveland Chapter might meet in June. CAPT Dibble, the Chapter Treasurer, has just reestablished their EIN. Age is the primary cause of the inaction in this Chapter.

#### CONCLUSION

Region II has its problems, but overall, I am proud of the commitment of the companions that are active.
 Our YLCs are very well run and support to ROTC/JROTC is very good. We enjoy support from the local
 communities near Ft. Knox and the City of Louisville. I will continue to work with my two dormant
 chapters and try to revitalize them. I have recently inherited Region X and its 3 chapters, Chicago,
 Detroit and Ft. Snelling, MN.

FOR THE GOOD OF THE ORDER

CHARLES D. ESTES, BG, USAR (Ret) Commander, Region II

**REGION III** COMMANDER: LTC MICHAEL C. WILGEN, USA (RET)

OVERSIGHT VCINC: LTC JOHN H. HOLLYWOOD, USA (RET)

Region III consists of the states of Delaware, New Jersey, New York and Pennsylvania. Officers include: Commander - LTC Michael Wilgen, Vice Commander - COL Robert Reese; General Staff Officer - LTC Carl Witte, Pennsylvania Department Commander - LTC Fred Lovelace; DE Department Commander - COL Earl Seppala, New Jersey State Department Commander – LTC William Rapp, and New York Department Commander – CAPT George Emmons.

Region III has five chapters that support the CINC's goals to varying degrees and faithfully execute the tenets of the Preamble to the best of their abilities. They make a concerted effort to support and promote Senior and Junior ROTC units within their areas. The Philadelphia Chapter has one of the strongest ROTC/JROTC support programs in the Order. Chapters sponsoring high school students to the multi-day Youth Leadership Conference send them to the Freedoms Foundation at Valley Forge (FFVF). The Philadelphia Chapter sponsored YLC was held April 20 – 23, 2017. Over 80 students attended this year's YLC. Region III, with Companion LTC Paul Farinella, as their President, continues to be the test bed for the formation of the National Society of BLACKJACKS units, sub group member of the Pershing Rifles Group, within High Schools offering JROTC. At the Pershing Rifles NATCON Drill Meet on 10 March 2017 in Jacksonville, FL, two BLACKJACKS unit competed, with B-4 from North Carolina winning the 1st Overall Drill Trophy. Furthermore, last November at the MOWW ceremony at Pershing's grave site, new BLACKJACKS from unit A-4 were sworn in as part of the official program.

Based upon the last "Quarterly Region Report" (as of 31 December 2016) posted on the National website, the Region "recruited" 11 new companions since last year but ended the year with a net loss of 28 living members within the Region. One unit is "positive" for this year. As noted every year, gains are easily wiped out by deaths. The living membership will continue to go down next year. On the positive side, we did decrease the NPD's losses from prior years, recruited companions in the double digits, and hope to continue to do the same next year. Every Chapter recruited at least one new member this year.

BG Peter Bellisario was re-elected as Commander of the GEN Matthew B. Ridgway Pittsburgh Chapter. The Chapter has been able to send 107 students to the multi-day YLC at the Freedoms Foundation at Valley Forge, during the past 12 years, having raised more than \$72,000 to accomplish this undertaking. The Chapter supports three high schools, each of which send three students who are required to complete essays on what they learned at the FFVF and present those essays before the chapter members. The Chapter supports 13 High Schools and 3 Colleges issuing 20 medals sets to JROTC and SROTC Cadets each year. The Chapter has maintained its speakers program, awards and recognition program having issued numerous Certificates of Appreciation and Patriotism to speaker, schools, students and veterans, and multiple awards to the community and its companions. The GEN Ridgway Chapter is a regular contributor to the newsletter Drop box and maintains a website. COL Reese, Vice-Commander, provides the continuity of operations in all the chapter's activities and has done an excellent job.

LTC Carl Witte is entering his second year as the Commander of the Wilmington DE Chapter. LTC Witte's initiative in establishing a relationship with the Delaware Military Heritage and Education Foundation has resulted in six new companions in the last two years. The loss of RMs via NPD has been eliminated the past two years. Further, positive actions have been taken to energize recruitment with four new members inducted this year.

COL Joe Kirlin continues as the Philadelphia Chapter Commander. The monthly chapter programs, ROTC leadership and awards programs, the YLC one-day conference at Bertram HS and three-day conference (FFVF), and community support continue to be commendable. This includes their annual Veterans Day Remembrance Service at the Washington Chapel in the Valley Forge National Park and the awarding of six \$2000 ROTC Scholarships at their May Awards Luncheon. Their stellar ROTC program was noted above. The Chapter's challenge continues to be recruiting new members and keeping/replacing staff members. And as noted in previous reports it exemplifies the challenges of an "elderly" Chapter trying to continue to execute all those excellent activities it has done in the past with less participants

LTC Bill Rapp continues as Commander of the New Jersey Chapter and as the Department Commander of New Jersey. The Chapter continues its support and presentation of ROTC awards and Eagle Scout Certificates. LTC Rapp is looking for meeting sites in the middle and south of New Jersey to make it easier for some Companions to attend. New Jersey had three Departments (North, Central and South) in the 1980s, but went to zero Chapters in 2004. This Chapter was chartered in 2009. LTC Rapp has done an excellent job in increasing the Chapter's support to the Scouting program and presents more BSA & GSUSA certificates than all the other Chapters within the Region.

LCDR Bill Orlaskey continues as Commander of the Colonel Theodore Roosevelt of New York Chapter. NY Department Commander CAPT George Emmons and LTC Farinella Adjutant/Treasurer have increased recruiting efforts to keep the numbers above the minimum. The Chapter promotes ROTC and JROTC Awards, as well, BSA Eagle Scout Certificates. COL Bob Schlegel, a dual Chapter member, was awarded the new Outreach Service Medal for his 50 years of assistance to the Boy Scouts. This year two High School students were sent to the YLC at the Freedoms Foundation at Valley Forge.

LTC Fred Lovelace was re-elected as the Department of Pennsylvania Commander. He has remained active in running and presenting the ROTC Awards within central Pennsylvania. This coming year will be his last as he is leaving the Region area.

Thanks to COL Bob Reese, Region Vice Commander, LTC Carl Witte, Region GSO, LTC Paul Farinella, Region Treasurer and LTC Fred Lovelace for their assistance and guidance to me and the Region. Also, my personal thanks go to all the Commanders and Companions who unselfishly give of their time, effort and funds to make Region III what it is today.

FOR THE GOOD OF THE ORDER

MICHAEL C. WILGEN, LTC, USA (Ret) Commander, Region III

REGION IV COMMANDER: CDR JOHN A. BAUMGARTEN, USN (RET)

OVERSIGHT VCINC: LTC JOHN H. HOLLYWOOD, USA (RET)

The past operating year has been one of significant achievement for the chapters of Region IV. Aside from the Region's Companions amassing the largest contribution (more the \$16,000) to the CINC Solicitation, their combined recruiting efforts have yielded what is perceived to be a net gain in overall region membership – the first in many years.

Below is a synopsis of the accomplishments of Region IV chapters for this operating year:

- Recruiting, Retention and Involvement. According to the mid-May report from the CINC, Region IV chapters combined have achieved 117.6% of their new Companion recruiting goal. Although three chapters did not recruit any new Companions, the efforts of the other six chapters made up the shortfall. As of 30 June 2016, total Region membership (deceased and living) totaled 1,972 Companions. As of 27 May 2017 (according to the national Membership Roster) total Region IV membership now totals 2,012, an apparent net gain of 40 Companions although some of this calculated gain may be due to deceased "regular" members now being included in the national Membership Roster.
- Region IV Chapters are also making a renewed initiative to contact "regular" members whose
  memberships have lapsed, or will be soon to expire. The efforts by these chapters are doing much to
  retain as many "regular" Companions as possible, along with encouraging them to become
  "perpetual" members.
- Several chapters are doing a good job in maintaining Companion participation in chapter meetings and events. The most successful chapters are those which produce and distribute a periodic newsletter by either "snail-mail" and/or electronic means. However, there remain three chapters which do a poor or non-existent job in communication with chapter members. They will be encouraged to develop a sustainable means of communication with their Companions.
- Chapter Outreach Programs. At least six of nine chapters operated programs to provide certificates
  of recognition to Boy Scouts and/or Girl Scouts. Eight of nine chapters operated programs to
  provide ROTC and JROTC medals and certificates to deserving cadets. At least three chapters
  operated programs to give assistance to veterans in their local areas by providing health and
  comfort items to inpatients at local VA hospitals. Richmond Chapter Companions made donations
  to support the USO, the local VA hospital rehabilitation program, the Virginia National Guard
  Family Support Foundation, the local Fisher House and the Sitter-Barfoot Veterans Care Center.
- The GEN Meade Chapter conducted a one-day "Law & Order" YLC in Annapolis, Maryland, and in conjunction with the Prince Georges County and GEN Leigh Wade chapters sponsored and conducted a multi-day YLC at St. John's College in Maryland. The five chapters of the Department of Southern Virginia combined their efforts and financial resources to sponsor 45 students to the YLC in Jamestown, Virginia, hosted and managed by the Hampton Roads Chapter.
- Local and National Visibility. The GEN Meade and Virginia Piedmont Chapters conducted Massing
  of the Colors ceremonies in conjunction with local Memorial Day observances. The Hampton Roads
  Chapter conducted a Massing of the Colors in conjunction with its annual ROTC/JROTC Drill meet
  and Color Guard competition. The Richmond Chapter conducted a JROTC Air Rifle competition
  which involved 13 JROTC units. Several of these chapters were also successful in obtaining local
  media coverage for their events which were noted in local-area newspapers.
- The Virginia Piedmont Chapter continues to be a principal sponsor and organizer of the weekly "Veterans Appreciation Day" in Lynchburg, Virginia. To date, the chapter has been involved in about 800 or more of these weekly observances, which have gained much visibility and good will for the MOWW.

- The Hampton Roads Chapter continued its annual participation in the Fourth of July Parade in Yorktown, Virginia, and the GEN Leigh Wade Chapter continued its participation in the national Memorial Day Parade in Washington, DC, along with Companions from other National Capital Area Chapters.
- Leadership Training and Development. While some Region IV chapters have enlisted new, younger or uninvolved Companions to replace those who had resigned their leadership positions or were no longer capable of attending to such duties, some chapters are still relying on ever-aging Companions to carry on the chapter. It is believed that some chapters do not take advantage of the guidance and training aids available on the national website. This issue will be main topic of discussion at the upcoming Region IV Conference.
- Promote Companion, Chapter and Community Recognition. Based on recent conversations with several Chapter Commanders in Region IV, national citations have been submitted to recognize the efforts of Companions in the National Capital Area and Southern Virginia Departments. At least two chapters have reported presenting MOWW awards to local-area individuals and organizations who support the programs of the MOWW. Some chapters have submitted reports to various national committee chairmen to compete for ROTC, National Security, Chapter Activity and Newsletter awards.

It is regretted that more detailed information could not be provided at this writing, as the Region is still awaiting Chapter Activity Reports from four of its nine chapters. However, as Region Commander, I am confident that most, if not all my chapters have renewed their efforts to achieve the Strategic Goals of the Order. I take little or no credit for their accomplishments, for I am just the "oil" that lubricates our "patriotic" engine – it is the efforts of the Commanders and Companions of my chapters which are the "pistons" that give it power and keep it moving forward toward greater achievement.

FOR THE GOOD OF THE ORDER

JOHN A. BAUMGARTEN, CDR, USN (Ret) Commander, Region IV

REGION V COMMANDER: CAPT FREDERICK T. MASSEY, USN (RET)

OVERSIGHT VCINC: COL Brad M. Beasley, USA (RET)

Region V was Commanded by COL Mary Lutz, US Army, Retired, for most of the 2016-2017 Operational Year. Unfortunately, due to personal reasons, COL Lutz had to resign her position as Region V Commander just prior to the start of the Region V Convention in April 2017.

I received a call from VCINC COL Beasley immediately after he accepted COL Lutz' resignation. He explained the situation and asked me if I would take command of the Region a year ahead of schedule. I took 24 hours to think about the situation and called COL Beasley back to tell him I would assume command. He told me that he would like to install me as the new Commander at the start of the Region V Convention 21 – 23 April 2017. He thanked me for stepping into the leadership void on such short notice and installed me as the new commander during opening ceremonies of the Convention.

Region V had eleven (11) Chapters located in Georgia (5), North Carolina (2), South Carolina (2), and Tennessee (2). One chapter in NC (Col. Bill Sheets in Wilmington) had to be closed due to inactivity and non-interest. The 10 remaining Region V Chapters all supported the CINC's Five (5) Strategic Goals in various ways based on their internal and external resources and capabilities. One common similarity is JROTC support as all chapters tend to support in some way this important MOWW outreach program. The ten (10) remaining Region V Chapters by state are as follows:

- Georgia Chapters include:
  - o Atlanta
  - o Augusta
  - o Columbus
  - o BG Robert Scott (Middle GA)
  - o Savannah
- North Carolina Chapter includes:
  - o BG William T. Ryder
- South Carolina Chapters include:
  - o Columbia
  - o General Westmoreland (Charleston)
- Tennessee Chapters include:
  - o Knoxville
  - o Memphis

In April 2017, I attended the 2017 Region V Convention in Augusta, GA, from Friday, 21 April - Sunday, 23 April 2017. During opening ceremonies of the convention, I was installed as the new commander. Upon assuming command, I executed the convention Agenda through completion. Region V Companions and guests had a wonderful time at this annual event which went very well due to the excellent planning and execution by the Augusta Chapter Commander, SGM Culbertson and his wife. We had almost 30 companions and guests in attendance at the Convention Festivities which included a Meet and Greet on Friday afternoon, a no-host Dinner on Friday evening, the Region V Business Meeting on Saturday and a Formal Dinner Banquet on Saturday evening. We also enjoyed remarks by COL Todd Turner, Garrison Commander from Ft. Gordon, GA who served as our guest speaker. In summary... the 2017 Region V Convention was an enormous success.

The committee's major goals for the 2017-2018 Operational Year follow:

- Visit and assist struggling chapters (Ryder, Savannah, Columbia)
- Utilize best practices of stronger chapters in assisting those the Chapters that need help

- Fix the IRS filing issues in 4 of the 10 Region V Chapters
- Focus on reviving the BG William T. Ryder Chapter in Fayetteville, NC.
- Improve recruiting efforts throughout Region V stressing proven concepts

FOR THE GOOD OF THE ORDER

FREDERICK T. MASSEY, CAPT, USN (Ret) Commander, Region V

**REGION VI** COMMANDER: LT COL FRANK M. ZAHROBSKY, USAF (RET)

OVERSIGHT VCINC: COL BRAD M. BEASLEY, USA (RET)

The Region has been successful in working with the chapters this year and has seen improvement in several, but a decline in two. The status of the chapters follows:

- Ft Walton Beach chapter has not changed. They have no meetings and the commander's primary activity is sponsoring the Tallahassee YLC. Their chapter sent six students to this year's YLC which has been described as excellent. They also support five Senior ROTC units and at least 22 JROTC units. They have not recruited any new members this year. Only an influx of new blood from the local area will result in upgrading the chapter.
- Puerto Rico has one of the most active and successful chapters in the Region. BG Perez is a strong commander and has led the charge to recruit eight (six perpetual) new members this year. The chapter meets regularly and has strong participation from many companions. They sponsored an extremely successful one day YLC with approximately 50 Air Force cadets and Girl/Boy scouts attending. They also conducted their annual "Cadet Banquet" where 23 JROTC cadets were presented with awards. More than 140 attended. It is expected that the chapter will continue growing and improving.
- The Clearwater Chapter is active and holds regular meetings. Companions are active in YLC, ROTC, Scouting and community affairs. They have a new and successful recruiting coordinator and have added two new members so far this year and have an additional two potential members that the Commander expects will join. The chapter conducted a superior "massing of the colors" this spring, but community attendance was low. Their plan is to combine a 2019 centennial massing of the colors with a local veterans program sponsored by their local congressman. They also have a fundraising golf tournament in the planning stage in conjunction with the Special Operations Warrior Foundation. Their support of the scouting programs has improved substantially with their work with the Girl Scouts. The chapter is improving.
- Bradenton chapter holds regular joint meetings with MOAA and has several successful programs. A problem surfaced when long time commander. Col Fred Graves, passed away late last summer. The Vice commander stepped up and continued with existing programs. However, he does not intend to continue as commander next year. They have the other staff positions filled, but a search for a new commander is their number one priority. They have recruited one new member this spring and have active participants among their companions. The chapter has the potential to excel with a strong new commander.
- The Miami chapter holds periodic meetings in conjunction with several other veterans' organizations but does not appear to be a healthy chapter. As with Bradenton, when the Melbourne YLC was cancelled they have no place to send their students. A new summer YLC in the central to south part of Florida will help both chapters. The chapter leader's health problems have not helped with the overall operations. Without an influx of strong leadership, the future of the chapter is in question.
- The commander of the Space Coast chapter also heads the Youth Leadership Foundation, Inc., which runs the Tallahassee YLC. They lost the location for the Melbourne YLC and are looking for a new venue. The Space Coast chapter holds quarterly luncheons with other veterans' organizations but only have four or five members participating. They support nine ROTC programs and 105 JROTC programs with medals. They also conduct a "massing of the colors" each Veteran's Day. They have not recruited any new members for several years and the commander's comment is that they are "struggling, but holding on".

The Sun City Center chapter continues to do an outstanding job as the best mid-sized chapter in America. Maj Haney reported that the scouting program continues to be excellent. The Clearwater and Sun City Center chapters took part in the Girl Scout Gold Award ceremony and support a ninecounty region. The Boy Scouts in Hillsborough County are supported also. This year the chapter sent 44 students to the Tallahassee YLC. Grants from several local charities along with several fund raisers provided the means. The ROTC program this year has been excellent. Two universities and 28 local high schools are supported. Of special interest is that the Honor Graduate of each of the ROTC programs has been given a complementary perpetual membership to MOWW upon commissioning. The chapter inducted the first of four new Second Lieutenants at the May 18th luncheon. Recruiting has been good, with four new members so far and four more expected by the end of the fiscal year. The Law and Order program has been outstanding. A four hour "what to do when" program was held in December in conjunction with the Hillsborough County Sheriff's and Fire Departments. This program received such good reviews that it will be held again this fall. The chapter has also conducted Homeland and National Security programs. Finally, the annual Veteran's Day formal Military Ball is the highlight dance in Sun City Center with more than 320 attendees.

The Region officers for 2017-2018 follows:

- Commander LTC Charlie Conover
- Vice Commander and Treasurer Lt Col Frank Zahrobsky
- Adjutant Companion Henrietta Zahrobsky

FOR THE GOOD OF THE ORDER

FRANK M. ZAHROBSKY, Lt Col, USAF (Ret) Commander, Region VI

COMMANDER: LTC PATRICK L. WIDNER, USA (RET) REGION VII

OVERSIGHT VCINC: LTC CHARLES S. CHAMBERLIN, USA (RET)

MOWW Region VII, encompassing the four states of Alabama, Arkansas, Louisiana and Mississippi, is comprised of five Chapters; one each in Alabama, Arkansas and Mississippi, and two in Louisiana all organized under a Department Commander. The living membership of the five chapters in Region VII decreased slightly from 361 to 341 during the past year because of companion losses, seven members' deaths and as of this report the recruitment of seven new companions. The efforts of Region VII's Commanders at all levels continue to place a high priority on the recruitment of new members and retention of current members as corrective measures for the dual problems of recruiting and retention.

#### 2017 Region Conference

The Region VII Conference was hosted by the MG Joe Wheeler Chapter of Huntsville, Alabama and held at the Embassy Suites in Huntsville on 28 and 29 April 2017. The formal portion of the Conference was opened with a memorial service for our seven deceased Region VII companions. The business session opened with Region GSO, LTC Pat Widner addressing representatives from four of the five Region VII's Chapters. Oral and written presentations of each Chapter's activities during the preceding year were delivered by the Chapters' representatives. Region VII elected officers during the business session as follows: LTC Patrick Widner, Regional Commander, LTC Reginald Brown, GSO, COL Clay LeGrande, Adjutant and HPM Jennie McIntosh, Treasurer. The following companions were re-appointed as Department Commanders: COL David Beranek, Arkansas Department Commander; MGen Erik Hearon, Mississippi Department Commander, COL John Reitzell, Alabama Department Commander and LTC Shaun McGarry, Louisiana Department Commander. SVCINC LTC Chuck Chamberlain conducted the training sessions for the Region during the Conference. LTC Mullis was the speaker for the banquet later that evening attended by 19 Companions and their guests. The state of Missouri will be added to Region VII in 2017-2018. Missouri has two chapters; one in St. Louis and one in the Kansas City.

#### Youth Leadership Conference

Huntsville, Alabama's MG Joe Wheeler Chapter held its own three-day Youth Leadership Conference again in October of this past year at the US Space and Rocket Center facility, with 80 students participating. LtCol Dave Dunlap, Director of the Youth Leadership Conference, has since been appointed PEC Chairman. Central Arkansas, LTG Middleton, LTG Walker and CPT Grevemberg Chapters sponsored students to the Huntsville YLC. Additionally, 5 students were sponsored by Central Arkansas to the Texas Wesleyan YLC in Fort Worth, Texas. CPG Grevemberg Chapter sponsored 3 students to a one-day YLC, and LTG Walker Chapter partnered with Rankin County Schools JROTC in sponsoring a half-day YLC for 30 top-tier students. Baton Rouge, Louisiana's LTG Troy H. Middleton Chapter will hold their first one day YLC with 25 students anticipated to attend.

#### ROTC/JROTC

All of Region VII's Chapters continue to actively support Junior and Senior ROTC units in their respective areas of influence, and to maintain ROTC support as a priority. The following awards were furnished and/or presented:

• Baton Rouge 118 JROTC/	ROTC Awards
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14 JROTC/ROTC Awards Central Arkansas

Huntsville 48 JROTC/ROTC Awards

64 JROTC/ROTC Awards Jackson

20 JROTC/ROTC Awards New Orleans

St. Louis 40 JROTC/ROTC Awards

45 JROTC/ROTC Awards Kansas City

#### Other Outreach

The LTG Troy H. Middleton Chapter sponsored a Massing of the Colors in concert with Parkview High School on 10 November 2016. The event involved 15 different Color Guard units and was attended by over 500 people. Central Arkansas Chapter conducted Flag Education classes for over 7700 fifth grade students at 78 separate presentations during the school year as part of the ongoing support of and emphasis on patriotic education within Region VII.

#### Additional Activities

Region VII Chapters lent an admirable measure of support to Boy Scouts and Girl Scouts in their respective areas by presenting a total of 165 BSA Eagle Scout Certificates and 22 GSA-USA Gold Award Certificates. They further involved themselves in Joe Foss activities, Memorial Day, National Speakers Circuit, National Sojourners Veterans presentations, Pearl Harbor, Veteran Day ceremonies Wreaths Across America, Funeral Services, to list only a few of the better-known organizations sponsoring patriotic education and related activities.

#### Concluding Statement

The foregoing only summarizes a few highlights of Region VII Chapters' accomplishments since 30 June 16 and is not and cannot be a recap of all the Region's activities. Companions of Region VII will continue their efforts to support and accomplish the honorable and worthy goals set forth in the MOWW Preamble and those outlined in the 2017 Strategic Plan.

FOR THE GOOD OF THE ORDER

PATRICK L. WIDNER, LTC, USA (Ret) Commander, Region VII

REGION VIII COMMANDER: MAJ ROBERT J. WILLIAMS, USAF (RET)

OVERSIGHT VCINC: LTC CHARLES S. CHAMBERLIN, USA (RET)

At the 2017 Region Convention held in Dallas, I was most fortunate to be re-elected for a second term as Commander of the second largest region in the country and arguably the premier region within the Military Order of the World Wars.

It all started at the National Convention in Baton Rouge last year, when Region VIII was recognized for having the most chapter commanders and adjutant's present at the 2016 MOWW Convention.

The hot topic for the past year has been recruiting. Region VIII has lead the pack in this area. As of the 12 May Membership Recruiting Report, Region VIII had achieved 131.8% of the assigned goal, having recruited 58 new Companions. This was accomplished in a great part by the Dallas Chapter recruiting 34 new Companions and achieving 261.5% of its goal; and the Hill Country Chapter, one of the Order's small chapters, recruiting 8 Companions and leading the country by achieving 800% of its goal. Only 3 of the 14 chapters had not recruited any new companions

As you may have heard, Region VIII has grown. Following the closing of several chapters, and the resulting impact on two of the Regions which were forced to dissolve to follow the Order's Constitution and By-laws, the EXCOM voted to move the remaining two chapters in Missouri and Kansas into Regions VII and VIII respectively.

As a direct result of the EX COMM action, effective 1 July 2017, Region VIII will expand to include two additional Departments: Nebraska (no chapters now) and Kansas (two chapters), along with Oklahoma (two chapters) and Texas (13 chapters) plus a Headquarters Chapter. The region then will have a total of 16 Chapters with the addition of the Wichita and Topeka, Kansas Chapters.

While not all chapters have the resources to be actively involved in all the Order's outreach programs, all the programs are supported by at least one or more of them. The Dallas Chapter has expanded their Veteran's Support Program by getting involved with Roger Staubach's program "Allies in Service" to assist veterans transitioning into civilian life. The Fort Worth Chapter provided tuition assistance for a veteran to attend a mid-wife training program. ROTC/JROTC programs are being actively supported by every chapter in the region. During the CINC's visit to the DFW area, he was invited to be the reviewing officer for the Ft Worth ISD JROTC Pass-in-Review as part of their annual award ceremony.

In my role as Region Commander I visited all but two of the chapters in the region and was honored to induct several new Companions during my visits. I was also pleased to install the new Houston Chapter Commander.

Patriotic Education is very much alive and well within Region VIII. During this past year, chapters within the region conducted and staffed six multi-day Youth Leadership Conferences at five different locations within the region, while at the same time providing sufficient funds to support 294 high school students attending one of these five conferences. Sven Lohse, sponsored by the Dallas Chapter from Allen High School near Dallas, was the Top Student at the 2016 Texas A & M YLC and the first runner-up for the 2016 MOWW Phoenician Essay Award. His \$1,000 check was presented by CINC Le Grande during the four-chapter meeting in Dallas in April. The Ft Hood Chapter provided grants through the Texas Patriotic Education Fund for both the Capt Dilworth and Austin Chapters to assist in their participation in the Region YLCs.

Among the several different activities involving Scouting, the Region presented a Bronze Patrick Henry Organizational Plaque to BSA Troop 9 and the University United Methodist Church in Fort Worth Texas for 96 years of continuous chartered service to scouting and the local community. The level of activity involving scouting is provided in their individual chapter Scouting Award nomination submissions.

At the Lockheed Martin Armed Forces Bowl, the Order was represented by the Fort Worth Chapter with an MOWW information table in the Veteran's Village set up in a parking lot near the stadium.

The Region has been well represented at several WWI Centennial Commemoration events being held across the state. The Fort Worth Chapter represented the Order with an information table at the 8 April World War I Centennial Commemoration Ceremony held in the Veteran's Park in Fort Worth, Representatives from the Georgetown and Ft Hood Chapters attended the VIP reception for the opening of the WWI Centennial exhibit "Poppies & Progress, 1917-1923" at the Williamson County Museum located Georgetown Texas. The Order is also represented on the North Texas WWI Centennial Commemoration Committee.

The Ft Hood Chapter has provided financial grants to the Williamson County Museum History Camp and the Bell County Historical Museum WWI Centennial Exhibit to provide support for their WWI Centennial Commemoration. In addition, the chapter provided a sizable grant to the National Mounted Warfare Foundation to assist in the building of a new museum near Fort Hood. The Ft Hood Chapter also provided \$2,000 to support the CINC Solicitation.

FOR THE GOOD OF THE ORDER

ROBERT J. WILLIAMS, Maj, USAF (Ret) Commander, Region VIII

REGION XIII COMMANDER: CAPT MICHAEL J. HALPIN, USMC (FMR)

OVERSIGHT VCINC: CPT Paula R. MITCHELL, USA (RET)

#### Overview

- Region XIII covers the states of Arizona, Colorado, New Mexico, Utah Wyoming and the western tip of Texas (El Paso), a very large territory. There are thirteen Chapters in the Region, with five in Arizona, four in New Mexico, two in Colorado, one in Utah, one in El Paso, Texas and none in Wyoming. There are three Departments (Rocky Mountain – Colorado and Wyoming; Rio Grande – New Mexico and El Paso; and Arizona and one State – Utah.
- Region XIII Conferences Held:
  - One Region XIII Conference was held during the year in Santa Fe, NM in June 2016.
  - We were honored to have the CINC LTC Ruth Hamilton attend the Santa Fe meeting. The meeting was well attended, with representatives of all three Departments attending. A lot of good information and exchange of ideas occurred at each meeting, especially on membership and the Region's Youth Leadership Conferences.

### Status of Chapters

- Department of the Rocky Mountain: Both chapters (Denver and Colorado Springs) are in fairly good shape. The Denver chapter, although limited in active members, continues to conduct many activities for the good of the order, including ROTC and JROTC awards, Scouts recognition, Retiree Day outreach for recruitment, and regular staff and membership meetings. This chapter has recruited new members and seems to have a healthy amount of momentum.
- Department of Arizona: Of the five Chapters in this department (Apache Trail, Catalina Mountains, Phoenix, Santa Cruz, and West Valley), most seem to be doing well and are holding their own. The Santa Cruz Valley Chapter suffers from too few active, energetic Companions, placing much of the burden on its Commander and one other officer. The Chapter is hindered by geography, since the membership is scattered over much of southern Arizona. On the other hand, the Catalina Mountains Chapter is centered nearby in Tucson and provides much support for the Santa Cruz Valley Chapter. The Apache Trail Chapter has submitted for a name change, has received both Department and Region approval and it is awaiting final approval.
- Department of the Rio Grande: Recruitment efforts continue throughout the Department. The Department has four small chapters (Mesilla Valley, Albuquerque, Santa Fe, and MG Miles) and one large chapter (El Paso). The first three small chapters have less than twenty living members and are having problems recruiting new members. The Mesilla Valley and Santa Fe Chapters face a more difficult problem. The Mesilla Valley Chapter holds joint meetings with ROA to have enough attendees to support a speaker. The Santa Fe Chapter holds monthly joint meetings with MOAA because of a largely overlapping membership, and the two organizations alternate sponsorship. The MG Miles and El Paso Chapters are doing well as indicated by the awards they receive at National Meetings.
- State of Utah: The Greater Salt Lake Chapter has been in trouble for a long time. The Chapter continues to present ROTC medals to nine university programs in Utah in April and JROTC medals to eight high school programs.

Youth Leadership Conferences (YLC). There were three YLC sponsored by MOWW in the Region:

• The Sunbelt YLC remains in existence but, once again, did not conduct a YLC this year. As President of the YLC and Region Commander, I have made the re-establishment of a 2018 YLC as my top priority. There will be one in 2018.

- Rocky Mountain YLC consists of one 5-day conference held at Colorado State University Pueblo in July. In 2017, they will once again conduct a YLC in July. Support is provided by the Colorado Springs and Denver Chapters as well as other sources of funding.
- The Arizona YLC consists of one 5 day conference held in Phoenix, AZ, in June. Support is provided by all the Arizona Chapters sponsoring 64 students

### ROTC/JROTC Awards

- Three Department of Rio Grande Chapters (Mesilla Valley, MG Miles, and El Paso) s participated in JROTC/ROTC activities in the past year. The Mesilla Valley Chapter held its usual Welcome Back BBQ for ROTCs. This spring, it presented JROTC/ROTC awards to many area units. At the 2016 National Meeting, it was awarded First Place among Category 2 Chapters. The MG Miles Chapter supported its only JROTC unit with the JROTC Medal, four Patrick Henry Bronze Medallions, and a \$500 scholarship. It was the 1st Runner-Up in the Category 1 Chapters. The EL Paso Chapter provided its usual support to the many JROTC units in the area. It was the Winner in the Category 4 Chapters.
- The Department of Arizona presented 30 ROTC medals and 75 JROTC medals.
- Most of the Chapters support these outreach programs at some level, but the numbers vary widely from chapter-to-chapter. Numerous JROTC and ROTC awards were made in the springtime.

### Scouting Awards

- Three Department of Rio Grande chapters are participating with Eagle Scout Awards, but have problems with Gold Awards because so few girls earn it. The El Paso Chapter including the area of the Mesilla Chapter awarded three Gold Awards this year. It also awarded many Eagle Awards for that area. The MG Miles Chapter provided Eagle Awards for the Northern New Mexico District which includes the Santa Fe Chapter area. The MG Miles Chapter was the 1st Runner-Up in the Small Chapter Scouting Award, and the El Paso Chapter was the 2nd Runner-Up in the Large Chapter Award.
- The Department of Arizona presented 3 BSA Eagle Scout certificates and 36 GSUSA Gold Award certificates.

### Massing of the Colors.

- The chapters in Region XIII conducted three MOCs during the year.
- The Department of Arizona held seven Massing of Colors, hosted by Catalina Mountains Chapter in Tucson, AZ, Santa Cruz Valley Chapter in Sahuarita, AZ, Phoenix Chapter, West Valley Chapter and Apache Trail Chapter
- El Paso: in El Paso, TX; attended by the CINC, VCINC Mitchell and the Region Commander.
- The Santa Fe Chapter had to discontinue their MOC due to the lack of other organizations participating.

Law and Order, National Security, Homeland Security and Veterans

- The El Paso Chapter presented several awards at its annual Law and Order Dinner. It was the Winner of the Large Chapter Law and Order Award, and its nominee received 2nd Runner-Up in the Law & Order Outstanding Performance Award.
- The Department of Arizona held 37 outreach activities in this area.

#### Additional Activities.

• At the Region Meeting to be held in Santa Fe in June 2017, the Region Commander and Staff are expected to agree to continue in their positions for another year.

It has been an eventful year for me as Region XIII Commander and Chair of the Membership Committee. Once again, it has been very valuable to me in getting to know more Companions. I look forward to serving for another year, however this will be my last year as Region Commander as I begin dedicating myself to reestablishing the Sunbelt Youth Leadership Conferences and rebuilding the Albuquerque Chapter. I expect to have a very successful year.

FOR THE GOOD OF THE ORDER

MICHAEL J. HALPIN, Captain, USMC (Fmr) Commander, Region XIII

REGION XIV COMMANDER: LTJG JOSEPH E. BROCATO, USN (FMR)

OVERSIGHT VCINC: CPT Paula R. MITCHELL, USA (RET)

LTJG Joseph Brocato assumed the leadership of Region XIV from BGen Lopez in October 2016. The highlight of his time culminated in the third recognition event following the previous WW II tribute in October 2014 to those veterans, then in October 2015 to Korean veterans, and this past October 2016 to Vietnam veterans. Mr Brocato personally coordinated and hosted each of these tributes, and every event was "sold out"!

Mr Brocato also, in evaluating the status of the many MOWW chapters in this region, determined that positive actions should be taken to consider the true viability of what appeared to be weaker chapters. Such weakness was determined based on individual chapter memberships and events within their respective spheres. He tasked Maj James Murphy, his Vice, to work with the Monterey Chapter and the San Francisco Bay Area chapters. Working closely with the commanders of each, action plans were developed with the sole purpose of strengthening them as operational chapters.

Mr Brocato personally visited the Las Vegas chapter for the same purpose and he believes his personal contact has worked to offer some stability to that chapter. While membership is a major factor in chapter growth and strength and concern, all must look to the success of the Puget Sound (Washington State) for their recruiting efforts by adding eighteen new members! We may all learn from their sterling efforts!

Earlier this year the commander of the Vandenberg Chapter, Lt "Chuck" Ward USMC (former), died somewhat unexpectedly. MOWW was well represented at the memorial service conducted at the Atascadero Faces of Freedom Veterans Memorial.

On 22 April 2017 MOWW was again well represented at the Faces of Freedom Veterans Memorial as ANZAC Day was celebrated to honor Australians and New Zealanders who had participated in the 1916 Gallipoli battle and during the Korean War as well. It was a warm and fitting tribute to our brothers-in-arms!

FOR THE GOOD OF THE ORDER

JAMES L. MURPHY, Maj, USMC (Ret) Deputy Commander, Region XIV

for

JOSEPH E. BROCATO, LTJG, USN (Fmr) Commander, Region XIV

## GENERAL STAFF OFFICERS | APPOINTED

COL ARTHUR N. TULAK, USA (RET)

- 1. This year's report follows on the recommendations of my 2016 report, which recommended actions for Region, State Department, and Chapter Commanders to carry our appropriate activities and commemorations in support of their State WWI Centennial Commemoration Organization, and suggestions to MOWW National to raise awareness among Companions of the Order on the individual actions they can take to lend their support. At the National Level, the MOWW as a WWI Commemoration Partner on the National WWI Commission. The list of partners is found at the following link:
  - http://www.worldwar1centennial.org/index.php/participate/organizations/partnerorganizations.html
- 2. At the convention, Companions should consider how to highlight this relationship on the MOWW homepage, so that the public and prospective members can see that MOWW is a partner, and is contributing to the national commemoration. As I reported last year, there is currently no evidence of this status on our National website. As our membership is open to the hereditary descendants of qualified Officer Veterans, we should be focusing on those whose Officer ancestors served in WWI, and may be looking for a way to honor their memory by joining an organization established by WWI Officer Veterans. Starting immediately, the MOWW website should add a page for this effort. This page could also show the activities of Region, State Department, and Chapter level efforts to support State WWI Centennial Commemoration efforts. These stories can be culled from Region, State Department, and Chapter newsletters, or via direct submission.
- The MOWW Department of Hawaii is officially recognized as one of only fifteen Hawaii State WWI Centennial Commemoration Partners and has fills two key positions on the Hawaii WWI Centennial Task Force, that of Chairman and Treasurer. The MOWW Department of Hawaii is authorized to use the HI WWI Centennial Commemoration Partner logo on its webpage, stationary, signage, etc., for the duration of the commemoration period. State Departments and Chapters should seek out their State WWI Commemoration Organization to see if they also have formal partnership programs.
- 4. The State Commemoration organizations will need advocacy from the Veteran Organizations for the resources needed to carry out commemoration activities. The MOWW Department of Hawaii twice submitted written testimony to hearings in support the passage of State House Bill 1438 to fund the State's WWI Centennial Commemoration, and communicated the WWI roots of our Order to State lawmakers, and the Gaylord Dillingham Chapter Commander wrote to the Governor to preserve the State's only WWI Memorial. Earlier last year, MOWW Department of Hawaii coordinated with the MOWW national leadership for an endorsement of restoration efforts for Hawaii's only WWI Memorial at Waikiki, the site of annual Memorial Day and Veterans Day celebrations for the last 29 years.
- 5. The MOWW Department of Hawaii was one of the very first organizations to join the Hawaii WWI Centennial Task Force, and has participated in every official Hawaii WWI Centennial Commemoration event. The Task Force is made up of Veterans Organizations, Civic Organizations Academia, Military units, and businesses. For the major patriotic holidays of Memorial Day, Veterans Day, and in Hawaji, ANZAC Day, the Veterans organizations are in the lead, and MOWW has been prominent in this role in Hawaii. There will always be a need for volunteers at these commemoration events, and this provides a great opportunity for a MOWW Chapter to show up in MOWW polo shirt with MOWW garrison cap and lend a hand.

CENTENNIAL PARTNER

- 6. State Commemoration Organizations need Veterans to serve as their liaisons to active-duty military units who may have WWI history to commemorate. In Hawaii, MOWW Companions were critical to getting the U.S. Army Garrison and 3/4 Cavalry Regiment to sign on as Commemoration Partner Organizations. The State Organizations will also need help with fundraising, and communicating upcoming events. The Poppy Seed packet fundraising program allows MOWW Chapters to fundraise for their Chapter activities and the WWI Centennial at the same time. Again, MOWW Region, State Department, and Chapter Commanders can play important and helpful roles in these tasks.
- 7. If Region, State and Chapter Commanders did not set goals for WWI Centennial Actions following last year's meeting, then the time do so is now, as the official commemoration period only runs from April 6, 2017 to June 28, 2019.
- 8. It is important to note that all activities carried out by MOWW under the auspices of the National World War One Centennial Commission and State Commemoration Organizations will be recorded as part of the official commemoration history and part of the official record printed by the Government Printing Office. MOWW's efforts in support of the Centennial Commemoration will therefore be part of history for the next generation in our second century of service to the Nation.

FOR THE GOOD OF THE ORDER

ARTHUR N. TULAK, COL, USA (Ret) General Staff Officer-at-Large (Appointed), MOWW

## BOY & GIRL SCOUTS COMMITTEE | STANDING

CHAIR: MAJ ROBERT J. WILLIAMS, USAF (RET) OVERSIGHT VCINC: LTC CHARLES S. CHAMBERLIN, USA (RET)

#### Committee Members:

- MAJ Robert J. Williams, Chairman
- COL Robert F. Schlegel, Jr (BSA Rep)
- Ms Deborah Kerr-Minor (GSA Rep
- Ms Linda Ebert-Aliff member at large
- LTC Oren Lee Peters member at large
- LTC Charles S. Chamberlin, VCINC, Scouting Oversight
- **Region Scouting Coordinators**

### Committee Responsibilities

- Boy/Girl Scouts Committee: This committee shall be responsible for monitoring activities of the Boy Scouts of America and the Girl Scouts of the USA, their rules and programs, and report all matters of interest, with appropriate recommendations, to the national leadership: The Commander-in-Chief, the National General Staff and the National Convention.
- The committee shall also monitor the recommendations of Chapter Boy/Girl Scouts programs, giving assistance where appropriate, reporting to National Headquarters all issues with reference to chapter activities and the Boy/Girl Scout programs.

#### 2016/2017 Goals:

- Revise the BSA Resolution of Mutual Support to include recognition of those individuals earning the Venture Summit and/or Sea Scout Quartermaster Award in addition to the Eagle Scout Award.
- Continue to work with the BSA National Committee to have access to an MOWW Information Booth at the 2017 BSA National Convention in Orlando FL.
- Contact the GS USA National Headquarters for possible attendance at the GS 2017 National Convention in Columbus, OH 4-8 October.
- Expand the level of involvement by the Region Scouting Coordinators working with their Chapters to increase the Scouting activities within our Chapters and expand the number of Chapters recognizing the BSA Eagle Scout/Venture Summit/Sea Scout Quartermaster, and GS USA Gold Award Recipients.
- The Scout Committee will develop an internal annual MOWW award program providing recognition of the most outstanding BSA Eagle Scout Project and GS Gold Award Project involving veterans, veterans-support or military related activities. The exact nature of the award will be determined as part of this effort.

### Comments Regarding 2016/2017 Goals

- BSA Resolution of Mutual Support did not require revision, acceptable to both MOWW and BSA as
- Due to high expense, MOWW Booth at BSA National Convention is not feasible for the foreseeable future.
- MOWW attendance at GS USA National Convention not practical now due to GS USA re-defining their affiliate base.
- Region Scouting Coordinators need to continue to expand their lever of involvement with their Chapters. Region XIII Scouting Coordinator is the ultimate example of active involvement with the chapters in his region to assist in their expanding their chapter's Scouting Outreach programs.
- Creation of an internal MOWW award program recognizing outstanding BSA Eagle Scout and GS USA Gold Award projects is still in the early stages of development.

#### 2017/2018 Goals:

- Contact the GS USA National Headquarters for possible MOWW recognition for GS USA "Young Ladies of Distinction" award beginning in 2018.
- Implement MOWW Scholarship program for selecting one young man and one young lady to attend one of the four BSA National Advanced Youth Leadership Experience Courses held at either Philmont Scout Ranch, Northern Tier High Adventure, Summit High Adventure, or Seabase High Adventure camps beginning in summer of 2018.
- Expand the level of involvement by the Region Scouting Coordinators working with their Chapters to increase the Scouting activities within our Chapters and expand the number of Chapters recognizing the BSA Eagle Scout/Venture Summit/Sea Scout Quartermaster, and GS USA Gold Award Recipients.
- The Scout Committee will develop an internal annual MOWW award program providing recognition of the most outstanding BSA Eagle Scout Project and GS Gold Award Project involving veterans, veterans-support or military related activities. The exact nature of the award will be determined as part of this effort and hopefully announced at the 2018 MOWW National Convention.

2016-2017 Scouting Report Results

	2016/17	2015/16	2014/15	2013/14	2012/2013	2011/2012	2010/2011
No. Chapters Reporting	42	25	40	36	11*	17*	20*
Boy Scout Coordinator	26	20	22	23	9	12	14
No. Companion Eagle Scouts	NR	5	33	45	26		26
Eagle Scout Certificates	647	439	698	883	837*	528*	1049*
Venture Summit and/or Sea Scout Quartermaster Certificates	0	1	17				
Girl Scout Coordinator	26	20	21	22	9	5	2
No. Companion GS Gold Award Recipients	NR	NR	0	2	1	0	2
Gold Award Certificates	871	315	495	431	1306*	3804*	2532*
No. BSA Community Service Organization Award (Square Knots)	3	0	0	7	4	3	6

NR = None Reported

Note: \* includes certificates provided from Roger Bultman Headquarters Chapter.

- This year three (3) Companions received the MOWW BSA Community Service Organization (Square Knot) Award. From the Form 14s received it appears there are several other Companions who should qualify for this award.
- The number of Chapters for which information was received this year was somewhat better than last year (42 vs 25) but still only 28 chapters reported being involved in the Scouting Outreach Program While information was received regarding number of certificate presentations from the 42 chapters mentioned, only 35 submitted Form 14s and 7 of those reflected no Scouting activity (negative report). Twenty-eight (28) chapters (6-small, 9-medium and 13-large) reported some level of involvement in Scouting via the Form 14s. Only those 28 Chapters were evaluated for the Chapter Scouting Program Award. The reason for the GS USA Gold Award certificate presentations being greater that the BSA Eagle Scout certificate presentations is since virtually all the GS Gold Award certificates are presented at council-wide banquets while many of the Eagle Scout certificates are presented at individual Eagle Scout Courts of Honor rather than council-wide banquets.

Summary of Scouting Outreach Program Activities. Active participation in the Scouting Outreach Program is strongly encouraged. However, it is recognized that the level of participation by any given chapter is based on the available resources for that chapter. Below is a summary of what some of the chapters have been able to accomplish in support of their Scouting Outreach Programs.

Region I: The Greater Boston Chapter presented five (5) Bronze Patrick Henry awards to Girl
Scouts at the Massachusetts State House hosted by the Governor. The Greater Boston Chapter
presented a Meritorious Service Award being presented to a Girl Scout leader at a regular chapter
meeting and presenting three (3) Bronze Patrick Henry Awards being presented to three
outstanding Girl Scouts at a ceremony held at the Massachusetts State House.

- Region II: The Fort Knox Chapter had the local BSA District Executive make a presentation at a Chapter meeting and Massing of the Colors on Veteran's Day.
- Region III: The New Jersey Chapter reported Scouting involvement with the Chapter's Massing of the Colors, Memorial Day parade and Flag Day Flag Retirement ceremonies.
- Region IV: The MGen Meade Chapter had Scouting participation in their Massing of the Colors and the Ft Meade Memorial Day Remembrance ceremony.
- Region V: Companion Colonel Steven Amster of the Augusta, GA Chapter is a registered Adult leader with the Georgia-Carolina 093 Council and served as coordinator for several council-wide banquets as well as serving as a merit badge counselor and Eagle Scout mentor. The Girl Scouts of the Historic Georgia Council participated in the Columbus GA Chapter's Massing of the Colors held as part of the Lion's Appreciation Veteran's Night. The Atlanta Chapter presented a Silver Patrick Henry award and certificate to the GS Council Coordinator.
- Region VI: The Sun City FL Chapter hosted the local BSA Council Advancement Chair as speaker at
  one of their Chapter luncheon meetings. Companion LTC Jerry Orr is an active Scout leader serving
  as District Chairman and coordinator for various banquets, camps, fund raising activities and unit
  meetings. During an annual District dinner, they raised over \$35,000.00 in donations for the area
  Scouting activities. The Puerto Rico Chapter reported 10 Boy Scouts and 3 leaders along with 15
  Girl Scouts and one leader attended the local 2017 YLC. One companion of the chapter participated
  in the BSA Advanced Leadership Adult Training. In addition, one Companion of the Puerto Rico
  Chapter earned the BSA Commissioner Training Award and local council Recruitment ribbon.
- Region VII: The LTG Middleton Chapter reported Scouting involvement in their Massing of the Colors and participation in the BSA and GS USA award banquets held at the Louisiana Governor's mansion.
- Region VIII: The Dallas Chapter has several Companions who are registered Adult leaders in both BSA Councils and the GS USA Council. The Chapter has donated funds to one BSA District within the Circle 10 Council to support their scouting programs. Companion and Past CINC John Hayes was recognized by the Circle 10 Council with the BSA Silver Beaver Award which is the highest award which an Adult Leader can receive from a local BSA Council. Companion Quint Avenetti received the Unit Leader Award of Merit from the Circle 10 Council. The chapter invites local Scouts and Adult leaders to attend Chapter luncheons and speak on the status of Scouting. The Fort Worth Chapter reported presenting a Bronze Patrick Henry Organizational plaque to Troop 9 and University United Methodist Church for 96 years of continuous chartered service between the troop and the church. The Topeka Kansas Chapter reports both BSA and GS USA participation in their annual Massing of the Colors ceremony.
- Region XIII: The EI Paso Chapter reports active participation between the BSA and GS USA and the
  Chapter at both Scouting and Chapter events. The Phoenix Chapter provides MOWW information
  tables at both BSA and GS USA events to recruit Scouts for Chapter activities including Massing of
  the Colors. Phoenix Chapter Companion Col (Retired) Park Shaw received the 2016 Patriot Award
  presented by the BSA Grand Canyon Council. In addition, Phoenix Chapter Companion Jeanne
  Blaes was appointed at the Veteran's Representative to the BSA Grand Canyon Council
- Region XIV: The San Diego Chapter has active involvement in various Scouting events including the Sea Cadets. Explorer Scouts participated in an activity with Navy Seals coordinated by the Chapter. The CEO of the San Diego Girl Scouts spoke at a Chapter luncheon which included a Girl Scout Color Guard. The Chapter Commander attended a Travis Manion Leadership Camp for Sea Cadets encouraging participation on the upcoming YLC.

We continue to read in the reports (Form 14s) of chapters having difficulty with support from their local BSA and/or GS USA Councils. The Scout Committee and the Regional Scouting Coordinators can only help if the chapters contact either their Region Scouting Coordinator, or a member of the Scouting Committee. Sometimes a face to face meeting with the local Council Executives to explain who we are and what we are trying to do is all it takes to open the doors. We can only help to fix problems IF we know what the problem is. For example, the Colorado Springs Chapter was having problems getting support from their local BSA council staff. I met the Council President of that council during lunch at the BSA National Convention, after a brief discussion, the situation is in the process of being resolved.

The Order continues to have active membership with the BSA at the National level with membership on the Community Relations Sub-committee. Major Williams, Col Robert Schlegel, and Lt Col Oren Lee Peters attended meetings the October 2017 and February 2017 meetings held in Dallas, TX. Major Williams and Col Schlegel attended the BSA National Convention held in Orlando, FL in May 2017. The BSA 2018 National Convention will be held in Dallas. This provides MOWW visibility with other National organizations. The Scout Committee is in contact with the GS USA National Headquarters and continuing to work with them on common issues.

After serving as Committee Chair for the past several years, I have decided it was time to let someone else take over the reins. Col Robert Schlegel will be assuming the Committee Chair position following the MOWW National Convention. I will be staying with the committee as a Member-at-Large and will take over the BSA Representative position for the near term working on a couple of Scouting projects still in the mill for the Order.

FOR THE GOOD OF THE ORDER

ROBERT J. WILLIAMS, Maj, USAF (Ret) Chair, Boy & Girl Scouts Committee

## **BUDGET COMMITTEE | STANDING**

CHAIR: SVCINC COL DAVID B. GIBSON, USAF (RET)

With the change of the MOWW Fiscal Year (FY) from 1 Jul-30 Jun of the following year to 1 Jan-31 Dec annually, and its effect on the budget build process' timing, the Budget Committee supports the Financial Working Group's recommendation to dissolve the Budget Committee in favor of the FWG-proposed Financial Management Committee, which continues the membership of the FWG intact. Those members are the Chief of Staff, Treasurer General, Chairman of the Board of Trustees and the Senior Vice Commander-in-Chief, as supported by the national organization's headquarters staff.

The rationale is the FWG/Financial Management Committee is more (i.e., sufficiently) encompassing vis-àvis the Order's range of financial and investment activities, it has a proven track record in those areas, it is the entity that develops the MOWW Budget, and it oversees financial execution and investment performance as a matter of course once the budget is approved.

In the meantime, this improvement to business and investment operations and management means the FY18 MOWW Budget will be developed in FY17/FQ4 and presented to the EXCOM, i.e., the MOWW, Inc.'s Board of Directors, for approval in Nov 17.

Please also see the Treasurer General's, MOWW Trustees' and Chief of Staff's annual reports.

FOR THE GOOD OF THE ORDER

SVCINC DAVID B. GIBSON, Col, USAF (Ret) Chair, MOWW Budget Committee

Enclosure:

MOWW Budget Resolution (Proposed)

Enclosure: MOWW Budget Resolution (Proposed)

Move that a resolution be adopted to designate the Board of Directors of MOWW, Inc., also known as the Executive Committee of the General Staff (EXCOM) of The Military Order of the World Wars (MOWW), to be the standing MOWW, Inc., budget approval authority in keeping with the corporate responsibilities of a board of directors.

## CHAPTER ACTIVITIES & AWARDS COMMITTEE | STANDING

CHAIR: CAPT FREDERICK T. MASSEY, USN (RET)
OVERSIGHT VCINC: CPT PAULA R. MITCHELL, USA (RET)

Last year I noted that many Chapters had reduced their support of the many YLC's being conducted and realized that funding was a major factor when sponsoring students. Teleconferences conducted over the past two years have provided significant insight into how to meet the challenges raised in funding support, but I'm still seeing Regional support flagging in meeting the challenge with some YLC's experiencing diminishing numbers attending. A work in progress is not an insurmountable task.

One concern expressed by Chapters is meeting attendance. It's been suggested that when a guest speaker is scheduled and attendance is low, word goes out to the prospective pool of speakers and acceptance loses ground. When members attend, but the speaker has an irrelevant topic, future attendance drops. A conundrum? Maybe. Let's look at a recent speaker. San Diego Chapter's January guest speaker was Carol Dedritch, new San Diego Girl Scouts CEO. What better choice for a luncheon than a leader who has 20 years of experience at the executive level in all three economic sectors: government/military, corporate and nonprofit. For the past eight years she has helped merge seven councils, implementing new policies and procedures, strengthening marketing, communications and staff development, and broadening membership. A skill set that mirrors requirements in our Strategic Goals.

One of our finest programs before the Public is the MOWW Massing of the Colors. Fort Meade Chapter has hosted a MOC for the past twenty-five years with more than 400 in attendance at this year's event. More than 50 color guards representing all military branches, veterans organizations, community organizations, youth groups, police officers and firefighters marched into the Pavilion holding the American and service flags, complemented by the music of the Maryland Defense Force Band. Chapter Commander, Lt Col John Hollywood stated, "we are very, very proud to be a part of this event."

I've heard it said that a picture is worth a thousand words. A glance at the latest newsletter from the LTG Troy Middleton Chapter, Baton Rouge, LA certainly brings life to that saying. I counted nine telling pictures on just two pages of their most recent newsletter. Lots of activity displayed through the lens of the camera.

Looking at the recent activities in El Paso, TX, I noticed that they had a terrific idea for their May 12th luncheon meeting – a First Responders Luncheon where they recognized the Law Enforcement Officer of the Year, Law Enforcement Unit of the Year, Fire Officer of the Year, and EMS Responder of the Year. Recognizing community leaders is a great way to build community relations.

There are five Arizona Chapters located in Phoenix, Tucson, and Santa Cruz Valley. Each Chapter meets nine times a year for both staff and luncheon meetings. While luncheon meetings are the way they get to know each other and keep in touch, they do much more: sponsoring patriotic education and leadership training for Arizona youth, supporting Massings of Colors and ROTC/JROTC/Boys and Girls Scouts award programs around the state and participating in memorial and other veterans events.

Recently, several Chapters donated funds for the creation and maintenance of a new World War II Veterans Memorial at Wesley Bolin Memorial Plaza. The memorial features historic gun barrels from two U.S. battleships - the USS Arizona and the USS Missouri. The names of Arizona military personnel who died during the war are displayed on a steel structure between the gun barrels. One more Chapter(s) enriching the communities in which they live.

Many great programs are alive and well in the MOWW. These are just a few. To all those mentioned and to all others supporting their communities and the Youth of America – Job Well Done!

FOR THE GOOD OF THE ORDER

FREDERICK T. MASSEY, CAPT, USN (Ret) Chair, MOWW Chapter Activities Committee

## CONSTITUTION & BYLAWS COMMITTEE | STANDING

CHAIR: PCINC CAPT RUSSELL C. VOWINKEL

The Constitution and Bylaws Committee is composed of the following Companions: PCINC Gary Engen, PCINC John Hayes, former VCINC Wayman Johnson, Chairman, PCINC Russell Vowinkel, ex officio Chief of Staff, BG Arthur Morrill, JAG, Colonel Earl Lasseter.

The Committee reviewed eight proposals to amend the Constitution or the By Laws this year. Four were approved (ENCL). These proposals will be taken to the Convention floor for consideration and approval by the Companions in attendance.

Four proposals were not recommended by the Committee for forwarding to the Convention. These are returned to the submitters for further study.

All proposals did meet the submission criteria and appropriate timelines.

In keeping with the MOWW Constitution (Article VIII, Section 3) and MOWW Bylaws (Article IX, Section 3), the MOWW Constitution and Bylaws Committee presents four proposed amendments to these documents for consideration by all Companions of the Order. The Committee recommends their adoption and expressly presents them for consideration by, and the vote of, the Delegates to the 2017 MOWW Convention to be held in Billings, MT, in August 2017

FOR THE GOOD OF THE ORDER

PCINC RUSSELL C. VOWINKEL, CAPT, USN (Ret) Chair, MOWW Constitution & Bylaws Committee

Enclosure:

MOWW Constitution and MOWW Bylaws Amendments (Proposed)

### Enclosure: MOWW Constitution & MOWW Bylaws Amendments (Proposed)

- 1. Correct the MOWW Bylaws language to reflect the MOWW Board of Trustees as being responsible for effecting transfers, etc., affecting MOWW's Investment Portfolio.
  - a. Committee Recommendation: Adopt.
  - b. Author. MOWW Financial Working Group.
  - c. Current language: "The Chief of Staff shall deposit non-distributed funds into the "MOWW Endowment Fund." REF: MOWW Bylaws, Article I, Section 10.B.3).
  - d. Proposed language: Change the MOWW Bylaws, Article I, Section 1, to read: "The MOWW Board of Trustees shall deposit non-distributed funds in the "MOWW Endowment Fund."
  - Rationale. This correctly describes the responsible activity and process.
- 2. Update the MOWW Bylaws by citing the requirement to grant, revoke or surrender chapter chapters while outlining the policy and procedures for the same in the MOWW Policy Manual.
  - a. Author. LTC Michael C. Wilgen, USA (Ret).
  - b. Current language. "A Region, Department or Chapter charter may be granted, revoked, surrendered or, if applicable, merged with the consent of the General Staff, providing the administrative procedures contained in the MOWW Policy Handbook, Chapter XV (Charters) are followed." (MOWW Bylaws, Article III, Section 1.)
  - Proposed Language. "A region, department or chapter charter may be granted, revoked or surrendered with the consent of the General Staff provided MOWW Policy Manual provisions for the same are followed."
  - d. Rationale. Eliminates the merger language since chapters are not merged; instead, individual Companions elect to reaffiliate with a different chapter. Also eliminates the specific reference to an Appendix, etc., and instead simply says "...provided MOWW Policy Manual provisions are followed." This is beneficial since the paragraph structure, Appendix "number," etc., may change for administrative purposes and such things should not necessitate changing foundational documents such as the MOWW Bylaws.
- 3. Update the MOWW Constitution's language to include what is generally known as the "Preamble to the Constitution of The Military Order of the World Wars" so that the Preamble is part of the MOWW Constitution.
  - a. Committee Recommendation: Adopt.
  - b. Author. Brig Gen Arthur B. Morrill III, USAF (Ret).
  - c. Current language: None.
  - Proposed language: Insert the full text of the Preamble in the MOWW Constitution as such.
  - Rationale. The Preamble is often cited as being the Preamble to the MOWW Constitution, but it's language is not actually part of said Constitution. This rectifies that omission.

- 4. Update the MOWW Constitution by clarifying matters concerning department commanders.
  - a. Author. LTC Michael C. Wilgen, USA (Ret).
  - b. Current language. "Department Commanders will be elected by the chapters and take office prior to 1 July of each year. (MOWW Constitution, Article V Officers Section 4.)
  - c. Proposed language. "Department commanders with less than two chapters within their area will be appointed by the region commander and take office prior to 1 July of each year. All other department commanders, i.e., those departments with two or more chapters, will be elected by their chapters."
  - d. Rationale. Supports the 2016 MOWW Convention decision to combine the offices of department commander and state commander into, simply, department commander.

## **EDUCATION & TRAINING COMMITTEE | STANDING**

CHAIR: VCINC LTC JOHN H. HOLLYWOOD, USA (RET)

- 1. Training and education are perennial problems for the Order. Everyone recognizes that these are important topics, but there never seems to be enough time to conduct training. Information is available on the Website on how to be a successful Chapter officer, and a great deal of thought has gone into MOWW forms to accomplish this task. We have some Chapter leadership that is active, interested, and committed, who are eager and willing to learn how to accomplish what is required for a successful Chapter year. On the other hand, some Companions don't want to take the time, or don't know where information is located, to make their time as a Commander more manageable. Some are in leadership positions because "no one else wanted the job," and their interest or energy level is low. Despite these issues, training for the staff and the commander is a command responsibility and is a very important part of a successful Chapter year. The information needed is available to all MOWW Companions in the MOWW Policy Manual and on the MOWW Website (www.moww.org). Unfortunately, not all new leaders are aware that such help exists.
- 2. During this year's convention, emphasis will be placed on material that can help the Chapter Leadership Team accomplish their goals and objectives. The members of the Education and Training Committee solicit your comments on whether this approach meets your needs. The EXCOM has discussed having Region Conventions in the months following the National Convention, (September to November), when Chapters are planning their upcoming year. This would be an excellent time to cover the MOWW forms, to develop Chapter Activity Plans and to share ideas with other leaders on what worked and what didn't.
- 3. As part of this process, the MOWW's website made it easier to access information that Companions can use at the Chapter level. In addition to MOWW publications, (Policy Manual, Strategic Goals, Constitution, etc.), the website lists 34 forms that Commanders and their staffs can use to accomplish the goals of the Order. Of these, 6 are of major interest to the Chapter Commander and staff. Two forms deal with Treasurer General issues and ensuring the Chapter receives its Perpetual Member (PM) Dividend, (Form 9 Financial Management Certification; Form 21 Annual financial review Checklist). Four other forms will allow the Chapter to plan and conduct a successful year, (Form 19 Chapter Commander Checklist; Form 20 Planning Guide; Form 26 Chapter Action Pan (Example); and Form 27 Chapter Activity Report). Using the Planning Guide and Chapter Commander Checklist will provide the foundation for all other actions required during the upcoming year. (See attached outline for items to cover during training for the Chapter Commander and Staff. Actual training should take two to three hours.) One other item on the website is also very helpful, the MOWW Membership Database. The Excel spreadsheets provide excellent information about the health of the Chapter and can be used to identify NPDs or to get DOB information for birthday wishes.
- 4. Articles in the Officer Review related to Education and Training, provided by the Chief of Staff during the year, were very helpful, to include the Chapter Action Plan, (which can be found on the MOWW website in "Tips and Guides" in the Companion Toolbox).
- 5. Some recommended areas to assist in the training effort:
  - a. Conduct training during annual or semi-annual Region Conventions.
  - b. Review the 6 forms mentioned above to assist commanders about the planning process and to provide a vehicle for sharing best practices among participants.
  - c. The Officer Review magazine should develop an ongoing section, under Departments, that deals with training and education issues. These topics are currently covered on a frequent basis, and covered well, but the emphasis on training should be constant. This could include reprints of the training, education, and recruiting material that have been published in past issues.

We believe that new commanders will be most interested in training topics during the September to November timeframe when they are still working on Chapter planning.

We continue to solicit ideas on how to improve our training and education and how to best distribute this information to members of the Order.

FOR THE GOOD OF THE ORDER

VCINC JOHN H. HOLLYWOOD, LTC, USA (Ret) Chair, MOWW Education & Training Committee

## ETHICS COMMITTEE | Standing

CHAIR: PCINC COL CLIFFORD D. WAY, JR., USAF (RET)

National elections were very heated and the national and local media added fuel to the fire. I and the Ethics committee were happy and proud that all the Companions didn't react or cause anyone in the Order to reference someone, a chapter newsletter or a speaker to use the Order to endorse a local or national political figure. We passed that period with no referrals so far, this year.

The current committee members are COL John Moriarity, who comes off the committee this year. It was an honor to work with a lawyer with a sharp legal mine as a member of the committee. The new member added was Col James Elmer, a past Commander-in-Chief (CINC)—a highly capable officer with whom I worked for and served with before. The new CINC will appoint a replacement for COL Moriarty to serve the next three years. This year (2018) will be the last year of my term.

Our country, and the local and federal governments, are coming under a lot community pressure. Our chapters need to continue taking their directions from the Constitution and By-Laws of the Order.

FOR THE GOOD OF THE ORDER

PCINC CLIFFORD D. WAY, JR., Colonel, USAF (Ret) Chair, Ethics Committee

## FINANCIAL DEVELOPMENT COMMITTEE | Standing

CHAIR: CDR JOHN A. BAUMGARTEN, USN (RET) OVERSIGHT VCINC: LTC CHARLES S. CHAMBERLIN, USA (RET)

Internal Fund-Raising: Donation of IRA Distributions.

- Based on a recommendation from the CINC, the committee is now reviewing the Internal Revenue Service (IRS) regulations which permit taxpayers taking mandatory annual withdrawals from their Individual Retirement Accounts (IRA's) to escape paying income tax on such withdrawals if the withdrawals are donated as a "Qualified Charitable Distribution." The detailed regulations on this procedure are contained in IRS Publication 590-B.
- Once the committee completes its review, it will publish an addition to the MOWW Legacy Program 'Planned Giving Guide," followed up by an explanatory article for Officer Review.

### External Fund-Raising

- Beginning in September 2016, the committee, with the invaluable assistance VCINC Chamberlin, established communication with a prospective corporate donor which desired to donate to support MOWW Youth Leadership Conferences (YLC's). In support of the initial contact, the prospective donor was provided documentation on several different occasions by VCINC Chamberlin and the Chief of Staff, which described the purpose and operation of our YLC's. Repeated follow-up with the prospective donor by both e-mail and telephone voice mail yielded no informative return communication after seven months of such effort. Given the committee's inability to determine the intent of the prospective donor and the magnitude of the expected donation, further communication with the donor was terminated in April 2017.
- In January 2017, the committee chairman and vice-chairman participated in a teleconference and on-line video presentation by a fund-raising assistance firm known as "MobileCause." Further communication with the firm's representatives revealed that the firm could assist the MOWW in fund-raising, if the MOWW would provide contact information for prospective donors, to included e-mail addresses, mobile phone and land-line numbers. In other words, the firm would not "seek out" prospective donors, other than those identified by the MOWW.
- Given the MOWW's perceived inability to identify a very large number of prospective donors to make this service worthwhile, it was recommended that the MOWW forego paying a \$250 set-up fee and an annual service fee of \$3,000 to enlist the services of MobileCause. In addition, any funds that might have been raised for the Order by MobileCause would also have been subject to a 1.5% financial processing commission.

As we move forward into the next operating year, the committee will continue efforts to identify prospective corporate donors and secure donations to support the Order's operations.

FOR THE GOOD OF THE ORDER

JOHN A. BAUMGARTEN, CDR, USN (Ret) Chair, MOWW Financial Development Committee

## HISTORICAL & ARCHIVES COMMITTEE | STANDING

CHAIR: LTC ARTHUR B. FOWLER, USA (RET)
OVERSIGHT VCINC: LTC JOHN H. HOLLYWOOD, USA (RET)

The MOWW archives are maintained at the Hoover Institution at Stanford University in Palo Alto, CA, by an adept staff of archivists and preservationists. There are now 359 archival boxes containing documents, photographs and other items dating back to the civil war era. Though the Order goes back only to 1919, some Companion officers of the time provided historical items pertaining to their early careers.

Some of the boxes are indexed indicating an era, or pertaining to chapters but the current indexing is of a general nature and is not always accurate. For the past two years Assistant Historian General, PCINC COL Jack Jones and I have been going through the collection making notes of the specific contents of the boxes to enhance the current index descriptions. This is necessarily a slow process as access to and examination of the boxes is subject to strict rules set by the Hoover Institution to preserve the condition and organization of the collection. The work begun two years ago will continue and plans will be made to facilitate the efforts of future historians in improving knowledge about our archives.

In addition to examining and creating/improving descriptions of the contents of the boxes, I will be submitting new items to the archives. Included will be a complete set of printed chapter newsletters from the previous year and any items provided to me by the chapters/regions. I will be recommending the removal from the collection of any materials found that are undesirable or unnecessary.

Any companions wishing to know more about the contents of or access to our archives are encouraged to contact me for assistance. Also contact me concerning items you may have for our Hoover Institution archives.

The recent passing of PCINC COL Jack Jones was a great sadness for me as for all the MOWW family. Two years ago, he volunteered to serve as Assistant Historian General and we became good friends from the start. His knowledge of and experience with MOWW was of immeasurable value and benefit. Our conversations, meetings and work at the Hoover Archives showed me the incredible level of devotion Jack had for our Order. His wit, humor and Companionship will be greatly missed.

FOR THE GOOD OF THE ORDER

ARTHUR B. FOWLER III, LTC, USA (Ret) Chair, Historical & Archives Committee

## HOMELAND SECURITY COMMITTEE | STANDING

CHAIR: JOHN S. HOLLYWOOD, PHD, HPM OVERSIGHT VCINC: COL BRAD M. BEASLEY, USA (RET)

Homeland Security is an area of great importance to the Order and our companions. Our chapters and companions have continued to do excellent work in this area. As just a few examples:

- At the 2016 Convention, the Order presented four Homeland Security Awards given for excellence in supporting the MOWW Homeland Security Program to the MG Miles Chapter (229), NM; COL Woolsey (113), CA; Dallas (069), TX, and; El Paso (070), TX.
- The COL Woolsey chapter (113) honored first responders from six agencies in March 2017. They hosted the Undersheriff of Santa Barbara County, CA, as a guest speaker in April 2017, to discuss law enforcement and "sanctuary city" issues. In November 2016, the chapter hosted an FBI Supervisory Special Agent to discuss cybersecurity and cybercrime issues.
- The El Paso Chapter (070) saw companions give a half-dozen presentations to local government, industry, courts, and state of Texas organizations on topics such as active shooter defenses, cyber security, and the Philosophy of Security. They also participated in over a dozen planning and preparedness organizations and participated in a half dozen planning and training exercises.
- The General Meade chapter held a Law and Order luncheon in February 2017 that hosted, as guest speakers, the chiefs of the Fort Meade police, Anne Arundel County and Howard County Police Departments, and the Anne Arundel County Sheriff. They also published an update on the Daesh threat from the chair of the Homeland Security Committee in their March 2017 newsletter.
- The MG Leigh Wade Chapter hosted the chair of the Homeland Security Committee to present a situation report from on the terror threat facing the US in March 2017.

The committee authored an article on the Daesh threat that appeared in the November-December 2016 issue of the Officer Review. The committee presented a brief update on the terror threat facing the US to the MOWW National Convention in Baton Rouge in August 2016, including updates on the Daesh threat and active shooter defenses.

This year, we continue to request that companions write articles for Officer Review – as well as for other publications – on homeland security topics. We also advocate for chapters to undertake outreach activities in this vital area, including:

- Recognizing first responders and federal, state, and local homeland security personnel
- Supporting training and education events to improve community preparedness
- Participating in community preparedness and disaster response activities, such as local Community Emergency Response Teams.
- Authoring publications, giving presentations, and holding media interviews on homeland security issues.

We welcome new members of the committee, as well as articles and insights on homeland security issues.

FOR THE GOOD OF THE ORDER

JOHN S. HOLLYWOOD, PhD, HPM Chair, MOWW Homeland Security Committee

## INFORMATION & PUBLICITY COMMITTEE | STANDING

CHAIR: LTC DON B. MUNSON, USA (RET)
OVERSIGHT VCINC: LTC CHARLES S. CHAMBERLIN, USA (RET)

Your Chapter Newsletter is a significant part of your Information campaign. But, it is only a small part of reaching out to the "outside" community, i.e., to publicize and inform those outside of the chapter about your activities.

While your monthly Newsletters can and should be shared widely, they should complement the many other resources available to "spread the word" about your chapter and the National Military Order. Your Newsletters Distribution List should include sending a copy to each Army, Aerospace, Navy, and Marine Instructor at all the High Schools and Universities in your area. While you are at it, send a copy to the school's Counselors, and the local newspaper, too.

You needn't reinvent the wheel each time you wish to reach out in your Publicity campaign. Once the monthly newsletter is published, you can simply include it as an attachment to messages that you send to friends and family via "social media". Facebook and a host of other internet sites are excellent means of sharing the "news" of your chapter and its activities, complete with pictures and contact information. If your chapter hosts (or participates in a Veterans Day Parade), that is an excellent source to obtain hundreds of e-mail addresses, which can (and should) then be used to disseminate the news of your chapter's contributions to the community and to link your chapter to the activities of many other local veteran's organizations.

When prepared properly, your Newsletter is the historical record of everything that the chapter did, does, or intends to do. Use it as a tool to advertise your chapter. It is not a Members Only publication. Many chapters report that their members are just "not that into" today's Social Media. They feel that it is the domain of a "younger generation". Many are unwilling or unable to grasp the nuances of how powerful the Internet can be in spreading information (and, yes, it is also a potential source of problems). Not to worry. Help is on the way.

During the National Convention, there will be two sessions devoted, entirely, to educating Companions on the pros and cons of dozens of media programs. Each of the many social media platforms will be discussed to bring you up to speed on which are best designed to meet the needs of your chapter and its Publicity programs.

Experts will be on hand to answer questions about Facebook, Twitter, LinkedIn, Google, Pinterest, Instagram, Tumblr, Flickr, Reddit, and many, many other programs. Some are clearly better than others. By the time you leave the sessions, you will become your chapter's Internet Guru, armed to go forth and educate your Companions on "Gaining Visibility", without losing your soul.

Allow me to take this opportunity to thank the members of the Info and Publicity Evaluation committee for volunteering their time and talents to evaluate the entries received this year. Winners of the Best Information & Publicity competition will be announced during the National Convention Luncheon.

One Thousand Five Hundred! That is the number of Newsletters now stored in the MOWW Newsletters folder, which is available, for research - or casual perusal, to any member of the Order. Congratulations to all the Chapter Editors who currently participate in this collection effort.

The MOWW Newsletters storage site has grown from an electronic curiosity to a valuable website resource for all the chapters of our Order. The website is available to every Companion who wishes to view or download articles. And the number of editions available (1,500+) increases, every month, as more chapters take the opportunity to add their Newsletters to our National archives.

For those who wish to visit the website, you need only to log into the MOWW National website (www.moww.org), click on "Members Only", and then click on "Chapter Newsletters" (look for it in the upper left corner of the page).

When assembled properly, your Chapter Newsletter is a bountiful cornucopia of information. It announces dates and times for chapter activities. It introduces new Companions to the Chapter and provides a brief biographical sketch of their military service and current participation in the civilian world. It highlights chapter awards programs, both those presented, internally, to worthy Companions, and externally, to the many individuals and organizations which we support. When assembled properly, the Newsletter is the historical record of everything that the chapter did, does, or intends to do.

All chapters are encouraged to share their Newsletters throughout the on-line community. It is your "foot in the door" to introducing strangers to the pride we take in what we do and who we do it for. It is the easiest way to convince a distinguished Executive to take the time to speak to, or simply visit with, your chapter. A well-written newsletter shows academic educators and school counselors who we are, which opens the dialog for interviewing students to attend our Youth Leadership Conferences.

Your Newsletters are not separate from, but rather an invaluable intrinsic tool for reaching the target audience of your Information and Publicity program. Sharing newsletters with media contacts alerts them to significant events, which they may wish to cover in print, or on the air. Journalists and TV reporters are always on the hunt for a story to meet the demands of their voracious industry.

Allow me to take this opportunity to thank the Dirty Dozen members of the Newsletters Evaluation committee for volunteering their time and talents to evaluate the five hundred newsletters received throughout the past fiscal year.

FOR THE GOOD OF THE ORDER

DON B. MUNSON, LTC (Ret) Chair, Information & Publicity Committee

## LAW & ORDER COMMITTEE | STANDING

CHAIR: MAJ JAMES H. HANEY, USMC (RET)
OVERSIGHT VCINC: COL BRAD M. BEASLEY, USA (RET)

- 1. During September 2016, Region and Chapter Commanders were asked by the Committee to identify their respective L&O Program Chairs for 2016-2017. Several responded but many more did not. This attempt was undertaken to gain insight into where additional effort was required by the Committee to gain L&O Program participation throughout the Order. The Committee continued to issue communiques throughout the year to solicit Region & Chapter Program status & feedback and to update the Chapters regarding the preparation of award submissions. An L&O Award(s) submission package, Excel & PDF versions, was distributed to Region & Chapter Commanders during January 2017. This package provided clarifications to instructions in Appendix M of the MOWW Policy Manual.
- 2. Thank you to the following Companions for stepping up to evaluate MOWW L&O Outreach Program award submissions.

Ferris Garrett, Lt Col, USAF Retired (L&S)

Bob Hohman, CWO4, USA Retired (L&M)

Earle Lasseter, COL, USA Retired

Bill Sondervan, LTC, USA Retired

Note: Three Companions, representing 2015-2016 Best Chapters, will only evaluate the chapter categories indicated above.

3. FACEBOOK (FB) group, Military Order of the World Wars Law & Order Outreach, started 19 November 2016. EXCOM, Region Commanders, and Chapter Commanders listed in the National Directory have been invited to join this group. There were twenty-six (26) members as of 1 June 2017. There have been forty-one (41) postings since the group was established regarding law enforcement & public safety issues chapters, or Companions, might address through presentation/promotion/recognition. Some of the Web sites used as resources for these postings are:

MOWW El Paso (TX) Chapter justiceforvets.org MOWW Sun City Center (FL) Chapter justiceinnovation.org legion.org aca.st asisonline.org ncja.org edynamiclearning.com policefoundation.org firerescue1.com policeone.com inpublicsafety.com thehill.com itunes.apple.com trynova.org judiciary.house.gov youtube.com

- 4. The MOWW Law & Order Committee Guide, MOWW Form 31, has been available on the MOWW "members only" Web site during the program year to assist chapter in planning and executing their L&O programs.
- 5. Chapter Law & Order Outreach Program activities were noticeable through the year as shown by the following published articles/items published in the Officer Review.
  - a. Judge, General and Now Doctor (Chapters in Action) Fort Walton (175), FL; OR, July-August 2016.
  - b. SPH Awarded to Sheriff Lewis G. Evangelidis, Worcester County Sheriff (Chapters in Action) Worcester (007), MA; OR, July-August 2016.
  - c. Celebrating Excellence in Service Maj Gen Pendleton (190), CA; OR October 2016.

- National Law & Order Award Presentation (Chapters in Action) Sun City Center (226), FL; OR, December 2016.
- 6. Hopefully these articles/items, and others that may have been submitted but not published, will show up in 2016-2017 L&O Award submissions, as there has been a low submission level, like recent years, as of 1 June 2017, the submission date of this report.
- 7. An L&O Program Workshop workbook will be distributed during NC17 Workshops to attempt to kick start Chapter planning for the 2017-2018 Program year, and take back a renewed interest in the L&O Outreach Program. Appendix N of the MOWW Policy Manual continues to be a valuable resource and will be used as the backbone for this workbook.
- 8. At a minimum during the 2017-2018 Program Year, each chapter is encouraged to develop a Law Enforcement/Public Safety speaker list and recognize worthy Law Enforcement /Public Safety officials locally, state, and federal; then submit the Chapter for Award consideration and local individual for individual Award consideration.

FOR THE GOOD OF THE ORDER

JAMES H. HANEY, Maj, USMC (Ret) Chair, MOWW Law & Order Committee

## LEGISLATIVE & RESOLUTIONS COMMITTEE | STANDING

CHAIR: CAPT FREDERICK T. MASSEY, USN (RET) OVERSIGHT SVCINC: COL DAVID B. GIBSON, USAF (RET)

The Legislative & Resolutions Committee received no resolutions to review and no legislative requests during the year 2016-2017.

The Legislative and Resolutions Committee is comprised of the following companions:

- LTC King Moss II, USA (Ret)—Chairman
- Maj Paul Willard, USAF (Ret)—Vice Chairman
- Col Joseph D. Eddlemon USMC (Ret)
- LTC Kenneth L. Wu, USA (Ret)
- LTC William Rapp, USA (Ret)

FOR THE GOOD OF THE ORDER

KING MOSS II, LTC, USAR (Ret) Chair, MOWW Legislative & Resolutions Committee

## MAGAZINE COMMITTEE | STANDING

CHAIR: PCINC LTC ALFRED H. M. SHEHAB, USA (RET)

The MOWW Magazine Committee Meeting met on 3 November 2016 to discuss the change in operating years for MOWW, Inc. and the reduction of magazine issues from 10 to 4 because of funding constraints. The Committee was also slated to hold a meeting on 12 January 2017 at MOWW Headquarters; however, no face-to-face meeting was needed based on the procedures for rating the 2016 articles. The Committee concluded its voting of articles on 9 January 2017 via email.

- The Committee members were:
  - PCINC LTC Alfred H. M. Shehab, USA (Ret), Chairman
  - IPCINC LTC Ruth L. Hamilton, USA (Ret), Vice Chair/Recorder
  - PCINC CAPT Russell C. Vowinkel, USN (Ret)
  - VCINC LTC John H. Hollywood, USA (Ret)
  - TG Robert F. Hartman III, USN (Ret)
  - Brig Gen Arthur B. Morrill III, USAF (Ret); MOWW/CS and Editor-in-Chief, The Officer Review® (Ex-Officio)

Each committee member was asked to submit his/her top five articles from July 2016 to December 2016 to close out the year. Prior to the meeting, all committee members were sent a copy of the Magazine Committee Meeting Procedures. Note: This brief period for article voting was due to a change in the operating year for the MOWW Headquarters.

The favorite articles submitted by committee members arrayed themselves so that there were clear First Prize, Second Prize and Honorable Mention awardees in accordance with the VADM Dyer Writing Awards.

The award recipients for First Prize, Second Prize, and three Honorable Mention Prizes, will be announced at the 2017 MOWW National Convention Awards Luncheon. The prize amounts for winning articles are as follows:

- VADM Dyer Writing Prizes for Excellence
  - o First Prize (1 award at \$2,000)
  - Second Prize (1 award at \$1,000)
  - Honorable Mention Prizes (3 awards at \$500 each)
- The committee also approved awarding Certificates of Appreciation to the following individuals for their contributions to the Officer Review™.
  - Surgeon General CPT (Dr.) Robert E. Mallin, USA (Fmr) for his dedication to providing informative and often humorous "Surgeon's Tent" columns on all sorts of health matters.
  - [Then] National Security Committee Chair, COL James T. Roberts, Sr., USA (Ret) for his up-to-date and comprehensive Op-Ed articles on national security topics (various issues).

The Officer Review™ magazine continues to be in the good hands of the Chief of Staff and Editor-in-Chief, Brig Gen Arthur B. Morrill III, and is well received by our Companions because of its scholarly articles and the recognition of the Order's collective contributions to our nation.

FOR THE GOOD OF THE ORDER

ALFRED H. M. SHEHAB, LTC, USA (Ret) Chair, MOWW Magazine Committee

### MEMBERSHIP COMMITTEE | STANDING

CHAIR: CAPT MICHAEL J. HALPIN, USMC (FMR) OVERSIGHT VCINC: CPT Paula R. MITCHELL, USA (RET)

This membership report will focus on the accomplishments in the membership area that will provide a positive base for the continued progress in the membership program of the Order going forward. The positive developments in membership this year include the following positive actions that establish a good foundation for continuing SG-1 progress into the coming year and will help inspire a "Can Do" attitude in our Companions and Chapters. The CINC provided guidance to the Membership Committee for the current year that focused the committee on the achievement of Strategic Goal 1 within the current structure and requirements of the Military Order and provided a chapter level focus on achieving the goal.

The Order adopted a focus on establishing organized chapter membership programs and supporting the development of membership programs by the VCINC and Region Commanders. The CINC stressed that the membership battle will be won or lost at the chapter level. The chapter's involvement in establishing MOWW activity programs within the community will be critical to a healthy membership program.

Recruitment Coordinator positions, along with its job description, was developed at the region and chapter levels. These positions will provide a dedicated Companion, at both critical levels, that will enhance the Chapter's recruitment effort and improve the recruitment success.

The development, publication and distribution of a succinct Membership Guide will assist chapters in establishing their membership program and its component parts of Recruit, Involve, and Retain. This guide included the critical elements of a chapter membership program that includes:

- Recruitment Coordinator Job Description
- Most Important Lesson in Recruiting
- Chapter Recruiting Plan Sample
- **Retaining Your Companions**
- Sample Recruiting Flyer
- Membership Matters Brain Storm Ideas
- Documenting your Membership Coordinator Support Team

The development and distribution of a twice monthly Membership Management Report down to chapter level provides recruiting achievement status by Chapter, Region, and VCINC areas. The Report also provides a listing of overdue companions and companions whose dues expired at the end of the current month. It eliminated chapter work and allowed them to concentrate on execution in the retention area.

The Order's leadership became involved in membership management through the designation of chapters in crisis and VCINC briefings of what assistance they needed to meet SG 1. They also provided them the twice monthly status reports on membership management for their oversight areas.

Using the Membership Management Report, the Order can identify those chapters that have not be successful in recruiting and make it the main effort in achieving Strategic Goal 1 going forward.

The Order established an online dues payment system to make membership renewal easier for Companions.

Over the past year, the Order was successful in recruiting more new Companions than in the previous year. The EXCOM assigned a 4 % recruiting goal for each chapter and through 19 May 2017, three regions (I, IV, VIII) and 34 of 99 chapters had achieved this membership goal.

I want to thank the members of the committee for their hard work, new ideas and helpful suggestions as we explored other meaningful options for the Order to consider for possible future action in its quest for consistent membership growth. I am proud of the hard work of the committee in developing these new and innovative ideas that will benefit the Order well into the future. Special thanks to the Vice Chair, Captain Alea Nadeem USAF, for her support and suggestions in developing these ideas. The Order can be assured that the Membership Committee will continue to seek new and productive ways to increase the membership of the Order.

FOR THE GOOD OF THE ORDER

MICHAEL J. HALPIN, Captain, USMC (Ret) Chair, MOWW Membership Committee

## MEMORIALS COMMITTEE | Standing

CHAIR: CAPT STEWART L. ENTZ, USAF, (RET)
OVERSIGHT VCINC: CPT PAULA R. MITCHELL, USA (RET)

Our committee's mission/program for 2016-2017 was:

- 1. Focus on the Order's Strategic Objectives 1 and 3, to bring visibility to our Order, and in doing so, increase our membership.
- 2. The vehicle to accomplish our program was to use the Centennial of World War I. This seemed particularly appropriate given the nexus with the name of our Order and its historic origin.

### Our implementation:

- 1. Publish an article in *The Officer Review*® to encourage chapters to focus on the centennial, to use the centennial to make presentations to local community organizations, to encourage chapters to initiate or join in the refurbishing of a local WWI monument. The committee also wished to formulate and promote our Order's national program for the centennial. Unfortunately, this critical first step did not happen. The committee would continue to encourage the Order to use the centennial as a vehicle to enhance Strategic Objectives 1 and 3.
- 2. Join forces with the Federal Government's Centennial commemoration agency, the United States World War One Centennial Commission. The Committee was successful in joining other VSOs, universities, museums and military associations as a "Commemoration Partner" of the Centennial Commission. Early efforts to make our Order's presence known with the Centennial Commission were successful, e.g, permitting a committee member to attend the national event held at the World War I Museum in Kansas City as a "Special Guest." The Order could join with representatives of other Commemorative Partners, recognized scholars, and diplomatic representatives of the Allied nations in a full day's activities. The event, held 6 Apr 17, 100 years after the United States entered World War I, was filled with an outstanding program, capturing the historic dynamics of that time

Notwithstanding our committee's failure to facilitate programing throughout the Order, a couple of chapters, on their own initiative, did undertake the kind of efforts envisioned by the committee. Notably, the Puget Sound Chapter took the lead in having a portion of Interstate 5 near Joint Base Lewis McChord dedicated as the "Boulevard of Remembrance", a World War I memorial that was begun after the war but never completed. This represented the very kind of Chapter activity envisioned by the Committee.

Garnered from the sharing of chapter newsletters, the committee is aware of a half dozen chapters that had programs around the centennial theme. The Topeka Chapter added a presentation by Dr. Robert J. Smith, Curator of the First Infantry Division Museum and a WWI re-enactor, to its Youth Leadership Conference. The 52 students attending the YLC, selected the WWI presentation as their most favored segment. The Topeka Chapter also participated in the rededication of Memorial Stadium at Kansas State University. Joining Jed Dunham, the author of "Forty-Eight Fallen, Forty-Eight Found," the dedication was a stirring memorial to the 48 KSU students who went to war and never came home. Like the Puget Sound memorial effort, the Memorial Stadium's dedication had been started right after WWI, but abandoned. The centennial, made this memorial a reality—a memorial to those fallen 100 years after they gave the ultimate sacrifice.

Hopefully, with the time remaining in the Centennial Commemoration, the Order can encourage chapters to use the centennial to bring visibility of and increased membership in our Order. The Centennial will end on November 11, 2018, with the dedication of the new national World War I memorial at Pershing Park in Washington DC, a fitting conclusion to the four-year centennial commemoration.

FOR THE GOOD OF THE ORDER

STEWART L. ENTZ, Captain, USAF (Fmr) Chair, Memorials Committee

## MOWW-PERSHING RIFLES GROUP COMMITTEE | Standing

CHAIR: COL BRAD M. BEASLEY, USA (RET)

### MOWW PRG Committee Members:

- Chair, COL Brad M. Beasley, US Army, Retired
- Vice Chair, LTC Michael Wilgen, US Army, Retired
- Member, MG Don Jacka, US Army, Retired
- Member, LTC Kevin Upton, US Army, Retired
- Member, LTC Paul Farinella, US Army, Retired
- Member, LTC Carl Witte, US Army, Retired
- Member, CPT David Poe, US Army, Former

MOWW PRG Committee Accomplishments for 2016 - 2017 Operational Year:

- Established an official MOWW P/R Group (PRG) Committee to ensure close coordination between MOWW and the PRG to increase membership in both organizations
- MOWW PRG Chair sits on the Pershing Foundation Board of Directors as does PRG Committee Member MG Jacka
- MOWW CINC and PRG Committee Chair attended the 2017 P/R NATCON and PRG Officers plan to attend the 2017 MOWW NATCON
- MOWW CINC personally recruited two (2) new MOWW members during 2017 P/R NATCON while several other contacts are considering MOWW Membership
- MOWW PRG Committee Member, LTC Farinella Chairs National "Black Jacks" Association and continues to establish new Chapters around the country

MOWW PRG Committee Goals for 2017 - 2018 Operational Year:

Continue to implement all Addendum Items of the 2016 Joint Memorandum of Understanding

FOR THE GOOD OF THE ORDER

VCINC BRAD M. BEASLEY, COL, USA (Ret) Chair, MOWW-Pershing Rifles Group Committee

## NATIONAL SECURITY COMMITTEE | Standing

CHAIR: CAPT OWEN S. HADDOCK, USAF (FMR) OVERSIGHT VCINC: COL BRAD M. BEASLEY, USA (RET)

COL James T. Roberts, USA (Ret), chaired the NSC for most of the MOWW 2016-2017 Operational Year. Due to increased corporate job responsibilities COL Roberts resigned as NSC Chair on 7 April 2017. In late April 2017, CINC COL Clay C. Le Grande, Jr., USA (Ret), appointed Capt Owen S. Haddock, USAF (Fmr), as Chair, NSC.

- NSC 2016-2017 Accomplishments:
  - Developed and published monthly national security articles, periodic newsletters, made presentations to various groups, and national security Op-Eds in *The Officer Review*<sup>®</sup>.
  - Worked in cooperation with MOWW Law & Order and Homeland Security Committees to develop and present a joint workshop for the 2016 MOWW National Convention
  - Received and processed the 2016 and 2017 NS Awards for presentation at National Conventions
- NSC 2017-2018 Goals and Objectives:
  - Expand National Security outreach programs and partnerships with the following objectives: (1) to increase the awareness of MOWW National Security activities; (2) to increase recruitment of new Companions, and; (3) to increase retention of all Companions
  - Improve and simplify committee policies, programs and award guidelines with the following objectives: (1) to better support MOWW Chapters and (2) to attract participation of experienced military officers (active, retired and former) to increase membership in the Order.
  - Explore the establishment of an effective MOWW National Security speaker's program with the following objectives: (1) increase MOWW visibility throughout local communities; (2) distinguish MOWW from other military service organizations, and; (3) increase membership within the Order.
- NSC 2017-2018 Members:
  - Chair: Capt Owen S. Haddock, USAF (Fmr)
  - 1st Vice Chair: Col Paula F. Penson, USAF (Ret)
  - o 2<sup>nd</sup> Vice Chair: CPT Alan D. Johnson, USA (Ret)

FOR THE GOOD OF THE ORDER

OWEN S. HADDOCK, Capt, USAF (Fmr) Chair, MOWW National Security Committee

### NOMINATING COMMITTEE | STANDING

CHAIR: PCINC JOHN M. HAYES, USAF (FMR)

The three primary functions of the Nominating Committee are:

- To conduct a candidate forum for candidates seeking national office in front of the convention delegates. Any candidate wishing to speak at this forum may do so. Specific time limitations for speeches will be strictly enforced.
- To conduct the Nominating Committee Meeting. Credentialed Committee Members (designated in Appendix U of the MOWW Policy Handbook) will nominate, second, and select a list of nominees to be reported to the Convention. Designated Nominating Committee Members must register their appointment at the Nominating Committee Desk at registration time. Committee members will verify their ballots contained in their credentials packets, verify they read the rules prior to attending and be reminded to bring pen or pencil with which to mark their ballots.
- To present the report of the Nominating Committee to the Convention delegates for its acceptance at a time selected by the Commander in Chief.

The Chairman and Co-Chairman wish to thank those Companions who assisted in serving as Marshalls controlling entry to the previously mentioned Nominating Committee Meeting and those who volunteered to count the ballots.

Candidates may still announce their intention to run by notifying the Committee Chair at his email address (mjmhayes@msn.com) or by phone (972-489-6764) as soon as possible. Please note that candidates are not required to speak at the Candidate Forum, but must be nominated and seconded by credentialed delegates to the Nominating Committee during the Nominating Committee meeting, immediately following the Candidate Forum.

FOR THE GOOD OF THE ORDER

PCINC JOHN M. HAYES, Captain, USAF (Fmr) Chair, MOWW Nominating Committee

### PATRIOTIC EDUCATION COMMITTEE | STANDING

CHAIR: LT COL DAVID M. DUNLAP, USAF (RET) OVERSIGHT SVCINC: COL DAVID B. GIBSON, USAF (RET)

This year has been a transition year with the chairmanship changing hands at the 2016 convention. Learning the PEC Chair responsibilities, processes, and due date considerations amid changes in The Officer Review® publication frequency due to budgetary constraints has been a challenge that has led to reprioritizing some personal pursuits. That said, the PEC had numerous accomplishments and looks to having a stronger program for 2017-2018.

Patriotic Education across the Order focused its goals in 2016-2017 on assisting MOWW in pursuing Strategic Goals 1 & 2.

- Strategic Goal 1 (SG-1). Annually grow MOWW chapter membership by an increase of four percent, and annually increase Companion participation in chapter activities.
  - PEC Objective. Maintain and further establish a communication network among the PEC and chapters' PEC Chairperson/Commander/YLC Director/MOC Director. Learn from each other what is being done across MOWW in Patriotic Education, to help grow Companion participation across MOWW and improve the quality of the programs.
    - PEC Point #1. Share and exchange ideas, best practices and fundraising ideas for Youth Leadership Conferences (YLCs). Discuss issues relevant to all YLCs (single day to multi-day).
      - Accomplishment: Continued holding "bi-monthly" YLC Director teleconferences. Held five of these teleconferences (29 Sep, 17 Nov, 13 Feb, 10 April and 22 May. Agendas of each teleconference were sent to YLC directors, CINC, VCINCs and CS. Our next teleconference will be on 24 July, prior to the 2017 MOWW National Convention.
      - Still to Accomplish: This continued bi-monthly communication has highlighted specific issues that YLC Directors need to further address. These issues include the following: earlier development, review and release of the Phoenician Award question; content of the essayist package; judging of essays, and; reporting of winners and necessary data for issuing checks. Improve YLC content and its availability for *The* Officer Review® and other MOWW publications promoting MOWW outreach programs. Improve YLC reporting to better serve MOWW and the YLCs. Improve the understanding of YLC participation reimbursement, achieve timelier reimbursement and improve visibility for the Youth Education Foundation (YEF). Improve understanding of the YLC venue insurance process. Establishing/adopting a Youth Protection Program for all YLCs and MOWW-led youth activities. We mostly use the Boy Scouts of American Youth Protection Program for all volunteers who are directly involved with youth, but that program does not cover some issues that some YLCs also address in their training. The more comprehensive program will be assessed as replacement training for Youth Protection and applied MOWW-wide if legally and fiscally viable.
      - Still to Accomplish: Establish a communication network among the Chapters' PE committee chairs/commanders and MOC Directors and the PEC to share and exchange ideas.

- PEC Point #2: Improve PE Program visibility on the MOWW website and improve the usefulness of the YLC Resource Center on the MOWW website for YLC Directors, MOC Directors, chapter PE Coordinators, etc., to share their best practices for conducting YLCs, store useful lesson plans for YLC leadership, patriotism and free market activities, examples of MOC programs, and other patriotic education activities that are happening across MOWW.
  - Accomplishment: Upon request with recommendations, the Chief of Staff added a YLC photo to the rotating photo set on the MOWW website home page and changed the PE Program page to better represent YLCs while adhering to the established rules for the website. The Chief also established the YLC Resource Center, which is meant for everyone, but its usefulness will depend of YLC directors and other interested persons adding best practices. Stop by and visit the YLC Resource Center soon and make a deposit by recommending it to the PEC, who will forward it to the Chief of Staff.
  - Still to Accomplish: Modify the YLC Resource Center in an organized and interactive manner to present YLC information in a tour-like fashion for existing YLC and a cookbook for how to create and/or improve a YLC. The YLC Directors' After-Action Report can serve as the primary source of the YLC virtual tours set up as an accessible formatted folder for each YLC. The resource center needs to focus on MOWW strategic goals, serve as a tool to measure what is important to YLC directors, the PEC, and the Order.
- Strategic Goal (SG) # 2- Strengthen MOWW Outreach Programs.
  - PEC Objective (from "MOWW Strategic Plan,". Develop plans to increase the numbers and quality of external and internal programs supported.
  - Desired Outcomes:
    - Annually increase Youth Leadership Conference attendance by ten percent nationwide. (Attendance for each YLC is limited by maximum capacity of the respective venue, but more YLCs is a possible alternative for attendance growth nationwide.)
      - Help enable chapters to develop a YLC in their respective region.
    - Together, all chapters annually increase the number of Massings of the Colors, and Veterans Day, Memorial Day and other patriotic ceremonies by ten percent.
    - Provide comparable recognition for all current and future organizations with which MOWW has Resolutions of Cooperation.
  - PEC Point #1: Increase YLC attendance across the order and the number of YLCs (one day & multi-day).
    - Detail #1: Use Chapter Activity Reports (CAR) and (updated) YLC Directors' AARs to create a base line measure for YLC attendance and numbers of all YLCs completed from 2015-2016.
    - Detail #2: Gather statistics from YLC Directors' (updated) AARs and Chapter Activity Reports in 2016 and onward.

- Still to Accomplish: Reevaluate this objective and assess the content of the CARs, qualify a baseline from an assessment of 2015-2016 and 2016-2017 data, and capture relevant data onward for comparing achievement.
- PEC Point #2: Increase the number of Massing of the Colors (MOC) across the order, increase chapters' involvement in Veterans Day and Memorial Day Ceremonies, and other Patriotic Ceremonies and events.
  - Detail #1. Use Chapter Activity Reports to qualify/quantify a baseline for Massing of Colors (MOC), Veteran's Day, Memorial Day, and other Patriotic Ceremonies and events.
    - Still to Accomplish: PEC Objective, Point #2, and Detail #1 not addressed this year. Accomplish Detail #1 similarly to Point #1.
  - Detail #2: World War I Centennial. During all Patriotic Events, including YLCs, present material about the US involvement during World War I (1917-1919) in honor of the centennial of US involvement in WWI over the next two years. A great source of educational resources for all ages, children to adults, is www.theworldwar.org/education. Also promote the value of memorials and monuments as a reflection on American heritage and those who have sacrificed to protect our freedom.
    - Still to Accomplish: Directors to provide feedback to the MOWW Monuments Committee via (yet to be completed) updated YLC AARs or award submissions. PEC Chair to consolidate WWI focus from YLCs and provide results to the Monuments Committee annually for the next three years.
- Strategic Goal 322 (SG-3). Raise MOWW's local and national visibility.
  - PEC Objective (From "MOWW Strategic Plan"). Increase awareness of MOWW outreach programs to enable the Military Order to speak factually of its contributions to reach potential members by developing and implementing plans that enable MOWW to achieve widespread local and national recognition and branding as a pathway for federally uniformed commissioned and warrant officers to continue to serve their country.
  - **Desired Outcomes:** 
    - Create and implement a comprehensive publicity plan to:
      - Increase awareness of MOWW and its outreach programs through press releases, media interviews, social media, and presentations to community groups.
      - Educate chapters on sources and methods to enhance public relations.
    - Increase the dissemination of MOWW's premier magazine, *The Officer Review®*.
    - Produce a professional video for MOWW's 100th Anniversary, and produce an updated YLC video.
    - Exploit all aspects of social media (Facebook, Twitter, blog, Instagram, LinkedIn, Google+, RSS, YouTube, etc.) to highlight the Order.

- PEC Point #1. Qualify what is currently done by YLCs and chapters using YLC AARs and CARs.
  - Detail #1: To be done with SG-2, and PEC Points #1 and #2. (Not addressed yet.)
- PEC Point #2. Collect and compile use of social media information and have best practices accessible on the YLC Resource Center on MOWW website.
  - Detail #1: Request data from YLCs and chapters, assess for usefulness and maintainability of data and links cited. (Not addressed yet)
- Strategic Goal 5 (SG-5). Promote Companion, chapter and community recognition.
  - Strategy: Demonstrate the value of Companions and MOWW chapters to communities and the nation by recognition of performance excellence in people and organizations contributing to MOWW's vision and the tenets of MOWW's Preamble.
  - **Desired Outcomes:** 
    - Award 100 National Citations at the annual MOWW Convention.
    - Annually present the full allocation of Silver Patrick Henry medallions by chapters, department and region commanders, and National Officers.
    - Increase chapter participation in, and submissions to, the Military Order's Chapter Award Program.
    - Increase the number of Bronze Patrick Henry medallions presented by chapters to eligible individual and organizations in local communities.
  - PEC Point #1. PE should be well represented in National Citations and at chapter level.
    - Detail #1: To be done with SG-2, Points #1 and #2. (Not addressed yet)
  - PEC Point #2. PE Chair should proactively call for chapter participation in and submissions to MOWW's Chapter Award Program.
    - Detail #1: Promote award participation and submission in teleconference and emails.
    - Accomplishment: Addressed in teleconferences and replies to questions about PErelated awards.

FOR THE GOOD OF THE ORDER

DAVID A. DUNLAP, Lt Col USAF (Ret) Chair, MOWW Patriotic Education Committee

### **ROTC COMMITTEE | STANDING**

CHAIR: CDR ALAN M. MANDIGO, USN (RET)
OVERSIGHT VCINC: LTC JOHN H. HOLLYWOOD, USA (RET)

ROTC Committee: The committee is responsible for monitoring the MOWW Chapters with respect to activities and support of college Senior ROTC and high school Junior ROTC (JROTC) programs. Committee members are:

• Chairman CDR Alan Mandigo <u>cdramm@outlook.com</u>

Vice Chair CW4 Robert Ozier <u>rjozier@msn.com</u>

• Region III LTC Michael Wilgen <u>mwilgen@comcast.net</u>

Region VIII
 Maj Bob Williams
 rbrtwill1@verizon.net

• Region XIV LtCol Dave Worley <u>worleymoww@mindspring.com</u>

#### 2016/2017 Goals:

- ROTC Support: Continue efforts to ensure that all ROTC and JROTC programs are supported by a MOWW Chapter.
- MOWW Policy Manual: Revise and update MOWW Policy Manual Appendix O, ROTC Report and Awards.
- ROTC and JROTC Service Headquarters: Continue to work with ROTC and JROTC service headquarters to ensure that they have MOWW support and MOWW ROTC Committee is kept up to date with respect to program changes.
- Best Practices: Create a Best Practices seminar for the 2017 National Convention.
- Chapter ROTC Annual Reports: Work with Region Commanders to ensure that all MOWW Chapters submit an annual ROTC Report.

#### ROTC Support:

- A review of the ROTC and JROTC websites was conducted. It was found that all the websites are
  user friendly and cross-referencing units to states and colleges and high schools in the state are
  easy. The units listing is normally updated just prior to the new school year, so units that started
  after the beginning of the 2016/2017 school year are not necessarily there. It is easy to use your
  own browser and search for ROTC or JROTC or use the MOWW website (ROTC Program Page) to
  connect to service ROTC/JROTC websites to identify the units in your chapter area:
- http://www.moww.org/programs/rotc--jrotc-program/. It is highly recommended that MOWW
  Regions and Chapters, once the new school year starts, contact all your units that you support,
  verify Instructor changes and ask if they know of any units that have been deactivated or started up.
  That is what I do with my 105 units in the Puget Sound Chapter and it is very effective and much
  easier than combing through the websites.

#### MOWW Policy Manual:

• The ROTC Reports and Awards Appendix update has been submitted and will be the new Appendix B when the updated MOWW Policy Manual is published. The draft of Appendix B was sent out to all

Region Commanders with a request that chapters use it to submit their ROTC Report this year. Of the 17 received, 10 used the new ROTC Report Form and there were no negative comments.

#### ROTC and JROTC Service Headquarters:

- Senior ROTC: Programs at colleges and universities remain virtually the same at 514 Primary Units supporting 2348 colleges and universities.
- Junior ROTC: The Navy JROTC and Air Force JROTC programs are continuing to deactivate programs with continued low enrollment. Navy JROTC is replacing the deactivated units with Navy National Defense Cadet Corps (NNDCC) units that have sustained minimum enrollment for 2 or more years, but they are not starting any new units. Air Force JROTC is starting up new units when low enrollment units are deactivated. The JROTCs remain basically the same with 1731 Army, 929 Air Force, 584 Navy, 32 Navy NNDCC and 246 Marine Corps units.

#### Best Practices:

- It was my intention to have many Best Practices to share at the National Convention. In March, an email was sent to all Region Commanders asking them to forward it to all their chapters requesting Best Practices they use for their ROTC and JROTC programs.
- Only 8 of 10 Regions replied that they forwarded the email and only 6 chapters replied. Unfortunately, no new Best Practices were received. I know that there must be some special events and activities that chapters are doing that I have never heard of. I will try again next year. Top Best Practices that I am aware of will be presented at the National Convention.

#### Chapter Annual ROTC Reports:

- As of this report, only 17 chapters submitted reports. I was hoping for more and will continue my efforts to increase the number next year in support of All chapters should be providing a JROTC/ROTC support IAW Strategic Goal (SG) 2.B.2, i.e., "Together, all chapters support every JROTC/ROTC program (detachment) by presenting MOWW's Senior and Junior ROTC medals, ribbon bars and certificates."
- I know that most chapters are supporting the ROTC/JROTC units in their area but I cannot, as a committee chair, give an accurate accounting of the SG goal without 100% of the chapters reporting their support.

Chapters are commended for their continued support of all ROTC and JROTC programs

FOR THE GOOD OF THE ORDER

ALAN M. MANDIGO, CDR, USN (Ret) Chair, ROTC Committee

### STRATEGIC PLANNING COMMITTEE | STANDING

CHAIR: IPCINC LTC RUTH L. HAMILTON, USA (RET)

At the 2017 MOWW National Convention, upon his installation as CINC, COL Clay Le Grande designated Operating Year 2016-2017 the "Year of Membership."

In conjunction with this designation, at the Post-Convention Executive Committee (EXCOM) Meeting 2016, the EXCOM approved an amendment to Strategic Goal (SG) 1 (recruit, involve and retain) as outlined below:

- Original Wording: "Annually grow chapter membership by a net increase of five percent, and annually increase Companion participation in chapter activities."
- Amended wording as approved: "Annually grow chapter membership by an increase of four percent, and annually increase Companion participation in chapter activities."

This amendment was made to better recognize successful chapter recruiting efforts without diminishing organizational aspects of recruiting that are beyond the chapter's control (i.e., losses due to Companion deaths, transfers of Companion memberships, etc.).

Apart from the above change to SG 1, there have been no performance metrics established for Companion involvement or SGs 2-5.

Recommend the next administration focuses on developing these metrics. We have a lot more work to do and we can do it through leadership execution and follow up!

FOR THE GOOD OF THE ORDER

IPCINC RUTH L. HAMILTON, LTC, USA (Fmr) Chair, Strategic Planning Committee

### **VETERANS AFFAIRS COMMITTEE | STANDING**

CHAIR: CAPT FREDERICK T. MASSEY, USN (RET) OVERSIGHT VCINC: CPT Paula R. MITCHELL, USA (RET)

Goals for the 2016-2017 Year

- 1. The committee had two objectives:
  - Establish effective communications with the Chapters.
  - h. Institute a Chapter's Veterans Support Award.
- 2. Establishing communications with the chapters is a necessary step for the committee to be able to determine the scope and extent to which the individual chapters are involved and to what degree they are promoting veterans support activities. The committee needs to know the details of the chapter's veterans support activities to allow it to provide a comprehensive quide of ideas back to the chapters for them to use to begin or expand their programs.
- 3. It has always been a strategic goal of the Order to recognize chapters and individuals for their contribution to the growth and development of the Order's programs and objectives. The way this committee can help fulfill this strategic goal is to initiate a Chapter Veterans Support Award. The primary purpose of the award is to incentivize the chapters to start and/or expand their programs and to encourage them to formally recognize companions who have provided significant contributions to their veteran's programs.

How is the Committee doing?

- 1. Our first step was to try to get the chapter's attention through an article published in *The Officer* Review® outlining the committee's objective. This was followed up by an email sent to all region and chapter commanders asking that the chapters submit to the committee a list, with a brief description, of their chapter's veterans support activities. The stated objective was to use this information to prepare a comprehensive catalog of those programs for dissemination back to the chapters for their use in developing and expanding their programs. It's been several months since this email was sent out by the Chief of Staff and so far, only three chapters have responded. We are still waiting!
- 2. The Chapter Veterans Support Award is ready to go. The write-up explaining the purpose and procedure for chapter submission along with the chapter submission form were prepared and are included in the draft update of the MOWW Policy Manual. Since this product is being finalized, no chapter submissions are expected for this convention. The committee is confident this new program will be in place for the 2018 MOWW Convention.

FOR THE GOOD OF THE ORDER

WALTER LAIDLAW, COL USA (Ret) Chair, Veterans Affairs Committee

### FINANCIAL WORKING GROUP | STANDING

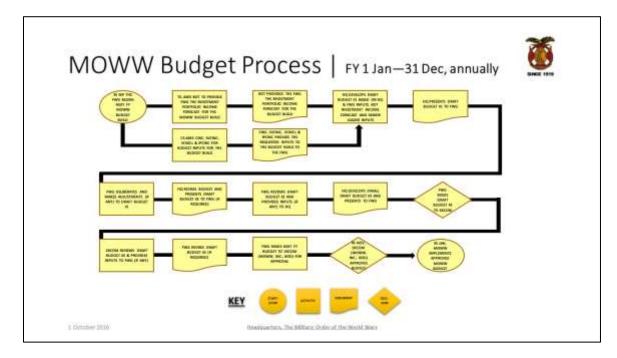
Co-Chair: CS Brig Gen Arthur B. Morrill III, USAF (Ret) CO-CHAIR: TG CDR ROBERT F. HARTMAN III, USN (RET)

Financial Working Group (FWG) Members:

- Brig Gen Arthur B. Morrill III, USAF (Ret) | Co-Chair, and MOWW Chief of Staff
- CDR Robert F. Hartman III, USN (Ret) | Co-Chair, and MOWW Treasurer General
- PCINC LTC David R. Titus, USA (Ret) | Member, and Chairman, MOWW Board of Directors
- SVCINC David B. Gibson, USAF (Ret) | Member, and Chair, MOWW Budget Committee

The FWG's purpose is to provide the Order with a vertically and horizontally-integrated, end-to-end, financial management and reporting capability involving all stakeholders (i.e., Chief of Staff, Treasurer General, Chairman of the Board of Trustees and Chairman of the Budget Committee) vs. stove-piped activities. Key activities are financial planning, budget development, execution management and investment oversight and fund raising. Several key activities deserve note:

- In August 2016, the Fiscal Year (FY) was changed from 1 July-30 June of the following year to 1 January - 31 December of each year. This finally synchronized MOWW, Inc.'s investment and business years, thereby removing disconnects previously experienced, e.g., budget authority ending on 30 June annually vs. the next FY's budget being approved in August—which institutionalized an annual budget authority gap of 4-6 weeks annually.
- Also during 2016, that year's convention directed the EXCOM (Board of Directors) to approve the FY17 MOWW, Inc., budget post-convention. Accordingly, the EXCOM approved the FY17 budget in its role as MOWW, Inc.'s Board of Directors. This EXCOM budget approval and timing was important because it conformed to the FY's timing for MOWW, Inc.—a corporation. Consequently, this corporate budget build process (chart below) will be in effect for FY18 and onward.



- For this cycle's P&M Dividend (paid out in Feb-Mar 17 after the prior business year (FY) ended on 31 Dec), the FWG invoked a heretofore unused provision of the MOWW Bylaws which allowed the it to spread some dividend payments to later periods, therefore helping to stabilize PM Dividend flows to chapters. This was necessary due to realized capital gains due to sales of investment assets and will be used for the next several years. This cycle's PM Dividend was larger than normal due to interest and realized capital gains, and the Order should not expect such sales and its effects to occur annually.
- On a related matter, during the 2017 MOWW Convention, the Co-Chairs, Financial Working Group, will make a floor recommendation to dissolve the Budget Committee and replace the Financial Working Group with a standing Financial Management Committee (FMC) comprised of the membership of the current FWG. This necessary action is part of a comprehensive FWG-led financial management improvement that has been ongoing for several years now. This initiative recognizes actual distribution of roles and responsibilities, and it contributes to the long-needed step change improvement in the way MOWW, Inc., conducts its corporate fiscal business. This will help MOWW, Inc., be in a better position corporately to support the preamble, the MOWW Constitution, Bylaws and the Strategic Plan, and business operations of MOWW, Inc., now and in the future.

The FWG (to be FMC) will continue pursuing MOWW, Inc.'s financial management transformation, and will:

- Develop and publish an investment management and fund-raising strategies, and an investment
  policy that streamlines transactions, reduces redundant accounting and improves reporting while
  increasing yield across funds enabled by asset pooling.
- Establish external fundraising capabilities and enhanced investment portfolio performance to provide the financial wherewithal the Order needs to operate today and in the future.
- Develop investment portfolio metrics and reporting criteria per the Investment Management Committee (*ad hoc*) findings and recommendations.

FOR THE GOOD OF THE ORDER

ARTHUR B. MORRILL III, Brig Gen, USAF (Ret) Co-Chair, MOWW Finance Committee

ROBERT F. HARTMAN III, CDR, USN (Ret) Co-Chair, MOWW Finance Committee

### CONVENTION WORKSHOP COMMITTEE | Ad Hoc

CHAIR: PCINC CAPT DEBORAH A. KASH, USAF (RET) OVERSIGHT: CINC: COL CLAY C. LE GRANDE, JR., USA \*(RET)

#### Charter

- The Convention Workshop Ad Hoc Committee was chartered to develop and implement a plan for more effective MOWW Convention Workshops in:
  - Supporting chapter development and annual execution of Chapter Action Plans (CAP)
  - Providing region and chapter leadership and management training
  - Promoting and achieving greater Companion participation in chapter and Order activities

#### Members

- The Ad Hoc Committee members were PCINC Capt Deborah Kash, Chair, COL Erwin Burtnick (Meade Chapter Commander), Vice Chair, COL Mary Lutz (Region V Commander), Maj James H Haney (Law & Order National Committee Chair); CDR Charles "Crash" Huff (Woolsey Chapter Commander). The Chief of Staff, Brig Gen Morrill, served as the committee advisor.
- The committee's plan of action:
  - Create and conduct a survey
  - Identify Learning Outcomes (LOs) or Program Outcomes (POs)
  - Develop National Convention Workshop Framework
  - Develop the 2017 MOWW National Convention Schedule
  - Develop Instructions for the Moderator, Presenters and Participants
  - Make Recommendations to EXCOM
  - **Brief National Committee Chairs**
  - Implement MOWW National Convention Schedule for 2017
  - Administer an evaluation tool

#### Summary

- The committee used www.SurveyQuizmo.com to ask chapter, department and region commanders what they wanted to learn about and how they wanted to learn at the next MOWW National Convention. The survey also asked Companions who attended a National Convention in the last three years to capture their thoughts. The surveys were conducted through an email to 268 Companions with a 25% completion rate. The top three responses were to:
  - Allow discussion time and participation from Companions
  - Talk about Recruitment and membership

- Exchange of ideas, best practices, projects and activities.
- Follow-up calls were made to 29 Companions who wanted to further talk about the workshops. From those conversations, the top four comments were:
  - Recruiting, retention and membership ideas
  - Workshop format should be for sharing successes, best practices and interaction
  - o Handouts were wanted prior to convention, during the workshop and after convention as a follow-up.
  - Workshops must stay on schedule with no one person dominating the conversations including the presenter.
- The committee established a framework for the workshop agenda to be developed. The overall workshop education plan is to focus on the five Strategic Goals (SG) of the Order and provide information and discussion on successfully achieving those goals at the chapter level. The workshop content is to be focused on chapter level action, successes and skills it needs to achieve SG. Each workshop will have three Learning Outcomes (LOs) or Program Outcomes (POs). Each learning block will be 50-minutes with a 10-minute break. The workshops are to be interactive with the Companions to allow for the sharing of ideas and successes. The topics chosen are to be wideranging and not limited to one outreach program and are to address a component of membership and publicity. There will be "take-a-ways" for each workshop in the form of a Program Engagement Plan (PEP) as well as a list of the top three (3) take-away points from each workshop posted at convention. A simple post workshop evaluation and analysis will be conducted. Finally, a coordinated dissemination of post-convention workshop material to the chapters will need to be done.
- Based on the survey results, follow-up calls, chapter level focus and the MOWW's Strategic Goals. the committee is excited to introduce the 2017 MOWW Convention Workshop agenda. Each workshop (#1-9) has Learning Outcomes or Program Outcomes that will be covered and are listed below each workshop title—all to support chapter success.
- LOs describe what attendees are expected to demonstrate and POs describe what a program is expected to accomplish. The workshops are designed to be interactive for you to share your insights, successes and questions. We are also pleased to introduce the two new "Best Practice" workshops highlighting your successes.
- The workshop series will conclude with the CINC leading a Q&A session to answer questions on topics that were outside the scope of stated LOs and POs and conclude with a simple evaluation about the workshops.

#### Conclusion

- Thank you to COL Burtnick, COL Lutz, Maj Haney, CDR Huff, Brig Gen Morrill for all their hard work in developing the 2017 Workshop agenda. Also, thank you to the Chapter Commanders and Companions who answered our questions and returned our phone calls. National Committee Chairs and workshop leaders, thank you for your dedication in implementing the new 2017 Convention Workshop agenda.
- Companions, please complete the simple evaluation on the 2017 Convention Workshops. Completing the evaluation will let us know how we did and will help plan for the 2018 Convention Workshops.

Our MOWW National Convention is a great time to network with Companions across the United States and learn new ideas. We look forward to seeing you at the Northern Hotel in Billings, Montana!

FOR THE GOOD OF THE ORDER

PCINC DEBORAH A. KASH, Captain, USAF (Ret) Chair, Convention Workshop Committee (Ad Hoc)

#### Enclosures:

- 1. 2017 MOWW Convention Workshop Agenda
- 2. 2017 MOWW Convention Workshop Survey

#### Enclosure 1: 2017 MOWW Convention Workshop Agenda

Thursday, 3 August 2017

0800-0810: Orientation to the Convention & Introduction to Workshops

Commander-in-Chief

0810-0900: "Recruiting Strategies that Work" (#1) | Membership Cmte

- Learning Objectives/Program Objectives:
  - Identify why officers become Companions; describe ways those reasons can increase recruiting
  - Describe the value MOWW brings to communities and provide examples of that occurring
  - List successful recruiting strategies; describe Companion involvement in recruiting plan success

0910-1000: "Three Best Practices for Retention & Participation" (#2) | Membership Cmte

- Learning Objectives/Program Objectives:
  - o Identify methods to achieve and track membership renewals, and discuss how they can be applied
  - List the reasons why Companions continue their membership and participation, and identify ways those things can be made part of the Chapter Action Plan, focusing on Strategic Goal 1
  - Identify motivational approaches and describe how their use can increase member participation

1010-1100: "The Secret to Gaining Visibility" (#3) | Info & Pub Cmte

- Learning Objectives/Program Objectives:
  - o Identify community organizations that are great partners in promoting chapter visibility and outreach
  - Identify the reasons why it is important for chapters to extend their presence in the community to promote recruiting and identify steps to accomplish that
  - Discuss how to receive print and broadcast coverage for chapter events and assess effectiveness

1110-1200: "The Ultimate Guide to Social Media" (#4) | Info & Pub Cmte

- Learning Objectives/Program Objectives:
  - Define benefits of different social media platforms and describe how they can be effectively used
  - Identify three publicity techniques and describe how they can be successfully used
  - Discuss successful uses of social media in promoting chapter outreach and recruiting

1300-1350: "The Benefits of Recognition" (#5) | Educ & Tng Cmte

Learning Objectives/Program Objectives:

- o Discuss why recognizing people and organizations external to the chapter benefits them and the chapter
- o Discuss external opportunities to recognize people/organizations and publicize events
- Identify ways to recognize Companions and the community, and discuss their application

1400-1450: "Winning Tactics for Fundraising" (#6) | Educ & Tng Cmte

- Learning Objectives/Program Objectives:
  - o Identify and discuss successful chapter fundraising techniques to support outreach programs
  - o Identify and discuss successful strategies for obtaining "in-kind" donations
  - o Identify partnerships that can financially benefit chapter outreach activities and describe how chapters can successfully pursue such partnerships to improve resourcing outreach programs

1500-1550: "What Every Chapter Commander Needs to Know" (#7) | Chapter Commander

- Learning Objectives/Program Objectives:
  - o Review and understand the Chapter Commander Checklist; discuss its use throughout the year
  - o Identify the elements of and ways to use the MOWW Membership Roster and a chapter mentoring program to increase Companion retention and renewals; identify and discuss ways to measurably track participation
  - o Discuss/analyze the Chapter Activity Plan (CAP) and Chapter Activity Reports (CAR) to identify areas to improve chapter operations in support of achieving MOWW Strategic Goals 1-5

Friday, 4 August 2017

0800-0850: "Best Practices: ROTC, L&O, Veteran Affairs & Homeland Security (#8) | Educ & Tng Cmte

- Learning Objectives/Program Objectives:
  - o Name the best practices focused on increasing outreach presented by the committees
  - o Identify and discuss best internal program management practices presented by the committees
  - Identify two new ideas and their benefits that will be initiated in your chapter in partnership with the national outreach committee

0900-0950: "Best Practices: Patriotic Education, National Security & Scouting" (#9) | Educ & Tng Cmte

- Learning Objectives/Program Objectives:
  - o Name the best practices focused on increasing outreach presented by the committees
  - o Identify and discuss best internal program management practices presented by the committees
  - o Identify two new ideas and their benefits that will be initiated in your chapter in partnership with the national outreach committee

1000-1045: Q & A, Wrap-Up and Evaluation Commander-in-Chief

### Enclosure 2: 2017 MOWW Convention Workshop Survey

Workshop	WERI WORK OBJEC CLE ACHIEV PERTII	SHOP TIVES AR, ABLE &	CIRCLE THE NUMBER WHICH BEST DESCRIBES THE VALUE OF THE WORKSHOP TO YOU? 1= NO VALUE AND 5= EXTREMELY VALUABLE.	Was Hani Usei	OOUT	CHA ACTIVE A PRO A1	LY HAVE GRAM ND TIES IN	WILL CHAPTER ACTIVITY BASED C YOU HAV FROM WORK	INITIATE  ACTION  WHAT  E GAINED  I THIS
#1 "Recruiting Strategies that Work."	YES	NO	12345	YES	NO	YES	NO	YES	NO
#2 "3 Best Practices for Retention & Involvement."	YES	NO	12345	YES	NO	YES	NO	YES	NO
#3 "The Secret to Gaining Visibility."	YES	NO	12345	YES	NO	YES	NO	YES	NO
#4 "The Ultimate Guide to Social Media."	YES	NO	12345	YES	NO	YES	NO	YES	NO
# 5 "The Benefits of Recognition."	YES	NO	12345	YES	NO	YES	NO	YES	NO
#6 "Winning Tactics for Fundraising."	YES	ИО	12345	YES	NO	YES	NO	YES	NO
#7 "What Every Chapter Commander Needs to Know."	YES	NO	12345	YES	NO	YES	NO	YES	NO
#8 "Best Practices Showcase: ROTC, L&O, Vet. Affairs and Homeland Security."	YES	NO	12345	YES	NO	YES	NO	YES	NO
#9 "Best Practices Showcase: PEC, National Security, Scouting."	YES	NO	12345	YES	NO	YES	NO	YES	NO

1	LO.	Do vou	have sı	199estions	for im	provements?
				2222222		DE C T CHER CHELD !

II. What topics would	you like to I	earn about at the	2018 MOWW	National Convent	non Workshops?
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12.	General	Comments
1 ~ .	O CIICI ai	COILLIA

13.	Would you like to be contacted?	YES	NO	
	Name:		Chapter:	Phone:

### CS PD & EVALUATION COMMITTEE | Ad Hoc

Co-Chair: PCINC Capt Deborah A. Kash, USAF (Ret) OVERSIGHT: CINC: COL CLAY C. LE GRANDE, JR., USA \*(RET)

The Commander-in-Chief (CINC) appointed Past CINCs Colonel Bert L. Rice and Lieutenant Colonel Ruth L. Hamilton as Co-Chairs of the MOWW Chief of Staff Job Description and Evaluation Committee (ad hoc) on 27 October 2016. We were to select three additional members and the Chief of Staff (CS) would serve as an ex-officio member without vote. The committee's task was to make recommendations regarding the CS job description, evaluation criteria, frequency and method of evaluation. Additional guidance provided the committee proved helpful in developing our recommendations. What follows is a sequence of the committee's actions to include conclusions and recommendations.

#### 1. Committee members:

- PCINC COL Bert L. Rice Co-Chair a.
- b. PCINC LTC Ruth L. Hamilton, Co-Chair
- PCINC COL Philemon St. Amant II, Member C.
- d. PCINC CAPT Russell Vowinkel, Member
- Dept Cdr Lt Col Sheldon Goldberg, Member e.
- CS Brig Gen Arthur Morrill III, ex officio f.

#### 2. Background:

- The Co-Chairs researched to determine what other Veterans Service Organizations (VSOs) did in the way of evaluations, appraisals and/or reviews of employees. We found a wide variance of methods used to evaluate their employees. Some were more formal, whereas others were conducted face-to-face in an informal manner. These methods were discussed in subsequent committee meetings.
- b. The committee conducted three teleconferences. Each had its specific purpose. The first held on 18 January 2017 was to determine if committee members clearly understood the CINC's guidance. All understood the tasking and were anxious to move ahead.
- The second teleconference was held on 26 January 2017. From that meeting, the consensus was that the primary task to accomplish first was to develop a job description [hereafter referred to as Position Description (PD)]. We felt that once that was accomplished then the evaluation criteria, frequency and method of evaluation could be determined.
- A draft PD was developed and shared with committee members. The CS provided input that was helpful in developing the PD. Many comments were received and they were incorporated into the draft PD including the CS's comments.
- The third teleconference was held on 9 March 2017, with all members present except the CS who was engaged in other duties at the time. Suggestions regarding the length and content of the PD were discussed. The draft PD was shortened at the suggestion of some members. Eventually, three PDs were proposed by various committee members. Since we could not get a consensus regarding any one PD, the Co-Chairs provided the three PD choices to committee members and requested that each rank order the three PDs. The favored PD is included with this report.

- f. The committee then discussed an evaluation/review process. The committee preferred a performance review rather than an evaluation which seemed to accomplish the desired result and would best serve the Order.
- g. The frequency of the review was discussed. Most committee members favored an annual review. The process would begin between a newly-elected CINC and the CS to ensure goals and objectives for the coming year were aligned so that there would be common understanding of expectations and responsibilities. The CS's contribution toward achieving the goals and objectives would serve as the basis for the review. A mid-term update could be conducted to reassess goals and objectives, if necessary, with a final meeting and review accomplished at the end of that CINC's term in office.

#### 3. Conclusions:

- a. Developing a PD for the CS position in the Order is appropriate and needed.
- b. The PD should clearly state what is expected of the Order's CS. This would be essential for any CS hiring actions.
- c. No consensus could be reached regarding a specific PD. The majority selected the more-lengthy version of the PD, while a minority selected a much shorter version.
- d. An informal annual review process would be appropriate and best serve the Order with a brief form as shown to document that the review took place.
- e. The review process would begin with the newly-elected CINC and CS collaborating and agreeing on goals and objectives for the coming year. A mid-term update may be conducted to reassess goals and objectives, if necessary, with a final meeting and review being completed near the end of the CINC's term in office.
- f. Communications between the CINC and CS throughout the year are critical to ensure the success of the review process.

#### 4. Recommendations:

- a. That the CINC and EXCOM approve the attached longer version PD; and,
- b. That the Order implement an informal, annual review process that occurs between a newly-elected CINC and the CS and is initiated at the beginning of that CINC's term in office: and.
- c. That completion of the review is done at the end of the CINC's term in office.

#### FOR THE GOOD OF THE ORDER

PCINC BERT L. RICE, COL, USA (Ret)
Co-Chair, CS PD & Appraisal Committee (Ad Hoc)

IPCINC RUTH L. HAMILTON, LTC, USA (Ret) Co-Chair, CS PD & Appraisal Committee (Ad Hoc)

POSITION DESCRIPTION
CHIEF OF STAFF (CS)
The Military Order of the World Wars (MOWW)

#### **MAJOR DUTIES**

The Chief of Staff (hereinafter referred to as the CS) serves as a principal advisor to the MOWW's senior leadership team. CS serves under the direct supervision and guidance of the Commander-in-Chief (CINC) of the Order and in his absence the Senior Vice CINC. Responsible for the efficient, effective and continually-improving management of the Order. Accomplishes all duties in accordance with MOWW's Constitution and Bylaws, Policy Manual and Strategic Plan, and the decisions of the National Convention and General Staff, as applicable. Assists in managing the Order's fiscal resources, manages the Order's Headquarters Staff and provides advice and assistance in fulfilling the tenets of the Preamble to the Order's Constitution. Specifically:

- Advises and assists the Commander-in-Chief (CINC), Senior Vice CINC and Vice CINCs and subordinate commanders on all aspects of the Order's operations. Works closely with the leadership to provide continuity of operations and to develop proposed plans, goals and objectives.
- Develops and proposes coordinated operational and fiscal strategies, policy and performance measures, for approval and implementation. Communicates approved policy and plans to leaders at all levels and Companions for execution and tracking to ensure MOWW achieves its Strategic Goals and other objectives. Monitors progress in achieving goals and objectives of the Order.
- In coordination with the Financial Working Group (FWG), responsible for budget planning, forecasting, and execution. Ensures implementation of approved budgets and quarterly execution review. Ensures an accredited auditing firm audits all financial statements annually and renders a report of their completeness and accuracy.
- Serves as the official custodian of the Order's records and files, as well as the trademarks and the seal of the Order. Responsible for recording minutes of all official meetings and transmitting them to designated members of the Order by mail, email and/or the Order's web site, as prescribed by the rules, traditions and actions of the Order. Maintains publications of the Order IAW approved policy decisions
- Supports such activities as annual conventions, EXCOM meetings, Pershing Memorial Service, Memorial Day and Veterans Day Ceremonies at Arlington National Cemetery and other events, as appropriate.
- Serves as an active, participating member (ex officio without vote) of the General Staff, the EXCOM
  of the General Staff, Magazine, Budget, Legislative and Resolutions, Information and Publicity and
  National Convention Committees as well as a member of any ad hoc Committees, under conditions
  provided by the CINC. Serves as a Trustee of the VADM Dyer Magazine Trust Fund, and as
  statutory member of a range of MOWW leadership forums, boards and committees, and as CoChair of the MOWW FWG.
- Serves as Editor-in-Chief and Publisher of the Officer Review magazine, and as the Webmaster for the MOWW website and the secure MOWW store website.
- Serves as Commander and Adjutant of the BG Bultman Chapter (at large) and is principal member
  of the United States Department of Veterans Affairs National Veterans Day Committee and of that
  full committee's Membership Sub-Committee, and a member of the United States Department of
  Defense's Vietnam Veterans Commemoration.
- Performs other duties as assigned.

#### PERFORMANCE REVIEW / EVALUATION FORM

•	Period of Review:	Date of Review:
	Individual being reviewed:	Position:
	Reviewing Supervisor:	
•	The reviewer comments are provided regarding in	ndividual's performance:
•	The reviewer finds the individual has (met) (not position.	met) satisfactorily the requirements specified for the
•	Reviewer Signature & Date:	
•	Individual's Signature & Date:	

### EXTERNAL FINANCIAL DEVELOPMENT COMMITTEE | Ad Hoc

CHAIR: VCINC LTC CHARLES S. CHAMBERLIN, USA (RET) OVERSIGHT: CINC: COL CLAY C. LE GRANDE, JR., USA \*(RET)

- 1. Purpose: The purpose of this report is to provide the CINC with an overview of the subject Ad Hoc Committee's review of external financial fund raising and recommendations for future efforts.
- 2. Committee Members:
  - Committee Chair: Chuck Chamberlin a.
  - b. Members: Don Munson, King Moss and John Baumgarten
- 3. General Overview. In our meetings and phone conversations, there were several options and areas of interest reviewed.
  - There was a review of fund raising options such as large corporations, foundations, medium/small size businesses and individual people of wealth, to name a few. It was determined that most of these were more inclined to donate to 501C(3) charitable type organizations, primarily for tax considerations. This determination came from a sampling of inputs.
  - Discussed at length, given that donations were forthcoming, where within the Order's requirements would the donors be told the funds would be applied. Clearly, the answer was the Youth Leadership requirements would be the most attractive and acceptable use of any external fund raising.
  - c. Our discussions moved to identify, given donations would be forthcoming, where the funds would be directed organizationally. The MOWW National was known to be a 501C(19) nonprofit organization and would probably need to be certified as a 501C(3) to be attractive to donors. It was also determined that the PEF was already a 501C(3) organization and could, if decided, be a favorable choice to receive external donations. Given that scenario, the MOWW could submit project funding requests to the PEF. The other option was to have the MOWW National submit for 501C(3) certification, which would have some residual impact to the Order if this was the chosen path.
  - d. Another option focused on the PEF was to put John Baumgarten on the PEF Board as a MOWW National representative who could be a facilitator in processing MOWW project funding reguests for Youth Outreach programs. John contacted Rollie Stevens and was successful in getting himself placed on the PEF Board.
  - The committee felt that use of external funds needed to be defined as earmarked for Youth Outreach Programs such as YLC, Boys and Girl Scouting and JROTC/ROTC. It was felt that there was sufficient focused fund raising for MOWW National through the investments, membership dues and CINC Solicitations that addressed overhead costs. This would show potential donors that their donations would be used for Youth Development and not overhead expenses.
  - There was a discussion regarding what MOWW resources should be used to accomplish external fund raising. This was an interesting but not conclusive discussion. This will be addressed in the recommendations to follow. One noteworthy comment was the committee did consider the use of an external fund-raising organization but felt that this was not an option to be recommended now. Our sample was small but it was clear the Order would still do most of the leg work so why spent the money.

- q. Another consideration the committee addressed was that the chapters not be used as a primary source of external funding but be allowed to continue doing their local fund raising for YLCs, CINC Solicitation and other chapter expenses.
- The committee feels that any external fund raising should be undertaken on an exception basis and not considered an annual requirement. It is felt that on balance, the Order does reasonable well from a budget standpoint, considering the price increase for the store items combined with the investment returns and CINC solicitation. All other things being equal, external fund raising should be executed when the budget forecast for Youth Outreach and like programs is projected to fall short of required financial resources.

#### 4. Recommendations:

- That the Order not establish a 501C(3) organization but use the PEF 501C(3) for the receipt of donated/solicited external funds. Further, that the Order use Project/Program requests for funding Youth Outreach Programs submitted to the PEF for consideration.
- b. That the solicitation of external funds be focused on Youth Outreach Programs only.
- c. That the Order not hire any outside agency to fund raise for us now because the cost to engage an agency appears to out weight the benefits in that the Order would be required to provide the personnel resources to obtain the funds while the agency acts only as a consultant. If the Order must do the grunt work, then we do not need to pay an outside agency to critic us along the way.
- That the Order review the current web site presentation, "Friends of MOWW" for potential revision and use for external fund solicitation. This provides all concerned who are conducting external fund solicitation the same focused MOWW pitch.
- That the next phase be the establishment of Regional Fund-Raising sub committees for solicitations on an exceptional basis that would target corporations, foundations and local businesses for donations.

FOR THE GOOD OF THE ORDER

VCINC CHARLES S. CHAMBERLIN, LTC, USA (Ret) Chair, External Financial Development Committee (Ad Hoc)

### INVESTMENT MANAGEMENT COMMITTEE | Ad Hoc

CHAIR: SVCINC COL DAVID B. GIBSON, USAF (RET)
OVERSIGHT: CINC: COL CLAY C. LE GRANDE, JR., USA\*(RET)

#### **Investment Strategy**

- 1. Achieving annual income generation sufficient to support the Order's operations and, when possible, the growth of the corpus of the Order's invested funds both individual funds and the combined funds are the Order's overarching objectives.
- 2. The Order has appointed a Board of Trustees (the "Board") to administer the Order's funds committed to its charge. These funds are typically maintained in various portfolios as approved by the Order's General Staff and identified in the Order's Bylaws.
- 3. The overall goal of the Board is to seek an annualized total return of 7% or better for the various MOWW portfolios for which the Board is responsible by investing and reinvesting in a combination of growth and income vehicles (emphasizing income) and without taking undue risk. The asset allocation goal of the Board is to maintain a balance of managed funds for the MOWW portfolios consisting of debt and equity instruments weighted in accordance with current forecasts and trends. The Board will solicit and be open to the advice and investment recommendations of the investment house advisors (the "advisors"). Such allocation recommendations are a consideration and adherence is not mandated, nor will such advice take precedence over the Board's stated goals or priorities or, for that matter, their best judgment. Preserving capital assets is an important goal and the Board and advisors will strive to preclude catastrophic portfolio losses.

#### Trustee Responsibilities

- 1. As a Trustee and a member of the Board, each Trustee is responsible for the true and faithful management of the various funds held in trust by the Order. Trustees will adhere to an investment strategy developed for the Order to guide them in meeting these responsibilities.
- 2. To fulfill these responsibilities, Trustees have certain duties to perform, and there are certain rules they must follow. The purpose of this Policies and Procedures document is to give Trustees overall guidance in meeting their responsibilities, enumerate their duties, and give each Trustee a general idea of what is involved in being a Trustee. Trustees may be confronted with questions and problems beyond the scope of this document and, in such case, they will be expected to exercise prudent judgment to the best of their ability.
- 3. Fiduciary law does not demand absolute perfection in judgment, but it does demand absolute loyalty, absolute honesty, and absolute disclosure, even if that disclosure hurts.
- 4. Trustees are treated differently by law. A quote from Justice Benjamin Cardozo (a former United States Supreme Court Justice) is helpful: "Many forms of conduct permissible in a workaday world for those acting at arm's length, are forbidden to those bound by fiduciary ties. A trustee is held to something stricter than the morals of the market place. Not honesty alone, but the punctilio of an honor the most sensitive, is then the standard of behavior. Once you have accepted the position of Trustee, you are responsible for the administration of a trust and you should not turn over the complete administration of the trust to others. This does not mean that you must perform all the administrative work yourself. You can delegate certain administrative details to persons qualified to handle them. However, the responsibility for the administration of the trust always remains with the trustee."

#### Investment Plan Development

1. The General Staff, acting through the Executive Committee of the General Staff (the "EXCOM"), will provide overall guidance as needed to the Board, to include setting risk, income, capital gain and

diversification objectives, such that the Board can meet its obligation to provide the Order with an Annual Investment Plan.

- 2. Basic Principles for MOWW Investment Plan:
  - a. Define and establish investment goals and objectives
  - Select conservative and appropriate investment instruments
  - Utilize professional investment firms
  - d. Initiate appropriate and timely re-balancing of investments
  - Conduct a guarterly review and prepare and submit a report to the MOWW Finance Committee
  - f. Conduct an annual review and prepare and submit a report to the General Staff in National Convention

#### MOWW Investment Plan Preparation.

- 1. The Finance Committee shall be responsible for preparing and submitting an annual Investment Plan consisting of projected income at the beginning of the year to the Budget Committee and the EXCOM. The Board shall report quarterly to the Finance Committee and annually to the General Staff in National Convention as to its progress in meeting the Investment Plan objectives. The reports shall contain such analysis and metrics as required by the Finance Committee to allow the Finance Committee and, at year-end, the General Staff in National Convention, to evaluate the performance of the Order's invested funds and, in turn, the performance of the Board.
  - Goals and Objectives: The Board shall define a detailed set of investment goals and objectives based on conservative, professional investment strategies and assumptions after consultations with licensed Advisors of reputable investment firms (such as Merrill Lynch, Stifil, Ameritrade etc.) and/or the associated banks. The objectives will include specific income goals, stability expectations and on-going requirements, such as the timing of scheduled distribution timings (i.e., monthly, quarterly, or annually).
  - b. Investment Characteristics: The Board shall identify the selected investment characteristics such as instrument ratings, risk levels, interest rate sensitivity, volatility, and compositions (debt vs equity, large cap equity, domestic or foreign, etc.) that might prudently achieve the Plan's stated objectives. Fund costs should also be considered in assuming a net performance for investments. The goal is to minimize costs.
  - Professional Investment Firms: To assist it in establishing its goals and objectives and in choosing appropriate conservative investments, the Board will engage the services of and consult with, on a regular basis, licensed Advisors of reputable investment firms (such as Merrill Lynch, Stifel, Ameritrade, etc.) and/or investment banks. Broker fees should also be considered in assuming a net performance for investments. Again, the goal should be to minimize costs. The Board should engage an investment professional who:
    - 1) Has the appropriate experience, training, and regulatory clearance;
    - 2) Is willing to understand and readily communicate with the Trustees about the Order's financial needs and risk tolerances:
    - 3) Creates a customized investment portfolio geared toward the Order's individual needs:

- 4) Has a strong track record of investment performance without taking on too much risk; and
- 5) Has a fee structure that is at a reasonable level and matches the Advisor's incentives with those of the Order.
- Rebalancing Schedule: The Board shall monitor the Order's mix of investments throughout the year and give direction to the Advisors whenever deemed appropriate, but at least annually, for "rebalancing" the investment mix consistent with the Order's established goals and objectives.
- Quarterly Report: The Board shall monitor the Investment Plan, analyze the Order's investment results and prepare a quarterly report on such results to the Order's Finance Committee, such report to include, among other things, a discussion of the significant differences between actual results and proposed investment objectives to date and corrective actions to be taken, if any
- Annual Report: The Board will analyze the Order's investment results for the year and prepare a report to the General Staff in National Convention, such report to include, among other things, a discussion and appropriate metrics to illustrate the significant differences between actual results and the proposed investment objectives for the year.

Checklist for Trustee REPORTING FREQUENCY and Content to General Staff, EXCOM, FWG, and Convention Book.

- 1. Quarterly Develop a standard financial report format showing the following:
  - Income Statement
  - b. **Balance Sheet**
  - C. Investment status
- 2. Annual Trustee Report for annual MOWW Convention
  - **EOY Income Statement** a.
  - b. **EOY Balance Sheet**
  - **EOY Report on Investments** С.
  - d. Significant financial changes
  - Significant operational Changes/Improvements e.
  - f. Comparison of Financial Gains/Losses vs Goals/Objectives

Frequency of the General Staff and EXCOM Guidance to the Board

- 1. The MOWW Annual Investment Plan is the appropriate vehicle for guidance to the Board and should delineate what investment vehicles/products are and are not appropriate. Examples of inappropriate investments might include such things as Limited Partnerships, precious metals, and works of art. Special attention should be paid by the Board to acceptable levels of risk, Standard & Poor's ratings, Investment House research opinions, liquidity and diversification
- 2. The Board will seek an investment total return comprised of growth in value and current income with an emphasis on income. In selecting appropriate investments Trustees will consult with the

- 3. Advisors for their concurrence or consideration of an alternative investment. Investment decisions and orders will be made by the Board with all Trustees informed, and at least two Trustees in agreement.
- 4. This Policy Manual guidance should be reviewed annually by the Board and the Finance Committee and, if necessary, recommendations for Policy changes should be made to the EXCOM for inclusion in the Policy Manual.

#### Frequency of Guidance to the Investment Advisors

- 1. Guidance to the Advisors should be given by the Board at least annually, or whenever the Board feels additional guidance is necessary and appropriate. The Board will have selected managed investments using established investment rating services such as Morningstar, and Merrill Lynch/Stifel and discussions with their associated Investment Advisors. T
- 2. he Board will always be mindful of market indexes and other comparative data to select the managed investments. Individual stocks and bonds will be selected based primarily on expected dividend yield and, secondarily, potential for growth.

#### Frequency of the Board's Evaluation of Investment Assets and Advisors

- 1. The Board's evaluation of investment assets will come from multiple sources daily, such as the WSJ, information from the national investment firms (i.e., Stifle and Merrill Lynch), Barons, news outlets and assorted business reports to be found on line. The Board will review these sources on a regular basis to examine trends, forecasts, and all source data to help guide the portfolio investment strategy. The Board will evaluate asset performance on a quarterly basis at a minimum. If the Board determines changes to the current investments may be advisable, the Board will discuss possible changes and seek advice from its Advisors.
- 2. On a yearly basis, the Board will evaluate the Advisors on how well they reached investment goals. Decisions will be made at that time to determine if the current advisors will be retained.

#### **Annual Audits**

- 1. An audit of Trustee controlled investment funds is a part of the overall MOWW National audit. The Chief of Staff will define the audit process, audit requirements, establish a schedule for the audit, select the auditor, and monitor the process.
- 2. Audit Processes: Trustees prepare documents to be reviewed & provide to Auditor. Financial Documents that may be needed include:
  - Fnd of FY -Income Statement a.
  - b. End of FY - Balance Sheet
  - C. **IRS** Documents
  - d. VA 501-c-19 registration forms
  - e. All EOY Statements
  - f. Investment documents
  - g. List of Investments
  - h. Status of Investments—EOY reports P&L

- i. Other Income Sources
- j. Functional Expenses – operations

#### Final Audit Report:

- 1. Following the publication of the final audit report the Trustees will identify issues and begin corrective action to ensure compliance with suggested improvements.
- 2. Improvements may include financial and internal controls. Other items suggested by the auditor should be acted upon.

#### Summary

- 1. Discipline and perspective are the tenets that can help the Order remain committed to its long-term investment programs through periods of market uncertainty.
- 2. The Board will strive to follow a balanced portfolio strategy focusing on income and growth.
- 3. An income portfolio predominately favors assets that yield income, typically dividend-paying stocks and bonds with high interest payments. Its purpose is to provide an income stream from investments without having to tap into principal. Conservative portfolio management favors assets that yield sustainable returns needed by the Order to operate in a fiscally responsible manner.

FOR THE GOOD OF THE ORDER

SVCINC DAVID B. GIBSON, COL, USAF (Ret) Chair, Investment Management Committee (Ad Hoc)

## 2017 CINC SOLICITATION | BENEFACTORS OF THE ORDER

	Companion's Name	REGION	MEMBER#	TOTAL
1.	Col James D. Elmer, USAF (Ret)	VII	805262	\$5,000
2.	Brig Gen Arthur B. Morrill III, USAF (Ret)	IV	991274	\$2,100
3. 4.	Fort Hood TX - 227 LTC William K. Rapp, USA (Ret)	VIII III	Fort Hood 280101	\$2,000 \$2,000
5.	COL Clay C. Le Grande Jr., USA (Ret)	VII	240604	\$1,750
6. 7. 8.	COL Bert L. Rice, USA (Ret) LTC Ruth L. Hamilton, USA (Ret) Ruth B. Elmer	IV IV VII	910189 240032 210055	\$1,000 \$1,000 \$1,000
9. 10. 11.	CDR John A. Baumgarten, USN (Ret) LT COL Lawrence E. Lee, USAF Capt Deborah A. Kash, USAF (Ret)	IV XI XIV	960592 200244 230354	\$750 \$750 \$700
12.	COL James R. McKnight, USA (Ret)	IV	950444	\$625
13. 14.	LTC Oren L. Peters, USA (Ret) LTC Ramon A. Negron, USA (Ret)	VIII VI	270109 270201	\$600 \$600
15.	CW3 Kirk Conover, USA (Ret)	IV	300416	\$550
16. 17. 18. 19. 20. 21. 22. 23.	CAPT & Mrs. Russell C. Vowinkel CPT (Dr.) Robert E. Mallin USA (Fmr) James H. Mason LTC Sherman G. Rollins, USA (Ret) MAJ Robert J. Williams USAF (Ret) Miami Chapter RADM Peter C. Conrad, USN (Ret) Ruth A. Hilliard  LTC Charles J. Missel, USA (Ret)	IV XIII XIV XIII XIII VI IV II	210133 250205 811366 960376 240248 Miami 970334 210272	\$500 \$500 \$500 \$500 \$500 \$500 \$500 \$500
25. 26.	COL Robert I. Hoidahl Jr., USA (Ret) James Sprague	V XIII	240099 816949	\$450 \$450
27. 28. 29. 30.	COL David B. Gibson, USAF (Ret) COL Merrill B. Burruss, USA (Ret) COL Nick Flannery, USA (Ret) Lt Col Jimmy B. Pickens, USAF (Ret)	XIV VIII AT LARGE AT LARGE	990256 869324 210089 814159	\$400 \$400 \$400 \$400
31. 32. 33. 34. 35. 36.	COL Galen L. Stone, USA (Ret) COL William F. Nadolski, USAF (Ret) CPT Cameron H. Sanders Jeanelle B. Diodene LT Walter Laidlaw, USN (Ret) LTC David R. Titus, USA (Ret)	  V     V    V     V	817254 310212 815619 300515 220023 866900	\$350 \$350 \$350 \$350 \$350 \$350
37. 38. 39. 40. 41. 42. 43.	1LT Robert M. Lawson Jr., USA (Fmr) 1LT Silvio Diloreto, USA (Fmr) Brig Gen David G. Young III, USAF COL Arthur E. Lamm, USA (Res) COL Brad M. Beasley Sr., USA (Ret) COL Bruce L. Hopkins, USA (Ret) COL James M. Brown, Jr., USA (Ret)	XIV XIV VIII VII V IV	260432 270267 280035 810071 260436 220428 866768	\$300 \$300 \$300 \$300 \$300 \$300 \$300

44.	Col William H. Bell, USAF (Ret)	XIV	230374	\$300
45.	Constance Ann Burns	IV	320223	\$300
46.	CW3 Donald A. Sender, USA (Ret)	ii	910740	\$300
47.	LT COL William C. Warren, USAF (Ret)	VII	991292	\$300
	, ,			
48.	LTC Michael C. Wilgen, USA (Ret)		950195	\$300
49.	Maj Gen Philip J. Conley Jr., USAF (Ret)	XIV	330263	\$300
50.	MG Edward Greer, USA (Ret)	VIII	240310	\$300
51.	MG Jack Strukel, USA (Ret)	XI	817366	\$300
52.	MG Leigh Wade Chapter	IV	MG Wade	\$300
53.	COL William L. Gordon, USA (Ret)	XIV	210074	\$275
54.	Capt James R. Coffee, USAF (Fmr)	VIII	990189	\$250
55.	Chaplain COL Warren E. Kirby JR., USA	IV	990729	\$250
56.	Clay C. LeGrande, Jr.	VII	240604	\$250
57.	Galen L Stone, USA (Ret)	1	817254	\$250
58.	LT Col Anthony L. Edler, USAF (Ret)	IV	950518	\$250
59.	LT COL Donald M. Wyrick, USAF (Ret)	VI	260231	\$250
60.	Lt Col Sheldon A. Goldberg, USAF (Ret)	IV	300327	\$250
61.	LT Edward F. Cox	AT LARGE	803749	\$250
62.	LT Joseph C. Applewhite, USA (Fmr)	VIII	910611	\$250
63.	LT(JG) H. Winfield Padgett, USN (Fmr)	VIII	990998	\$250
64.	LTC Edward H. McGehee, USA (Ret)	VII	300427	\$250
65.	LTC Harry M. Jones, USA	IV	809114	\$250
66.	LTC Paul W. Schaughency, USA (Ret)	III	920495	\$250
67.	LTC Richard Darcy, USA (Ret)	IV	940200	\$250
68.	Montez T. Le Grande	VII	300348	\$250
00.	Montez 1. Le Grande	VII	300340	\$250
69.	COL George T. Broderick, USAF	AT LARGE	801983	\$240
				7-1-
70.	1LT Terence W. Nygaard, USA (Fmr)	XI	330127	\$200
71.	BG John C. Burney, USA (Ret)		802365	\$200
72.	CAPT Billy J. McKee, USN (Ret)	VIII	330484	\$200
73.	CAPT Calvin W. Roberts, USN (Ret)	VIII	815074	\$200
74.	CAPT Earl F. Barnette, USAF (Fmr)	VIII	310303	\$200
75.	Capt Glen McLaughlin USAF (Ret)	XIV	330430	\$200
76.	CAPT H. Parker Consaul USN (Ret)	VIII	200411	\$200
70. 77.	CAPT James H. Buterbaugh, USAF (Ret)	V		
	• , ,		280073	\$200
78.	CAPT John M. Hayes, USAF (Fmr)	VIII	230276	\$200
79.	CAPT Michael A. Isban, USN (Ret)	XIII	940231	\$200
80.	CAPT Stewart L. Entz, USAF (Ret)	XI	270029	\$200
81.	COL C. Dale Preetorius, USA (Ret)	V	980689	\$200
82.	COL Douglas A. Harper, USAF (Ret)		821041	\$200
83.	COL Edward W. Lukiewski, USA (Ret)	Ш	810864	\$200
84.	COL Jerrold L. Wheaton, USAF (Ret)	XIV	920024	\$200
85.	COL John K. Gibler, USA (Ret)	AT LARGE	806445	\$200
86.	COL John L. Moriarity, USA (Ret)	XIV	812633	\$200
87.	COL John R. Casper, USAF (Ret)	II	330475	\$200
88.	COL Michael A. Roddy, USA (Ret)	VII	250067	\$200
		V	330038	
89.	COL Paul R. Evans, USAF (Ret)			\$200
90.	COL W. C. Brown, USA (Ret)	VIII	802117	\$200
91.	COL William E. Weber, USA (Ret)	IV	845976	\$200
92.	CPT Paula R. Mitchell, USAR (Fmr)	XIII	260415	\$200
93.	Donna J. Starnes	VIII	300523	\$200
94.	Fred F. Persechini	V	240205	\$200
95.	Harold F. See	VII	230269	\$200
96.	Jack B Jones, COL USA (Ret)	XIV	950577	\$200
97.	LT A. Earl Luetge, USA (Ret)	II	910515	\$200
98.	LT COL James R. Anderson, USAF (Ret)	VIII	210193	\$200
99.	LT COL Raymond C. Tagge, USAF (Ret)	IV	940173	\$200
100.	LTC Allen B. West, USA (Ret)	VIII	990822	\$200
100.	LTC Alien B. West, USA (Ret) LTC Gary O. Engen, USA (Ret)	VIII	950162	\$200
101.	ETO Oary O. Erigeri, OSA (Net)	V	/50102	ΨΖΟΟ

103. LTC Josep 104. LTC Karl E 105. LTC Raym 106. LTC Richa 107. LTCOL W 108. LTG Robe 109. MAJ Alice 110. MAJ Jam 111. MAJ Stew 112. MAJ Thoi	H. Hollywood, USA (Ret) Sh M. Dechant, USA (Ret) E. Voigt, USA (Ret) Frond J. Miluszusky, USA (Ret) Frond D. Wandke, USA (Ret) Fr	IV I III VIII XIV VIII V IV XIV AT LARGE II VIII	260424 990211 240117 820871 920268 280453 990628 910368 220331 821129 803224 806673	\$200 \$200 \$200 \$200 \$200 \$200 \$200 \$200
<ul><li>114. MG willar</li><li>115. Paula R. N</li><li>116. Russell C.</li></ul>	d Latham, USA (Ret) Aitchell Vowinkel, USN (Ret) Center Chapter	VIII XIII XIV VI VII	820988 260415 210133 Sun City 330488	\$200 \$200 \$200 \$200 \$200
120. Judith A. 121. LCDR Har 122. LCDR Ricl 123. LTC Denn	L. Carroll, USA (Ret) Moreau fold W. Brown, USN (Ret) nard S. Merrell, USN (Fmr) his V. Christo, USA (Ret) rt G. Moreau, USA (Ret)	VIII VII VI XIII I VII	802755 310060 802079 812101 920731 280341	\$175 \$175 \$175 \$175 \$175 \$175
126. 1LT Richa 127. BG Jeffer 128. CAPT Artl 129. CAPT Edv 130. Capt Robe 131. CDR Hugl 132. COL Euge 134. COL Harri 135. COL J. S. 136. COL Jame 137. COL Jame 138. COL Jose 140. COL Pete 141. COL Robe 142. COL Robe 143. COL Willi 144. CPT Thon 145. CW4 Geor 146. CW4 Thor 147. CWO Earl 148. Donald R. 149. Joan K. St 150. Kevin P. G 151. LT COL G 153. LT COL G 154. LT COL M 155. LT Gerald 156. LT Thoma 157. LTC Gord 158. LTC John 159. LTC Richa 160. MAJ Arth 160. MAJ Arth		V VIII III XIV AT LARGE VIII III V IV V VI IV V XIII XIV V VIII VIII VIII IV XIII IV XIII AT LARGE II VIII IV VIII VIII VIII	991183 300342 990970 330114 800486 310053 310167 920138 866780 260118 805892 950271 330222 980196 805721 865281 200042 970025 920039 950090 813806 260375 270320 960394 930195 806630 820657 310317 300531 807364 330406 991207 280368 310210 870044 230492 230386	\$150 \$150 \$150 \$150 \$150 \$150 \$150 \$150

162.	MG Joseph M. Lank, USA (Ret)	Ш	869656	\$150
163.	MG Oliver L. Peacock, USA	AT LARGE	940235	\$150
164.	MG William B. Steele, USA (Ret)	V	290432	\$150
165.	RADM Harley D. Nygren, NOAA (Ret)	ĬV	813314	\$150
166.	SGT Rebecca L. Conover, USA (Fmr)	ΙV	991210	\$150
100.	301 Nebecca E. Conover, C3/1 (Fill)	1 V	771210	Ψ130
167.	CAPT William B. Furgerson, USPHS (Ret)	XIII	960331	\$125
168.	CPT R. Edward Baumgardner, USA (Fmr)	AT LARGE	930560	\$125
169.	LCDR Larry D. Holman, USN (Ret)	III	320176	\$125
170.	LT Douglas A. Ruckman, USA (Res)	VII	815411	\$125
171.	LT Maxwell C. King, USA (Fmr)	VI	820978	\$125
172.	LTC Darrell G. Waller, USA (Ret)	AT LARGE	818616	\$125
173.	LTC King Moss II, USAF (Ret)	VIII	250426	\$125
174.	LTC Ronald D. Erale, USA (Ret)		990533	\$125
175.	Sylvia McKnight	IV	210091	\$125
176.	COL Robert E. Coolidge, USMC (Ret)	XI	803557	\$120
	•			
177.	CW4 Gerald H. Houston, USA (Ret)	VII	260011	\$110
178.	1LT Gerald C. Berry, USA (Fmr)	VI	240193	\$100
179.	1LT Russell Levy, USA (Ret)	VII	250072	\$100
180.	ARTHUR R SOUTH, COL USA (Ret)	VIII	200578	\$100
181.	BG Guy M. Walsh, USAF (Ret)	IV	320103	\$100
182.	BG Roger C. Bultman, USA (Ret)	IV	280485	\$100
183.	BRIG GEN J. Timothy Boddie Jr., USAF (Ret)	VIII	220035	\$100
184.	Brig Gen Peter C. Bellisario, USAF (Ret)	III	290081	\$100
185.	CAPT Dennis J. Hickey IV, USNR (ret)	IV	808024	\$100
186.	CAPT E. Royce Williams, USN (Ret)	XIV	270173	\$100
187.	CAPT J. Philip London, USNR (Ret)	AT LARGE	210017	\$100
188.	CAPT James P. Googe Jr., USN (Ret)	V	806718	\$100
189.	CAPT James S. Patterson, USAF (Fmr)	VIII	230365	\$100
190.	CAPT John A. Mitas II, USN (Ret)	Ш	991111	\$100
191.	CAPT Merlen Howe USN (Ret)	VIII	330334	\$100
192.	CAPT Owen S. Haddock, USAF (Ret)	V	330292	\$100
193.	CAPT Ralph P. Scaffidi, USN (Ret)	XIV	991263	\$100
194.	CAPT Robert R. Tolbert, USN (Ret)	IV	300404	\$100
195.	CAPT Vernon A. Elarth, USAF (Ret)	VI	260322	\$100
196.	CAPT Walter F. Baker, USN (Ret)	XIII	870495	\$100
197.	CDR George T. Parsons, USN (Ret)	XIV	310180	\$100
198.	CDR Lois O'Banion, USN (Res)	II	813317	\$100
199.	CDR Robert F. Hartman III, USN (Ret)	IV	320014	\$100
200.	CDR Rudolph Matzner, USN (Ret)	V	200338	\$100
201.	Charity S. Acherman	VI	866649	\$100
202.	Charles C. Noble	XIV	320136	\$100
203.	COL Ang Jose A. Parodi, USAF	VI	813764	\$100
204.	COL Arthur C. Meier II, USA (Ret)	VII	280361	\$100
205.	COL Bobby B. Moorhatch, USAF (Ret)	XIV	812571	\$100
206.	COL Brad Beasley, USA (RET)	V	260436	\$100
207.	COL Brion Chabot, USA (Ret)	XIII	300111	\$100
208.	COL Brion V. Chabot, USA (Ret)	AT LARGE	300036	\$100
209.	COL Brion V. Chabot, USA (Ret)	VII	802885	\$100
210.	COL Charles R. Rutherford, USAF (Ret)		821191	\$100
211.	Col Clark J. Kholos, USAF (Ret)	XIV	809538	\$100
212.	COL Donald G. Stephens, USA (Ret)	V	990443	\$100
213.	Col Donald J. Young, USAF (Ret)	AT LARGE	819832	\$100
214.	COL Donald R. Schessler USA (Ret)	XIII	960394	\$100 \$100
215.	COL Farl F. Soppala, LISA (Pat)	IV	820588	\$100 \$100
216. 217.	COL Elwood H. Hippol Jr. JISAE ANG	 	250338	\$100 \$100
217.	COL Elwood H. Hippel Jr., USAF ANG COL George R. Wiley, USA (Ret)	XIV	280438 819238	\$100
210. 219.	COL George R. Wriey, USA (Ret)  COL Harry S. Hughes Jr., USA (Ret)	III	867203	\$100
220.	COL HECTOR SANCHEZ, USA (RET)	VI	310005	\$100
220.	OOL TILOTON SANOTILE, USA (NET)	V I	310003	Ψ100

221.	COL Henry W. Worthington, USA (Ret)	XIII	260507	\$100
222.	COL Jack B. Jones, USA (Ret)	XIV	950577	\$100
223.	COL James E. W. Crosse, USA (Ret)	V	320024	\$100
224.	COL James W. Taylor, USAF (Ret)	XIII	210195	\$100
225.	COL Jan C. Mennig, PHD, USA (Ret)	XI	812077	\$100
226.	COL Jerrold L. Wheaton, USAF (Ret)	XIV	960129	\$100
227.	COL John A. Noble, USA	VII	821324	\$100
228.	COL John J. Halloran Jr., USA (Ret)	AT LARGE	335007	\$100
229.	Col Joseph D. Morgan III, USAF (Ret)	IV	991350	\$100
230.	COL Joseph P. Kirlin, III, USA (Res)	III	809681	\$100
231.	COL Kenneth O. McCreedy, USA	IV	250519	\$100
232.	Col Louis N. Ferguson, USAF (Ret)	IV	960380	\$100
233.	COL Mary D. Lutz, USA (Ret)	V	330456	\$100
234.	COL Michael E. Roper, USA (Ret)	V	200464	\$100
235.	COL Monroe J. Fuller, USAF (Ret)	IV	930274	\$100
236.	COL Philemon A. ST. Amant II, USA (Ret)	VII	817001	\$100
237.	COL Richard E. Minor, USA (Ret)	XIII	940300	\$100
238.	COL Richard F. Kolasheski, USA (Ret)	IV	930091	\$100
239.	COL Robert Blanchard, USAF (Ret)	XI	859256	\$100
240.	COL Robert L. Bishop, USA (Ret)	V	990402	\$100
241.	COL Robert W. Cooper, USAF (Ret)	VIII	803576	\$100
242.	COL Stuart H. Williams, USA (Ret)	AT LARGE	990470	\$100
243.	COL Thomas P. Kelley	IV	990310	\$100
244.	COL Tom Johnson, USA	XIII	980592	\$100
245.		VII		
	COL Ulysses S. Hargrove Jr., USAR (Ret)		250181	\$100
246.	COL Wesley A. Lokken, USMC (Ret)	VIII	250106	\$100
247.	COL William A. Kehler USAF (Ret)	VII	210022	\$100
248.	COL William C. Lee, USA (Ret)	VIII	320155	\$100
249.	CPT Bernard Bayuk, USAF (Fmr)	XIV	865164	\$100
250.	CPT Bruce I. Longman, USAF (Ret)	IV	810745	\$100
251.	CPT Charles H. Meredith, III, USANG (Ret)	Ш	990828	\$100
252.	CPT Daniel J. Jutson Sr., USA NG	V	230254	\$100
		V		
253.	CPT James A. Brady III, USA (Fmr)		320075	\$100
254.	CPT John H. Wagner II, USA (Fmr)	VIII	310247	\$100
255.	CPT Joseph P. Parker Jr., USA (Ret)	VII	230119	\$100
256.	Cpt Kemp P. Roedema, USAF (Fmr)	AT LARGE	815206	\$100
257.	CPT Robert C. Preble	H	814392	\$100
258.	CPT Stephen S. Spencer, USA (Ret)	II	220482	\$100
259.	CW4 Douglas G. Gray, USA (Ret)	XIII	200405	\$100
260.	CW4 Richard L. Mannes, USA (Ret)	XIII	200310	\$100
261.	CW4 Richard T. Ward, USA (Ret)	III	280130	\$100
262.	CW4 Robert R. Ozier, USA (Ret)	XIII	813621	\$100
263.	Deborah J. Kerr-Minor	XIII	220425	\$100
264.	Dr (Maj) John Knaus, USAF (Fmr)	VII	210096	\$100
265.	Evelyn B. Burgess	XIV	300328	\$100
266.	Frances L. Thompson	IV	970363	\$100
267.	James W Taylor, USAF (ret)	XIII	210195	\$100
268.	Janice Ludington	XIV	280090	\$100
269.	John T. Fehlandt	II	805579	\$100
270.	Juanita P. Ritchie	XIII	300405	\$100
271.	Judith F. Smith	XIV	310187	\$100
272.	LCDR Clarence L. Childers Jr., USN (Ret)	IV	250480	\$100
273.	LCDR Coy D. Ritchie, USN (Ret)	XIII	260288	\$100
274.	LCDR George E. Vogel, USN (Fmr)		330495	\$100
275.	LCDR John W. Gainor, USN (Ret)	IV	867844	\$100
276.	LCDR Lance Kistler, USN (Fmr)	XIV	250119	\$100
277.	LT Charles D. Daniels, USN (Fmr)	VIII	990728	\$100
278.	LT COL David J. Worley, USAF (Ret)	XIV	320020	\$100
279.	Lt Col Edward K. Bucknell, USAF (Ret)	VIII	330121	\$100
280.	Lt Col Elsa J. Baker, USAF (Ret)	XIII	930157	\$100
281.	LT Col Jo R. Carroll, USAF (Ret)	XIII	330271	\$100
282.	LT COL Kenneth Fousel, USAF (Ret)	XIV	920785	\$100

283.	Lt Col Larry J. Crawford, USAF (Res)	AT LARGE	803812	\$100
284.	LT COL Mary Ellen Brown, USAF (Ret)	XI	240360	\$100
285.	LT COL Maureen M. Masson USAF (Ret)	XIV	200377	\$100
286.	Lt Col Richard C. Besteder, USAF (Ret)	VI	990072	\$100
287.	LT COL Robert D. Little Jr., USAF (Ret)	VIII	240028	\$100
288.	Lt Col Roger M. Pike, USAF (Ret)	1	940164	\$100
289.	LT Col Shell Suber Jr., USAF (Ret)	V	870545	\$100
290.	LT COL Walter B. Shull, USAF	AT LARGE	821149	\$100
291.	LT COL William M. Moran Jr., USAF (Ret)	AT LARGE	820392	\$100
292.	LT GEN Claudius E. Watts III, USAF (Ret)	V	821341	\$100
293.	LT Henry Darlington Jr.	AT LARGE	804149	\$100
294.	LT Jay Gruenfeld, USA (Fmr)	XIV	990507	\$100
295.	LT Kevin S. Moors, USN (Ret)	XIII	821084	\$100
296.	LT Robert B. Welby, USNR (Fmr)	XIV	210303	\$100
297.	LTC Alfred H. M. Shehab, USA (Ret)	IV	816205	\$100
298.	LTC Charles A. Cuprill, USA (Ret)	AT LARGE	803979	\$100
299.	LTC Charles R. Conover Jr., USA (Ret)	VI	320059	\$100
300.	LTC David C. Stark, USA	IV	817027	\$100
301.	LTC David G. Hofstetter, USA (Ret)	V	990759	\$100
302.	LTC David R. Sawyer, USA (Ret)		290466	\$100
303.	LTC Don Munson USA (Ret)	VIII	250408	\$100
304.	LTC Douglas S. Clark, USA (Ret)	ΧI	330468	\$100
305.	LTC Frances L. Thompson, USA (Ret)	IV	970363	\$100
306.	LTC Francisco B. Newman Jr., USA (Ret)	IV	940665	\$100
307.	LTC Francisco Del Toro, USA (Ret)	VI	270050	\$100
308.	LTC George J. Walker, USA (Ret)	VIII	818592	\$100
309.	LTC Hampton Marbry Jr., USA (Ret)	XIII	330125	\$100
310.	LTC Harry L. Elliott, USA (Ret)	VIII	805245	\$100
311.	LTC John H. Johl	AT LARGE	808934	\$100
312.	LTC John R. Martin, USA (Ret)	V	300542	\$100
313.	LTC John W. Chapman II, USA (Ret)	VIII	940039	\$100
314.	LTC Johnny D. Allen, USA (Ret)	II	230069	\$100
315.	LTC Jonathan P. Tomes, USA (Ret)	ΧI	220476	\$100
316.	LTC Jose Rios Davila, USA (Ret)	VI	270157	\$100
317.	LTC Logan K. Cox, USA (Res)		230066	\$100
318.	LTC Lorraine Roehl, USA	IV	930275	\$100
319.	LTC Lyman A. Lackey, USA (Ret)	VIII	820873	\$100
320.	LTC Malcolm Walters-O'Neill, USA (Ret)	VI	270049	\$100
321.	LTC Paul E. Carpenter, USA (Ret)	IV	869852	\$100
322.	LTC Ray J. Kendall, USA (Ret)	IV	300585	\$100
323.	LTC Robert T. Russell Jr., USA (Ret)	VI	290324	\$100
324.	LTC Walter G. Nichols Jr., USA	VII	870622	\$100
325.	LTC Wayman J. Johnson, USA (Ret)	V	809051	\$100
326.	LTC Wright L. Lassiter Jr., USA (Ret)	VIII	330105	\$100
327.	LTG Wright Chapter	XIV	Wright Chap.	\$100
328.	LTJG Charles C. Griffin, USN (Fmr)	XIV	260131	\$100
329.	LTJG Joseph E. Brocato, USN (Fmr)	XIV	310160	\$100
330.	MAJ Bruce A. Bonds, USAF (Ret)	V	250251	\$100
331.	Maj Donald L. McDaniel, USAF (Ret)	XIV	811693	\$100
332.	Maj Eric B. Richstein, USAF (Ret)	IV	330223	\$100
333.	MAJ Gen William P. Bowden, USAF (Ret)	VIII	867686	\$100
334.	MAJ Gilbert E. Doan, USA (Ret)	VI	290022	\$100
335.		VIII		\$100
	MAJ Hampton W. Anderson, USA (Ret)		869109	
336.	MAJ Herman T. Bushnell, USA (Ret)	XIV	869323	\$100
337.	Maj Hugh D. McKay, USAF (Ret)	VIII	867751	\$100
338.	MAJ Jo Anne E. Barton, USA (Ret)	XIII	869092	\$100
339.	MAJ Jose A. Ramirez, USMC (Ret)	XIV	910594	\$100
340.	MAJ Patricia G. Wheaton, USAF (Fmr)	XIV	960528	\$100
341.	MAJ Richard W. Meade, USA (Fmr)	II V	990999	\$100
342.	Maj Robert H. Jones, USAF (Ret)	VII	930584	\$100
343.	MAJ Ryland Y. Bailey, USAF (Ret)	IV	800683	\$100
344.	MAJ Thomas A. Stanzel, USAF (Ret)	VIII	330089	\$100
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345.	Manuel F. Siverio	VI	816472	\$100
	MG Franklin E. Miles, USA (Ret)	V		
346.			940211	\$100
347.	MG George V. Bauer, USA (Ret)		847646	\$100
348.	MG James L. Dozier, USA (Ret)	VI	867293	\$100
349.	Patricia J. Snyder	XI	990058	\$100
350.	RADM G. Robert Merrilees, USCG (Res)	VI	230222	\$100
351.	RADM William H. Langenberg, USN (Res)	XIV	810122	\$100
352.	RONALD L COBB, COL USA (Ret)	VIII	230171	\$100
353.	San Diego Chapter MOWW	XIV	San Diego	\$100
354.	VADM Justin D. McCarthy, USN (Ret)	IV	330207	\$100
355.	Wallace R. Utley	III	867231	\$100
356.	WILLIAM C LÉE, COL USA (Ret)	VIII	320155	\$100
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357.	Cpt Manfred M. Rechtschaffen, USAF (Res)	AT LARGE	814720	\$86
358.	COL John R. Todd, USMC	XIV	910742	\$85
359.	COL Joseph H. Schvimmer, USAR (Ret)	IV	991120	\$85
360.	COL William C. White III, USA (Res)	II	910967	\$85
361.	Jon E. von Leden	AT LARGE	818505	\$85
362.	LTC Edward L. Witsell, USA (Ret)	V	960412	\$85
363.	MAJ Coke C. Geddings, USA (Ret)	V	910693	\$85
303.	IVIAS CORE C. Geddings, OSA (Net)	V	710073	φυσ
364.	Lt Col Sandra Wyatt, USAF (Ret)	XIV	330287	\$80
365.	LTC Robert A. Mott, USA (Ret)	XIV	240064	\$80
366.	2LT Gonzalo Garza PHD, USMC (Ret)	VIII	991124	\$75
367.	Bonnie L. Harris	XIV	270129	\$75 \$75
368.	CAPT Attilio Serafini, USN (Res)	XIV	816081	\$75
369.	CAPT Michael W. Wynne, USAF (Fmr)	AT LARGE	200181	\$75 \$75
370.	CDR Richard P. Wilking, USN (Ret)	III		\$75 \$75
370. 371.		V	230551	
	COL Carl C. Poythress, USAF (Ret)		814378	\$75
372.	COL Clair L. Book, USA (Ret)	VIII	920583	\$75
373.	COL Henry Taylor Jr., USA (Ret)	V	910410	\$75
374.	COL James R. De Angelo Jr., USAF (Ret)	VII	250302	\$75
375.	COL Jose M. Alvarez, USA (Ret)	VI	290198	\$75
376.	COL Kelly L. Zachgo, USA (Ret)	VIII	330545	\$75
377.	COL Leonard Becicka, USA (Ret)	XI	940338	\$75
378.	COL Luis M. Garcia Passalacqua, USA (Ret)	VI	910549	\$75
379.	COL Paul A. Platek, USA (Ret)	III	864507	\$75
380.	COL Pedro Najera, USA (Ret)	XIII	847201	\$75
381.	COL Thomas J. Manning, USA (Ret)	XIII	940546	\$75
382.	CPT Robert P. David, USA (Ret)	[	200022	\$75
383.	CPT Sergio Bernier Negron, USA (Fmr)	VI	250355	\$75
384.	CWO Theodore L. Cogut, USA (Ret)	XIII	270388	\$75
385.	Deborah Pickett	AT LARGE	990905	\$75
386.	Edwin C. Holt, USNR (Fmr)	XIV	866865	\$75
387.	Irene L. Graf	[	270160	\$75
388.	Ivy M. Clevenger	i	330158	\$75
389.	John S. Hollywood	īV	310338	\$75
390.	LCDR Israel Narvaez, USN (Ret)	XIV	270062	\$75
391.	LCDR Joe L. Dwigans, USN (Ret)	XI	805008	\$75 \$75
392.	Loree B. Gaines, USA (Ret)	VIII	260492	\$75 \$75
393.	LT COL Charles A. Gillooly, ANG (Ret)	 	330384	\$75 \$75
394.	Lt Col King B. Odell JUSAF (Ret)	VII	814445	\$75 \$75
395.	Lt Col King B. Odell, USAF (Ret)		813419	\$75
396.	LT Edwin C. Holt USNR (Fmr)	XIV	866865	\$75
397.	LT JG Thomas C. Wicker Jr., USN (Fmr)	VII	200605	\$75
398.	LT John Brunalli, USN (Res)	AT LARGE	802170	\$75
399.	LTC Albert H. Rock, USA (Ret)	XIII	815158	\$75
400.	LTC Clyde H. Orr, USA (Ret)	VIII	330106	\$75
401.	LTC Cornelius H. Shiflett, USA (Res)	AT LARGE	816281	\$75
402.	LTC Edward Meshinsky, USA (Ret)	XIV	970427	\$75

403. 404. 405. 406. 407. 408. 409. 410.	LTC Keith G. Troutman, USA (Ret) LTC Robert R. Brown, USA (Ret) LTC Steven R. Bunch, USA LTC William J. Furlong, USA (Ret) LTG Herbert R. Temple Jr., USA LTJG Bernard J. Drury, USN (Fmr) MAJ Edward M. Bennett, USA (Ret) MG James C. MC Elroy, USA (Res) Susan L Holt	XIII VIII AT LARGE VII XIV XIV XIII XIV	220188 970668 240599 806154 869420 990568 330393 811746 300639	\$75 \$75 \$75 \$75 \$75 \$75 \$75 \$75
412.	Victor P. Griley	VI	807000	\$75
413. 414. 415.	CAPT Kenneth C. Beachler, USN (Ret) COL James O. Blouin Jr., USA (Ret) VADM Ted Parker, USN (Ret)	II VII IV	866730 910454 870262	\$70 \$70 \$70
416. 417.	1LT Harry G. Holt, USA (Fmr) CDR Robert L. Gillen, USN (Ret)	III I	260372 960542	\$60 \$60
418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 439. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460.	CAPT S. Layne Smith, USN COL Howard E. Erickson, USA (Ret) Lt Col David F. Jaquish, USAF (Ret) Lt Col Warren B. McCormick, USAF (Ret) MAJ Jerald J. Herring, USAF (Ret) MAJ William E. Henson, USMC (Ret) 1LT Francis L. Nunziata, USA (Ret) 1LT Lucius D. Clay III, USA (Ret) 1LT Ronald B. Ledoux, USA (Fmr) Annerose L. Edwards Barbara A. Barmore BG Charles R. Viale, USA BG Roger C. Poole, USA (Ret) BG Thadeus F. Malanowski, USA (Ret) BG Victor s. Perez, USA (Ret) CAPT Daniel L. Hambrock, USN CAPT Donald A. Hershberger, USNR (Ret) CAPT Edward J. Fitzmaurice Jr., USMC (Ret) CAPT Frederick H. Vogt, USN (Ret) CAPT Frederick T. Massey, USN (Ret) CAPT Georgia E. Spellman, USN (Ret) CAPT James A. Kenney, USN (Ret) CAPT James W. Kelly Jr., USN (Ret) CAPT John H. Hurst, USMC (Ret) CAPT Joseph P. Normandeau, USMC (Ret) CAPT Maurice E. Westcott, USN (Ret) CAPT Michael J. Halpin, USM (Ret) CAPT Richard G. Burton, USN (Ret) CAPT Roberts, USAF (Fmr) CAPT Richard G. Burton, USN (Ret) CAPT Roberts, USAF (Fmr) CAPT Richard G. Burton, USN (Ret) CAPT Roberts, USAF (Fmr) CAPT Roberts, USAF (Fmr) CAPT Roberts, USAF (Ret) CDR Ronald E. Kirkland, USN (Ret) CDR Ronald E. Kirkland, USN (Ret) CDR William J. Houston, USN (Ret) COL Alden G. Hacker, USA (Res) COL Andrew I. Wolkstein, USAFNG (Ret) COL Andrew J. McVeigh III, USA (Ret)	III XIII III AT LARGE VII V VI IV II VV VI AT LARGE XIV VIII VIII V IV V IV V IV V IV V IV	240396 210157 869380 811653 920434 920530 290257 330054 990685 240276 270039 980207 980139 867330 330343 970190 300415 940393 330299 980269 816912 270231 809458 300601 330244 867211 960034 861919 990130 930281 950202 960619 808832 230295 280148 980210 940675 200471 250524 990727 807161 991307 990420	\$55 \$55 \$55 \$55 \$55 \$50 \$50 \$50 \$50 \$50
461.	COL Arthur R. South, USA (Ret)	VIII	200578	\$50

462.	COL Barry J. Howard, USAF (Ret)	VI	910449	\$50
463.	COL Benson F. Landrum, USA (Ret)	VIII	260290	\$50
464.	COL Beverly I. Maliner, USA	IV	991314	\$50
465.	COL Cecilia V. Santos, USA (Ret)	VI	200537	\$50
466.	COL Charles D. Bush, USA (Ret)	VIII	330217	\$50
467.	COL Chauncy P. Brothers, USA	IV	910001	\$50
468.	COL Dale E. Shatzer, USMC (Ret)	VI	816156	\$50
469.	COL Daniel Osorio, USA (Ret)	VI	230011	\$50
470.	COL Douglas J. Middleton, USA (Ret)	V	990915	\$50
471.	Col Edward I. Wexler, USAF ANG	V	220301	\$50
472.	COL Edward L. Perry, USAR (Ret)	III	864545	\$50
473.	COL Errol C. Briggs, USA (Ret)	1	980129	\$50
474.	COL Erwin A. Burtnick, USA (Ret)	īV	290321	\$50
475.	COL Eugene Lail, USA (Ret)	AT LARGE	810047	\$50
476.	COL Frank D. Somera Jr., USA (Ret)	VIII	250250	\$50
477.	COL Fred E. Umphrey, USA (Ret)	1	290317	\$50
478.	COL Gene H. Rafanelli USA (Ret)	XIII	330046	\$50
479.	COL George F. O'Brien, USA (Ret)	XIV	866539	\$50
480.	COL George R. Gruner USA (Ret)	XIV	230542	\$50
481.	COL Gerald E. Webb, USA (Ret)	XIII	991299	\$50
482.	COL Gerald E. Webb, USA (Ret)	XIV	867624	\$50
483.	COL Gerald O. Jenson, USMC (Ret)	XIII	330126	\$50
484.	COL H. David O'Malie, USA (Ret)	IV	867312	\$50
485.	COL H. L. Dietrichson,	AT LARGE	804555	\$50
486.		XIII		
	COL Helmut F. Hacker, USA (Ret)		970074	\$50
487.	COL Henry L. Cyr Jr., USAF (Ret)		990283	\$50
488.	Col Jack B. Bryan, USAF	VIII	869626	\$50
489.	COL James A. Heathcote, USAF (Ret)	II	807774	\$50
490.		XIII		
	COL John A. Replogle, USA (Ret)		200088	\$50
491.	COL John B. Wine, USA (Ret)	V	250157	\$50
492.	COL John D. Bartrug, USAF (Res)	VIII	800916	\$50
493.	COL John M. Thomson, USA (Ret)	AT LARGE	817804	\$50
494.	COL John R. Hansford, USMC (Ret)	XI	260251	\$50
495.	COL Leonard L. Griggs, USAF (Ret)	XI	806996	\$50
496.	COL Louis G. Cancienne, USA (Ret)	VII	940480	\$50
497.	COL Louis K. Lancaster, USAF (Ret)	VIII	280279	\$50
498.	COL Loyal P. Stewart	XIII	817179	\$50
499.	COL Luis F. Pieraldi, USA (Ret)	VI	970518	\$50
500.	COL Manuel Daniel, USA NG	VIII	804106	\$50
501.	COL Maureen S. Lofberg, USAF (Ret)	XIII	869938	\$50
502.	COL Michael S. Bronestein, USAF (Ret)	V	990816	\$50
503.	COL Miguel A. Leyva, USA (Ret)	XIII	990465	\$50
504.	COL Norman A. McDaniel, USAF (Ret)	IV	980565	\$50
505.	Col Norman E. Schaefer, USAF (Ret)	III	820665	\$50
506.	COL Patrick J. Niemann, USA (Ret)	VI	990950	\$50
507.	COL Paul G. Seehusen, USA (Ret)	XIV	870447	\$50
508.	COL Paul L. Bailey, USAF	AT LARGE	240143	\$50
509.	COL Ralph Puckett, USA (Ret)	V	940167	\$50
510.	COL Ramon R. Iturbe, USA (Ret)	VI	300562	\$50
511.	COL Randell S. Meyer, USAF (Ret)	AT LARGE	864619	\$50
512.	COL Richard H. Rima, USAF (Ret)	XIII	210023	\$50
513.	COL Robert F. Schlegel, USA (Ret)	III	815798	\$50
514.	COL Robert F. Sonnenfeld, USA (Ret)	VIII	816845	\$50
515.	Col Robert H. Emmons, USAF (Ret)	XIII	860750	\$50
516.	COL Robert J. O'Conner, USA (Ret)	XIV	821537	\$50
517.	Col Ronald J. Rakowsky, USAF (Ret)	XIII	250422	\$50
518.	COL Ronald L. Cobb, USA (Ret)	XI	230171	\$50
519.	3 5 2 1 (01 101 0 E. 3000), 00/1 (110t)	XIII	250422	\$50
0.19	CUL DUNIVI D DVAUNCAA TICVE (DEL)			וורת
	COL RONALD RAKOWSKY, USAF (RET)			
520.	COL Thomas G. Lauther, USAF (Ret)	IV	980485	\$50
520. 521.	COL Thomas G. Lauther, USAF (Ret) COL Thomas H. Kirk Jr., USAF (Ret)	IV XIII	980485 991239	\$50 \$50
520.	COL Thomas G. Lauther, USAF (Ret)	IV	980485	\$50

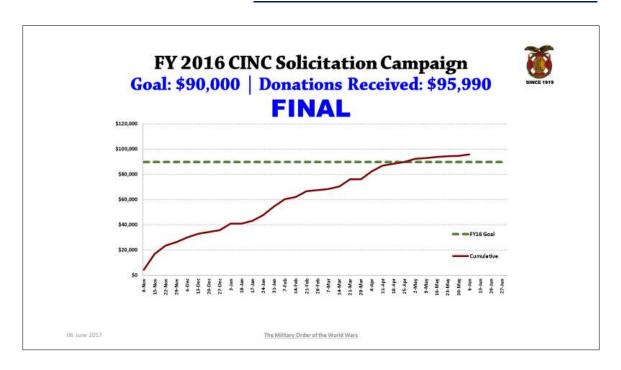
524.	COL William O. Dwiggins, USMC (Ret)	VIII	911312	\$50
525.	CPT Allen B. Clark JR., USA (Ret)	VIII	970214	\$50
526.	CPT Charles N. Bradford Jr., USA (Ret)	V	300344	\$50
527.	CPT Donald W. Zalusky Sr., USA (Fmr)	VI	330543	\$50
528.	CPT George D. Emmons, USA (Ret)	III	280296	\$50
529.	CPT H. Philip Elwood, USA (Fmr)	ΧI	330058	\$50
530.	CPT Harold Greenberg, USA (Fmr)	XIV	864539	\$50
531.	CPT James E. Green, USAF (Ret)	XIII	827957	\$50
532.	CPT Leo J. Goodsell, USA NG	V	280021	\$50
		V		
533.	CPT Leslie L. Cohn, USA (Fmr)		290002	\$50
534.	CPT Marie T. Larzelere, USA (Fmr)	IV	980298	\$50
535.	CPT Marshall J. Doke Jr., USA (Fmr)	VIII	240502	\$50
536.	CPT Martin A. Smith, USA (Fmr)	V	990532	\$50
537.	CPT Robert W. Hasbrouck Jr., USA (Fmr)	III	991310	\$50
538.	CPT Sandra L. Cochran, USA (Fmr)	VIII	930505	\$50
539.	CPT Santiago Crespo-Ocasio, USA (Ret)	VI	220462	\$50
540.	CPT William J. Maloney, USA (Ret)	I	260149	\$50
541.	CW2 Jeffrey J. Michelson USA(Ret)	AT LARGE	260320	\$50
542.	CW3 Bogumil Przybysz, USA (Ret)	V	866397	\$50
543.	CW4 John J. Cantor, USN (Ret)	XIV	821068	\$50
544.	CWO4 Ronald D. Brown USMC (Res)	XIV	260002	\$50
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545.	Daniel F. Johnson	V	290168	\$50
546.	David M. Merton	VIII	930571	\$50
547.	Diana M. Jambon	VII	990795	\$50
548.	Dorothea B. Smith	VI	270326	\$50
549.	Dorothy M. Christo		290439	\$50
550.	Evelynne R. Hanson	XIV	940404	\$50
	•			
551.	Francis G. Scanlan		865473	\$50
552.	GEORGE E. VOGEL		330495	\$50
553.		XIII	991223	\$50
	Ingeborg M. Peter			
554.	James Applewhite	VIII	980058	\$50
555.	Janet G. Wertz	V	280426	\$50
556.	Joan D Darley	XIV	210586	\$50
557.	John G. O'Hara	XIV	813359	\$50
558.	Juan R Figueroa-Laugier, COL USA (Ret)	VI	805653	\$50
559.	LCDR Arthur J. Holveck, USN (Ret)	Ш	290181	\$50
560.	LCDR Bruce D. Kincaid, USN (Ret)	I	990731	\$50
561.	LCDR Harold J. Roberson, USN (Ret)	IV	815097	\$50
562.	LCDR Joseph B. Randolph, USN (Ret)	XIV	280405	\$50
563.	LCDR William B. Shoemaker, USN (Fmr)	IV	910499	\$50
564.	Linda Ebert-Ariff	V	200364	\$50
565.	Lois M. Morlock	П	870700	\$50
566.	Lt Col David L. Dunlap, USAF (Ret)	VII	210412	\$50
567.	LT COL Edward W. Laverdure, USAF (Ret)	VIII	990811	\$50
568.	Lt Col Frank M. Zahrobsky, USAF (Ret)	VI	290236	\$50
569.	LT COL George F. Heileman, USAF (Ret)	XIII	990350	\$50
570.	LT COL Glenn R. Hosken, USAF (Ret)	VI	868010	\$50
571.	Lt Col Harold C. Beardsley, USAF (Ret)	III	290131	\$50
572.	LT COL Harold C. L. Beardsley, USAF (Ret)	III	290131	\$50
573.	LT Col James S. Norman, USAF (Ret)		310306	\$50
574.	Lt Col James T. Westermeier, USAF (Ret)	VIII	960029	\$50
575.	Lt Col Joe P. Sheffield, USAF (Ret)	VII	816203	\$50
576.	Lt Col John C. Lewis, USMC	XIII	950610	\$50
577.	LT COL Lawrence Stumpf, USAF (Ret)	XIV	990178	\$50
	•			
578.	Lt Col Phil R. Hardin, USAF (Ret)	VIII	330002	\$50
579.	LT COL Phillip Collins, USAF (Ret)	VII	220256	\$50
580.	Lt Col Richardson R. King, USAF (Ret)	VII	821185	\$50
581.	LT COL Rivers R. King, USAF (Ret)	VII	821185	\$50
582.	Lt Col Thomas J. Bradshaw, USAF (Ret)	VIII	869456	\$50
583.	LT COL Thomas R. Mayhugh, USAF (Ret)	II	811485	\$50
584.	Lt Col Wendell A. Dutt, USAF (Ret)	XIV	330159	\$50
585.	LT Col William H. Hays Jr., USAF (Ret)	II	240547	\$50

586.	LT James W. Melone USN	IV	869982	\$50
587.	LT John S. McConnel, USNR (Fmr)	XIV	330265	\$50
588.	LT Luther B. Rogers, USA (Ret)	VIII	815237	\$50
589.	LT03 Gerald R. Cichy, NOAA (Fmra)	IV	990721	\$50
590.	LTC Cephus S. Rhodes, USA (Ret)	XIII	260366	\$50
591.	LTC Charles A. Carter, USA	AT LARGE	990399	\$50
592.	LTC Cheryl D. Brady, USA (Ret)	XIV	330184	\$50
593.	LTC David E. Mott	IV	812737	\$50
594.	LTC Dennis A Chojnowski, USA (Ret)	IV	330336	\$50
595.	LTC Fred R. Rowzee Jr., USA (Ret)	VIII	867298	\$50
596.	LTC George K. Smith, USA (Ret)	VI	210101	\$50
597.	LTC Gregg C. Giesler, USA (Ret)	XIII	230413	\$50
598.	LTC Guthrie H. Ashton Jr., USA (Ret)	IV	940642	\$50
		XI		
599.	LTC Jack C. Paulson, USA (Ret)		870711	\$50
600.	LTC James K. Lee, USA	XIII	991140	\$50
601.	LTC James R. Littleton, USA (Ret)		210286	\$50
602.	LTC John F. Mackay, USA (Ret)		810995	\$50
		IV		
603.	LTC John M. Rector, USA (Ret)		814723	\$50
604.	LTC John R. Frith, USA	VIII	330098	\$50
605.	LTC Joseph V. Kay, USA (Ret)	III	868293	\$50
606.	LTC Kevin Murphy, USA	XIV	930414	\$50
607.	LTC Ludwig A. Bezemek, USA (Ret)	VIII	960159	\$50
608.	LTC Mark Bingaman, USA (RET)	XIV	991294	\$50
609.	LTC Mark C. Bingaman, USA (Ret)	XIV	991294	\$50
610.	LTC Michael A. Okin, USA (Ret)	IV	260336	\$50
611.	LTC Michael S. George, USA (Ret)	VIII	910791	\$50
612.	LTC Myrna J. Ortiz Guzman, USA (Ret)	VI	320023	\$50
	, ,	V		
613.	LTC Patricia A. Krause, USA (Ret)		240550	\$50
614.	LTC Paul F. Farinella, USA (Ret)	III	290105	\$50
615.	LTC Richard W. Chappell, USA (Ret)	III	802963	\$50
616.	LTC Robert D. Spencer, USA (Ret)		200368	\$50
617.	LTC Robert E. Donaghe, USA (Ret)	VIII	220493	\$50
618.	LTC Samuel F. Wilson, USA (Ret)	III	280161	\$50
619.	LTC Walter G. Wartolec, USA (Ret)	VI	310233	\$50
620.	LTC Warren G. Nancarrow USA (Ret)	VIII	812983	\$50
621.	LTC Webster D. Powell III, USA (Ret)	XIII	290208	\$50
622.	LTC William J. Kraemer, USA (Ret)	XIII	330358	\$50
623.	LTCOL George L. Brewer, USMC	IV	801922	\$50
624.	LTCOI Joseph P. Innerst, USMC	AT LARGE	240629	\$50
625.	LTG Robert Arter, USA (Ret)	XI	270347	\$50
626.	LTJG Rex B. Simms, USN (Fmr)	V	330016	\$50
627.	Lubin E. Mire Jr.	VII	290085	\$50
628.	MAJ Anne M. Mack-Barnes, USMC (Res)	IV	960194	\$50
629.	MAJ Brian R. Vowinkel, USA (Fmr)	XIV	290269	\$50
630.	MAJ Carl B. Sherertz, USMC (Ret)	IV	864553	\$50
631.	MAJ Charles E. Driscoll, MD, USAF (Fmr)	IV	991306	\$50
632.	MAJ Colin A. McNease, USMC (Fmr)	VII	330103	\$50
633.	Maj Frederick E. Lind Jr., USAF (Fmr)	VII	210348	\$50
634.	MAJ Glen E. Sharp II, USA (Ret)	XI	250279	\$50
635.	Maj James F. Ludwick, USAF (Ret)	XIV	910254	\$50
636.	MAJ James L. Beckwith, USA (Ret)	ΧI	330498	\$50
637.	MAJ John C. Chatelain, USA (Fmr)	AT LARGE	990971	\$50
638.	MAJ John L. Salyards, USAF	AT LARGE	820363	\$50
639.	MAJ Keith R. Warren, USAF (Ret)	XIV	300466	\$50
640.	Maj Leon T. Roberts, USAF (Ret)	VII	815090	\$50
641.	MAJ Mark B. Johnston, USA (Ret)	XI	280006	\$50
642.	MAJ Michael H. Quinn, USA (Ret)		814557	\$50
643.	MAJ Peter A. Amico, USA (Ret)	IV	970467	\$50
644.	MAJ Prosper N. Walker, USA (Ret)	VIII	270297	\$50
	•			
645.	MAJ Reaves C. Lukens		810862	\$50 \$50
646.	MAJ Ronald R. Duquette, USA (Ret)	IV	970167	\$50
647.	MAJ Ventura J. Moreno, USA (Ret)	XIII	812590	\$50

648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 668. 661. 662. 663. 664. 665. 666.	MAJ Walquiria T. Sanchez, USA (Fmr) MAJ William R. Magill, USA (Ret) Margaret M. Digiro MG Donald C. Storm, USA (Ret) MG George G. Kundahl, USA (Ret) MG James P. Maloney, USA (Ret) MG William H. Duncan, USA (Ret) Miriam A. Toner Neita H. Mulherin PAUL E PATTERSON, CAPT USAF ANG Philip J Hanson, USA (Ret) RADM James H. Flatley III, USN (Ret) Ramon R Iturbe, USA (Ret) Richard J. Harrison Rosa M. Johnson Sheila G. Turpin Sylvia Seppala Valenia O. Merton Vernal L Bracken, USAF (Ret) Wesley A. Lokken	VIII III VI II IV XIII III IV VI XIV XIII VI	310083 930696 280002 230524 960233 811125 990112 270083 991311 910784 807416 950448 300562 807555 270089 280337 290176 960021 960657 250106	\$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50
668.	CDR Charles M. Reeves, USN (Ret) COL Bill E. Myers, USAF (Ret) LT COL William J. Brown, USAF LTC Roberta J. Reeder, USAR (Ret) MAJ Dorothy S. Holbert, USAF (Ret) Steven H. Nootz	IV	300561	\$45
669.		XIII	812938	\$45
670.		V	802120	\$45
671.		AT LARGE	990585	\$45
672.		AT LARGE	868272	\$45
673.		XI	813241	\$45
674. 675. 676. 677. 678. 679. 680. 681.	CAPT Frederic B. Blakeman USN (Ret) CAPT James L. Boyd, USAF (Ret) CAPT James P. Ransom LLL, USN (Ret) COL Edward M. Jentz, USA (Ret) COL James E. Dickinson, USA (Ret) COL Ralph W. Melcher, USA(Ret) CPT Kenneth S. Anderson, USA (Ret) Ellen S. Curtin LTC Thomas Murphy Jr., USA (Ret)	IV AT LARGE IV III VIII V XIV V	250481 300028 990709 825940 990878 310309 800388 210154 990536	\$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40
683.	Brig Gen James L. Colwell, USAF (Ret)	XIII	803417	\$35
684.	COL Pamela A. M. Funk, USA (Res)	IV	960692	\$35
685.	LCDR Paul B. Webb, USN (Ret)	IV	310152	\$35
686.	Lt Col Edwin Ford, USAF (Ret)	IV	869402	\$35
687.	LT COL Ferris O. Garrett Jr., USAF (Ret)	VI	990964	\$35
688.	LTGEN George R. Christmas, USMC	AT LARGE	960319	\$35
689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701.	2LT George E. Key, USA (Ret) CAPT Kenneth E. Shepard, USAF (Ret) CAPT Stewart T. Zink COL Elwyn L. Beemer, USA (Ret) COL Randy A. Buhidar USA (Ret) COL Richard V. Anderson, USAR (Ret) COL Ronald P. Forest, USA (Ret) COL William K. Brock, USA (Ret) CPT Charles H. Coll, USA (Ret) CPT Jonathon G. Pforr, USA (Fmr) JTJG Suzanne L. Dirck, USN (Ret) MAJ John T. Whitman, USAF (Ret) MAJ Thomas E. Kelley, USMC (Ret) Thomas G. Webber Sr.	XIV VII AT LARGE VIII VIII IV VIII VIII AT LARGE XIV AT LARGE IV III	210563 940152 930533 240582 991346 867997 940680 950232 821714 270140 950296 250420 200362 270316	\$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30 \$30
703.	1LT Elizabeth B. Mayhugh, USAF (Fmr)	II	868466	\$25
704.	1LT John F. Cunningham, USA (Ret)	XIV	200258	\$25

705.	1LT Stephen M. Reardon, USA (Fmr)	1	300473	\$25
706.	BG Otto Szabo Jr., USA (Ret)	III	868178	\$25
707.	BG Robert S. Davis, USA (Ret)	V	866847	\$25
708.	CAPT Earl C. Wentworth, USMC (Ret)	XIV	270063	\$25
709.	CAPT G. David Fenderson, USN (Ret)	1	240158	\$25
710.	CAPT Harry H. Weinberg, USN (Ret)		240344	\$25
711.	CAPT James M. Hicherson, USN (Ret)	XIV	867984	\$25
712.	CAPT John M. Collins, USN (Ret)	XIV	330325	\$25
713.	CAPT Ronald J. Pytel, USPHS (Ret)	AT LARGE	868407	\$25
714.	CAPT Sotiros D. Chaparas, USPHS (Ret)	IV	930517	\$25
715.	CAPT Theodore O. Atwood Jr., USN (Ret)	XIV	833310	\$25
716.	CAPT William R. Felini, USMC (Fmr)	VIII	280488	\$25
717.	CDR Robert L. Gillen, USN (Ret)	I	820159	\$25
		il		
718.	COL Arthur L. Kelley, USA (Ret)		990234	\$25
719.	COL Charles F. Long, USA (Fmr)	II	810722	\$25
720.	COL Edward N. Lambremont, USA (Ret)	VII	990351	\$25
721.	COL Eugene J. Suto, USA (Ret)	IV	980225	\$25
722.	COL Fred W. Darley, USA (Ret)	XIV	804145	\$25
723.	COL Harvey T. Kaplan, USA (Ret)	IV	260306	\$25
724.	COL James G. Caster, USA (Ret)	VIII	960582	\$25
	. ,			
725.	COL John A. Moore, USA (Ret)	[	300360	\$25
726.	COL John J. McNiff, USA (Ret)	IV	335011	\$25
727.		VIII	816915	\$25
	Col John W. Spencer, USAF (Res)			
728.	COL Leo H. Fox, USAF (Ret)	[	990847	\$25
729.	COL Luther R. Lloyd, USA (Ret)	VI	930286	\$25
730.	COL Manuel F. Siverio, USA (Ret)	VI	816471	\$25
	• •			
731.	COL Paul T. Inman, USA	V	865231	\$25
732.	COL Susan L. Malone, USMC (Ret)	AT LARGE	811118	\$25
733.	COL Thomas R. Mann, USA (Ret)	V	910199	\$25
734.	COL Timothy F. O'Brien, USA (Ret)	IV	813323	\$25
735.	COL Vernon A. Taylor, USA (Ret)	III	290278	\$25
736.	COL Vincent V. Suppan, USA (Ret)	III	817460	\$25
737.	Col William M. Harley, USAF (Ret)	AT LARGE	807466	\$25
738.	COL William S. Orlov, USA (Ret)	ΧI	990080	\$25
739.	COL Zed Devaughan Jr., USA (Ret)	VIII	250223	\$25
740.	CPT Franklin A. Zarba, USA (Fmr)	1	280425	\$25
741.	CPT Louis J. Deluna, USAR (Ret)	VIII	804375	\$25
742.	CW3 Ray A. Sanchez, USA (Ret)	VIII	240286	\$25
743.				
	CW4 Carl R. Bush, USA (Ret)	XI	310280	\$25
744.	CW4 George E. Barton Jr., USA (Ret)	V	220277	\$25
745.	CW4 Stanley B. Chester, USA (Res)	AT LARGE	867372	\$25
746.	David E. Mott	IV	812737	\$25
747.	Diane H. Herbka	XIV	990868	\$25
748.	Edward A. Holmes	V	930243	\$25
749.	GEORGE E BARTON JR, CW4 USA (Ret)	V	220277	\$25
750.	Gordon Pickett	AT LARGE	821643	\$25
751.	Jeane C. Fentress	XIV	260087	\$25
752.	Joan T. Hug	V	220427	\$25
753.	LCDR Barbara K. Sorem-Hughlett, USNR (Ret)	XIV	240529	\$25
754.	LCDR Dennis R. Moss, USN (Ret)		812725	\$25
755.	LCDR Nicholas S. Herbka, USN (Ret)	XIV	330182	\$25
	, ,			
756.	Leland M. Park	VI	813720	\$25
757.	LT COL Alexander Jefferson, USAF (Ret)	[]	868638	\$25
758.	LT COL Francis B. Nyland, USAF (Ret)	XIV	813315	\$25
759.				\$25
	LT COL Olive M. Baker-Brown, USAF (Ret)	XIII	990439	
760.	LT COL Paul Willey, USAF (Ret)	III	310270	\$25
761.	Lt Col Stanley R. Galanski, USAF (Res)	VIII	806178	\$25
762.	LT Edwin E. Hyatt USA (Fmr)	VIII	866410	\$25
763.	LT Einar W. Backstrom, USN (Ret)	XIV	950334	\$25
764.	LT Gen E. G. Shuler Jr., USAF (Ret)	V	950578	\$25
765.	LT Glenn C. Demallie	1	804382	\$25
		=		
766.	LT John W. Wiles, USA (Fmr)	AT LARGE	864696	\$25

767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779.	LT Joseph I. Bernstein LT Stanley L. Lind, USA (Fmr) LTC Bruce G. Helmer, USA (Ret) LTC charles N. Wallens, USA (Ret) LTC David Anderson USA (Ret) LTC Harold E. Goss LTC John A. Evans, USA (Ret) LTC John J. Donahue, USA (Ret) LTC John S. Brockington, USA (Ret) LTC Owen L. Waltman Jr., USA (Ret) LTC Victor J. Schulte Jr., USA (Ret) LTC OL George M. Malone, USMC MAJ Edgar O. Velez, USA (Ret) MAJ Gerald C. Still, USAF (Ret)	VII VII II II XI VIII I V IV XI AT LARGE VI AT LARGE	801284 868354 869561 920740 300493 806753 250492 991213 940324 990799 866424 811126 290200 817198	\$25 \$25 \$25 \$25 \$25 \$25 \$25 \$25 \$25 \$25
781. 782. 783. 784. 785. 786. 787.	MAJ Virgil R. Knipp, USA (Ret) MG Michael J. Marchard, USA (Ret) Olive M. Baker-Brown, USAF (Ret) S. Layne Smith, CAPT USN Steven N. Lawson William J. Massey William T Fox, USAF (Fmr)	IV VIII XIII III III AT LARGE VIII	290138 300635 990439 240396 810247 811376 240202	\$25 \$25 \$25 \$25 \$25 \$25 \$25 \$25
788. 789. 790. 791. 792. 793. 794. 795. 796. 797.	CDR Donald R. Walker, USN (Ret) CDR Louis P. Fedor, USN (Ret) CDR Robert C. Hirst, USN (Res) COL Henry S. Larsen Jr., USA (Ret) COL Jerald J. Juneau, USA (Res) COL Ruth A. Irwin, USA (Ret) Edward J. Chrysler Jr. Isabella M. Moreno LT COL Craig R. Wallwork, USMC (Ret) LT COL Donald J. Scheid, USAF (Ret) LTC Thomas A. Page, USA (Ret)	XIV   XIV   VIII   VII   III   XI   XIII   IV   XIII   IV	820581 805573 910108 910753 809219 990753 869107 866781 991113 840737 813657	\$20 \$20 \$20 \$20 \$20 \$20 \$20 \$20 \$20 \$20
799. 800. 801. 802. 803. 804. 805. 806.	1LT William M. Williams, USA (Ret) CAPT James F. Benson Jr., USMC (Ret) Capt Kenneth J. Hartwein, USAF (Fmr) COL Edward F. Deegan, USA (Ret) Elizabeth B. Hammer LT Col Carroll J. Fortmayer, USAF (Ret) LT Lowell V. Hammer, USA (Fmr) LTC Thomas K. Phifer, USA (Ret)	V XIV VIII XIII IV VII IV XIII	300459 330181 990301 210365 220435 990638 807344 870549	\$15 \$15 \$15 \$15 \$15 \$15 \$15 \$15
807.	MAJ Robert J. Stinson, USA (Ret)	VIII	930177	\$13
808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818.	Brenda S. Leboeuf Carroll J. Fortmayer COL Lawrence A. Willwerth III, USA (Ret) COL Vincent L. Freeman, Jr., USA (Ret) CPT Dr. George I. Kagan, USA (Fmr) Dorothy C. Newman Ilse L. Combs LT Charles E. Reilly Jr., USA (Fmr) LT COL Daphne A. Richardson, USAF (Ret) LTCOL M. R. Snedeker, USMC (Ret) MAJ Donald R. Scott, USA (Ret) Mary L. Boisseree	VII VIII II V II III VIII VIII	330398 990638 290340 990942 868663 250224 930296 869607 868273 970457 847214 250081	\$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10
820. 821.	COL Allen R. Kessler, USA (Ret) CPT David B. Plummer, USA (Fmr)	II IV	980641 940005	\$5 \$5



	TOTAL BY MOWW REGION																					
	I II III IV V VI VII VIII XIII XIV AT LARGE Total									Total												
ς,	3,170	\$ 4,	,087	\$	6,210	\$	16,885	\$	7,050	\$	5,295	\$	14,380	\$	14,838	\$	7,155	\$	10,875	\$	6,046	\$ 95,990

CINC SOLICITATION SUMMARY																		
	0	CT 2016	N	OV 2016	D	EC 2016	JA	N 2017	F	EB 2017	М	AR 2017	Α	PR 2017	M	AY 2017	JL	JN 2017
Minimum	\$	15	\$	5	\$	10	\$	10	\$	5	\$	5	\$	10	\$	10	\$	50
Median	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	75	\$	75
Average	\$	65	\$	102	\$	88	\$	81	\$	79	\$	78	\$	61	\$	143	\$	167
Mode	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50	\$	50
Maximum	\$	500	\$	5,000	\$	1,000	\$	1,000	\$	1,000	\$	500	\$	250	\$	2,000	\$	600
Number of Gifts		42		232		162		171		166		191		120		36	\$	6
Monthly Total Donated(Sum)	\$	2,710	\$	23,745	\$	14,300	\$	13,773	\$	13,097	\$	14,880	\$	7,326	\$	5,160	\$	1,000
Campaign Cumulative Total (Sum)	\$	2,710	\$	26,455	\$	40,755	\$	54,528	\$	67,624	\$	82,504	\$	89,830	\$	94,990	\$	95,990
Cumulative % of Goal (\$90K) Reached		3.0%		29.4%		45.3%		60.6%		75.1%		91.7%		99.8%		105.5%		106.7%
% Operational Year		33.7%		41.9%		50.4%		58.9%		66.6%		76.2%		81.9%		89.6%		91.5%
Yield	\$	(1,881)	\$	21,864	\$	36,164	\$	47,305	\$	60,402	\$	72,368	\$	79,694	\$	84,854	\$	85,854

GOLD PATRICK HENRY AWARD | Colonel David B. Gibson, USAF (Ret)



# Gold Patrick Genry Medallion for patriotic achievement

presented to

## Colonel David B. Gibson United States Air Force (Retired)

Citation

COLONEL GIBSON DISTINGUISHED HIMSELF BY DEDICATED SERVICE TO THE MILITARY ORDER DURING HIS TWELVE YEARS IN KEY LEADERSHIP POSITIONS AND DURING HIS FOURTEEN YEARS AS DIRECTOR, NORTHWEST YOUTH LEADERSHIP CONFERENCE. AS A CHAPTER COMMANDER, STATE COMMANDER, REGION COMMANDER, VICE COMMANDER-IN-CHIEF, AND SENIOR VICE COMMANDER-IN-CHIEF, HE DEMONSTRATED EXCELLENCE IN EVERY ROLE. HE ALSO ENHANCED THE COMMEMORATION OF THOSE WHO SERVED DURING WORLD WAR I, AND AS THE DIRECTOR, NORTHWEST YOUTH LEADERSHIP CONFERENCE, HE PRODUCED OVER 700 STUDENT GRADUATES. MENTORING OF RESERVE OFFICER TRAINING CORPS CADETS HELPED DEVELOP HUNDREDS OF LEADERS, ENHANCING THEIR LEADERSHIP SKILLS, KNOWLEDGE OF THE FREE ENTERPRISE SYSTEM, AND THEIR ABILITIES AS AMERICAN CITIZENS. COLONEL GIBSON EXEMPLIFIES THE ORDER'S ENDURING MOTTO, "IT IS NOBLER TO SERVE THAN TO BE SERVED." AND REFLECTS EXTRAORDINARY CREDIT UPON HIMSELF AND THE MILITARY ORDER OF THE WORLD WARS.

1 JUNE 2017

Bate

CLAYC. LE GRANDE, JR., COL, USA (RET)

COMMANDER-IN-CHIEF

THE MILITARY ORDER OF THE WORLD WARS

GOLD PATRICK HENRY AWARD | LTC Frederick J. Maguire, Jr., USA (Ret)



# Gold Patrick Genry Medallion for patriotic achievement

presented to

## Lieutenant Colonel Frederick J. Maguire, Ir. United States Army (Retired)

#### Citation

COLONEL MAGUIRE DISTINGUISHED HIMSELF BY DEDICATED SERVICE AS THE COMMANDER, GREATER BOSTON CHAPTER. DURING HIS TENURE, THE CHAPTER ENJOYED UNPRECEDENTED VITALITY. HIS RECRUITING FOCUS RESULTED IN 35 NEW COMPANIONS, 25 OF WHICH WERE PERPETUAL MEMBERS-INCLUDING 14 NEWLY-COMMISSIONED RESERVE OFFICER TRAINING CORPS CADETS. HIS LEADERSHIP WAS KEY TO ESTABLISHING THE CHAPTER'S GIRL SCOUT GOLD AWARD RECOGNITION PROGRAM AND PRESENTING SIX BRONZE PATRICK HENRY AWARDS AND 111 GOLD AWARD RECOGNITION CERTIFICATES. IN ANOTHER EXAMPLE, THE CHAPTER'S RESERVE OFFICER TRAINING CORPS OUTSTANDING CADET RECOGNITION PROGRAM WAS EXPANDED TO AND SUSTAINED AT 30 SCHOOLS. THE MILITARY ORDER CITED SUCH RESULTS IN AWARDING HIS CHAPTER EIGHT NATIONAL PROGRAM AWARDS. COLONEL MAGUIRE EXEMPLIFIES THE ORDER'S ENDURING MOTTO. "IT IS NOBLER TO SERVE THAN TO BE SERVED." AND REFLECTS EXTRAORDINARY CREDIT UPON HIMSELF AND THE MILITARY ORDER OF THE WORLD WARS.

1 JUNE 2017

Date

C. LE GRANDE, JR., COL, USA (RET) COMMANDER-IN-CHIEF

THE MILITARY ORDER OF THE WORLD WARS

GOLD PATRICK HENRY AWARD | Chief David O. Brown



# Gold Patrick Genry Medallion for patriotic achievement

presented to

Chief David D. Brown Dallas Police Department; Dallas, Texas

Citation

CHIEF BROWN'S ACCOMPLISHMENTS DURING HIS EXEMPLARY 33-YEAR CAREER DISTINGUISHED HIM THROUGHOUT THE NATION'S POLICE COMMUNITY. BOTH THROUGH HIS EXCEPTIONAL LEADERSHIP AND HIS CONTINUING MENTORSHIP, AND HIS DILIGENT AND LONG-STANDING DEDICATION TO THE CITY OF DALLAS. HIS ENERGY AND PERSISTENCE, COMBINED WITH HIS COMMITMENT TO EXCELLENCE, WERE THE CATALYSTS IN SEVERAL HISTORIC EVENTS THAT POSITIVELY IMPACTED THE RELATIONS BETWEEN COMMUNITY, THE DALLAS POLICE DEPARTMENT AND THE NATION. CHIEF BROWN PROVIDED COURAGEOUS LEADERSHIP AND COUNSEL DURING THE MOST TRAGIC TIMES EXPERIENCED BY HIS DEPARTMENT, LEADERSHIP THAT WAS LAUDED THROUGHOUT THE WORLD. HIS PERSONAL EXAMPLE AND DEDICATION TO DUTY REFLECT EXTRAORDINARY CREDIT UPON HIMSELF AND THE CITY OF DALLAS, SUCH THAT HE WAS LABELED "AMERICA'S CHIEF."

1 JUNE 2017

LE GRANDE, IR., COL, USA (RET)

THE MILITARY ORDER OF THE WORLD WARS

GOLD PATRICK HENRY AWARD | HRM Charlotte A. Medlock



# Gold Patrick Henry Medallion for patriotic achievement

presented to

## Charlotte A. Medlock Hereditary Regular Member

Citation

MRS. CHARLOTTE A. MEDLOCK DISTINGUISHED HERSELF BY DEDICATED SERVICE TO THE MISSION OF THE MILITARY ORDER OF THE WORLD WARS OVER THE PAST TWELVE YEARS. SHE IS A SUPERB LEADER IN TACOMA AND PIERCE COUNTIES, WASHINGTON, AND AS SUCH ENSURES THE RECOGNITION OF MILITARY VETERANS VIA MONUMENTS AND MEMORIALS TO THOSE WHO FELL DURING PAST CONFLICTS. THROUGH MRS. MEDLOCK'S EFFORTS, SHE RAISED THOUSANDS OF DOLLARS TO ERECT MEMORIALS RECOGNIZING MEDAL OF HONOR RECIPIENTS AND TO HONOR THOSE FROM PIERCE COUNTY, WASHINGTON, WHO SERVED DURING WORLD WAR I, WORLD WAR II, THE KOREAN WAR, AND THE VIETNAM WAR. EACH MEMORIAL DAY AND VETERANS DAY, MRS. MEDLOCK ENSURES A PROPER CEREMONY OCCURS IN WAR MEMORIAL PARK, WHICH IS ADJACENT TO THESE MONUMENTS, MRS. MEDLOCK EXEMPLIFIES THE ORDER'S ENDURING MOTTO, "IT IS NOBLER TO SERVE THAN TO BE SERVED," AND REFLECTS EXTRAORDINARY CREDIT UPON HERSELF AND THE MILITARY ORDER OF THE WORLD WARS.

24 APRIL 2017

Bate

DAVID B. GIBSON, USAF (RED)

SENIOR VICE COMMANDER-IN-CHIEF THE MILITARY ORDER OF THE WORLD WARS

GOLD PATRICK HENRY AWARD | LTC George J. L. Walker, USA (Ret)



# Gold Patrick Genry Medallion for patriotic achievement

presented to

# Lieutenant Colonel George J. L. Walker United States Army, Retired

Citation

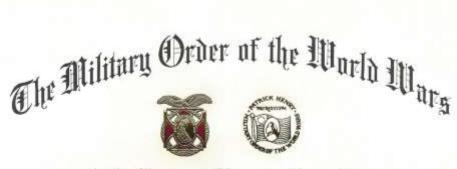
LIEUTENANT COLONEL WALKER IS CITED FOR EXTRAORDINARY PATRIOTIC ACHIEVEMENT AND LEADERSHIP AS A DRIVING FORCE UNDERPINNING THE CONTINUED SUCCESS OF THE HOUSTON CHAPTER WHILE SERVING AS THE CHAPTER ADJUTANT, THE CHAPTER TREASURER, AS A LEADER IN MEMBERSHIP AND DEMOGRAPHICS MANAGEMENT, AND AS A PROPONENT OF ESTABLISHING NEW CHAPTERS IN REGION VIII. MOST NOTEWORTHY ARE HIS EXPERTISE IN INTERNAL REVENUE SERVICE TAX FILING AND HIS ASSISTANCE OF OTHER REGION VIII CHAPTER TREASURERS IN COMPLYING WITH INTERNAL REVENUE SERVICE POLICIES AND ASSOCIATED MILITARY ORDER REQUIREMENTS. AS THE MILITARY ORDER'S ASSISTANT TREASURER GENERAL, HE ENERGETICALLY EXPANDED HIS TAX-RELATED ASSISTANCE ORDER-WIDE, THEREBY BENEFITING ALL CHAPTERS OF THE MILITARY ORDER. COLONEL WALKER EXEMPLIFIES THE ORDER'S ENDURING MOTTO, 'IT IS NOBLER TO SERVE THAN TO BE SERVED.' AND REFLECTS EXTRAORDINARY CREDIT UPON HIMSELF AND THE MILITARY ORDER OF THE WORLD WARS.

24 APRIL 2017

Choland Charle CHARLES S. CHAMBERLIN, JR., LTC, USA (RET)

VICE COMMANDER-IN-CHIEF THE MILITARY ORDER OF THE WORLD WARS

GOLD PATRICK HENRY AWARD | Col Maureen S. Lofberg, USAF (Ret)



# Gold Patrick Henry Medallion for patriotic achievement

presented to

## Colonel Maureen S. Lofberg United States Air Force (Retired)

Citation

COLONEL LOFBERG DISTINGUISHED HERSELF BY DEDICATED SERVICE WITH THE MILITARY ORDER OF THE WORLD WARS WHILE HOLDING EL PASO CHAPTER OFFICES AND, SINCE 1990, DEPARTMENT TO NATIONAL POSITIONS, SHE SERVES AS THE CHAPTER CHAPLAIN AND TREASURER, THE DEPARTMENT TREASURER, AND THE ORDER'S ASSISTANT CHAPLAIN GENERAL—THE LATTER TWICE PREVIOUSLY HELD. AS THE ORDER'S CHAPLAIN GENERAL, IN 1999 SHE ESTABLISHED THE MEMORIAL SERVICES-STILL PART OF THE NATIONAL CONVENTION. SHE IS WORKS WITH THE UNITED AMERICAN VETERANS ORGANIZATIONS, THE DOWNTOWN VETERANS DAY PARADE, WREATHS ACROSS AMERICA. AND THE FORT BLISS VETERANS GALA. SHE ALSO PARTICIPATES IN THE GIRL SCOUTS' "GIFT OF CARING SERVICE PROJECT," AND IS A CONGRESSMAN'S VETERAN ADVISORY GROUP MEMBER, COLONEL LOFBERG EXEMPLIFIES THE ORDER'S ENDURING MOTTO, "IT IS NOBLER TO SERVE THAN TO BE SERVED," AND REFLECTS EXTRAORDINARY CREDIT UPON HERSELF AND THE MILITARY ORDER OF THE WORLD WARS.

24 APRIL 2017

Date

PAULA R. MITCHELL, CPT, USA (RET)

VICE COMMANDER-IN-CHIEF THE MILITARY ORDER OF THE WORLD WARS

## GOLD PATRICK HENRY AWARD | Ms. Brittany Link



# Gold Patrick Henry Medallion for patriotic achievement

presented to Ms. Brittany Link

Tallahassee Florida Youth Leadership Conference Citation

For recognition of her extraordinary service and exceptional talent, Ms. Brittany Link has served as Program Coordinator for MOWW Youth Leadership Conferences (YLC) held in both Melbourne and Tallahassee, Florida since 2007. As Program Coordinator, Brittany was responsible for the overall management and execution of the past eighteen (18) YLC events. Additionally, because of her strong leadership ability, organizational skills and management acumen Brittany was invited to serve as Program Coordinator for one of the YLC's held in the State of Texas. In 2017, Brittany was elevated to the position of Conference Director, Tallahassee YLC. Because of her total dedication to the MOWW YLC Program, Brittany truly exemplifies the Order's enduring motto "It is nobler to serve than to be served". Her exceptional performance and devotion to duty, reflect great credit on her and the Military Order of the World Wars.

May 13, 2017	Blad M. Beasley
Dute	Brad M. Beasley, Colonel, USA, Retired VCINC, Military Order of the World Wars

GOLD PATRICK HENRY AWARD | Lt Col Sheldon A. Goldberg



# Gold Patrick Genry Medallion for patriotic achievement

presented to

Sheldon A. Goldberg, PhD Lieutenant Colonel, US Air Force Retired

Citation

For extraordinary patriotic achievements in accomplishing the missions of The Military Order of the World Wars as a General Staff Officer (elected) and the National Capital Area Department Commander. Colonel Goldberg was recognized by the Chief Justice of Maryland's Court of Appeals for the planning and conduct of one day Youth Leadership Conferences held in Annapolis, Maryland. He worked with Maryland Public Television on the Maryland Welcome Home Vietnam Veterans event in Baltimore and was seen as the face of MOWW by that organization. He served as the editor & publisher of the General Meade Chapter newsletter, which won the Large Chapter Newsletter Award two years in a row at the MOWW National Convention. His efforts assisted in reenergizing one failing Chapter in Maryland and in the revival of a non-functioning Chapter in Virginia. In addition, he recruited 18 new Companions for the Order over a period of five years. Colonel Goldberg's continued patriotism and selfless service epitomize the Order's motto, "It is nobler to serve than to be served," and make him truly deserving of this prestigious award.

12 June 2015

Bate

John H. Hollywood Lieutenant Colonel, US Army Retired Vice Commander-in-Chief The Military Order of the World Wars

#### **MOWW NATIONAL CITATIONS**

1.	Region I	CW3 Francois W. Pelletier, USA (Ret)
		Narragansett Bay Chapter, RI

2. Region III Brig Gen Peter C. Bellisario, USAF (Ret) GEN Ridgway-Pittsburgh Chapter, PA

3. Region IV Lt Col Sheldon A. Goldberg, USAF (Ret)

General Meade Chapter, MD

4. Region VIII LTC King Moss II, USAR (Ret)

Dallas Chapter, TX

5. Region XIII LTC Daniel E. Hudson, USA (Ret) Great Salt Lake City Chapter, UT

6. Region XIV Brig Gen Daniel H. Pemberton, USAF (Ret)

Conejo Valley Chapter, CA

#### **DEPARTMENT COMMANDER RECOGNITION**

3. Department of Rio Grande, NM

1.	Department of New York, NY	LTC Paul F. Farinella, USA (Ret) COL Roosevelt Chapter, NY	Region III
2.	Department of Arizona, AZ	LTC Edward McDowell, USAR (Ret)	Region XIV

Apache Trail Chapter, AZ

MAJ Irvin Schlenker, USA (Ret) Region XIII Albuquerque Chapter, NM

4. Department of Southern California, CA CDR George T. Parsons, USN (Ret)

San Diego Chapter, CA

Region XIV

#### CHAPTER COMMANDER RECOGNITION (STANDARD CHAPTER)

1.	Greater Boston Chapter, MA	CAPT Alan G. Rieper, USN (Ret)	Region I
2.	GEN Ridgway-Pittsburgh Chapter, PA	CAPT Paula B. Bozdech-Veater, USN (Ret)	Region III
3.	Wilmington Chapter, DE	COL James E. Dickinson, USA (Ret)	Region III
4.	Fort Knox Chapter, KY	COL Robert L. Westholm, USA (Ret)	Region III
5.	General Meade Chapter, MD	LTC Dennis A. Chojnowski, USA (Ret)	Region IV
6.	Hampton Roads Chapter, VA	MSgt Earl Johnson II, USAF (Ret)	Region IV
7.	Northern Virginia Chapter, VA	CPL Arthur B. Morrill IV, VA-ARNG	Region IV
8.	Richmond Chapter, VA	LTC Joseph M. Tarantino, USA (Ret)	Region IV
9.	Virginia Piedmont Chapter, VA	LCDR Paul B. Webb, USN (Ret)	Region IV
11.	GEN Westmoreland Chapter, SC	MAJ John Dunmyer III, USA (Ret)	Region V
	Brig Gen Scott Chapter, GA	Maj Robert M. Komlo, USAF (Ret)	Region V
	Columbus Chapter, GA	COL Earle F. Lasseter, USA (Ret)	Region V

#### CHAPTER COMMANDER RECOGNITION, CONTINUED

13. Puerto R	ico Chapter, PR	Col Carlos P. Quiñones, USAF (Ret)	Region VI
<ul><li>14. Dallas Cl</li><li>15. Dallas Cl</li><li>16. Hill Coul</li></ul>	•	MAJ William M. Coleman, USA (Ret) CPT Walter T. Garriss, USA (Fmr) CDR Ralph D. Lewis, USCG (Ret)	Region VIII Region VIII Region VIII
		MAJ Joanne F. Barton, USA (Ret) COL Jeanne J. Blaes, USA (Ret) COL Christine F. Mahon, USA (Ret) LTC Ronnie D. St. Clair, USA (Ret)	Region XIII Region XIII Region XIII Region XIII
<ul><li>22. MajGen</li><li>23. San Dieg</li></ul>	olsey Chapter, CA Pendleton Chapter, CA o Chapter, CA und Chapter, WA	CPT Alfred J. Danely, USA (Fmr) HPM Patricia J. Eggleston CAPT Sheldon L. Margolis, USN (Ret) Lt Col Richard W. Muri, USAF (Ret)	Region XIV Region XIV Region XIV

#### CHAPTER COMMANDER RECOGNITION (AT-LARGE CHAPTER)

1. BG Bultman Chapter, VA BG Raymond E. Bell Jr., PhD, USA (Ret) At-Large

#### **GENERAL STAFF EMERITUS NOMINATIONS**

No nominations received.

# 2017 MOWW PHOENICIAN AWARD ESSAY QUESTION

"GENERAL JOHN J. PERSHING WAS
EVENTUALLY CHOSEN BY
PRESIDENT WILSON TO LEAD THE
AMERICAN EXPEDITIONARY FORCE
(AEF) UPON AMERICA'S ENTRY
INTO WORLD WAR I ON THE SIDE
OF THE ALLIED POWERS. ANALYZE
GENERAL PERSHING'S COMMAND
OF THE AEF DURING WORLD WAR
I AND TAKE A POSITION ON
WHETHER HIS LEADERSHIP

#### PHOENICIAN AWARD ESSAY COMPETITION

The Military Order of the World Wars (MOWW) presents the Phoenician Award Winner, First Runner-up and Second Runner-up recipients a cash award of \$2,000, 1,000 and \$500 respectively for the best essay on a specific national issue.

The Phoenician Award provides national recognition to a Youth Leadership Conference (YLC) student who is judged as the "The Military Order of the World Wars Outstanding Student of the Year." Candidates are chosen from among students who have been selected as the student by their multi-day Youth Leadership Conference. The national winner is determined by the outcome of the essay contest, including a review of comments by the Conference Director.

MOWW's Patriotic Education Committee is responsible for the judging of this award. Upon selection of the award recipients, they receive several awards:

- The winner receives a check for \$2,000, a Phoenician Award Certificate, and a MOWW Bronze Patrick Henry Award.
- The First Runner-Up receives a check for \$1,000, a Phoenician Award Certificate, and a MOWW Bronze Patrick Henry Award.
- The Second Runner-Up receives a check for \$500, a Phoenician Award Certificate, and a MOWW Bronze Patrick Henry Award.

All award recipients receive their awards during local MOWW ceremonies attended by family, fellow students, friends and local media. In addition, MOWW features them in *The Officer Review*® magazine and in the Military Order's annual MOWW Convention Book.

#### The 2017 Phoenician Award, Winner | Paris Nguyen

San Diego Youth Leadership Conference San Diego State University

Paris Nguyen attended the 2016 San Diego Youth Leadership Conference where he was selected as the Top Leader of the program. Currently, he is a sophomore at Rancho Bernardo High School in San Diego, CA, where he is an active member of the Marching Band, Jazz Band and the Drumline. He was recently selected to be the sophomore representative at the HOBY Leadership Camp for Rancho Bernardo High School. Additionally, Paris is also a member of the Red Cross Club, California



Scholarship Federation and the National Honor Society. Outside of school, Paris is a Life Scout in the Boy Scouts.

#### Winning Essay: "A Good Leader Can Win a Battle, but a Great Leader Will Win the War"

"I am not afraid of an army of lions led by a sheep; I am afraid of an army of sheep led by a lion" —Alexander the Great. Naturally, sheep will avoid confrontation and flee in the midst of danger. Similarly, the US attempted to avoid confrontation, but as time progressed, the US could no longer flee from its predator, World War I. This young army of sheep was led by a lion named General John J. Pershing. From poverty and adversity, Pershing rose through the ranks and graduated as the First Captain of his class. Upon returning to West Point as a tactical officer, he earned the nickname, "Black Jack," for the iron discipline that would eventually lead him to greatness. President Woodrow Wilson's selection of General John J. Pershing to lead the AEF was justified through the general's goal-oriented leadership actions and effectiveness in executing the mission by successfully achieving peace.

General Pershing's ability to put the mission before his pride demonstrates his goal-oriented leadership. Upon his selection, Pershing intended to turn the AEF into an individual fighting force to create a sense of pride and nationalism among his troops. Although the end result of victory relied on the integrity of the AEF, he quickly prioritized the ends over means when the circumstances changed. In 1918, the German forces were on the verge of breaking through the British Fifth Army and separating them. German success would have caused the end of the Allied Forces (New York Times). Pershing's bold decision to sacrifice the pride and nationalism of the AEF for the greater good resulted in the AEF in France being placed under Marshal Foch (US CMH). Pershing's focus on the war was broadened to an overall perspective of achieving the goal. Nationalism and pride would mean nothing without victory. His goal-oriented leadership demonstrates his understanding of the obligation he has to his nation, troops, and mission.

General Pershing's leadership resulted in the efficiency and effectiveness of the AEF along with other Allied forces in defeating the Central Powers. Under Marshal Foch's command, the AEF was distributed among French divisions which allowed the Allied Powers to suppress the German Forces. Since the tide shifted in the Allied force's favor, Pershing was set on reassembling the AEF. (New York Times). He believed this created a more effective army because men who fight for their nation are stronger and more efficient. The new AEF would go on to attack Saint-Mihiel and make the final push at Argonne. Pershing's success at Argonne resulted in the Germans being trapped by France, Britain and the AEF, which eventually led to the armistice of Compiègne (New York Times). The end goal of peace was met through Pershing's effective and efficient leadership.

General John J. Pershing did not have much of a say about entering the war, but he could decide whether or not to end it. Like the sheep that are led by a lion, The AEF's lion led them to triumph. ★

#### 2017 Phoenician Award, First Runner-Up | Sven Lohse

#### Southwest Youth Leadership Conference Texas A & M University

Sven Lohse is currently a junior at the Texas Academy of Mathematics and Science (TAMS). TAMS is an early college entrance program that allows students to complete two years of college while earning their high school diplomas. The academy only accepts about 200 students from around Texas each year. At his former school, Allen High School, he was in the top 3% of his class of over 1,500 students. He is an Eagle Scout and served as the Senior Patrol Leader of Troop



1299. He received four presidential service awards in recognition of the 250+ hours that he devoted to the Collin County Teen Court. In this program, he served as an attorney for teens with offenses ranging from speeding tickets to possession of drug paraphernalia. He is fluent in Chinese, English, and German. He placed first in the Texas State German Contest against other native speakers in the extemporaneous speaking category. Sven plans on studying Aerospace Engineering in the future.

#### 1st Runner-Up Essay: "General of the Armies John J. Pershing: A Study in Leadership"

As the US entered WWI, President Wilson tasked General John J. Pershing with developing the American military into an effective fighting force, ending the war in Europe, and establishing the US as a world power. By completing these three herculean tasks, Pershing justified his selection as leader of the American forces.

In 1917, the US Army only numbered around 140,000 troops, and most of Pershing's officers had not commanded anything larger than a battalion. To mitigate this, Pershing established new training doctrines and increased recruitment. Pershing also understood the need to equip his troops properly. Aware of the deficiencies of old-model combat boots, he recommended the redesign of boots that would better serve his troops. Such small and large-scale attentiveness to the needs of his soldiers allowed Pershing to create an enormous force of two million troops in less than two years.

Pershing's leadership qualities—including his trust in subordinates, recognition of talent, and ability to be flexible, were instrumental in winning the war in Europe. For example, after the open-warfare doctrine that Pershing had espoused failed during the Meuse-Argonne offensive, he delegated command to Lieutenant General Hunter Ligget. Reasoned judgement by Pershing again occurred—this time with reference to untapped talent—after Pershing unfairly berated a subordinate during inspection. A young George Marshall intervened to cut short Pershing's tirade. Pershing later rewarded Marshall's courage and sound reasoning by inviting him to join his key staff. Under Pershing's command, Marshall played an important role in planning operations for the Meuse-Argonne offensive, which spelled the end of the German military. In another instance, even though Pershing was under orders to resist the dispersal and assimilation of US forces into European armies, he gave Marshal Foch's staff control at the divisional level in order to facilitate coordination during battle. This move allowed the US Army to benefit from the guidance of more experienced European officers, but also allowed the US Army to maintain its autonomy. It is clear that Pershing's great leadership set up victory for the Allied Forces.

In addition to his two previous charges, Pershing was also tasked with establishing the US as a world power. Recognizing that the US Army had to be seen as an individual force rather than as a resource merely for augmenting depleted European ranks, Pershing established the doctrine that US soldiers would serve primarily under the command of American officers, a choice that his fellow allied officers questioned. Pershing, though, remained firm in his decision, which ultimately allowed the Army to gain valuable experience and become a dominant force on the battlefield. As a result, at the Paris Peace Conference the United States was included as one of the primary four countries in the deliberations.

By creating a two-million strong Army and then establishing the US as a dominant force in Europe, General Pershing consistently demonstrated leadership and effectiveness in carrying out his mission. His dedication toward his country and men more than justified his selection as the leader of the American forces. \*

#### 2017 Phoenician Award, 2nd Runner-Up | Daniel Nguyen

Arizona Youth Leadership Conference Arizona State University

Daniel Nguyen was born in Fort Hood, TX, in 1999. His parents, LTC David Nguyen, USA (Ret), and Tiffany Nguyen are immigrants who fled from Vietnam after the war. Growing up in a military family, Daniel lived in multiple states and attended multiple schools until his father retired to Arizona. He is currently a senior attending Liberty High School in Peoria, AZ. He has excelled while attending Liberty HS. He is the Treasurer of the both National Honor Society and the Spanish Honor



Society, and was elected Treasurer of the Speech and Debate Club. He is an AP Scholar with Distinction. He is a member of both the Health Occupations Scholars of America and Future Business Leaders of America. He participated in cross country, and track and field, and received athletic achievement awards in both. His other awards and honors included elected Speaker of the House, and received the Floyd Niewald Memorial Award at the American Legion AZ Boys State. He also won the Best Essay for the Hemingway Writing Contest. He was accepted into the University of Arizona's Honors College and will continue his studies there in the Fall of 2017. He plans on pursuing a future serving in the military as a medical doctor.

#### 2<sup>nd</sup> Runner-Up Essay: "General John J. Pershing's Leadership of the AEF"

At the start of the United States' entrance into World War I, President Wilson was tasked with a difficult decision: the selection of a single general to oversee all of the American forces who were to fight in continental Europe. Wilson settled upon Major General Pershing, who had just returned from his tour leading an expedition into Mexico in an attempt to capture the revolutionary Pancho Villa. Pershing was given significant autonomy by Wilson to lead the American Expeditionary Force (AEF) in Europe. Some of his tactics, such as his use of frontal assaults, are criticized by some military historians. However; his refusal to amalgamate the American forces and his leadership during the establishment of the US. First Army both ensured an allied victory in Europe and granted the United States more leeway in post-war discussions. This helped to secure the American position as a post-war peace-keeping power. Because of this, Pershing not only completed his mission, but completed it in a way that forwarded America's goals, fully justifying his appointment as commander of the AEF.

A natural leader since his days at West Point, Pershing instilled his ideals of iron discipline into the newly created AEF. When Pershing began his command, the US Army was composed of 130,000 men and no reserves. In just 18 months, Pershing transformed an ill-prepared military into a disciplined fighting machine numbering two million strong. One of Pershing's most innovative techniques is the integration of combined arms within the AEF. Under Pershing's leadership, the Army, previously lacking training in the use of artillery, aircraft and armor, began to incorporate their use in the execution of the AEF. This allowed a much greater freedom in regards to the dynamism in the operational plans of American forces.

Not only did Pershing overhaul the Army and led it to major victories during the war, he also made many improvements in the training, logistics and command structure of the Army. Having previously led an expedition into Mexico, Pershing understood the importance of having a strong support structure behind the scenes. Pershing established a staff college in France modeled after the Command and General Staff College at Fort Leavenworth, allowing the next generation of young officers to have proper, formal training. Pershing also grasped the importance of supply and logistics, and meticulously planned those factors insisting that everything be in place before committing soldiers to battle. His work in these areas ensured that the American forces were properly prepared to wage war.

Pershing recognized a major flaw inherent to every military, both in the 20th century, and in the modern day: they are ill-prepared to fight the wars of the future. Pershing understood the need to constantly modernize military equipment and tactics to prepare for future unknown threats and future warfare. When faced with the monumental challenge of preparing America for a major war, General Pershing accomplished his mission with excellence, and led the US forces to an Allied victory. ★

#### **COMMANDERS-IN CHIEF | HONORARY CINCS**

- 1. 

  ♣ G/A John J. Pershing

- 6. 

  ♣ President Dwight D. Eisenhower
- 7. Admiral Arthur W. Radford
- 8. President Herbert C. Hoover
- 9. 

  ♣ G/A Omar N. Bradley
- 10. 

  ♣ President Ronald W. Reagan
- 12. President George H. W. Bush
- ₱ Deceased

# **2017 MOWW Convention Book**

#### **COMMANDERS-IN CHIEF | PAST CINCS**

- 1. 

  M MG George H. Harries (1920-1925)
- 2. MG Mark L. Hersey (1925-1926)
- (1926-1927)
- 4. 

  ♣ COL Thatcher T. P. Luguer (1927-1929)
- (1929-1930)
- (1930-1933)
- 7. 

  ★ LTC George E. Ijams (1933-1936)
- 8. A RADM R. R. Belknap (1936-1938)
- 9. 

  COL Edward N. Wentworth (1938-1939)
- 10. 

  ♣ LCDR Charles A. Mills (1939-1940)
- 11. 

   COL Charles C. Allen (1940-1941)
- 12. 

  MAJ Ennalls Waggaman (1941-1942)
- 13. 

  LCDR Charles Hann (1942-1943)
- 14. 

  MG Albert L. Cox (1943-1944)
- **15.** ★ LCDR David Sholtz (1944-1945)
- **16.** ♣ ADM William H. Standley (1945-1947)
- (1947-1948)
- 18. 

  ★ COL Van R. H. Sternbergh (1948-1949)
- 19. A RADM William R. Furlong (1949-1950)

- 20. A LTG Milton G. Baker (1950-1951)
- 21. A RADM Harold C. Train (1951-1952)
- 22. 

  MG Melvin J. Maas (1952-1953)
- 23. MAJ Omer W. Clark (1953-1954)
- 24. 

  MAJ Harry Okin (1954-1955)
- 25. 

  VADM Charles A. Pownall (1955-1956)
- (1956-1957)
- 27. 

  LTC Howard E. Cox (1957-1958)
- 28. 

  ♣ CPT Robert G. Kales (1958-1959)
- 29. MG W. Irvine (1959-1960)
- 30. BG J. L. Whitney (1960-1961)
- 31. A LTC Vaughn H. Huse (1961-1962)
- 32. 

  ♣ CDR Hans von Leden, USN (Ret) (1962-1963)
- 33. 

  ♣ COL Henry G. Simmonite (1963-1964)
- 34. 

  BG Joseph Cohen (1964-1965)
- (1965-1966)
- **36.** ★ BG Louis J. Fortier (1966-1967)
- (1967-1968)

- **38.** ♣ MAJ Thomas F. Faires (1968-1969)
- **39.** ★ VADM George C. Dyer (1969-1970)
- **40.** ★ LCDR Robert E. Steman (1970-1971)
- **41.** ★ BG J. Paul Holland (1971-1972)
- **43.** ★ LTC Fred A. Kaps (1973-1974)
- **44.** ⊈ CDR J. Paul Scheetz (1974-1975)
- **45.** ★ LTC Starbuck Smith, Jr. (1975-1976)
- **46.** ★ Lt Col Peter Burrows (1976-1977)
- **47.** ★ BG A. R. Brownfield (1977-1978)
- **48. №** COL L. Sam Moore (1978-1979)
- **49.** ★ LT William A. George (1979-1980)
- **50.** ★ COL Wesley H. Vernon (1980-1981)
- **51.** ★ COL Jack N. Rogers (1981-1982)
- **52.** ★ LCDR Roy C. Anderson, Jr. (1982-1983)
- **53.** ★ COL Adrian L. Hoebeke (1983-1984)
- **54.** ★ LT Blair F. Fulton (1984-1985)
- **55.** ★ CPT Jeptha C. Tanksley (1985-1986)
- **56.** ★ COL William H. Waugh, Jr. (1986-1987)
- **57. №** CPT John E. Goggin (1987-1988)

- **58.** ★ COL Francis S. Donnell (1988-1989)
- **59.** ★ MG Frederick A. Welsh (1989-1990)
- **60.** ★ Capt Dwight F. Copley (1990-1991)
- **62.** ★ COL O. G. A. Mastroianni (1992-1993)
- **63.** ★ CAPT Wendell C. Phillips (1993-1994)
- **64.** ★ COL Richard A. Palewicz (1994-1995)
- **65.** ★ Col B. Dean Smith (1995-1996)
- **66.** ★ COL Homer C. Schmidt (1996-1997)
- **67.** MG Franklin E. Miles, USA (Ret) (1997-1998)
- **68.** LTC Alfred H. M. Shehab, USA (Ret) (1998-1999)
- **70.** 1LT A. Earl Luetge (2000-2001)
- **71.** 1st Lt Donald G. Allen, USAF (Fmr) (2001-2002)
- **72.** CAPT R. M. Stevens, USN (Ret) (2002-2003)
- **73.** COL Brion V. Chabot, USA (Ret) (2003-2004)
- **74.** COL Bert L. Rice, USA (Ret) (2004-2005)
- **75.** COL Jack B. Jones, USA (Ret) (2005-2006)
- **76.** LTC David R. Titus, USA (Ret) (2006-2007)
- **77.** Col James D. Elmer, USAF (Ret) (2007-2008)

- 78. LTG Robert L. Wetzel, USA (Ret) (2008-2009)
- 79. COL Philemon A. St. Amant II, USA (Ret) (2009-2010)
- 80. Col Clifford D. Way, Jr., USAF (Ret) (2010-2011)
- 81. CAPT Russell C. Vowinkel, USN (Ret) (2011-2012)
- 82. LTC Gary O. Engen, USA (Ret) (2012-2013)
- 83. Capt Deborah A. Kash, USAF (Ret) (2013-2014)
- 84. Capt John M. Hayes, USAF (Fmr) (2014-2015)
  - ₱ Deceased

#### **COMPANIONS** | *Emeritus*

- 1. LTC Henry A. Adams
- 1LT Marion S. Ball
- MAJ JoAnne Barton 3.
- COL Joseph H. Barber
- Maj Silas W. Bass 5.
- **▼** COL John C. Butler
- 7. 母 COL Thomas E. Douglas, Jr.
- COL Juan R. Figueroa
- COL John G. Fuller
- 10. COL F. W. Grant
- 11. 

  ♣ Col Frederick J. Graves, USAF (Ret)
- 12. COL Alden G. Hacker
- 14. Col Watt G. Hill, Jr.
- 15. Col Edward V. Hoersch
- 16. CAPT Watt W. Jordan, Jr.
- 17. Lt Col Calvin J. Kadous
- 18. COL Charles F. Long
- 19. CW4 Robert R. Meier
- 20. ♣ COL Robert G. Meyler, Jr.
- 22. CW4 Robert R. Ozier
- 23. Maj Joseph H. Reus
- 24. MAJ Irvin Schlenker
- 25. LTC William G. Shrecengost
- 26. CH (COL) Ralph L. Smith, Jr.
- 27. A Col James M. Snyder
- 28. Patricia J. Snyder

- 29. CPT Francis R. Spaniola
- 31. CDR Waldemar D. Stopkey
- 32. Lt Gen C. M. Talbott
- 34. Col Jerrold L. Wheaton
- 35. ♣ COL J. Trigg Wood, Jr.
- 36. COL Pendleton Woods
- 37. COL Donn W. Yoder
- ₱ Deceased