

# 2020 MOWW ALMANAC



The Military Order of the World Wars (MOWW, Inc.) is a premier, patriotic Veterans Service Organization inspired by a suggestion of General of the Armies John J. "Blackjack" Pershing, AUS (Ret), and made real by the Order's first and longest-serving Commander-in-Chief, Major General George H. Harries, AUS (Ret), who served as such from 1920-1925. Since then, the Order has promoted good citizenship and public service. MOWW chapters provide opportunities to support patriotic education for youth, ROTC and JROTC award programs, scout recognition and more. General Harries' example reminds us that being a MOWW Companion is more than wearing a membership pin. It is about what we selflessly volunteer to do together—even during challenging times—to serve youth, community, and nation.

**HQ MOWW Alexandria, Virginia [www.moww.org](http://www.moww.org)**



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DISTINGUISHED LEADERS

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- 173 Honorary Commanders-in-Chief
- 173 Past Commanders-in-Chief
- 176 Companions *Emeritus*

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 ✘ PCINC COLONEL JAMES DeELTON ELMER, USAF (RETIRED) ✘
 

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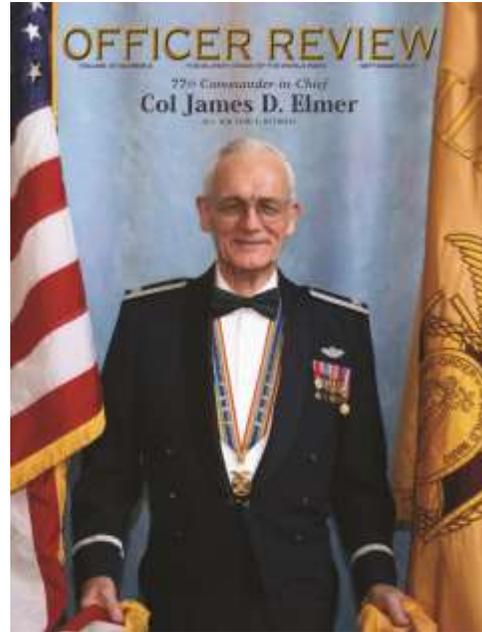
77TH COMMANDER-IN-CHIEF, MOWW (2007-2008)

30 JUNE 1934 –14 JULY 2020

Past CINC Col James D. Elmer, USAF (Ret), 86, passed away on 14 July 2020.

James DeElton Elmer was born in Richland Center, WI, to Drayton Lee Elmer and Violet Evelyn (Stibbe) Elmer. Jim earned a vocational agriculture bachelor's degree in secondary education from the University of Illinois, graduating with honors. Through ROTC, he received his commission as a second lieutenant. Graduating second in his class from navigator training, he began an assignment in RC-121s based in California. Later he became a Master Navigator. PCINC Col Elmer served two tours in Southeast Asia as a navigator, accumulating 9,000 flying hours with 800 combat hours. His awards include the Legion of Merit (two Oak Leaf Clusters), the Distinguished Flying Cross, and the Air Medal (ten Oak Leaf Clusters).

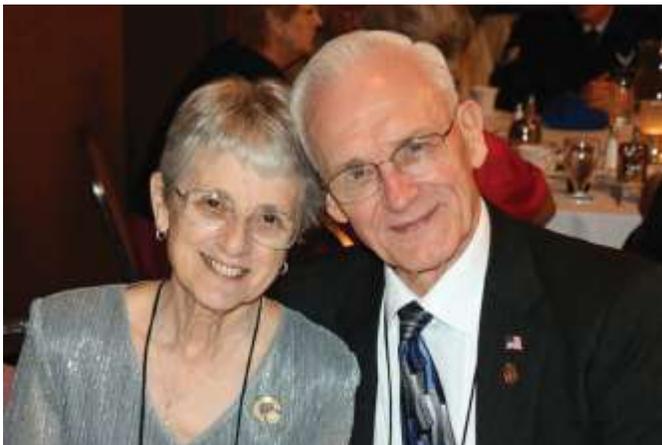
Following duty as an ROTC instructor and an assignment at Air Force ROTC Headquarters, he was Base Commander at Little Rock AFB and then Commander of the Air Force Aerospace Audiovisual Service (AAVS). In 1986, he was awarded the US Air Force's Order of the Sword, a special program where noncommissioned officers of a command honor individuals they hold in high esteem.



At McClellan AFB, he earned the distinction of the 963rd "volunteer for everything." He was commander of a thirteen-man Physical Training Unit, Squadron Athletic Officer, Squadron Mail Officer, and built a picket fence around wing headquarters, which may still be standing. He always felt "if you always do your best and respect those who help you, everything will turn out okay."

As a Companion and under his leadership, the number of students receiving flag education has increased each year. In 2016, 6,000 Arkansas fifth graders received flag education training. He served as an active member of many patriotic organizations. He was instrumental in helping to organize the Central Arkansas Chapter.

Col Elmer is survived by his wife of 63 years, Ruth B. Elmer, a Hereditary Perpetual Member of MOWW, who has been involved in numerous MOWW activities over the years. The Elmers have four children, many grandchildren, and great-grandchildren.



In 2017, PCINC Col Elmer, and Mrs. Ruth B. Elmer, HPM, donated \$100,000 to the Military Order. This gift generously supports the Phoenician Award Essay Prizes.

A private burial was held in the Arkansas State Veterans Cemetery. A memorial service will be held later when Covid-19 restrictions allow. In lieu of flowers, donations may be made to a favorite charity. ★

## DIGNITY OF THE ORDER

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The Dignity of the Order is always applicable to all Companions in all forums and gatherings, and in all forms of communication.

It was founded on selfless service, courtesy, and Companionship. It operates using its organizational structure as supported by the democratic process.

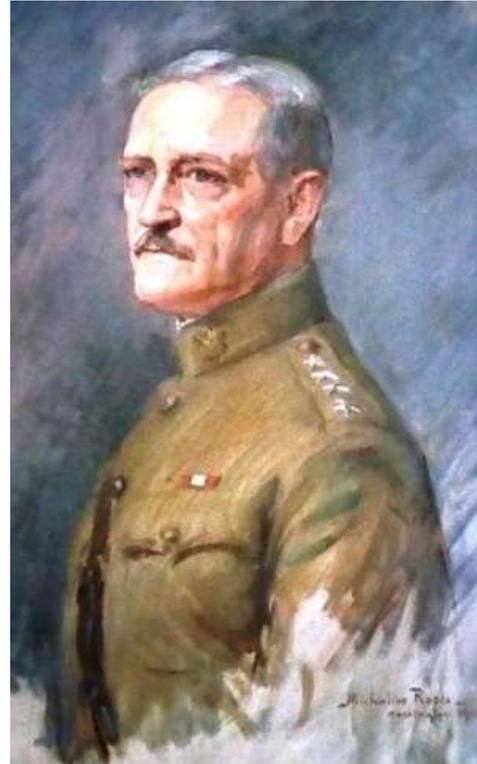
While discussion is encouraged, we should never forget that every Companion is an officer or a hereditary family member of an officer. Thus, every Companion is naturally a gentleman or gentlewoman. As such, they should be afforded every dignity—regardless, the forum, the means of communication, or the issue.

Respectful treatment is always due every Companion, just as it is for those Companions holding any office or position within the Order.

Latitude will be allowed during the debate process to allow all to express their views. However, the Order expects each Companion participating in such debates—regardless, the forum, or whether in convention or not—to respect their fellow Companions always and exemplify dignity of the Order.

Certainly, alternative views can be aired, and debate encouraged. Such things are the hallmarks of a healthy, vibrant, and learning organization. However, any alternative views should be gracefully offered. Personal attacks on, or campaigns against, fellow Companions are prohibited always in all forums via all means, whether in convention or not.

Presentation of individual views must be expressed calmly and intelligently, and in a dignified manner. To do otherwise reflects negatively on the individual presenter, negatively impacts order, discipline, and morale, and demeans the Order.



For a century, we have been a proud Order, known for its dignity, collegiality, and contributions to America. Each of us, and all of us together, are expected to do our personal and collective utmost to maintain that storied tradition.

*NOTE: Convention attendees should silence cell phones, pagers, or tablets during all convention activities and sessions, working groups and meetings.*

## PREAMBLE TO THE MOWW CONSTITUTION

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“To cherish the memories and associations of the World Wars waged for humanity.

To inculcate and stimulate love of our Country and the Flag.

To promote and further patriotic education in our Nation.

Ever to maintain law and order, and to defend the honor, integrity, and supremacy of our National Government and the Constitution of the United States.

To foster fraternal relations among all branches of the Armed Forces.

To promote the cultivation of Military, Naval and Air Science, and the adoption of a consistent and suitable policy of National Security for the United States of America.

To acquire and preserve records of individual services.

To encourage and assist in the holding of commemorations and the establishment of Memorials of the World Wars.

And to transmit all these ideals to posterity, under God and for our Country, we unite to establish the Military Order of the World Wars”

## MOWW STRATEGIC PLAN (2020-2025):

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**Article III. Strategic Goals.** Using MOWW’s Strategic Plan is essential to achieving outcomes vital to the Order. Success in achieving all Strategic Goals is based on using measures of performance to track progress to achieving each strategic goal as a part of recurring governance activities. At the end of each Operating Year, MOWW will publish a Strategic Goal Report Card with metrics for the Order, regions, and chapters.

- A. Strategic Goal 1 (SG-1): “Recruit, Convene & Involve Companions.”
- B. Strategic Goal 2 (SG-2): “Provide Companion Leadership Training.”
- C. Strategic Goal 3 (SG-3): “Mentor and Develop Companions.”
- D. Strategic Goal 4 (SG-4): “Conduct Chapter Advertising and Publicity.”
- E. Strategic Goal 5 (SG-5): “Expand and Improve Chapter Outreach Programs.”
- F. Strategic Goal 5 (SG-5): “Recognize Companion Excellence.”

## 2018 MOWW CONVENTION &amp; GENERAL STAFF MEETING MINUTES (DRAFT)

(DUE TO THE COVID-19 PANDEMIC, THERE WAS NO 2019 MOWW CONVENTION. CONSEQUENTLY, THESE MINUTES ARE STILL IN DRAFT)



THE MILITARY ORDER OF THE WORLD WARS, INC.<sup>®</sup>  
 435 NORTH LEE STREET  
 ALEXANDRIA, VIRGINIA 22314-2501

22 August 2019

**FROM:** HQ MOWW/CS**SUBJECT:** 2019 MOWW Convention & General Staff Meeting Minutes**TO:** Companions of The Military Order of the World Wars<sup>®</sup>**MORNING SESSION**

- **CALL TO ORDER**
  - In accordance with the Military Order of the World Wars (MOWW) Constitution and Bylaws, the Joint Session, 2019 MOWW Convention Pre-Convention General Staff (GS) Meeting and the 2019 MOWW Convention Meeting were called to order on Saturday, 9 Aug 19. Roberts Rules of Order (Revised) applied. When mentioned, "Convention Book" refers to the 2019 MOWW Convention Book.
  - After the Invocation and Presentation of Colors, the Pledge of Allegiance and the reading of the Preamble, the Commander-in Chief called for a motion omitting a roll call. The motion was made, seconded, and affirmed by a majority vote.
  - Next, CINC LTC John H. Hollywood, USA (Ret), welcomed dignitaries and presented his welcoming remarks. In doing so, he praised all Companions for their great work and expressed his special appreciation to those Companions attending the 2019 MOWW Convention.
- **OLD BUSINESS**
  - Attendees accepted the minutes of the 2018 MOWW Convention and General Staff meeting minutes with minor adjustments.
- **NEW BUSINESS**
  - The CINC presented the Convention Rules (Convention Book), affirmed by a majority vote. Next, he presented the "Dignity of the Order," also as requirements. Next, he presented "Convention Delegate Information, and information on "Candidate Presentations & Region Caucuses." The host chapter presented administrative announcements.
  - National Officers and committees presented their annual reports, which are in the 2019 MOWW Convention Book. Reports presented orally and those in the 2019 MOWW Convention Book but not presented orally, were approved by a majority vote.
    - No resolutions were received or presented.
    - Thirteen amendments were presented and approved by a vote on each. They are listed in the 2019 MOWW Convention Book

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*"Serving Youth, Community, and Nation"*

- o The CINC announced the MOWW election slate of candidates and called for a vote. After a motion and a second, the slate was approved by a majority vote in the affirmative. Next, the CINC called for a vote on the candidates, and they were approved by a majority vote. The CINC then announced the results of the vote.
- UNFINISHED BUSINESS
  - o The Detroit Chapter, MI, provided a 2020 MOWW Convention Update. [Note: the EXCOM later cancelled this convention due to the COVID-19 Pandemic for health and safety reasons.]
- FOR THE GOOD OF THE ORDER
  - o The CINC called for any "for the good of the Order" items. Hearing none, he recessed the Convention.

#### AFTERNOON SESSION

- CALL TO ORDER
  - o In accordance with the Military Order of the World Wars (MOWW) Constitution and Bylaws, the Joint Session, 2019 MOWW Convention Pre-Convention General Staff (GS) Meeting and the 2019 MOWW Convention Meeting were again called to order. Again, Roberts Rules of Order (Revised) applied. As before, when mentioned, "Convention Book" refers to the 2019 MOWW Convention Book.
- OLD BUSINESS
  - o None.
- NEW BUSINESS
  - o CINC-Elect LTC Charles S. Chamberlin, Jr., USA (Ret), announced his appointments to the EXCOM, his selections as Assistant National Officers, chairs of standing national committees, boards, and other appointments. This included a call for a vote to ratify his selections to the MOWW, Inc., Board of Trustees. Those nominations were approved by a majority vote. All those cited and the elected slate of officers will be published in *The Officer Review*<sup>®</sup> and the MOWW National Directory.
- FOR THE GOOD OF THE ORDER
  - o The CINC-Elect called for any "for the good of the Order" items. Hearing none, he recessed the MOWW Convention.

#### CINC BANQUET

- CALL TO ORDER
  - o CINC reconvened the MOWW Convention (i.e., the CINC Banquet).

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*"Serving Youth, Community, and Nation"*

- NEW BUSINESS
  - The following CINC Banquet activities were completed:
    - Presentation of MOWW Recruiting Awards.
    - Presentation of General of the Armies John J. Pershing Chapter Activities Award.
    - Outgoing-CINC LTC Hollywood presented National Commander Award to then-SVCINC (and Incoming-CINC) LTC Charles S. Chamberlin, Jr., USA (Ret).
    - Outgoing-CINC LTC Hollywood presented the Distinguished Service Award (DSA) to VADM Barry R. McCaffrey, USN (Ret).
    - VADM Robert L. Thomas, Jr., USN (Ret), the DSA recipient, presented remarks.
    - The Presiding Officer of the National Officer Installation Ceremony installed the CINC-Elect, the SVCINC/VCINCS-Elect, and other elected officers and appointed officers.
  - The Immediate Past Commander-in-Chief LTC Hollywood and the Commander-in-Chief LTC Chamberlin made closing remarks.
- FOR THE GOOD OF THE ORDER
  - After a Benediction by the Chaplain General, the CINC requested “for the good of the Order” topics. Hearing none, he adjourned the 2019 MOWW Convention.

FOR THE GOOD OF THE ORDER

## DRAFT

ARTHUR B. MORRILL III  
Brigadier General, USAF (Retired)  
Chief of Staff & COO, MOWW, Inc.\*

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*“Serving Youth, Community, and Nation”*

## EXECUTIVE LEADER BIOGRAPHIES



SVCINC LTC Charles S. Chamberlin, USA (Ret), is a 1960 Texas A&M Distinguished Military Graduate, receiving a BS degree in Industrial Engineering. He also holds a Master of Business Administration degree (Fairleigh Dickinson University). His 20 years of US Army service included: 101st Abn Div; 10th SFG (Abn) (Co Cmdr); 5th SFG (Abn) (Vietnam); Career Course Distinguished Graduate; USMA Tactical Off; USAFA Army Exchange Officer; MACV J-6 (Vietnam); 9th Inf Div (Battalion XO); Army C&GS College; NMCC JCS (Pentagon), Emergency Action Officer; 2nd Inf Div (Battalion Cmdr) and The Defense Communications Agency as Implementation Branch Chief. He wears the Combat Infantryman Badge, Ranger Tab, Master Jump Wings, German, and Vietnamese Jump Wings, and the JCS Badge. After his 1981 Army retirement, he was a telecommunications executive for 28 years (14 years as a corporate vice president). He joined MOWW in 2004, serving as the Dallas Chapter's Junior Vice Commander and Chapter Commander, and as the Region VIII Commander. He was the Chair, Council of Area Commanders, and served on the EXCOM. He is an Outstanding Service Award, Silver and Gold Patrick Henry Medal recipient. ★



SVCINC BGen R. Frederick Lopez, USMCR (Ret), served 31 years on active duty and in the United States Marine Corps Reserve. His tours of duty include 13 months in Vietnam (1968-1969), including duty as a Rifle Platoon Commander (Vietnam) and Sniper Platoon Commander (Vietnam), Company Commander, S-3 Operations Officer, Infantry Battalion Commander, Assistant Division Commander, Commanding General 4th Marine Division, and Deputy Commanding General 1st Marine Expeditionary Force. Medals and decorations include the Distinguished Service Medal, the Bronze Star Medal with Combat "V," the Navy Commendation Medal, the Combat Action Ribbon and numerous other decorations and badges, including the Navy & Marine Corps Parachutist Wings. He holds a BS (Mathematics) from California Polytechnic (San Luis Obispo) and an MS (Computer Science) from West Coast University. He retired from Raytheon Company in 2007 as a Director of Engineering, Electronic Warfare Systems. He has been a Companion in MOWW for 19 years, holding command positions at the chapter, department and region levels, General Staff Officer (Elected), and his current position as Vice Commander-in-Chief. ★

## EXECUTIVE LEADER BIOGRAPHIES



VCINC BG Perez graduate from the University of Puerto Rico (BS, Business Administration, magna cum laude) as a Distinguished ROTC Cadet. He also holds a MS (Administration Science) from Central Michigan University. He graduated from the Airborne School, the Quartermaster Officer Basic Course; Inter-American Defense College (Fort McNair) and the Joint Task Force Commander Course (Northern Command). His last duty assignment was Director, Joint Staff (Joint Force HQ, PRARNG) and Contingency Commander (PRARNG). He previously served as the Deputy Chief of Staff for Logistics, PRARNG. His awards and decorations include the Meritorious Service Medal (3-BOL), Army Commendation Medal (1-BOL), Army Achievement Medal (1-BOL), Army Reserve Components Achievement Medal and the Puerto Rico National Guard Commendation Medal. He wears the Parachutist Badge and the Adjutant General Staff Identification Badge. Prior MOWW positions held include duty as the Commander, Puerto Rico Chapter (PR). ★



VCINC LTC Michael A. Okin, MD, USAR (Ret), who replaced VCINC CDR Hartman as a VCINC, graduated from Washington & Lee University in 1976 with a BS in Biology. He then joined the Army via the Health Professions Scholarship Program through which he attended the University of Virginia (UVA) School of Medicine graduating with his MD in 1980. His internship and residency in Family Medicine was at Dwight David Eisenhower Army Medical Center, Fort Gordon, GA, graduating in 1983. He transferred to Fort Bragg, NC, where he was a residency staff member at Womack Army Community Hospital and a Clinical Instructor, Family Medicine, at the University of North Carolina (Chapel Hill) where he completed a Fellowship in Family Medicine in 1985. While at Fort Bragg, he deployed to Grenada. In 1987, he transferred to the Army Reserve and moved to Lynchburg, VA, serving as the Associate Director, Lynchburg Family Medicine Residency Program, and as a Clinical Associate Professor in Family Medicine, UVA. In 1991, he was recalled to active duty during the Gulf War and deployed with the 475th MASH, 332nd Medical Brigade. In 1995, he went into private practice with Central Virginia Family Physicians (CVFP). In 1997, he retired from the Army Reserve and in 2015 retired from the active practice of Family Medicine. He currently works part-time

as the Director, CVFP Laboratory and Diagnostic Services. He joined MOWW's Virginia Piedmont Chapter in 2006 and has served as its commander, an EXCOM member, the Vice Chair of the Education & Training Committee, and a member of the Strategic Planning Committee. ★



VCINC Maj Robert J. Williams, USAF (Ret), was commissioned by the United States Air Force in 1969. He wears the Master Aircraft Maintenance-Munitions Badge and has served as an aircraft maintenance officer at Ellsworth AFB, U-Tapao Airfield, Offutt AFB, Chanute AFB; RAF Mildenhall and Minot AFB. Retiring in 1988, he next spent 24 years with FlightSafety International as an Instructional Developer and Project Specialist, retiring again in 2014. As a Companion, he was the Fort Worth Chapter Junior Vice, Senior Vice and Chapter Commander. He was also the Chair, Scouting Committee, a General Staff Officer, an appointed EXCOM member, and the Adjutant/Treasurer and Commander, Region VIII. He is a recipient of MOWW's Gold and Silver Patrick Henry Medals, Outstanding Service Medal, Outreach Service Medal, Membership Medal with bronze hourglass, James E. Baird National Scouting Award, MOWW-BSA Community Service Award, and several National Citations. ★



VCINC CPT Paula R. Mitchell, Ed. D, USAAR (Fmr), holds a BSN (Graceland University), an MSN (University of Texas-Austin) and an Ed.D. in Educational Administration (New Mexico State University). She served in the Army Student Nurse Program and the Army Nurse Corps from 1971–1978, and she had tours at Fort Leonard Wood, Fort Bragg, William Beaumont Army Medical Center, and the 121st Evacuation Hospital, Army Support Command (ASCOM), Korea. She was the Volunteer Coordinator, West Texas Medical Reserve Corps (2006–2014), and Chair, El Paso Voluntary Organizations Active in Disasters (VOAD), from 2013–2015. Inducted into the El Paso Commission for Women's Hall of Fame, she received the Texas Society of Allied Health Professions (TSAHP) Distinguished Service Award and the National Institute of Staff & Organization Development (NISOD) Excellence Award. She was the Commander, MOWW's El Paso Chapter from 2012–2016 and the Commander, Department of the Rio Grande (2012–15). She was Junior Vice Commander, Region XIII (2015–2016), and is a recipient of MOWW's Silver Patrick Henry, Outstanding Service Award, and National Citation. ★



LTC John H. Hollywood, USA (Ret), is the 88th MOWW Commander-in-Chief, (2018-2019). He was commissioned as a Regular Army Officer in 1968 and retired in 1990. He holds a BS (California State Polytechnic University), a MA (University of Arizona), and an MBA (Northwestern University). His assignments included: Reconnaissance Platoon Leader, 82nd Airborne Division; Interrogation Officer, 1st Infantry Division, RVN; Instructor, Intelligence Center and School; Instructor, Psychological Operations School, Institute for Military Assistance; Organizational Development Staff Officer, Field Station Berlin; Operations Officer, 766th MI Detachment, Berlin, GE, (actions resulted in the arrest of an East German agent trying to recruit US military personnel for the USSR); Chief, Waivers and DEP, U.S. Army Recruiting Command; S-3, First Recruiting Brigade, Ft. Meade, MD; Acting Commander, Boston Recruiting Battalion, Boston, MA; Deputy Commander & Operations Officer, Personnel Security Clearance Facility, Fort Meade, MD. His awards and decorations include the Legion of Merit, Bronze Star Medal, Meritorious Service Medal (3-BOLC), Army Commendation Medal (2-BOLC), and the Republic of Vietnam Cross of Gallantry. He is a graduate of the Infantry Officer's Basic Course;

Ranger; Airborne; Area Intelligence; Counterintelligence; Military Intelligence Advanced Course; Organizational Effectiveness Staff Officer Course, and; Command and General Staff School. He is also a retired financial planner & Managing Partner of Rosenzweig, Hollywood & McDowell, a financial services firm. He is an Adjunct Associate Professor, University of Maryland Global Campus. In the MOWW, he is a former SVCINC, VCINC, Treasurer General, General Staff Officer, and chapter commander, among other positions. He is a recipient of the Order's National Commander's Medal, Gold Patrick Henry Medal, Silver Patrick Henry Medal, Outstanding Service Medal, Outreach Service Medal, Membership Medal (Perpetual), and the Exceptional Companion Award.



Brig Gen Arthur B. Morrill III, USAF (Ret), is MOWW, Inc.'s Chief of Staff and Chief Operating Officer. He is also the Commander, BG Bultman Chapter (At Large) and Adjutant-Treasurer of the Northern Virginia Chapter (Region IV). General Morrill enlisted in the Air Force in 1972 and was a certified strategic nuclear missile command and control specialist (Minuteman II/III), was later commissioned in 1976, was later commissioned in 1976 as an aircraft maintenance officer, and retired in 2010 as senior logistician. He held command, line, and staff positions in aircraft maintenance and munitions, supply, logistics, plans, programming, and international affairs at squadron, wing, center, joint task force, major command, Air Staff levels, and in the joint arena (SAC, USAFE, MAC, ACC, PACAF, PACOM, AFMC, HQ USAF, and DLA). Key assignments: DLA Vice Director; HQ AFMC/A4; HQ PACAF/A4; JTF 519/J4; Director of Propulsion (OC-ALC), and; Aircraft System Program Director (OC-ALC) for the VC-25A (Air Force One) and the E-4B (NAOC). He is a recipient of the USAF Distinguished Service Medal, Legion of Merit (1-BOLC), Master Aircraft-Munitions Maintenance Badge, Basic Command & Control Badge, and Headquarters Air Force Badge, Germany's *Das*

*Abzeichen für Leistungen im Truppendienst*, and other awards and decorations. He holds a BS (*cum laude*, University of Providence) and an MPA (Ball State University). He is a resident graduate of USAF's Squadron Officer School and Air Command & Staff College (Top Third Graduate), and the Industrial College of the Armed Forces (Distinguished Graduate). He completed competitively selected resident executive programs at Harvard University, Syracuse University, and the University of North Carolina. He holds certificates in lifecycle logistics and program management from the Defense Acquisition University. Following his retirement from the Air Force and before assuming his current position, he was a senior defense consultant with the Spectrum Group. He is a graduate of Virginia's Prince William County Citizen's Police Academy. He is also a recipient of MOWW's National Commander's Medal (1-BOLC), Gold Patrick Henry Medal, Silver Patrick Henry Medal, Outstanding Service Medal, Outreach Service Medal, and the Order's Perpetual Member Medal. He was thrice MOWW's Top Recruiter of the Year. ★

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## CINC LTC CHAMBERLIN | ANNUAL REPORT

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There simply are not adequate words for me to select that would accurately reflect how proud and honored I was to have been elected to serve as your 89<sup>th</sup> Commander in Chief. Adding to that would be my induction during the Order's 100th Birthday from its founding in 1919 by General of the Armies "Blackjack" Pershing. What an impressive venue, as my start point, being the Reagan Library in Simi Valley, CA. After being sworn in as your 89th CINC, I stood at the podium preparing to address the impressive group of MOWW Companions and guests, wondering if what I was about to say would be of any value to this most distinguished crowd. You had PCINCs, region, department, and chapter commanders, as well as some key staff members, key committee members and other attending Companions. The content of my speech was focused on the "State of the Order" and what I felt we individually and collectively needed to do to reverse a harmful trend to our growth and sustainability. In concluding the speech, I offered a program (Tiger Teams) designed to assist in the needed reverse and I challenged the Order to a "Call to Arms."

Upon leaving the 2019 MOWW Convention, it was clear that for the "Call to Arms" to succeed in addressing the Order's declining membership issue, it would take the combined efforts of region, department, and chapter commanders, all national committees, and the senior leadership expertise of their respective supervising SVCINC/VCINCs, a truly competent group of dedicated MOWW Companions. To name a few of these top leaders, we have IPCINC LTC Hollywood, Chief of Staff Brig Gen Morrill, SVCINC BGen Lopez, VCINC BG Perez, VCINC LTC Okin, VCINC Maj Williams and VCINC CPT Mitchell. I could not have asked for a better group of MOWW Companions to be my senior leadership team. They have my most grateful thanks and gratitude for their tireless efforts and hard work in managing our "Call to Arms." Thanks to my team.

Those in attendance clearly accepted the challenge and committed to do whatever it was going to take to successfully achieve the desired results. As an overview, we moved through the 3<sup>rd</sup> quarter of the Operating Year, we and the rest of the world had to confront the COVID-19 Pandemic, a rapidly spreading worldwide virus that brought most daily functions to various modified halts. That included MOWW. The resulting impact on our Order and the application of our Preamble led me to suspend our onsite/in-person activities from April - May 2020.

Visits, activities, and key programs:

- Visits. During the first seven months of my operating year, I visited the following chapters; Ft Hood, North Texas, Leigh Wade, Gen Meade Christmas Dinner, Puerto Rico Christmas Gala, Atlanta/Augusta, Dallas Christmas, Hill Country, Arizona Department business meeting, Pinson and Sun City. What a pleasure for Adele and me to be able to interface with these chapters and meet so many of their kind, productive Companions. It was a real blow to us both when the planned visits came to a halt in mid-March as the virus preempted plans for the spring/summer of 2020. I truly regret that our OY 2019 had been placed in a "time out". It is imperative that we all fall in behind our next CINC and renew our growth objectives at warp speed.
- Awards. I presented three Gold Patrick Henry Medals, one to BGen Lopez, Brig Gen Morrill and SGM Culbertson. Also awarded a Silver Patrick Henry as well as several Outstanding Service Medals. It also a pleasure to present CINC Coins of Excellence to many deserving Companions for their contributions to their chapters.
- Veterans Day, Arlington National Cemetery. It was an honor to participate in the Veterans Day ceremonies at the Arlington National Cemetery Amphitheater. Representing MOWW on the stage and meeting Vice President Pence was a special treat. There were three MOWW Top 8 Companions that placed a wreath on the Tomb of the Unknowns: CINC Chamberlin, IPCINC Hollywood and SVCINC BGen Lopez. It was an honor to represent the MOWW at such a special event.
- CINC Solicitation. This year's donation goal was \$95,000. At the campaign's end, MOWW's extremely generous Companions donated \$131,608—a record amount. Significantly, five of ten regions exceeded

their donation goals. In fact, Region IV achieved 237% of its goal, generously contributing an astounding \$27,675. The other four regions exceeding their region's donation goal follow: Region III donated 202% of its goal; Region XIII donated 159% of its goal; Region VI donated 149% of its goal; Region VII donated 111% of its goal. Congratulations to those regions for a job especially well done. My sincere thanks to all MOWW Companions who donated so generously to establish a new Order record for the CINC Solicitation.

- **Region Conferences.** Prior to the Pandemic causing the suspension of our in-person outreach activities, I attended Region XIII's Department of Arizona Business Meeting. After that, all Region Conferences were conducted via teleconferences. I participated in Region IV, V, VI, VII, VIII, and XIV. I will participate in Region I's teleconference on 2 June. I also inducted the commanders of Region IV, V and VI as well as their staffs. During my visit to the Ft Hood Chapter, I also inducted the new chapter commander and his staff.
- **Tiger Teams.** My acceptance speech during our induction banquet stressed the importance in meeting if not exceeding the SG-1 membership goals. It was clear that the Order was in a disturbing membership decline and maximum effort and was required of each region and chapter to initiate actions to reverse that decline. Out of our 89 chapters, 26 had not recruited anyone the previous operating year. To address this, we initiated and managed a Tiger Team program which had regions sending experienced, caring Companions to visit those 26 chapters and assist them in revitalizing their recruiting efforts. We discovered that 8 chapters were not meeting at all during the year. Actions have been taken to close most of the non meeting chapters. More importantly, the teams were successful in getting 8 chapters to recruit one or more new members, the Victoria Crossroads Chapter recruited 3 new members. Congratulations to that chapter and the Tiger Team assigned to them. This next year, we will pass the Tiger Team management responsibility to the Region Commanders for their direct management. This past year the Hann-Buswell Memorial Chapter approved a grant to provided reimbursement funds for the teams. Much thanks to that chapter for their assistance. Funds to reimburse the Tiger Teams for their travel expenses this next OY have been budgeted by MOWW Headquarters.
- **Recruiting.** The OY 2019 recruiting goal for the Order, regions, departments, and chapters was 4% of their end strength as of 30 Jun 19. Based on the 6,717-living member strength at the beginning of OY 2019 (i.e., 1 Jul 19), that 4% Strategic Goal 1 was 254 new members. As of this writing, the Order has 81 active chapters. Of the 81, 57 have recruited one or more new members. Thanks to those 57 chapters. We have 21 chapters who have not recruited even one new member. With 86% of OY 2019 complete, to date we have recruited 207, or 82% of goal. To net out where the Order stands, starting OY 2019 at 6,717 and currently having a living member strength of 6,470, we have a net loss of 247 Companions, including the 207 new members. To stop the decline and again begin to grow, the Order MUST recruit at least one Companion net above all losses. Clearly, one of our primary objectives was to begin slowing our decline with the "Call to Arms," but as all can see, we did not achieve that objective. The decline continues at an increasing rate. It is noteworthy to mention that we have some outstanding efforts being made by over half of this Order's chapters to move us forward in a growth mode and you all have my sincere thanks for those efforts. Bottom line though, we are still in trouble.
- **Teleconferences.** The Top 8 and the EXCOM expanded their use of teleconferences to communicate directly with varying levels of the Order's command elements. It has turned out to be an excellent means of continuing a forward movement of the Order while facilitating the conduct of business in a timely and efficient manner. Regions are increasingly using this communication means, which is causing better coordination, understanding and clarity of actions throughout the chain of command. It is a process that needs to continue for the Good of the Order.
- **Chapter Meetings.** This year we established a policy requiring all chapters to meet a minimum of 4 times a year, with a preference for six times a year as a minimum. Prior to this, the Order had some chapters that never met, or only met 1-2 times a year. Not meeting, or meeting 1 or 2 times a year, simply does not provide for meaningful results.

- Impression. During my visits to regions and chapters, I had the honor of meeting and talking with outstanding Companions who were clearly dedicated to the Order and following the tenets of our Preamble. Without question, if we can duplicate these outstanding members and their true dedication to our Order, then replicate them in the chapters that are struggling to achieve any level of growth, our Order would reverse its current decline in a couple of years.

Although OY 2019 has been disrupted and some activities cancelled due to the COVID-19 Pandemic, I have seen a positive spirit throughout many of the Order's organizations. This is directly due to the dedication, competence, and professional pride of its Companions, combined with their desire to achieve our stated goals and objectives. That spirit prevailed even though we had our share of obstacles, challenges, and a basic load of frustrations. As your 89<sup>th</sup> CINC, I wish it were possible for me to personally thank each of you for your contributions and favorable results. But short of that; please accept my most sincere thanks through this annual report, from me to you. Having said that, we all are aware that much is left to be done to put the Order back into a growth cycle.

In closing, you may recall a 1966 movie titled, "The Good, the Bad and the Ugly." OY 2019 had a touch of all three of those. Clearly, the "Ugly" is the Pandemic that has temporarily paralyzed the world and more pointedly, the MOWW. The COVID-19 Pandemic has prevented this Order from accomplishing many things this spring. Moreover, we have no clear indication when it will free us to get back to some normalcy. The "Bad" was my inability to save those struggling chapters and bring them back to a degree of productivity and growth. We had to close nine chapters and one Cadre (which was formerly was a chapter) in OY 2019, which was certainly not the outcome intended with my "Call to Arms" at the 2019 MOWW Convention last August. The "Good" is my wife Adele and I being able to represent what I consider to be the finest Veterans Service Organization. It is also meeting wonderfully dedicated Companions throughout the Order, making presentations, swearing in new commanders and staff as well as presenting deserving Companions CINC Challenge Coins was a professional honor and a personal pleasure.

Last, as your 89<sup>th</sup> CINC, I will now have treasured MOWW memories. Thank you all for this wonderful opportunity to serve you. I now ask that you give the next CINC the same exceptional support you gave me as we collectively try to achieve the Order's Strategic Goals. Thanks again for the memories.

FOR THE GOOD OF THE ORDER



CHARLES S. CHAMBERLIN, JR., LTC, USA (Ret)  
Commander-in-Chief, MOWW

Enclosures:

1. OY 2019 CINC Directives 2020-1, -2, -3 & -4
2. OY 2019 CINC Outreach (Visits & Teleconferences)
3. OY 2019 CINC Solicitation Donations
4. OY 2019 CINC Solicitation Donors

Enclosure 1. CINC Directives 2020-1, -2, -3 &amp; -4



**THE MILITARY ORDER OF THE WORLD WARS, INC.**  
435 NORTH LEE STREET | ALEXANDRIA, VIRGINIA 22314-2301

Office of  
The Commander-in-Chief

29 March 2020

**SUBJECT:** CINC Directive 2020-1—Conducting MOWW & Related Activities During the COVID-19 Pandemic

**TO:** All MOWW Commanders, Committees, Staff and Companions

1. This directive supersedes my earlier directive of 28 Mar 20. Given the Corona Virus (COVID-19) Pandemic, the following direction applies to all MOWW and related activities for the period beginning 30 Mar 2020 and continuing through 30 May 2020. On or before that latter date, the situation will be reassessed to determine further directions to the Order and related activities. Based on Federal, state, county and city guidance and directives from competent government and public health authorities, the most prudent course of action for the Military Order and its related activities, e.g., 501(c)(3) organization-hosted MOWW Youth Leadership Conferences and MOWW Youth Leadership Seminars, is for the Order to implement the following directive:
  - a. All MOWW and related activities as outlined above that involve the assembly of Companions and other persons shall be suspended from 30 Mar 2020 through 30 May 2020, without exception.
  - b. This suspension of in-person MOWW and related activities shall include meetings, ceremonies, conferences, YLCs/YESS, award presentations and other on-site, in-person events. Planning for future events may continue at all levels of the Order, to include using teleconferences and videoconferences.
2. It is an imperative that we do our part as individuals to protect the Order, the Companions of the Order, those outside the Order with whom we engage and serve, and the general public. The Executive Committee of the General Staff and the Top-8 Corporate Officers will continually assess the COVID-19 situation and this directive as we move through the months of April and May 2020. In late May 2020, these bodies will make an additional assessment of the COVID-19 situation and will provide further guidance to all Companions. In the meantime, we will comply with Federal, state and local guidance.
3. Should you have any questions or recommendations, please do not hesitate to contact me and the Chief of Staff. As we proceed, stay informed by consulting competent government and medical authorities and respond accordingly. Importantly, please share this directive with every Companion of the Order.
4. In closing, thank you for your understanding and fullest compliance. As we proceed, hang tough, be safe, follow this directive and those of competent government and medical authorities, and remain healthy.

FOR THE GOOD OF THE ORDER

CHARLES S. CHAMBERLIN, LTC (Ret)  
Commander-in Chief & CEO, MOWW, Inc.\*

Copies:

1. Executive Committee of the General Staff (EXCOM)
2. Past Commanders-in-Chief
3. Council of Area Commanders

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**THE MILITARY ORDER OF THE WORLD WARS, INC.**  
435 NORTH LEE STREET | ALEXANDRIA, VIRGINIA 22314-2301

Office of  
The Commander-in-Chief

10 April 2020

**SUBJECT:** CINC Directive 2020-2—Suspension of MOWW Awards for OY 2019 (i.e., 1 Jul 19 – 30 Jun 20)

**TO:** All MOWW Commanders, Committees, Staff and Companions

We are all aware that the COVID-19 Pandemic has created highly dynamic situations affecting all facets of life, including our Order's. This pandemic's pervasive effects led me, as MOWW's CINC, to suspend all on-site, in-person activities through May 20, impacting chapters programs and now, the Order's annual awards program.

As outlined below, we are suspending the majority of MOWW Awards for this Operating Year (OY) due to truncated chapter operations. This ensures fairness throughout MOWW since the latitude our chapters have in terms of their activities is dependent on the various state governors' orders and local considerations.

In deciding this, we reviewed MOWW awards presented at convention. Accordingly, we will suspend the MOWW awards listed below for OY 2019 (i.e., 1 Jul 19-30 Jun 20). Each commander should retain records of chapter accomplishments for this period to include them in next year's (OY 2020) award submissions.

- a. Information & Publicity Awards (all categories)
- b. Chapter Newsletter Awards (all categories)
- c. Homeland Security Program Awards (all categories)
- d. National Security Program Awards (all categories)
- e. Veterans Affairs Program Awards (all categories)
- f. Law & Order Program Awards (all categories)
- g. Individual Law & Order Awards (all categories)
- h. Scouting Program Awards (all categories)
- i. HPM James C. Baird National Scouting Award
- j. BSA "Square Knot" Award—Multiple
- k. Chapter Patriotic Education Program Awards (all categories)
- l. ROTC Program Awards (all categories)
- m. GAS Pershing Chapter Activities Award (all categories)

At the same time, we will present the following award in OY 2019 at the 2020 MOWW Convention in Aug 20:

- a. National Citations (SOP: mailed to chapter commanders for presentation when circumstances permit.)
- b. VADM Dyer Writing Excellence Awards
- c. Chapter Recruiting Excellence Awards
- d. Chapter Certificates of Recruiting Merit
- e. Top Recruiter Award
- f. Individual Honorable Mention Recruiting Certificates

I'll close by offering my profound thanks and appreciation for the great work that so many have selflessly done and continue to do during this challenging Operating Year. You have the respect of the Order's leadership and of all Companions—and the unreserved appreciation of those who you so well and selflessly serve.

FOR THE GOOD OF THE ORDER

CHARLES S. CHAMBERLIN, LTC (Ret)  
Commander-in Chief & CEO, MOWW, Inc.®

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**THE MILITARY ORDER OF THE WORLD WARS, INC.**  
435 NORTH LEE STREET | ALEXANDRIA, VIRGINIA 22314-2301

Office of  
The Commander-in-Chief

9 May 2020

**SUBJECT:** CINC Directive 2020-3—Beginning Resumption of Regular MOWW Chapter Operations

**TO:** All MOWW Commanders, Committees, Staff and Companions

While the Novel Coronavirus (COVID-19) Pandemic continues affecting all facets of life, I am seeing some progress resulting from actions taken. Consequently, with two stipulations, I have determined that effective 1 June 2020, the Order's chapters may begin resuming regular chapter operations, i.e., in-person meetings, outreach, and other activities.

The first stipulation is Companions must abide by all current and future Federal, state and local guidance, directives and orders as are or may be issued by those authorities. The second stipulation is that as we begin resuming regular chapter operations, we must do so for the good of the Order by safeguarding Companion health and safety.

This CINC Directive 2020-3 supersedes my 29 March 2020 CINC Directive, Subject: "Conducting MOWW & Related Activities During the COVID-19 Pandemic."

FOR THE GOOD OF THE ORDER

Sincerely

CHARLES S. CHAMBERLIN, LTC (Ret)  
Commander-in Chief & CEO, MOWW, Inc.\*

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**THE MILITARY ORDER OF THE WORLD WARS, INC.**  
435 NORTH LEE STREET | ALEXANDRIA, VIRGINIA 22314-2301

Office of  
The Commander-in-Chief

30 May 2020

**SUBJECT:** CINC Directive 2020-4—Cancellation of the 2020 MOWW Convention

**TO:** All MOWW Commanders, Committees, Staff and Companions

With the Novel Coronavirus (COVID-19) Pandemic continuing to affect all facets of life to varying degrees, the EXCOM met on 29 May 2020 to consider whether to have a convention in 2020. In doing so, the members considered a well-researched medical assessment presentation, a comprehensive convention and contingency briefing, and the CINC's perspective:

- a. "Medical Assessment – COVID-19 Health/Safety Risks Bearing on Holding the 2020 MOWW Convention," dated 22 May 20. This seven page medical assessment was researched and authored by VCINC LTC (Dr) Michael A. Okin, USA (Ret), and coordinated with the Order's Surgeon General, CPT (Dr) Robert E. Mallin, USA (Fmr), and the Order's Assistant Surgeon General, COL (Dr) S. John Whitten, USA (Ret). All three physicians signed the medical assessment.
- b. HQ MOWW briefings: "2020 MOWW Convention Assessment (Part I)" and "2020 Contingency Plan Assessment (Part II)," dated 23 May 20.
- c. CINC Perspective on the Convention, undated.

After receiving the presentations above, giving them their due weight, and following a thoughtful but candid discussion, the EXCOM canceled the 2020 MOWW Convention and implemented the contingency plan cited above based primarily on the medical data and information in the medical assessment. In short, the EXCOM's decision clearly was "for the good of Order," focusing on protecting the health of Companions, their families, and the headquarters staff.

The EXCOM also decided to have the 2021 MOWW Convention in Detroit in August 2021, a decision the Detroit Chapter and the DoubleTree by Hilton Detroit-Dearborn Hotel support.

FOR THE GOOD OF THE ORDER

Sincerely

CHARLES S. CHAMBERLIN, LTC (Ret)  
Commander-in Chief & CEO, MOWW, Inc.®

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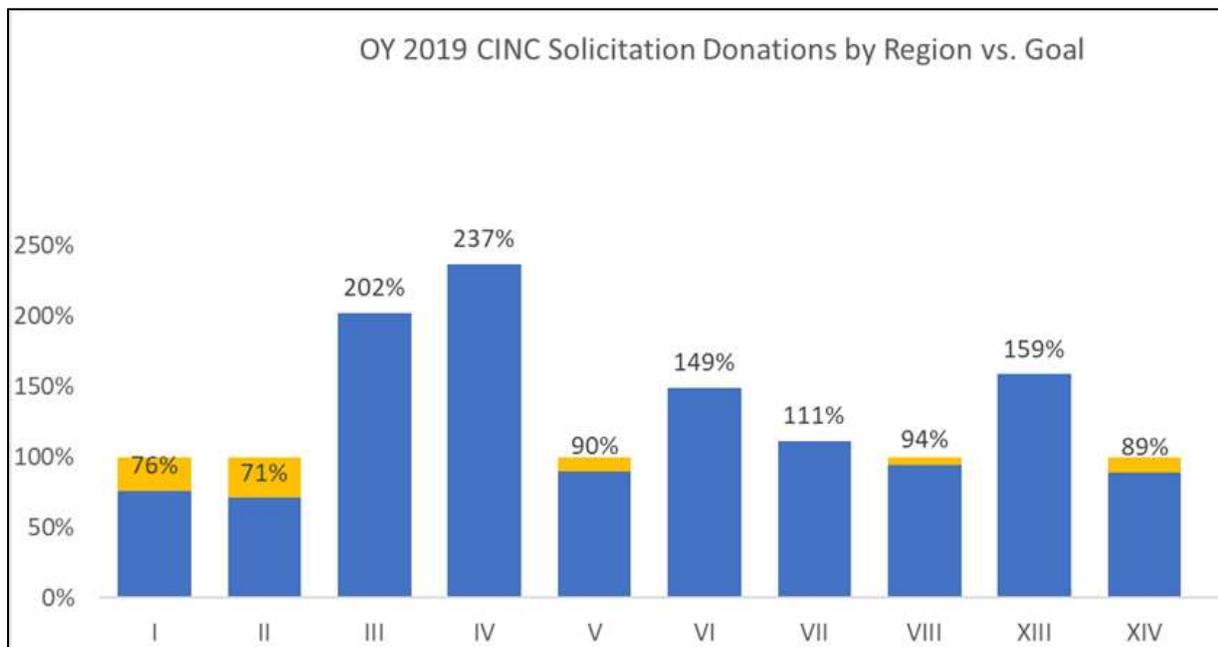
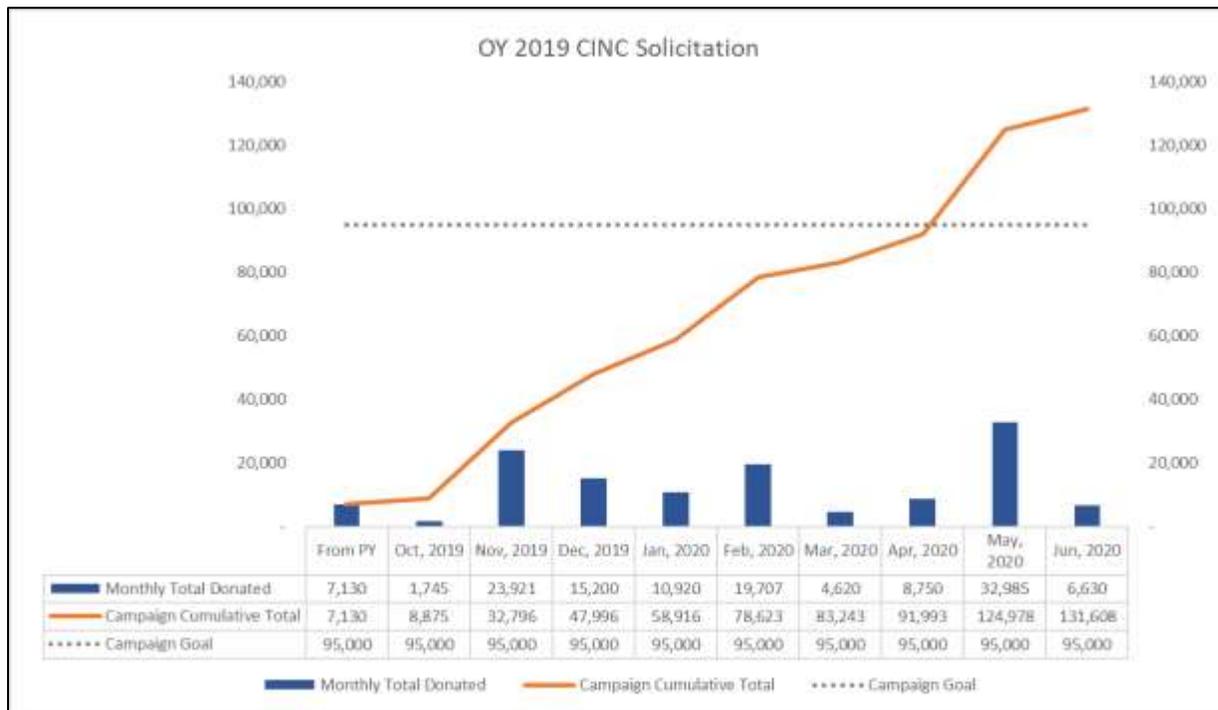
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## Enclosure 2. CINC Outreach (Visits &amp; Teleconferences)

## OY 2019 (1 JUL 19 – 30 JUN 20) CINC OUTREACH VISITS &amp; TELECONFERENCES

SEPTEMBER 2019	DATE(S)	LOCATION
1. Dallas Chapter	3 Sep 19	Dallas, TX
2. Fort Hood Chapter	16 Sep 19	Belton, TX
3. North Texas Chapter	17 Sep 19	Plano, TX
NOVEMBER	DATE(S)	LOCATION
4. Top-8 Conference & Veterans Day Observances	8-11 Nov 19	Washington, DC
5. Atlanta Chapter	16-17 Nov 19	Atlanta, GA
DECEMBER	DATE(S)	LOCATION
6. Gen Leigh-Wade Chapter Holiday Gala	13 Dec 19	Washington DC
7. Gen Meade Chapter Christmas Gala	14 Dec 19	Fort Meade, MD
8. Puerto Rico Christmas Gala	6-7 Dec 19	San Juan, PR
9. Dallas Chapter Christmas Party	3 Dec 19	Dallas, TX
JANUARY	DATE(S)	LOCATION
10. Pinson Memorial Chapter	14 Jan 20	Irving, TX
11. Top-8 & Region Commander Meeting	22 Jan 20	Teleconference
12. Region XIII Conference (Dept of Arizona)	24-26 Jan 20	Phoenix, AZ
FEBRUARY	DATE(S)	LOCATION
13. Top 4 Meeting	11 Feb 20	Teleconference
14. Sun City Vets Museum Visits	20 Feb 20	Sun City, FL
15. Sun City Center Chapter	21 Feb 20	Sun City, FL
MARCH	DATE(S)	LOCATION
16. Top 8 Conference	3-4 Mar 20	Alexandria, VA
17. Region XIII Conference	26 Mar 20	Teleconference
18. EXCOM Meeting	26 Mar 20	Teleconference
<i>CINC DIRECTIVE 2020-1, 29 MAR 20 (SUSPENSION OF IN-PERSON MOWW ACTIVITIES)</i>		
APRIL	DATE(S)	LOCATION
19. Top-4 Meeting	10 Apr 20	Teleconference
20. Region V Conference	15 Apr 20	Teleconference
21. Region IV Conference	17 Apr 20	Teleconference
22. Top 8 Meeting	18 Apr 20	Teleconference
23. EXCOM Meeting	21 Apr 20	Teleconference
24. Region XIV Conference	28 Apr 20	Teleconference
<i>CINC DIRECTIVE 2020-2, 10 APR 20 (SUSPENSION OF MOWW AWARDS FOR OY 2019)</i>		
MAY	DATE(S)	LOCATION
25. Region VIII Conference	4 May 20	Teleconference
26. Top 8 Meeting	27 May 20	Teleconference
27. EXCOM Meeting	29 May 20	Teleconference
<i>CINC DIRECTIVE 2020-3, 9 MAY 20 (BEGIN RESUMING OPERATIONS); CINC DIRECTIVE 2020-4, 30 MAY 20 (CANCEL 2020 MOWW CONVENTION)</i>		
JUNE	DATE(S)	LOCATION
28. Top-8 & Region Commander Meeting	1 Jun 20	Teleconference
29. Region I Conference	2 Jun 20	Teleconference
30. Hill Country Chapter	9 Jun 20	Kerrville, TX

Enclosure 3. OY 2019 CINC Solicitation Donations (FINAL)



Note: Region goals & donation amount totals do not include At-Large Chapter or non-member donations

	I	II	III	IV	V	VI	VII	VIII	XIII	XIV
Goal (\$):	4,858	6,827	5,541	11,669	9,081	8,239	6,588	16,320	10,049	15,828
Donated (\$):	3,680	4,840	11,190	27,675	8,165	12,260	7,336	15,375	15,955	14,047

Encl. 4. OY 2018 CINC Solicitation Donors

## OY 2018 (1 JUL 18 – 31 MAY 19) CINC SOLICITATION DONORS

Every Companion's donation—from the smallest to the largest—is appreciated and put to beneficial use supporting the mission of The Military Order of the World Wars

### Donations greater than \$5,000

Morrill III, Arthur B. Brig Gen

### Donation Level: \$1,000-\$5,000

BG Bultman Chapter  
 ✘ Baumgarten, John A. CDR  
 Rapp, William K. LTC  
 Bradenton/Sarasota Chapter  
 Region XIII  
 Mitchell, Ed.D., Paula R. CPT  
 Saddleback Chapter  
 Gibson, David B. Col  
 Non-Member  
 Brown, Reginald LTC  
 Williams, Robert J. Maj  
 Miami Chapter

### Donation Level: \$500-\$750

Pede, James T. Maj  
 Vowinkel, Russell C. CAPT  
 Applewhite, Joseph C. LT  
 Clifford, Thomas E. Maj Gen  
 McGehee, Edward H. LTC  
 Voigt, Karl E. LTC  
 Darcy, Richard E. LTC  
 Schessler, Donald R. COL  
 Peters, Oren L. LTC  
 Hollywood, John H. LTC  
 Clark, Vernon E. ADM  
 Cox, Jr., Howard E. CPT  
 Engen, Gary O. LTC  
 Maj Gen Wade Chapter  
 Lopez, Frederick R. BGen  
 Chamberlin, Jr., Charles S. LTC  
 Preetorius, C. Dale COL  
 Conover, Kirk CW3  
 Lee, Lawrence E. Lt Col  
 Le Grande, Montez T. Ms.  
 Le Grande, Jr., Clay C. COL  
 Methered, James R. COL  
 Mason, James H. Mr.

### Donation Level: \$300-\$450

Sprague, James B. Mr.  
 Young III, David G. Brig Gen  
 Kash, Deborah A. Capt  
 Nadolski, William F. Col  
 Sanders, Cameron H. CPT

Rice, Bert L. COL  
 Muntz, David C. COL  
 Hilliard, Ruth A. Ms.  
 Johnson, Donald W. Col  
 Gordon, William L. COL  
 Hunter, Jr., James G. LCDR  
 Rollins, Sherman G. LTC  
 Daniels, Charles D. LT  
 Wilgen, Michael C. LTC  
 Jones, Thomas L. Capt  
 Hoidahl, Jr., Robert I. COL  
 Bowden, William P. Maj Gen  
 Plautz, Theodore L. Maj  
 Johnson, Richard E. CW4  
 Brady, Cheryl D. LTC  
 Jackson, Jon H. LT  
 Vowinkel, Beverly A. Mrs.  
 Wilson, Samuel F. LTC  
 May, Gerald M. Col  
 Currie, James T. COL  
 Jones, Robert H. Maj  
 Agnew, Jr., Dwight M. CAPT  
 Furgerson, William B. CAPT  
 Gainey, Kathleen M. LTG  
 Seabolt, Daniel G. Capt  
 Consaul, H. Parker CAPT  
 Lee, William C. COL  
 Greer, Edward MG  
 Diodene, Jeanelle B. Ms.  
 Schlegel, Robert F. COL  
 Bellisario, Peter C. Brig Gen  
 Wheaton, Jerrold L. Col  
 Conover, Rebecca L. SGT

### Donation Level: \$200-\$275

Barnes, Anne M. Maj  
 Harris, Bonnie L. Ms.  
 Kendall, Ray J. LTC  
 Strunk, Arthur A. CAPT  
 Marmon, Herman S. LTC  
 Thomas, Jr., Robert L. VADM  
 Rivera, Jr., Adalberto Col  
 Merritt, Matthew A. CDR  
 Patt, George R. CW4  
 Brothers, Chauncy P. COL  
 Cunningham, H. Scott Col  
 Najera, Arthur Capt  
 McCaffrey, Barry R. GEN  
 McKnight, James R. COL

Jones, Harry M. LTC  
 Ayres, David R. CDR  
 Troutman, Keith G. LTC  
 Merrilees, G. Robert RADM  
 McLaughlin, Glen Capt  
 McKnight, Sylvia J. Ms.  
 Sokolov, Jason A. 2LT  
 Lauther, Thomas G. Col  
 Webb, Gerald E. COL  
 Elmer, Ruth B. Ms.  
 Goggin, Kevin P. Mr.  
 Hand, Montgomery S. Lt Col  
 Pund III, Harry C. Col  
 Lebidine, Paul K. BGen  
 Elwell, Robert R. Capt  
 Cogut, Theodore L. CWO  
 Ridosh, Mark L. COL  
 Hollywood, Joanne S. Ms.  
 Sykes, Carroll LTC  
 Marm, Walter J. COL  
 Harley, George E. COL  
 Kholos, Clark J. Col  
 Cochran, Robert J. 1LT  
 Newman, Jr., Francisco B. LTC  
 Pemberton, Daniel H. Brig Gen  
 Buchanan, Maurice E. COL  
 Roddy, Michael A. COL  
 Schwimmer, Joseph H. COL  
 Shirley, Lois G. LTC  
 Lawler, Linda V. Ms.  
 Berendt, Michael D. LTC  
 Wade, Earl CWO  
 Persechini, Fred F. LTC  
 GEN Ridgeway Chapter  
 Posgate, Jr., James C. Col  
 Buterbaugh, James H. Capt  
 Brown, Barry L. CAPT  
 Patterson, James S. Capt  
 Sender, Donald A. CW3  
 Wetzel, Robert L. LTG  
 Griffin, Gordon S. LTC  
 Jaehnig, Stewart H. Maj  
 Bennett, Jr., Charles W. Mr.  
 Spencer, Stephen S. CPT  
 Seppala, Earl E. COL  
 Ramirez, Jose A. Maj  
 Christo, Dennis V. LTC  
 Moran, Jr., William M. Lt Col  
 Mason, David V. LTC

Puckett, Ralph COL  
 Welch, Paul H. Capt  
 Bingaman, Mark C. LTC  
 Negron, Ramon A. LTC  
 Dunlap, David L. Lt Col  
 Adelman, Ernest Z. Brig Gen  
 Warren, William C. Lt Col  
 Dechant, Joseph M. LTC  
 Wyrick, Donald M. Lt Col  
 Titus, David R. LTC  
 Helix, Daniel C. MG  
 Slimowicz, Jr., Charles J. LTC  
 Roedema, Kemp P. Capt  
 Zurschmit, Franklin E. CWO4  
 Greenberg, Harold CPT  
 Matthews, George E. Lt Col  
 McCreedy, Kenneth O. COL  
 Goldberg, Sheldon A. Lt Col  
 Rios Davila, Jose LTC  
 McIntryre, Moni CAPT  
 Westermeier, James T. Lt Col  
 Courson, Eugene S. Col

#### **Donation Level: \$115-\$195**

Andersen, Charles A. COL  
 Baker, Benjamin B. CAPT  
 Rucker, Monifa D. CW4  
 Holt, Edwin C. LT  
 Chan, Philip LTC  
 Thoes, Richard D. LT  
 Platek, Paul A. COL  
 Carroll, James L. BG  
 Kampschroeder, Gregg A. CW2  
 Hipp, Gerald T. COL  
 Kraemer, William J. LTC  
 Burns, Constance A. Ms.  
 Briggs, Errol C. COL  
 Fuller, Monroe J. Col  
 Johnson, R. William LTC (CH)  
 Bullock, Jr., Earl C. Lt Col  
 Morrison, James A. Mr.  
 Storm, Donald C. MG  
 Gotay, Israel E. CW2  
 Culbertson, Mary C. Ms.  
 Culbertson, Michael W. SGM  
 Barron, William D. CAPT  
 Pierson, Jeffrey L. BG  
 Todd, John P. Capt  
 Shuler, Jr., E. G. Lt Gen  
 Pike, Roger M. Lt Col  
 Goodsell, Leo J. CPT  
 Bailey, Pencye M. Ms.  
 Collins, James M. MG  
 Herbka, Nicholas S. LCDR  
 Brown, Robert R. LTC  
 Longer, A. Eleanor Ms.  
 White, James R. Col  
 Hippel, Jr., Elwood H. Col  
 Edler, Anthony L. Lt Col  
 Najera, Pedro COL  
 Von Leden, Jon E. Mr.

Craig, Thomas F. CPT  
 Dickinson, Harry B. LT  
 Keating, Richard P. LTC  
 Bonds, Bruce A. Maj  
 Steele, William B. MG  
 Chojnowski, Dennis A. LTC  
 Troutman, Anna M. Ms.  
 Jutson, Sr., Daniel J. CPT  
 Lawson, Jr., Robert M. 1LT  
 Ritchie, Coy D. LCDR  
 Stout, Joan K. Ms.  
 Rutherford, Charles R. Col  
 Wynne, Michael W. Capt  
 Leiden, Terry P. CPT  
 Tuomey, Michael S. COL  
 Smith, George K. LTC  
 Griley, Victor P. Mr.  
 South, Arthur R. COL  
 Scanlan, Francis G. LTC  
 Wyatt, Sandra J. Lt Col  
 Minor, Richard E. COL  
 Kerr-Minor, Deborah J. Ms.  
 Okin, MD, Michael A. LTC  
 Christo, Dorothy M. Ms.  
 Spencer, Robert D. LTC  
 Marchand, Michael J. MG  
 Beachler, Kenneth C. CAPT  
 Dickinson, James E. COL  
 Okin, Deborah Anne Fletcher Mrs.  
 Poole, Roger C. BG  
 Willis, Donald R. 1LT  
 Marques, James T. LTC  
 Seaman, Emil H. Capt  
 O'Malie, H. David COL  
 Greiner, John T. COL

#### **Donation Level: \$100**

Saddler, Donald G. Lt Col  
 Fehlandt, John T. Mr.  
 Perez, Victor S. BG  
 Sun City Center Chapter  
 Weber, William E. COL  
 Darelus, David I. Capt  
 Small, James W. LTC  
 Lessey, Jr., Samuel K. Brig Gen  
 Harris, Jr., Joe E. LTC  
 Ackerman, Adam D. Lt Col  
 Palmer, Fred A. COL  
 Borders, Robert M. Capt  
 Kirlin III, Joseph P. COL  
 Crafton, Gary J. LTC  
 Cornett, Donald J. 1st Lt  
 McMurrer, Jr., James E. COL  
 Meyer, Jr., Charles A. CAPT  
 Beardsley, Harold C. L. Lt Col  
 Williams, Amy E. Ms.  
 Chris, Harry J. LCDR  
 Menser, Kent D. COL  
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Davis, Robert S. BG	Wiles, John W. LT	Capp, Clifton C. MG
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## SVCINC BGEN LOPEZ | ANNUAL REPORT

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It was my honor to serve as SVCINC this past year. Responsibilities include:

- Oversight of the VCINCs.
- Member, Top-8 Committee.
- Member, Executive Committee.
- Member, Finance Committee.
- Lead, Tiger Team Committee.
- Oversight of GSOs
  - CDR George T. “Ted” Parsons, USN (Ret).
  - COL Michael Peck, USA (Ret)
- Region Oversight
  - Region II | Commander: BG David Estes, USAR (Ret)
  - Region XIV | Commander: BGen Paul Lebidine, USMCR (Ret)
- Committee Supervisory Oversight: Veterans Affairs
- Chairman, GAS Pershing Chapter of the Year Working Group
- Other tasks as assigned by the CINC.

The reports from the VCINCs, Region Commanders, GSO’s and committees over which I had supervisory oversight are in this 2020 MOWW Almanac for reference.

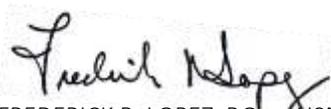
- Tiger Team Initiative. In the 2018 Operating Year (1 July 2018- 30 June 2019) 26 of 89 Chapters failed to recruit anyone. The CINC initiated the Tiger Teams at the 2019 National Convention, their purpose to provide recruiting support and encouragement to each one of these chapters through visits and follow-up telecons. Each Chapter Commander visited received a “Best Practices” document to help their recruiting efforts. The Tiger Teams, selected by the Region Commanders, were tasked with identifying the root causes for the lack of productivity and then jointly, with the chapter leaders, developing an action plan to remove the root causes and establish a recruiting plan. The CINC asked each chapter to recruit two new members, initially by 31 December 2019. The results have been very disappointing to date, the pandemic may be partially responsible as well as the closure of no-longer-viable chapters:
  - Goal: 52, new Companions Recruited: 11. Only 2 Chapters met the goal of 2 new members recruited, with the Victoria Crossroads Chapter doing an outstanding job of recruiting 3. 17 of the target chapters have recruited no one as of the end of May 2020. An in depth look at the 26 chapters revealed that the leadership at some chapters was non-existent with zero potential for re-establishing the chapter, and after careful consideration 5 chapters have been closed, 3 are in the process of being closed and 3 chapters are under consideration of closure as of the date of this report.
  - The Tiger Teams spent an extraordinary amount of time fulfilling the requirements laid on by the CINC for which the CINC and VCINCs are eternally grateful. They provided to the CINC and VCINCs lessons learned from their visits. There is really nothing new or surprising in root cause: Chapters no longer meeting or no more than 2 meetings per year, no regular communication with Companions, Chapter Commander position vacant, no staff supporting the Chapter Commander, Chapter Commander physically out of the area, only one outreach program of interest in the chapter, 5 or less Companions at a meeting with no program of interest provided. The cause is obvious. What did these chapters have to offer to entice officers to want to join? I think this was a command failure at all levels, including mine. How did we get to a point that we allowed chapters to continue with no Chapter Commander or staff, and the other devastating root causes? This coming year we need to look at opportunities to strengthen Chapters in all areas of our Preamble and Strategic Goals.

- **MOWW Strategic Plan.** The MOWW Strategic Plan was updated this year, an effort led by Immediate PCINC LTC John H. Hollywood, USA (Ret). Strategic Goal 1 was revised, a sixth Strategic Goal was added, and other Strategic Goals were renumbered. This was an extraordinary effort put forth by IPCINC LTC Hollywood, the CINC, the Chief of Staff and the VCINCs to review, discuss and implement the revised strategic plan.
- **Chapter Activity Reports.** The Chapter Activity Report (CAR) provides visibility at all command levels on the depth and breadth of Companion involvement, to assess outreach program reach, and assess leadership effectiveness. It is an excellent means for chapter and region commanders to compare results against the Chapter Action Plan objectives and gauge progress. The CAR was due NLT 31 July 2019 and covered the period of 1 July 2018 through 31 June 2019. Disappointingly the VCINCs and Region Commanders spent an inordinate amount of time getting these reports from the Chapters, the last one submitted in October 2019—three months after it was due. The CAR is extremely important to the CINC and VCINCs to see the “Big Picture” of the Order, to see gaps in mission execution, and commend chapters and Companions where warranted. This will be a point of emphasis as we move into the next operating year.
- **Meetings, Conferences, and Special Events.** I attended the two Top-8 Conferences at MOWW Headquarters in Alexandria, VA., as well as monthly telecon meetings of the Top-8, EXCOM and Finance Committees. I also had the honor of attending the National Veterans Day Ceremony at Arlington National Cemetery, the Massing of The Colors conducted by the West Valley and San Diego Chapters, Region XIV Conferences, and five out-of-area chapter meetings.

#### Final Thoughts.

The COVID-19 pandemic has devastated our country medically, financially, militarily, socially, and has ushered in a new norm. We have had to sideline many efforts normally associated with executing our mission as a Veterans Service Organization.

However, as we move forward into the coming year, we will not use it as a crutch against recruiting, meetings, and unique events that are key to the execution of our Preamble. We will adjust and move forward smartly. We owe it to our Companions and military veterans of this great country.



FREDERICK R. LOPEZ, BGen, USMCR (Ret)  
Senior Vice Commander-in-Chief, MOWW

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## VCINC BG PEREZ | ANNUAL REPORT

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Up front I express my personal and sincere gratitude for everyone's trust and confidence in allowing me the great honor to serve as a VCINC, therefore, the Order. As the operating year ends, I can honestly say that the opportunity to oversee Region V and VI, the Scouting and the Legislative & Resolutions Committees, as well as walk beside the senior Leadership has been demanding and fulfilling. This experience reaffirms our Order's motto, "It is nobler to serve, than to be served."

Visiting the Regions and the Chapters I learned firsthand that we are without any doubt an organization of extreme professional leaders and companions. Every member selflessly continues serving our youth, communities, society, and Nation with devotion, following our preamble, and ensuring our way of life remains strong in democracy, liberty, and justice.

Many of our programs are strong, e.g., Youth (YLC / YES), ROTC, Scout and Law and Order, although each was interrupted by the COVID-19 threat we are living with; the pandemic virus. Evaluating them as part of our goals and objectives, many Chapters do extremely well, and others need improvement. The key is the Chapter's leadership; they are the eyes on the ground who makes everything possible. But as experience teaches us; We are as strong as our weakest link, so as a "Team" we are reaching out to Chapters needing assistance to ensure they sustain the readiness required to maintain reliability within their respective Region.

At the National level we have improved oversight ensuring everyone has the most updated information about each Chapter and Region performance. Accurately everyone is informed on where they stand providing leaders the data which will assist them to recognize what needs to improve, if needed.

Our reality today with the COVID-19 is unprecedented and life changing. We are currently limited on what can be executed. Wisely, we have learned to use technology giving us continuity of operations and ensuring we do not just move to a total stand down. We recognize the effort and appreciate you all continue your contribution, even struggling with this new truth.

Region V and VI as proven that in this most changing time, they remain viable and ready. We did have to close two chapter, and there is the possibility that in this coming OY we have one additional closure. Nonetheless, the remaining Chapters demonstrate their determination to ensure this Order continues its mission and prevail as an important VSO organization.

We are more than clear about the area needing *intensive management*: Membership / Recruiting (See the MOWW National website for specific Recruiting Statistics). The CINC Tiger Team program helped, but we have not stopped the down slope curve. We need to recruit new members and ensure they become a regular participating companion; that requires strong leadership. We know we are aging, so we need to work this out today ensuring we can pass to others this great organization founded by General Pershing in 1919.

I will share noteworthy matters about each Region, but I direct attention to Region Commander's Report, since better than themselves none of us can present it.

### REGION V

- Region V is now Commanded by SGM Michael Culbertson who received the baton from CAPT Frederick Massey. First, we thank CAPT Massey for his Command, leadership, and service. Second welcome and recognize SGM Culbertson, who has stepped up as a strong Commander providing in person support and direction to Chapters.
- The Region Commander and I have visited all chapters in the region, which provided us an onsite view of where each Chapter stand.

- All but one Chapter prove their operability.
- Augusta Chapter is an example to follow not only in the Region but in the Nation.
- We recognized that the Columbia Chapter is in the closure path. We have personally visited the chapter and shared solutions with its leadership. Unfortunately, in our view the Chapter is beyond repair.
- The Region conducted a Tele-Conference on April 15<sup>th</sup>. The CINC and I, as well as most chapter leaders participated and interacted for the Good of the Region and Order. Instrumentally led by the Region Commander.
- We are sure that if not for the current pandemic situation this Region could have raised to be one of the best within the Order.
- See Region V Commander's Report (enclosed).

#### REGION VI

- Region VI is strongly Commanded LTC Charles Conover, who in operating year 2018 was recognized with a GPH by the former Region VCINC CAPT Paula Mitchell.
- For superior performance to the Region and Order I recognize Major James Haney with the Gold Patrick Henry Medal.
- The Sun City Chapter has shown to be, if not the best, one of the best in the Nation. Our "Salute" to all the Companions of the Chapter, specially its leadership.
- Unfortunately, not all are good news. We had to close two Chapters: Bradenton-Sarasota and Miami. Most of its Companions are now transferred to the Sun City Chapter.
- The Tallahassee YLC was cancelled due to COVID-19 protocol. This YLC has proven to be one of the best in the Nation.
- See Region Commander Report enclosed.

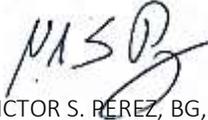
#### Summarizing:

- *Number one priority* continues to be *Membership / Recruiting*. To this effect we will strengthen Tiger Teams and personal follow-up. This subject remains one of my personal intensive management matters.
- To stop other closures, I Intend to implement a concept of having a strong chapter adopting one needing assistance (concept in development). The idea is to support those chapters showing areas needing improvement.
- Encourage all leaders and companions to research and study all available information in the MOWW National website to acquire situational awareness and develop an informed and well analyzed way ahead.
- Permitting COVID-19 protocol I will resume a strong visiting program to support and assist chapters.

- This report is written in our reality of COVID-19 and recognize the limitation this has brought to the operability of Chapters.

In closing with great respect, I quote our founding father General John J. Pershing: “No Commander was ever privileged to lead a finer force; no Commander ever derived greater inspiration from the performance of his troops.” Thank you all for your companionship, leadership, and service! We are sure that what we do within our Order contributes to our Nation greatness! God Bless the USA!

FOR THE GOOD OF THE ORDER

A handwritten signature in black ink, appearing to read 'V. S. P.' with a stylized flourish underneath.

VICTOR S. PÉREZ, BG, USA (Ret)  
Vice Commander-in-Chief, MOWW

## VCINC LTC OKIN | ANNUAL REPORT

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### General

- COVID-19 Pandemic. The COVID-19 Pandemic affected MOWW operations throughout the Order for the last third of OY 2019, resulting from Federal, state, and local orders, and CINC Directives.
  - Chapters that quickly got into the full swing of chapter recruiting, outreach, and recognition from the first days of OY 2019 fared better than those chapters that did not.
  - Chapters were not uniform in their response to COVID-19. Some ceased outreach programs entirely but most had some activity. Regions and chapters held teleconferences and awards were issued to individuals, high schools, and colleges/universities in support of BSA, GSUSA and ROTC/JROTC outreach.
  - Some chapters used teleconferencing to hold meetings and communicate with Companions, in addition to many chapters publishing newsletters. While chapters cancelled their sponsored Youth Leadership Conferences (YLC) and Youth Leadership Seminars (YLS), some chapters used this time to plan for future in-person events and to improve chapter processes and procedures.
- The Good of the Order, Regions, and Chapters. Independent from the Pandemic, long-standing and systemic problems plague all regions and chapters that undermine their vibrancy and longevity.
  - These chronic problems include leadership vacancies, insufficient regularly scheduled meetings, too few chapter members doing most of the work, lack of communication via newsletters, emails, and teleconferences, a lack of leadership succession planning, little or no recruitment, and too few recruiters.
  - If we do not fix these problems, we will not prevent further chapter closures and region deactivations. For example, in OY 2019, the EXCOM closed 11 chapters, one of them being Region IV's Virginia Beach Chapter. Several of Region I's chapters are at risk for closing. If that region ends up with less than five chapters, it would be deactivated. We can prevent this by the concerted actions of commanders and Companions.

### Supervisory Oversight Responsibilities.

- Region I. Commander: LTC Dennis V. Christo, USA (Ret). (See the region commander's Annual Report.) This is LTC Christo's last year as the Region I Commander after serving as such for five years. He is commended for his hard work and diligent service. Region I is in a fragile state as it is most characterized by the longstanding and systemic programs outlined in "For the Good of the Order, Regions, and Chapters" above. Regular meetings (at least six per year), increased Companion involvement, and sufficient recruiting must occur in OY 2020. Five of seven chapters lost membership end strength from OY 2018 to OY 2019 (Cape Cod, Granite State, MG Chamberlin, Narragansett Bay and Greater Boston Chapters). Many veterans' activities were cancelled due to COVID-19. Overall, Region I recruited 69% of its goal. Region I reached 60% of its CINC Solicitation goal.
  - Worcester Chapter, MA. Commander: LTC David A. Anderson, USA (Ret).
    - ◆ SG-1 Recruiting. Recruited 3 new members vs. its SG-1 Goal of 1 (Blue), achieving 300% of its goal.
    - ◆ Chapter Meeting Frequency: 3 with average attendance of 11 Companions
    - ◆ Best Practices & Initiatives. Presents multiple awards and conducts an essay contest

- ◆ Challenges. Aging; Communication (no newsletter); no Companion recognition; leadership succession
- Greater Boston Chapter, MA. Commander: COL Lawrence A. Willwerth III, USA (Ret).
  - ◆ SG-1 Recruiting. Recruited 6 new members vs. its SG-1 Goal of 6 (Green), achieving 100% of its goal.
  - ◆ Chapter Meeting Frequency: 7 with an average of 26 Companions in attendance
  - ◆ Best Practices & Initiatives. 14 exceptional newsletters; many news releases; conducts essay contest; 9 Companion and non-Companion awards; strong support of all 5 strategic goals
- Green Mountain VT Chapter, VT. Commander: LTC Michael J. Jarvis, USA (Ret).
  - ◆ SG-1 Recruiting. Recruited 1 new member vs. its SG-1 Goal of 1 (Green), achieving 100% of its goal.
  - ◆ Chapter Meeting Frequency: 1
  - ◆ Best Practices & Initiatives. Conducts YLCs; veteran's outreach
  - ◆ Challenges. No newsletter; aging; remote location
- Cape Cod Chapter, MA. Commander: CAPT John F. Carey, USN (Ret).
  - ◆ SG-1 Recruiting. Recruited 0 new members vs. its SG-1 Goal of 1 (Red), achieving 0% of its goal.
  - ◆ Chapter Meeting Frequency: 1
  - ◆ Best Practices & Initiatives. Special awards; conducts essay contest
  - ◆ Challenges. Small number of Companions; few active Companions; aging Companions; no newsletter
- Granite State Chapter, NH. LTC Joseph M. De Chant, USA (Ret).
  - ◆ SG-1 Recruiting. Recruited 0 new members vs SG-1 Goal of 1 (Red), achieving 0% of its goal.
  - ◆ Chapter Meeting Frequency: 0
  - ◆ Best Practices & Initiatives. None
  - ◆ Challenges. Needs to have a Vice Chapter Commander; leadership succession; communication among its members; no newsletter; small number of active Companions; remote location
- Brevet Major General Chamberlain Chapter, ME. CPT Alan D. Johnson, USA (Fmr).
  - ◆ SG-1 Recruiting. Recruited 0 new members vs. SG-1 Goal of 2 (Red), achieving 0% of its goal.
  - ◆ Chapter Meeting Frequency: 3 with average 7 Companions in attendance
  - ◆ Best Practices & Initiatives. Awards presentations; is beginning a website
  - ◆ Challenges. Communication among its members; no newsletter; leadership succession; remote location; few actively participating Companions
- Narragansett Bay Chapter, RI. Commander: COL Robert Germani, Jr. USAF (Ret).
  - ◆ SG-1 Recruiting. Recruited 0 new members vs. SG-1 Goal of 1 (Red), achieving 0% of its goal.
  - ◆ Chapter Meeting Frequency: 1 with participation of 4 chapter Companions
  - ◆ Best Practices & Initiatives. Awards programming
  - ◆ Challenges. Few meetings; leadership succession; few actively participating Companions; no newsletter

- Region III. Commander: LTC Michael C. Wilgen, USA (Ret). (See the region commander's Annual Report.) During OY 2018, Region III was the only region without Red Chapters, i.e., chapters that recruited no one in that OY. In OY 2019, Region III has one, current Red Chapter (Gen Ridgeway Chapter). Two of five chapters lost membership end strength from OY 2018 to OY 2019 (GEN Ridgeway and Philadelphia Chapters). Overall, Region III has recruited 87% of its goal. Region III is one of four regions to reach and exceed their CINC Solicitation goal at 164%.
  - COL Roosevelt Chapter, NY. Commander: LTC Paul F. Farinella, USA (Ret).
    - ◆ SG-1 Recruiting. Recruited 4 new members vs. its SG-1 Goal of 1 (Blue), achieving 400% of its goal.
    - ◆ Chapter Meeting Frequency: 5 in concert with Sojourners
    - ◆ Best Practices & Initiatives. Awards programs; YLC/YLS involvement; newsletter
    - ◆ Challenges. Limited meetings and attendance; location of meetings limits attendance from most of the state; limited number of Companions working operations; leadership succession
  - New Jersey Chapter, NJ. Commander: BG Jeffery L. Pierson, USA (Ret).
    - ◆ SG-1 Recruiting. Recruited 2 new members vs. its SG-1 Goal of 1 (Blue), achieving 200% of its goal.
    - ◆ Chapter Meeting Frequency: 5 scheduled with 7-12 Companions in attendance
    - ◆ Best Practices & Initiatives. Strong awards program; MOC and flag retirement ceremony
    - ◆ Challenges. No Vice Chapter Commander; aging members; limited meetings and attendance; geographic dispersion of Companions
  - Wilmington Chapter, DE. Commander: LTC Carlton R. Witte, USA (Ret).
    - ◆ SG-1 Recruiting. Recruited 2 new members vs. its SG-1 Goal of 2 (Green), achieving 100% of its goal.
    - ◆ Chapter Meeting Frequency: 6 chapter and 6 staff meetings
    - ◆ Best Practices & Initiatives. Planned, but postponed YLSs; awards programming; veteran's activities; newsletter
    - ◆ Challenges. Aging Companions; limited active members; limited finances
  - Philadelphia Chapter, PA. Commander: COL Joseph P. Kirlin III, USA (Ret)
    - ◆ SG-1 Recruiting. Recruited 5 new members vs. its SG-1 Goal of 9 (Yellow), achieving 56% of its goal.
    - ◆ Chapter Meeting Frequency: 8
    - ◆ Best Practices & Initiatives. Awards program; newsletter; YLC's; strongly supports all 5 strategic goals
    - ◆ Challenges. Aging Companions; limited member participation; needs Vice Chapter Commander
  - GEN Ridgeway Chapter, PA. Commander: Brig Gen Peter C. Bellisario, USAF (Ret).
    - ◆ SG-1 Recruiting. Recruited 0 new members vs. its SG-1 Goal of 2 (Red), achieving 0% of its goal.
    - ◆ Chapter Meeting Frequency: 3.
    - ◆ Best Practices & Initiatives. YLC's; awards programming; newsletter; chapter website
    - ◆ Challenges. Aging members; elderly leadership; limited member participation; leadership succession
- Region IV Commander: Commander: CAPT Edward W. Gantt, USN (Rt). (See the region commander's Annual Report.) The predecessor region commander, CDR John A. Baumgarten, USN (Ret), resigned in May 2020 due to personal issues. CDR Baumgarten was the region commander for ten years and led the region to prominence and multiple MOWW awards. CAPT Gantt and all

Region IV Companions wish CDR Baumgarten the best. Four of eight chapters lost membership end strength from OY 2018 to OY 2019 (Prince George's County, Richmond, Maj Gen Wade and General Meade Chapters). Overall, Region IV recruited 74% of its goal. Region IV leads the Order in the CINC Solicitation having surpassed 200% of its goal.

- Virginia Piedmont Chapter, VA.
  - ◆ SG-1 Recruiting. Recruited 8 new members vs. its SG-1 Goal of 3 (Blue), achieving 267% of its goal.
  - ◆ Chapter Meeting Frequency: 7 chapter; 5 staff
  - ◆ Best Practices & Initiatives. Veterans outreach; awards programming; dinner meetings with programming; camaraderie; recruitment; newsletter; leadership succession
  - ◆ Challenges. Aging Companions; more Companion involvement
- Northern Virginia Chapter, VA. PCINC CAPT Russell C. Vowinkel, USN (Ret).
  - ◆ SG-1 Recruiting. Recruited 8 new members vs. its SG-1 Goal of 3 (Blue), achieving 238% of its goal.
  - ◆ Chapter Meeting Frequency: 6 chapter meetings and 6 staff (both alternating every other month)
  - ◆ Best Practices & Initiatives. Newsletter; ROTC and First Responder Programs; expanding activities
  - ◆ Challenges. Companion involvement
- Hampton Roads Chapter, VA.
  - ◆ SG-1 Recruiting. Recruited 2 new members vs. its SG-1 Goal of 2 (Green), achieving 100% of its goal.
  - ◆ Chapter Meeting Frequency. 8, with 7-8 members present.
  - ◆ Best Practices & Initiatives. YLC; JROTC Drill Competition.
  - ◆ Challenges. No newsletter; communication with members; leadership succession; aging members; small number of active Companions.
- Prince George's County Chapter, MD. Commander: MAJ Clement I. Goodwine, Jr., USA (Ret).
  - ◆ SG-1 Recruiting. Recruited 2 new members vs. its SG-1 Goal of 3 (Yellow), achieving 67% of its goal.
  - ◆ Chapter Meeting Frequency: 4
  - ◆ Best Practices & Initiatives. Publicity with audio broadcast featuring MOWW Chaplain General
  - ◆ Challenges. Lack of consistent and reliable communication, although the chapter published its first newsletter this year; more Companion involvement
- Maj Gen Wade Chapter, DC. HPM John S. Hollywood, Ph.D.
  - ◆ SG-1 Recruiting. Recruited 2 new members vs. its SG-1 Goal of 4 (Yellow), achieving 50% of its goal.
  - ◆ Chapter Meeting Frequency: 2
  - ◆ Best Practices & Initiatives.
  - ◆ Challenges. Companion involvement; leadership succession; meetings; communication via email/newsletter
- Roanoke Chapter, VA.
  - ◆ SG-1 Recruiting. Recruited 1 new member vs. its SG-1 Goal of 2 (Yellow), achieving 50% of its goal.
  - ◆ Chapter Meeting Frequency: 1
  - ◆ Best Practices & Initiatives. Awards programming

- ◆ Challenges. Aging members; Companion involvement; meetings; communication via newsletter; leadership succession
- Gen Meade Chapter, MD. Commander: LTC Dennis A. Chojnowski, USA (Ret).
  - ◆ SG-1 Recruiting. Recruited 4 new members vs. its SG-1 Goal of 11 (Yellow), achieving 36% of its goal.
  - ◆ Chapter Meeting Frequency: 10 staff; 6 chapter with average attendance of 20
  - ◆ Best Practices & Initiatives. YLSs; publications; newsletter
  - ◆ Challenges. Finding a place to meet; Companion involvement
- Richmond Chapter, VA.
  - ◆ SG-1 Recruiting. Recruited 1 new members vs. its SG-1 Goal of 3 (Yellow), achieving 33% of its goal.
  - ◆ Chapter Meeting Frequency: Monthly staff meetings, telephonically with five staff. Chapter meetings every other month with MOAA.
  - ◆ Best Practices & Initiatives. Awards programming; newsletter, however the editor recently stepped down.
  - ◆ Challenges. Leadership succession; communication with others
- Committees
  - Member: Executive Committee of the General Staff (EXCOM); Top-8; Strategic Planning Committee; Vice Chair, Education & Training Committee
  - Membership Committee. Chair: CAPT Deborah Dombeck, USCG (Ret). (See the committee's Annual Report). This committee proposed several ideas: MOWW Patriot Proposal (not developed sufficiently for implementation); proposed amendments changing Perpetual Memberships (not recommended by the Constitution & Bylaws Committee); creation of a document to be used by region commanders listing successful ideas for recruiting new members, especially younger members and women veterans (to be implemented in OY 2020). Follow up of these items will be accomplished by CAPT Dombeck in coordination with the Strategic Growth Committee. The Membership Committee will be deactivated in OY 2020. The Strategic Growth Committee will be activated in OY 2020 and will incorporate activities of the Membership Committee.
  - Information & Publicity Committee. Chair: LTC Don B. Munson, USA (Ret). (See the committee's Annual Report.). This committee experienced turmoil in its leadership and the Vice Chair, LTC Don B. Munson, USA (Ret), volunteered to step up from the Vice Chair position and fill the Chair position to close the leadership gap. This committee continues to keep a repository of chapter newsletter, although only one-half of chapter commanders send their newsletters to the repository. Region commanders should make each chapter sending a regularly published newsletter to this committee a "Command Interest Item." Last, in OY 2019, HQ MOWW will reestablish the repository as a MOWW, Inc., account vs. a committee account. The committee developed a marketing proposal (not developed sufficiently for implementation).
- Region IV Recruiting Tiger Team.
  - Region I employed Tiger Teams to help its three Red Chapters (Granite State, Bvt MG Chamberlin and Narragansett Bay). The region Tiger Team visited each Red Chapter at least once. In OY 2019, those chapters continued as Red Chapters and were joined by the Cape Cod Chapter.

- Region III. In OY 2018, the region had no Red Chapters. In OY 2019, the region employed no Tiger Teams. However, not acting on downward recruiting trends by the end of the OY's end resulted in 1 of its 5 chapters becoming a Red Chapter (GEN Ridgeway).
- Region IV. In OY 2018, the region had two Red Chapters (Roanoke and Prince George's County). The Region employed a Tiger Team to help the Roanoke Chapter, which recruited 1 new member vs. their SG-1 Goal of 2 in OY 2019. The Prince George's County Chapter's improved recruiting was internally motivated, recruiting 2 new members vs. their SG-1 Goal of 3. At OY 2019's end, Region IV had no Red Chapters—a marked improvement.
- Assigned General Staff Officer (GSO): GSO: LTC Don B. Munson, USA (Ret).
  - GSO Assignment. Revise Appendix P, "Information & Publicity Program Award," of the MOWW Policy Manual. In revising the MOWW Policy Manual's Appendix P, the objective is to eliminate the requirement for any exhibits (e.g., documents) to be submitted and instead rely only on an online award submission form to evaluate entries competing for the Chapter Information & Publicity Program Award.
  - GSO Accomplishments. A draft proposal is in work and will be submitted to the Information & Publicity Committee and VCINC Okin for review, after which it will be submitted to HQ MOWW for approval by 1 Aug 20.
- Other Duties & Accomplishments
  - COVID-19 Medical Assessment. I authored the "Medical Assessment - COVID-19 Health/Safety Risks Bearing on Holding the 2020 MOWW Convention," dated 22 May 20. This medical opinion informed the EXCOM of relevant health and safety issues and risks that applied to the EXCOM decision on holding a MOWW Convention in 2020. The EXCOM decided not to hold a convention in 2020, but MOWW will hold its next convention in 2021 in Detroit, MI.
  - Tiger Team Recruiting Initiative. I was a member of the region Tiger Team that successfully mentored the Roanoke Chapter, a Red Chapter, which recruited one new Companion in OY 2019 after having recruited no new members during the OY 2018.
  - The Editor-in-Chief of *The Officer Review*<sup>®</sup> published my article, "Extraordinary Times," in the, May-June 2020. The article dealt with Commanders and Companions responding to the COVID-19 Pandemic by being agile in their ways of meeting, conducting outreach, recognizing Companions, and planning for the future. The article closed as follows:
 

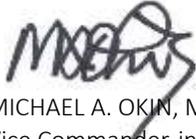
*"This pandemic will pass, even though it presents many challenges. We will overcome those challenges—together. We have the skills, creativity, abilities, and the will to do so. If we do these things as a positive, forward-thinking team, we will come out on the other side a stronger organization."*
  - Gold Patrick Henry Medals (GPHM). COL Lawrence Willwerth, USA (Ret), Greater Boston Chapter, received a GPHM from me for his extraordinary performance over a sustained period. COL Robert E. Barton, USA (Ret), Brevet Major General Chamberlain Chapter, received a GPHM from CINC LTC Chamberlin for 42 years of superb service to MOWW.

### Closing Thoughts

It has been my privilege to collaborate with the Companions of Regions I, III, IV, those of the Membership and the Information & Publicity Committees, and with my assigned General Staff Officer.

These regions, committee teams and GSOs must now rededicate themselves to solving the Order's systemic problems so chapters, regions and the Order are increasingly vibrant and long-lived. We can do these things, we must do these things, to best serve the Order and enable mission accomplishment.

FOR THE GOOD OF THE ORDER



MICHAEL A. OKIN, MD, LTC, USA (Ret)  
Vice Commander-in-Chief, MOWW

Enclosure  
OY 2019 Recruiting Performance (Regions I, III and IV)

Enclosure: OY 2019 Recruiting Performance (Regions I, III and IV)

**REGION I COMMANDER: LTC CHRISTO**

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (MAR 10)
Cape Cod (S)	1	0	0%	16	15
Granite State (S)	1	0	0%	13	12
Green Mountain (S)	1	1	100%	27	27
MG (Bvt) Chamberlain (S)	2	0	0%	49	45
Narragansett Bay (S)	1	0	0%	37	32
Worcester (S)	1	3	300%	36	37
Greater Boston (L)	6	6	100%	140	139
<b>Region I</b>	<b>13</b>	<b>10</b>	<b>77%</b>	<b>318</b>	<b>307</b>

**REGION III COMMANDER: LTC WILGEN**

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (MAR 10)
COL Roosevelt (S)	1	4	400%	20	23
New Jersey (S)	1	2	200%	20	22
Wilmington (S)	2	2	100%	39	41
Philadelphia (L)	9	7	78%	232	217
GEN Ridgway (S)	2	0	0%	50	48
<b>Region III</b>	<b>15</b>	<b>15</b>	<b>100%</b>	<b>361</b>	<b>351</b>

**REGION IV COMMANDER: CAPT GANTT**

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (MAR 10)
Virginia Piedmont (M)	3	8	267%	78	82
Northern Virginia (M)	3	7	233%	69	72
Hampton Roads (M)	2	2	100%	60	61
Prince George's County (M)	3	2	67%	68	65
Maj Gen Wade (M)	4	2	50%	103	90
Roanoke (S)	2	1	50%	38	38
General Meade (L)	11	4	36%	275	266
Richmond (M)	3	1	33%	66	63
<b>Region IV</b>	<b>31</b>	<b>27</b>	<b>87%</b>	<b>757</b>	<b>737</b>

VCINC MAJ WILLIAMS | ANNUAL REPORT

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**General**

- My supervisory responsibilities included Regions VII and VIII, three committees (ROTC/JROTC, Law & Order, and Monuments & Memorials) and one General Staff Officer (GSO), CPT Leo J. Goodsell. The CINC-directed Order-wide shut down in response to the COVID-19 Pandemic seriously affected the ability of the chapters to support the Outreach Programs within their area. The EXCOM voted to cancel the Outreach Program Awards program for this OY because of the varied impacts of the pandemic nationally.
- The IRS 75% veteran membership requirement needs to be addressed. While Region VII is currently below the threshold at 73% overall, four of the six chapters are at or above the threshold. Overall, Region VIII is above the threshold; however, 6 of the 14 chapters are below the 75% threshold. Chapters in both regions must redouble their recruiting efforts on veteran memberships.
- The CINC-directed Tiger Team initiative was only partially effective in both regions. While none of the four red chapters were identified for closure, their failure to recruit new members over the past year continues to be a problem which is being worked by their respective region commanders. The MG Wheeler Chapter in Region VII and the Victoria Crossroads Chapter in Region VIII recruited new members in part due to the Tiger Teams. The Capt Grevemberg Chapter in Region VII and the San Antonio Chapter in Region VIII continue to be problematic and required added efforts to avoid closure. Unfortunately, the restrictions imposed by the COVID-19 Pandemic has seriously affected the ability of chapters to recruit effectively.

**Region VII**

- Commander: LTC Patrick L. Widner, USAR (Ret). At the beginning of this operating year, Region VII included seven standard chapters; however, the EXCOM approved the closure of the St Louis Chapter.
- The Region VII in-person conference was cancelled because of the COVID-19 Pandemic and replaced with a teleconference which was held on Friday, 17 Apr 20. The entire Region VII staff agreed to stay in place for the coming Operating Year.
- As of 22 May 2020, Region VII ONLY recruited 7 new members vs. its SG-1 Goal of 17, for a delta new member recruiting shortfall of 10.

	SG-1 GOAL	NEW MEMBERS	% GOAL
REGION VII TOTAL	17	7	41
▪ Central Arkansas	2	2	100
▪ CPT Grevemberg	3	0	0
▪ Greater Kansas City	5	0	0
▪ LTG Middleton	4	3	75
▪ LTG Walker	2	1	50
▪ MG Wheeler	1	1	100

For OY 2019/20, Region VII only recruited 41% of its SG-1 new member recruiting goal. While for chapters (Central Arkansas, LTG Middleton and MG Wheeler) recruited new members, only two achieved their new member recruiting goal. Congratulations to Central Arkansas and MG Wheeler Chapters for achieving their SG-1 Goal. Unfortunately, two chapters (CPT Grevemberg, and Greater Kansas City) did not recruit anyone.

- Because of the school closures, in-person ROTC/JROTC MOWW Merit Award Medal presentations were not possible, the chapters were able to distribute their medals to the schools for presentation as they were able. Several high schools/universities held virtual award ceremonies with chapter representatives taking part. The MG Wheeler Chapter was able to conduct a successful YLC before the shutdown occurred. In-person Scouting award ceremonies have been either cancelled or postponed until later dates.

Companions of Region VII continue their efforts supporting and accomplishing the honorable and worthy goals set forth in the MOWW Preamble and those outlined in the 2020-2025 Strategic Plan. Strategic Goal Number One (Recruiting) is our priority for this coming year. Strategic Goal Number One (Recruiting) is the region’s top priority for this coming year.

- Thanks go to all members of the Region VII Staff, the chapter commanders and their staffs, and the Companions of the chapters for their help and assistance this past year.

**Region VIII**

- Commander: COL Daniel G. Foust, USA (Ret). At the beginning of the operating year, Region VIII consisted of 14 standard Chapters, HQ VIII Headquarters VIII Chapter, and a cadre. Unfortunately, at the request of the South-Central Kansas Cadre membership and the concurrence of the Region Commander and Supervising VCINC, the EX COMM voted to approve the closure of the Cadre.
- As with most regions in the Order, due to the impact of the COVID-19 Pandemic, the Region VIII In-person conference was cancelled, and a teleconference was held on Saturday 10 May 20 as an alternative. CAPT Deborah Dombeck, Hill Country TX Chapter, was elected Region VIII Commander for the 2020/201 operating year.
- As of 8 May 20, Region VIII only recruited 32 new members vs. its SG-1 Goal of 40, for a delta shortfall of 10.

		SG-1 GOAL	NEW MEMBERS	% GOAL
	REGION VIII TOTAL	42	32	76
1.	Austin	1	0	0
2.	CAPT Dilworth	1	3	300
3.	COL Woods	3	1	33
4.	Dallas	15	12	80
5.	Fort Hood	1	0	0
6.	Fort Worth	3	6	200
7.	Hill Country	2	5	250
8.	Houston	2	0	0
9.	HQ Region VIII	0	0	0
10.	MG Critz	3	1	33
11.	North Texas	2	0	0
12.	Pinson Memorial	2	1	50
13.	San Antonio	3	0	0
14.	Topeka	3	0	0
15.	Victoria Crossroads	1	3	300

- For OY 2019/20, Region VIII only recruited 76% of its SG-1 new member recruiting goal. While eight chapters (Capt Dilworth, Col Woods, Dallas, Ft Worth, Hill Country, MG Critz Pinson Memorial and Victoria Crossroads) recruited new members, only four achieved or exceeded their new member recruiting goal. Congratulations to Capt Dilworth, Ft Worth, Hill Country, and Victoria Crossroads. Unfortunately, six chapters (Austin, Ft Hood, Houston, North Texas, San Antonio, and Topeka) did not recruit anyone.
- CAPT Deborah Dombeck, newly elected Region Commander, and CDR Ralph Lewis, newly elected Hill Country Chapter Commander, found a Hill Country Chapter member who recently moved to San Antonio to help the San Antonio Chapter. The San Antonio Chapter Commander and this Companion will be leading the effort to find and recruit new members to re-establish the languishing San Antonio Chapter.
- Because of the school closures, in-person ROTC/JROTC MOWW Merit Award Medal presentations were not possible. However, the chapters were able to distribute their medals to the schools for presentation as they were able. Several high schools/universities held virtual award ceremonies with chapter representatives participating. The four Southwest Youth Leadership Conferences hosted by Region VIII Chapters were also cancelled due to the pandemic. In-person Scouting award ceremonies have been either cancelled or postponed until later dates. Companions of Region VIII continue their efforts supporting and accomplishing the honorable and worthy goals set forth in the MOWW Preamble and those outlined in the 2020-2025 Strategic Plan.
- Strategic Goal Number One (Recruiting) is the region's top priority for this coming year.

### Closing

- It is my distinct honor and privilege to be able to recognize two outstanding Companions of the Order. I awarded the Silver Patrick Henry Medal to Major Rodney Breland of the LTG Middleton Chapter, Baton Rouge, LA. I also selected Col Peter Riesz, the immediate past commander of the Victoria Crossroads Chapter, Victoria, TX, to receive the Gold Patrick Henry Medal.
- A great big THANK YOU goes to HPM Patricia E. Williams (Ft Worth Chapter), Mrs. Wanda Way, and HPM Donna Widner (LTG Middleton Chapter), for implementing the MOWW Centennial Cookbook fundraising project for the Order. These ladies, along with the other Companions who graciously helped and recipes for the cookbook, made the first year an enormous success, thereby enabling chapters to raise funds to support their youth outreach programs. The first order was for over 300 cookbooks and was followed soon after with a reprint of 200 more cookbooks. Plans are in place to have the cookbooks available for sale at this year's National Convention. Thanks also to Brig Gen Arthur B. Morrill III, USAF (Ret), the Order's Chief of Staff, for hosting cookbook ordering information on the MOWW website.
- With the COVID-19 pandemic affecting the Order's activities, it has been both an interesting and a challenging year. Voting to close eight chapters within the Order was a very unpleasant, but necessary task. As of the writing of this report, there are four (4) more chapters which may be approved for closure before the end of this OY. If not by then, then most certainly early in the coming OY. Additionally, cancelling the Order's Chapter Outreach Program Awards program for OY 2019 was a difficult but necessary decision to ensure all chapters had a level playing field award-wise. We look forward to next year's chapter outreach program awards, including chapter performance data for this past year.

- We are looking forward to seeing everyone at the 100<sup>th</sup> MOWW Convention in Michigan in August. Last, I thank all the members of the Region VIII Staff as well as the Chapter Commanders and their Staff for all their assistance this past year.

FOR THE GOOD OF THE ORDER

A handwritten signature in black ink that reads "Robert J. Williams". The signature is written in a cursive style with a clear, legible font.

ROBERT J. WILLIAMS, Maj. USAF (Ret)  
Vice Commander-in-Chief, MOWW

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## VCINC CPT MITCHELL | ANNUAL REPORT

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It has been an honor to serve the Order again as VCINC. This has indeed been a unique year, first celebrating the 100th Anniversary of the Order and more recently, dealing with the impact of the COVID-19 Pandemic which has affected everyone in multiple ways.

### PARTICIPATION IN NATIONAL ACTIVITIES

- Participated in the National Convention in August 2019 at Simi Valley, California, where we celebrated the 100th Anniversary of the Order!
- Participated in the scheduled Top-8 conference calls and EXCOM conferences calls during Fall 2019 and Spring 2020.
- Participated in the Top-8 meeting at Headquarters in November 2019. We attended the National Veterans Day Activities and the Graveside Ceremony for General of the Armies Pershing at Arlington National Cemetery.
- Participated in another Top 8 meeting at Headquarters March 3-4, 2020.

### COMMITTEE OVERSIGHT

- Assigned committee oversight included: Patriotic Education (Chair, Lt. Col. David L. Dunlap, USAF (RET)); Homeland Security (Chair, HPM John S. Hollywood); and National Security (Chair, COL Adalberto Rivera, USAF (RET)). Please see the reports from each of those committee chairs for details on their work conducted this year.
- COVID-19 interfered with planned activities from March-June for chapters. Thanks to each of the committee chairs for their exceptional work this year and their adaptation of the new normal.

### REGION OVERSIGHT

My Oversight Region this year was REGION XIII (CO, AZ, NM, and El Paso, TX), under the continuing direction of Lt Col Marlon Ruiz, USAF (Ret). Thanks, Marlon, for your outstanding leadership. Please see Lt Col Ruiz's detailed report for Region XIII for more details on specific operations/accomplishments of the Region.

- A Department of Arizona meeting was held in Tucson, AZ, on June 16, 2019. I attended this meeting and installed new officers at that time. Fall teleconferences were held to discuss post-convention activities and to plan for the year.
- Department of the Rio Grande Dept. Commander LTC Gregg Geisler, USA (Ret), Lt Col Ruiz, and I established goals to try to get the Albuquerque Chapter up and functioning under the direction of a new chapter commander and to work to keep the Santa Fe Chapter operational for the year.
- At the National Convention in August 2019, CINC Chamberlin announced his Tiger Team and plans were initiated to identify Tiger Team members for each of the struggling chapters. Denver, Albuquerque, and Santa Fe were included as a Tiger Team Chapter list based upon lack of recruitment. Plans were established to work with these chapters for the 2019-2020 activities and to encourage recruitment.
- The Mesilla Valley Chapter was approved for closure in 2019 and most members transferred to the nearest chapter, Greater El Paso Chapter, during Fall 2019.
- After trying to maintain the Albuquerque Chapter and Santa Fe Chapter, both were closed in April 2020. There was no interest in current members to take on leadership roles within these two chapters or to meet. Most members transferred to the MG Miles Chapter.
- On January 24-25, 2020, a Region XII meeting was held in conjunction with the Department of Arizona. The Arizona Department Commander is LTC Patrick C. Stolze, USA (Ret), and COL Billie L. Stephens-Apache Trails Chapter commander is MAJ Roseanne E. Trujillo, USA (RET). The meeting was held in the Mesa, AZ. I attended this meeting as did CINC Chamberlin. Congratulations to the chapter and department for an excellent meeting.

- I also participated in a Region XIII teleconference held on 26 March 2020.
- I had travel plans to attend a meeting of the Denver Chapter in late April as well to attend a school awards ceremony in Colorado Springs to present a Phoenician Award. However, these events were canceled due to COVID-19 restrictions. At the time of the Denver Chapter meeting, I was also to present a Gold Patrick Henry to LCDR Coy Ritchie, USN (RET), the Rocky Mountains Department Commander. Presentation was postponed pending an ability to meet post-COVID-19.
- A Region XIII teleconference is scheduled for June 2020 in lieu of the planned meeting in Tucson, AZ to elect offices and plan for the 2020-2021 year. I will participate.

FOR THE GOOD OF THE ORDER

A handwritten signature in black ink that reads "Paula R. Mitchell". The signature is written in a cursive, flowing style.

PAULA R. MITCHELL, CPT, Ed. D, USAR (Ret)  
Vice Commander-in-Chief, MOWW

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## CHIEF OF STAFF BRIG GEN MORRILL | ANNUAL REPORT

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### STATE OF THE ORDER

1. MOWW was born of a 1919 vision based on robust veteran volunteerism driving sustained and selfless service and achievement. Early on, though, MOWW's existence was in doubt. Thankfully, MG George H. Harries (CINC: 1920-1925) displayed inclusive leadership and exceptional organizational skills. However, he alone did not save the Order. Instead, he and a broad swath of Companions did. Today, the Order's motto, "It is nobler to serve than to be served," remains relevant because it articulates the basic truth that we are only lifted by lifting others first, and that any greatness we might achieve only comes from first helping others to be great.
2. While the Order is still comprised of exceptional veteran and dedicated citizen members, 33 consecutive years of declining recruiting and volunteerism have taken their toll. We should revitalize MOWW while preserving worthy traditions, evolving our operations, and achieving aspirational objectives. We should talk with each other more and trade emails less. Leadership and followership are personal relationships, not electronic transactions. Regular communications with every Companion via chapter newsletters, etc., is essential. We should each lead by example while recruiting the next generation of veteran Companions. We should seek, and inspire each other to seek, leadership and team roles. We should nimbly operate using hybrid (in-person and virtual) means—from chapter meetings to Youth Leadership Conferences. We should develop the focus, processes, and sense of urgency needed to revitalize, sustain, and grow the Order
3. Operations should center on achieving the Order's priorities listed in the MOWW Strategic Plan (2020-2025) and our progress tracked in regular governance forums. To achieve our Strategic Goals and sub-elements and to preserve, protect, and grow our Order, we should achieve time-definite and result-specific outcomes to facilitate chapters being fully-functioning, vibrant, viable, and sustainable (MOWW Policy Manual). To be more responsive, effective, and agile, we should flatten our organizational structure, streamline command & control processes, reduce cycle times, and link authority with accountability. Only via personal accountability for timely and effective organizational outcomes will such needed results routinely occur. As USAF Brig Gen Chuck Yeager once said, *"At the moment of truth, there are either reasons or results."*
4. Underpinning current and future operations, fiscal management is comprehensive, well-executed, provides excellent results, and continuously improves. The investment portfolio needs attention.
5. Last, our forebears chose our name "Companions" to emphasize we are never alone, we are all in this together, and our best service to others comes from best serving with others. The US Army's 1<sup>st</sup> Infantry Division motto applies, *"No mission too difficult, no sacrifice too great – Duty First!"*

### FISCAL MANAGEMENT

1. Annual Audit. Based on the annual Certified Public Accountant (CPA) audit of MOWW, Inc., and in compliance with MOWW's Bylaws, the audited financial statements are at ENCL 1. They are statements of financial position as of 31 Dec 19 and 31 Dec 18, and related statements of activities, functional expenses, and cash flows for the same. Notes to the financial statements are included. As is normal, the audit included MOWW's investment portfolio. Yet again, MOWW, Inc., earned another clean audit, i.e., an unqualified opinion, after a thorough audit done by a CPA firm specializing in nonprofit organizations. Auditors examined and praised the new chart of accounts implemented a year ago. This is an index of all financial accounts in the general ledger of a company that provides a digestible breakdown of the financial transactions that a company conducted during a specific accounting period, broken down into subcategories. In addition, the Internal Revenue Service accepted MOWW, Inc.'s annual filing.

2. Fiscal Exhibits. In broad terms, HQ MOWW considers near-, mid-, and long-term fiscal performance, trends, and planning considerations. Cash-basis investment performance (e.g., realized sales, interest, investments, dividends, and realized gains and losses) is just one area of recurring interest. We also monitor cash-basis and market value investment performance in the near-, mid- and long-term via three statements that report the Order's current financial status.
  - a. The Statement of Financial Position (Balance Sheet) reports the assets, liabilities, and equity of a company on a given date. It lists the resources, obligations, and ownership details of a company on a specific day. The Statement of Activities (Income Statement) shows the organization's income and expenses for given periods. It reflects the changes to the net assets resulting from income and expenses that occur during the FY. The Statement of Cash Flows (Cash Flow Statement) summarizes the amount of cash and cash equivalents entering and leaving MOWW, Inc. By measuring how well MOWW, Inc., manages its cash position, it shows how well it generates cash to pay its obligations and fund operating expenses, and it is used to manage operating cash. The Chief of Staff and the contract financial staff review financial exhibits monthly with actions taken and follow-up as needed. They are also reviewed during the MOWW Finance Committee's (FC) Quarterly Financial Review (QFR) by the Chief of Staff and the Treasurer General (Co-Chairs), and FC members (the Board of Trustees Chair, the Assistant Treasurer General (vacant), and the Senior Vice Commander-in-Chief). HQ MOWW develops the MOWW, Inc., budget, the FC reviews it, and the EXCOM approves it (December).
  - b. FY 2019 (1 Jan-31 Dec 19). At the end of FY 2019, net income was \$2.2M above budget, due to investment revenue that was above budget by the same amount. Net store revenue was \$13K above budget. Overall, FY 2019 operating results tracked well with the budget and for controllable expenses and revenues, and we ended the FY on 31 Dec 19 at budget. Our unbudgeted market-value investment gains of \$2.0M result in a healthy balance sheet at year-end and put our overall annual net income at \$2.2M above budget. Expenses are tracking well with budget. During May 20, the EXCOM cancelled MOWW's 2020 Convention due to COVID-19 health and safety concerns. We expect this cancellation to drive variances in event expense lines. Chronic delinquent dues and membership resignations (and "Bad addresses") continue as chronic, adverse indicators. As of this report, membership dues are \$13K below budget—an Order-wide issue.
  - c. CINC Solicitation. The OY 2019 CINC Solicitation ended 30 Jun 20. Companions raised a record \$131,608 vs. the \$95,000 goal. The CINC's report (ENCL 2) lists CINC Solicitation donors. Five regions received cash awards by achieving more than 100% of their region's respective CINC Solicitation donation goal. Region IV raised 2375% of its goal (\$27,675), earning a cash award of \$750. Region III raised 202% of its goal (\$11,190), earning a cash award of \$600. Region XIII raised 159% of its goal (\$15,955), earning a cash award of \$500. Region VI raised 149% of its goal (\$12,260), earning a cash award of \$400. Last, Region VII raised 111% of its goal (\$7,336), earning a cash award of \$300. We appreciate the generosity of all who donated.
  - d. Management Initiatives. Our Online Intuit QuickBooks™ (accounting system) and our newly automated workpapers and financial reports provide real-time status on our financial position and facilitated the annual audit. We also fielded the MOWW Dashboard to complement GAAP-compliant financial exhibits with executive-level metrics. In addition, we implemented a web-based accounts payable workflow tool ([www.bill.com](http://www.bill.com)) to automate bill paying processes, provide stronger internal controls, saving time and improving accuracy.

#### INVESTMENT MANAGEMENT

1. FY 2020 (1 Jan-31 Dec 20). As of FY 2020/FQ 2, net income reflects a \$1.3M loss due to strongly negative performance due to COVID-19 and other factors. If not reversed, this will affect future MOWW income and operations, and the annual P&M Fund Dividends distributed FY 2021/FQ 1.

2. The investment portfolio should be reconfigured and have portfolio metrics to facilitate portfolio performance reviews, including during the Finance Committee's Quarterly Financial Reviews.

#### OPERATIONAL ANALYSIS

1. Operational Performance Reviews. The EXCOM approved MOWW's Strategic Plan (2020-2025) on 19 Mar 20. This MOWW Strategic Plan states:

*Using MOWW's Strategic Plan is essential to achieving outcomes vital to the Order. Success in achieving all Strategic Goals is based on using measures of performance to track progress to achieving each strategic goal as a part of recurring governance activities. At the end of each Operating Year, MOWW will publish a Strategic Goal Report Card with metrics for the Order, regions, and chapters.*

We will do this commencing in OY 2019. Also, an updated online MOWW Fm 27, Chapter Activity Report (CAR), is awaiting approval. Even allowing for COVID-19 impacts, OY 2019 CAR data based on the prior Strategic Plan reveals adverse chapter performance and trends needing sustained remedial action. To date, neither the EXCOM nor region conferences routinely review CAR data in standard and repeatable ways. CAR-based metrics should be reviewed during such forums.

2. Living Member Study. In November 2018 HQ MOWW began a "Living Member Study," researching every member of the Order to identify deceased members currently listed as living in chapter member rosters. To date, we researched 6,816 members listed as living with birth years from 1899-2005. Of those, we found documentation showing 533 were deceased. In addition, the chapters reported 277 Companions had passed, for a total of 810 newly identified deceased members. For the OY just concluded, chapter Companions recruited 257 new members vs. the SG-1 target of 251 but realized a net OY 2019 loss of 154 Companions due to resignations, lapsed memberships and deaths because recruiting did not compensate for these annually-recurring losses. We are now researching Companions with no birthdays listed. Once complete (November 2020), we will begin this study's "Second Pass," starting from the oldest Companion birth year listed, which is 1914.

#### PERFORMANCE EXCELLENCE

1. "Bravo Zulu" to those Companions who hold elected and appointed office, volunteer in support chapter activities, recruit, and donate, and in doing so, exemplify the Order's motto.
2. MOWW's small but talented professional staff, which serves the Order and its Companions via accountable performance, also deserves a hearty "Bravo Zulu."

##### MOWW EMPLOYEES (FULL-TIME)

Mrs. Sunny Alley (MOWW Store)  
HPM Justin Hiller (Membership)

##### MOWW CONTRACT SUPPORT (PART-TIME)

Mrs. Diana Beruff (*The Officer Review*®)  
Mrs. Martha Ferrara, CPA (Finance)

#### FOR THE GOOD OF THE ORDER



ARTHUR B. MORRILL III  
Brigadier General, USAF (Ret)  
Chief of Staff & COO, MOWW, Inc.®

#### Enclosures:

1. MOWW, Inc. Audited Financial Statements (Year Ended 31 December 2019 and 2018)
2. Monthly Region Report (MRR), 30 June 2020 (OY 2019)
3. MOWW Recruiting Performance (MOWW, Region, and Chapter), OY 2019
4. MOWW Chapter Activity during COVID-19 (Apr-Jun 20)

Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

**THE MILITARY ORDER OF THE WORLD WARS**  
**AUDITED FINANCIAL STATEMENTS**  
**YEAR ENDED DECEMBER 31, 2019 and 2018**

**GOVERNMENT & NON-PROFIT AUDIT GROUP, PLC**  
Certified Public Accountants  
Chantilly, Virginia

Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

**THE MILITARY ORDER OF THE WORLD WARS**

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Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

**Government & Non-Profit Audit Group, PLC**

Certified Public Accountants

P.O. Box 220111 • Chantilly, Virginia 20153  
www.gnpaudit.com**INDEPENDENT AUDITOR'S REPORT**To the General Staff of  
The Military Order of the World Wars  
Alexandria, VA

We have audited the accompanying financial statements of The Military Order of the World Wars (a not-for-profit organization), which comprise the statements of financial position of as of December 31, 2019 and 2018, and the related statements of activities, functional expenses and cash flows for the years ended December 31, 2019 and December 31, 2018, and the related notes to the financial statements.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Military Order of the World Wars as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years ended December 31, 2019 and December 31, 2018 in accordance with accounting principles generally accepted in the United States of America.


Certified Public Accountants  
Chantilly, Virginia

April 9, 2020

Office: (703) 631-1376

Fax: (703) 631-1386

Toll Free (877) 631-1408

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Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

**THE MILITARY ORDER OF THE WORLD WARS**

**STATEMENT OF FINANCIAL POSITION**

**December 31, 2019**

	General Operating Fund	Perpetual and Memorial Fund	Operational Fund	Endowment Fund	Admiral Dyer Memorial Trust Funds	Other Funds	Total All Funds
<b>ASSETS</b>							
<b>Current Assets</b>							
Cash and cash equivalents	\$ 186,154	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 186,154
Inventory	84,499	-	-	-	-	-	84,499
Prepaid expenses	29,640	-	-	-	-	-	29,640
Investments - current portion	-	530,479	370,111	1,718,140	8,000	10,400	2,637,130
Due to / due from other funds	261,589	(283,380)	-	18,852	12,204	(9,265)	-
<b>Total Current Assets</b>	<b>561,882</b>	<b>247,099</b>	<b>370,111</b>	<b>1,736,992</b>	<b>20,204</b>	<b>1,135</b>	<b>2,937,423</b>
<b>Property and Equipment</b>							
Land	127,423	-	-	-	-	-	127,423
Building	371,761	-	-	-	-	-	371,761
Website	18,667	-	-	-	-	-	18,667
Furniture and equipment	100,553	-	-	-	-	-	100,553
	618,404	-	-	-	-	-	618,404
Less accumulated depreciation and amortization	(409,936)	-	-	-	-	-	(409,936)
<b>Total Property and Equipment</b>	<b>208,468</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>208,468</b>
<b>Other Assets</b>							
Investments - net of current portion	-	7,794,309	-	-	674,180	484,144	8,952,633
<b>Total Assets</b>	<b>\$ 770,350</b>	<b>\$ 8,041,408</b>	<b>\$ 370,111</b>	<b>\$ 1,736,992</b>	<b>\$ 694,384</b>	<b>\$ 485,279</b>	<b>\$ 12,098,524</b>
<b>LIABILITIES AND NET ASSETS</b>							
<b>Current Liabilities</b>							
Accounts payable	\$ 24,381	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 24,381
Accrued leave	13,887	-	-	-	-	-	13,887
Dividends payable - current portion	-	346,466	-	-	-	-	346,466
Deferred grants	19,382	-	-	-	-	-	19,382
Deferred dues - current portion	-	184,013	-	-	-	-	184,013
<b>Total Current Liabilities</b>	<b>57,650</b>	<b>530,479</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>588,129</b>
Dividends payable - net of current portion	-	50,261	-	-	-	-	50,261
Deferred dues - net of current portion	-	1,032,803	-	-	-	-	1,032,803
<b>Total Liabilities</b>	<b>57,650</b>	<b>1,613,543</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,671,193</b>
<b>Net Assets</b>							
Without donor restrictions	712,700	6,427,865	370,111	1,736,992	-	-	9,247,668
With donor restrictions of purpose	-	-	-	-	474,384	468,779	943,163
With donor restrictions in perpetuity	-	-	-	-	220,000	16,500	236,500
<b>Total Net Assets</b>	<b>712,700</b>	<b>6,427,865</b>	<b>370,111</b>	<b>1,736,992</b>	<b>694,384</b>	<b>485,279</b>	<b>10,427,331</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 770,350</b>	<b>\$ 8,041,408</b>	<b>\$ 370,111</b>	<b>\$ 1,736,992</b>	<b>\$ 694,384</b>	<b>\$ 485,279</b>	<b>\$ 12,098,524</b>

The accompanying notes are an integral part of these financial statements.

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Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

<b>THE MILITARY ORDER OF THE WORLD WARS</b>							
<b>STATEMENT OF FINANCIAL POSITION</b>							
<b>December 31, 2018</b>							
	General Operating Fund	Perpetual and Memorial Fund	Operational Fund	Endowment Fund	Admiral Dyer Memorial Trust Funds	Other Funds	Total All Funds
<b>ASSETS</b>							
<b>Current Assets</b>							
Cash and cash equivalents	\$ 199,450	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 199,450
Inventory	93,906	-	-	-	-	-	93,906
Prepaid expenses	9,016	-	-	-	-	-	9,016
Investments - current portion	-	349,806	505,564	1,502,556	4,500	400	2,362,826
Due to / due from other funds	(83,977)	64,168	-	6,870	12,204	735	-
<b>Total Current Assets</b>	<b>218,395</b>	<b>413,974</b>	<b>505,564</b>	<b>1,509,426</b>	<b>16,704</b>	<b>1,135</b>	<b>2,665,198</b>
<b>Property and Equipment</b>							
Land	127,423	-	-	-	-	-	127,423
Building	371,761	-	-	-	-	-	371,761
Website	18,667	-	-	-	-	-	18,667
Furniture and equipment	108,445	-	-	-	-	-	108,445
	626,296	-	-	-	-	-	626,296
Less accumulated depreciation and amortization	(403,780)	-	-	-	-	-	(403,780)
<b>Total Property and Equipment</b>	<b>222,516</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>222,516</b>
<b>Other Assets</b>							
Investments - net of current portion	-	6,097,891	-	-	487,010	359,432	6,944,333
<b>Total Assets</b>	<b>\$ 440,911</b>	<b>\$ 6,511,865</b>	<b>\$ 505,564</b>	<b>\$ 1,509,426</b>	<b>\$ 503,714</b>	<b>\$ 360,567</b>	<b>\$ 9,832,047</b>
<b>LIABILITIES AND NET ASSETS</b>							
<b>Current Liabilities</b>							
Accounts payable	\$ 29,575	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,575
Accrued leave	13,455	-	-	-	-	-	13,455
Dividends payable - current portion	-	170,452	-	-	-	-	170,452
Deferred grants	11,799	-	-	-	-	-	11,799
Deferred dues - current portion	-	179,354	-	-	-	-	179,354
<b>Total Current Liabilities</b>	<b>54,829</b>	<b>349,806</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>404,635</b>
Dividends payable - net of current portion	-	100,523	-	-	-	-	100,523
Deferred dues - net of current portion	-	1,174,878	-	-	-	-	1,174,878
<b>Total Liabilities</b>	<b>54,829</b>	<b>1,625,207</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,680,036</b>
<b>Net Assets</b>							
Without donor restrictions	384,166	4,886,658	505,564	1,509,426	-	-	7,285,814
With donor restrictions of purpose	1,916	-	-	-	283,714	344,067	629,697
With donor restrictions in perpetuity	-	-	-	-	220,000	16,500	236,500
<b>Total Net Assets</b>	<b>386,082</b>	<b>4,886,658</b>	<b>505,564</b>	<b>1,509,426</b>	<b>503,714</b>	<b>360,567</b>	<b>8,152,011</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 440,911</b>	<b>\$ 6,511,865</b>	<b>\$ 505,564</b>	<b>\$ 1,509,426</b>	<b>\$ 503,714</b>	<b>\$ 360,567</b>	<b>\$ 9,832,047</b>

The accompanying notes are an integral part of these financial statements.

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Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

**THE MILITARY ORDER OF THE WORLD WARS**

**STATEMENT OF ACTIVITIES  
For the Year Ended December 31, 2019**

	Without Donor Restrictions	With Donor Restrictions - by Purpose	With Donor Restrictions - in Perpetuity	Total
<b>Revenues and Support</b>				
Interest and dividends	\$ 795,064	\$ 88,292	\$ -	\$ 883,356
Contributions	126,480	-	-	126,480
Merchandise sales	85,142	-	-	85,142
Membership dues	28,400	-	-	28,400
Other	2,794	-	-	2,794
Net assets released from restrictions:				
Authorized expenditures and fees	23,838	(23,838)	-	-
<b>Total Revenues and Support</b>	<b>1,061,718</b>	<b>64,454</b>	<b>-</b>	<b>1,126,172</b>
<b>Expenses</b>				
Program expenses	871,565	-	-	871,565
Management and general expenses	106,454	-	-	106,454
Fundraising expenses	17,746	-	-	17,746
<b>Total Expenses</b>	<b>995,765</b>	<b>-</b>	<b>-</b>	<b>995,765</b>
<b>Change in net assets before unrealized and realized gain/(loss) on investments and Perpetual and Memorial Fund contributions</b>				
	65,953	64,454	-	130,407
Unrealized gain/(loss) on investments	1,769,889	247,707	-	2,017,596
Realized gain/(loss) on sales of investments	(58,001)	1,305	-	(56,696)
Perpetual and Memorial Fund contributions	184,013	-	-	184,013
<b>Change in Net Assets</b>	<b>1,961,854</b>	<b>313,466</b>	<b>-</b>	<b>2,275,320</b>
Net Assets at Beginning of Year	7,285,814	629,697	236,500	8,152,011
<b>Net Assets at End of Year</b>	<b>\$9,247,668</b>	<b>\$ 943,163</b>	<b>\$ 236,500</b>	<b>\$ 10,427,331</b>

The accompanying notes are an integral part of these financial statements.

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Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

**THE MILITARY ORDER OF THE WORLD WARS**

**STATEMENT OF ACTIVITIES  
For the Year Ended December 31, 2018**

	Without Donor Restrictions	With Donor Restrictions - by Purpose	With Donor Restrictions - in Perpetuity	Total
<b>Revenues and Support</b>				
Interest and dividends	\$ 578,421	\$ 77,458	\$ -	\$ 655,879
Contributions	106,126	-	-	106,126
Merchandise sales	82,499	-	-	82,499
Membership dues	28,080	-	-	28,080
Other	27,583	-	-	27,583
Net assets released from restrictions:				
Authorized expenditures and fees	22,110	(22,110)	-	-
<b>Total Revenues and Support</b>	<b>844,819</b>	<b>55,348</b>	<b>-</b>	<b>900,167</b>
<b>Expenses</b>				
Program expenses	634,110	-	-	634,110
Management and general expenses	104,319	-	-	104,319
Fundraising expenses	11,335	-	-	11,335
<b>Total Expenses</b>	<b>749,764</b>	<b>-</b>	<b>-</b>	<b>749,764</b>
<b>Change in net assets before unrealized and realized gain/(loss) on investments and Perpetual and Memorial Fund contributions</b>	<b>95,055</b>	<b>55,348</b>	<b>-</b>	<b>150,403</b>
Unrealized gain/(loss) on investments	(933,615)	(153,722)	-	(1,087,337)
Realized gain/(loss) on sales of investments	(165,653)	(28,790)	-	(194,443)
Perpetual and Memorial Fund contributions	179,353	-	-	179,353
<b>Change in Net Assets</b>	<b>(824,860)</b>	<b>(127,164)</b>	<b>-</b>	<b>765,326</b>
<b>Net Assets at Beginning of Year</b>	<b>8,110,674</b>	<b>756,861</b>	<b>236,500</b>	<b>9,104,035</b>
<b>Net Assets at End of Year</b>	<b>\$7,285,814</b>	<b>\$ 629,697</b>	<b>\$ 236,500</b>	<b>\$9,104,035</b>

The accompanying notes are an integral part of these financial statements.

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Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

**THE MILITARY ORDER OF THE WORLD WARS**  
**STATEMENT OF FUNCTIONAL EXPENSES**

**For the Year Ended December 31, 2019**

	Program Activities			Supporting Activities		Total Expenses
	Membership	Store	Event	Management and General	Fundraising	
Expenses						
Chapter PM dividend distribution	\$ 296,204	\$ -	\$ -	\$ -	\$ -	\$ 296,204
Salaries, payroll taxes, and benefits	93,251	47,223	65,711	10,157	2,063	218,405
Program consultants	111,146	-	-	-	-	111,146
Professional fees	1,025	-	-	77,345	-	78,370
Cost of merchandise sold	-	62,221	-	62,221	-	124,442
Travel	32,310	-	12,699	45,009	-	90,018
Facility cost	16,200	3,738	7,336	5,582	950	33,806
Information technology	11,406	12,557	5,165	3,930	669	34,727
Convention expense	6,534	-	20,176	-	-	26,710
Headquarters office expense	12,379	2,856	5,605	4,266	726	25,832
Awards and support to chapters	4,448	-	13,582	18,030	-	35,060
Depreciation	8,281	1,910	3,750	2,853	486	17,280
Insurance	4,846	1,118	2,195	1,670	284	10,113
Solicitation	-	-	-	-	12,470	12,470
Postage	4,549	386	758	577	98	6,368
<b>Total Expenses</b>	<b>\$ 602,579</b>	<b>\$132,009</b>	<b>\$136,977</b>	<b>\$ 106,454</b>	<b>\$ 17,746</b>	<b>\$ 995,765</b>

The accompanying notes are an integral part of these financial statements.

Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

**THE MILITARY ORDER OF THE WORLD WARS**  
**STATEMENT OF FUNCTIONAL EXPENSES**

**For the Year Ended December 31, 2018**

	Program Activities			Supporting Activities		Total Expenses
	Membership	Store	Event	Management and General	Fundraising	
Expenses				Program Subtotal		
Salaries, payroll taxes, and benefits	\$ 94,168	\$ 40,943	\$ 59,367	\$ 194,478	\$ 2,047	\$ 204,714
Chapter PM dividend distribution	119,895	-	-	119,895	-	119,895
Officer Review	101,524	-	-	101,524	-	101,524
Professional fees	-	-	-	-	-	-
Cost of merchandise sold	-	52,093	-	52,093	-	52,093
Headquarters office expense	10,911	4,743	7,202	22,856	237	31,666
Information technology	13,388	5,821	8,441	27,650	291	29,105
Facility infrastructure	11,861	5,157	7,478	24,496	258	25,786
Convention expense	-	-	22,240	22,240	-	22,240
Travel	20,413	-	-	20,413	-	20,413
Depreciation	8,972	3,901	5,656	18,529	195	19,504
Awards and support to chapters	909	-	15,465	16,374	-	16,374
Insurance	4,635	2,015	2,922	9,572	101	10,076
Solicitation	-	-	-	-	8,164	8,164
Postage	1,932	840	1,218	3,990	42	4,200
				Program Subtotal	Supporting Subtotal	Total Expenses
Total Expenses	\$ 388,608	\$ 115,513	\$ 129,989	\$ 634,110	\$ 11,335	\$ 749,764
				\$ 104,319	\$ 115,654	\$ 749,764

The accompanying notes are an integral part of these financial statements.

Enclosure 1. MOWW Audited Financial Statements (Year Ended 31 December 2019 and 2018)

**THE MILITARY ORDER OF THE WORLD WARS**

**STATEMENTS OF CASH FLOWS**  
For the Years Ended December 31,

	<u>2019</u>	<u>2018</u>
Cash Flows from Operating Activities		
Change in net assets	\$ 2,275,320	\$ (952,024)
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation	17,280	19,504
Accrued interest	(92,268)	
Unrealized (gain)/loss on investments	(2,017,596)	1,087,337
Realized loss on sales of investments	56,696	194,443
Changes in operating assets and liabilities:		
Decrease in inventory	9,407	12,520
Increase in prepaid expenses	(20,624)	(686)
(Decrease)/Increase in accounts payable	(5,194)	2,411
Increase in accrued leave	432	511
Increase/(Decrease) in dividends payable	176,014	(177,341)
Increase in deferred grants	7,583	2,254
Increase in deferred dues	4,659	4,636
Net cash provided by operating activities	<u>411,709</u>	<u>193,565</u>
Cash Flows from Investing Activities		
Purchases of investments	(2,394,792)	(5,355,037)
Proceeds from sale of investments	<u>1,969,787</u>	<u>5,059,124</u>
Net cash used in investing activities	<u>(425,005)</u>	<u>(295,913)</u>
Change in cash and cash equivalents	(13,296)	(102,348)
Cash and cash equivalents, beginning of year	<u>199,450</u>	<u>301,798</u>
Cash and cash equivalents, end of year	<u>\$ 186,154</u>	<u>\$ 199,450</u>

The accompanying notes are an integral part of these financial statements.

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**THE MILITARY ORDER OF THE WORLD WARS****NOTES TO FINANCIAL STATEMENTS****NOTE 1 – Organization and Summary of Accounting Policies**

The Military Order of the World Wars (the "Order") is a patriotic, non-partisan organization of commissioned and warrant officers currently or formerly on active duty, or in the Reserves or National Guard, who have served honorably in the Armed Forces of the United States of America. Former officers in the Great War founded the Order in 1919. Members in good standing must personally recommend all applicants for membership. There are 90 chapters (88 standard, 2 At-Large) throughout the country with current membership at 18,822 (includes living and deceased perpetual members). The Order's primary sources of funds are from contributions, merchandise sales and investment income.

Chapters of the Order have been established based on geographical areas. The Chapters have their own legal identity, governance and tax status. Thus, the activities of the Chapters are not reflected in the financial statements of the Order.

The following is a summary of significant accounting policies followed in the preparation of these financial statements:

- (a) **Basis of Accounting** – The Order prepares its financial statements in accordance with generally accepted accounting principles, which involves the application of accrual accounting; consequently, revenues and gains are recognized when earned, and expenses and losses are recognized when incurred.
- (b) **Basis of Presentation** – The Order is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

**Net Assets without Donor Restrictions** – These net assets generally result from revenues generated by receiving contributions that have no donor restrictions, providing services, and receiving interest from operating investments, less expenses incurred in providing program related services, raising contributions, and performing administrative functions.

Support that is restricted by the donor is reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor restricted support is reported as an increase in net assets with donor restrictions. When a restriction expires restricted net assets are reclassified to net assets without donor restrictions.

**Net Assets with Donor Restrictions** – These net assets result from gifts of cash and other assets that are received with donor stipulations that limit the use of the donated assets, either temporarily or permanently, until the donor restriction expires, that is until the stipulated time restriction ends or the purpose of the restriction is accomplished, the net assets are restricted. As of December 31, 2019 and 2018 the Order had \$943,163 and \$629,697 in net assets with donor restrictions-purpose and time restrictions, and \$236,500 and \$236,500 in net assets with donor restrictions-perpetual in nature, respectively.

- (c) **Support and Revenue Recognition** – Contributions received and unconditional promises to give are measured at their fair values and are reported as increases in net assets without donor restrictions, or net assets with donor restrictions, depending on the existence and/or nature of any donor restrictions.

## THE MILITARY ORDER OF THE WORLD WARS

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### NOTE 1 – Organization and Summary of Accounting Policies (continued)

##### (c) Support and Revenue Recognition (continued)

The Order reports gifts of cash and other assets as restricted revenue if they are received with donor stipulations that limit the use of the donated net assets. When a stipulated time restriction expires or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities as net assets released from restrictions.

Donor restricted contributions whose restrictions are met in the same reporting period are reported as unrestricted support.

Membership dues are recognized over time as services are provided to members.

Donated goods are recorded at their estimated fair value when received. Contributions of services are recognized if the services received create or enhance nonfinancial assets or require specialized skills, are provided by individuals possessing these skills, and would typically need to be purchased if not provided by donation.

Expenses are recorded when incurred in accordance with the accrual basis of accounting. The costs of providing the program services and supporting activities of the Order have been summarized on a natural classification basis.

- (d) Cash and Cash Equivalents – The Order considers substantially all highly liquid investments with an initial maturity of three months or less when purchased to be cash equivalents.
- (e) Inventory – Inventory consists of insignias and supplies available for resale or use in future periods. Inventory is stated at the lower cost or net realizable value, using the first-in, first-out basis.
- (f) Use of Estimates – The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.
- (g) Property and Equipment – Purchased property and equipment are recorded at cost for any item in excess of \$1,000. Contributed property and equipment is recorded at its fair market value on the date of contribution. Expenditures for maintenance and repairs are charged against income as incurred; betterments, which increase the value or materially extend the life of the related assets, are capitalized.

Depreciation and amortization expense is computed using the straight-line method over the estimated useful lives of the respective assets. The estimated useful lives are:

Website	3 years
Furniture and Equipment	5 to 7 years
Building and Improvements	15 to 40 years

## THE MILITARY ORDER OF THE WORLD WARS

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### NOTE 1 – Organization and Summary of Accounting Policies (continued)

- (h) Investments – Investments in equity securities with readily determinable fair values and all investments in debt securities are measured at fair value in the Statement of Financial Position. Investment income or loss (including gains and losses on investments, interest and dividends) is included in net assets without donor restrictions in the Statement of Activities unless the income or loss is restricted by donor or law.
- (i) Income Taxes – The Order is a not-for-profit organization incorporated in the District of Columbia and is exempt from Federal income taxes under Section 501(c)(19) of the Internal Revenue Code. However, the Order is subject to taxes on its unrelated business activities. Such activities did not result in taxable income for the years ended December 31, 2019 and December 31, 2018.
- (j) Uncertain Tax Positions – As of December 31, 2019, the Order has no uncertain tax positions that qualify for either recognition or disclosure in the financial statements. The tax years subject to examination by the taxing authorities are the six months ended December 31, 2016, and the years ended December 31, 2017 and 2018.
- (k) Concentration of Credit and Market Risk – The Order occasionally maintains deposits in excess of federally insured limits. These items are identified as a concentration of credit risk requiring disclosure, regardless of the degree of risk. The risk is managed by maintaining all deposits in high quality financial institutions. The Order has not experienced any losses on its cash accounts.  
  
The Order has significant investments in stocks, bonds, and mutual funds and is therefore subject to concentrations of market risk. Investments are made and monitored by the Order's Board of Trustees. Although the market value of investments is subject to fluctuations on a year-to-year basis, management believes the investment mix is prudent for the long-term welfare of the Order and its beneficiaries. See Note 2.
- (l) Reclassifications – Certain financial statement and note information from the prior year financial statements has been reclassified to conform with current year presentation format.
- (m) Functional Presentation – The Order's operating costs have been allocated between program, management and general, and fundraising expenses based on direct identification when possible, and allocation if a single expenditure benefits more than one program or function. Expenditures that require allocation are allocated on a personnel-cost basis.
- (n) Advertising Costs – Advertising costs are expensed when incurred.

#### NOTE 2 – Investments

The Order applies Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, which defines fair value, establishes a framework for measuring fair value, and requires certain disclosures about fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described as follows:

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**THE MILITARY ORDER OF THE WORLD WARS**

**NOTES TO FINANCIAL STATEMENTS  
(CONTINUED)**

NOTE 2 – Investments (continued)

Level 1: Quoted prices for identical assets or liabilities in active markets.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity’s own assumptions about the assumptions that market participants would use in pricing an asset or liability.

Valuation techniques used in fair value measurements need to maximize the use of observable inputs and minimize the use of unobservable inputs. A valuation method may produce a fair value measurement that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Order believes its valuation methods are appropriate and consistent with those used by other market participants, the use of different methodologies or assumptions could result in different fair value measurements at the reporting date. There have been no changes in the methodologies used during the year ended December 31, 2019.

The underlying investments in marketable securities and domestic equities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain securities, and the level of uncertainty related to changes in the value of the marketable securities and domestic equities, it is at least reasonably possible that changes in risks in the near term could materially affect account balances and the amounts reported in the statement of financial position and the statement of activities.

The following table sets forth, by level, within the fair value hierarchy, amounts recorded in the Order’s financial statements at fair value as of December 31, 2019:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	\$11,416,706	\$ -	\$ -	\$11,416,706
Money Market	123,028	-	-	123,028
Equities	<u>50,029</u>	<u>-</u>	<u>-</u>	<u>50,029</u>
Total	<u>\$11,589,763</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$11,589,763</u>
				Fair Market
				<u>Value</u>
Investments: Endowment—board designated				\$ 8,522,986
Investments: Non-endowment				1,877,114
Investments: Endowment—donor-restricted				<u>1,189,663</u>
Total				<u>\$11,589,763</u>

**THE MILITARY ORDER OF THE WORLD WARS**

**NOTES TO FINANCIAL STATEMENTS  
(CONTINUED)**

NOTE 2 – Investments (continued)

The following table sets forth, by level, within the fair value hierarchy, amounts recorded in the Order’s financial statements at fair value as of December 31, 2018:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual Funds	\$ 9,175,338	\$ -	\$ -	\$ 9,175,338
Money Market	84,764	-	-	84,764
Equities	<u>47,057</u>	<u>-</u>	<u>-</u>	<u>47,057</u>
Total	<u>\$ 9,307,159</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 9,307,159</u>

	<u>Fair Market</u>
	<u>Value</u>
Investments: Endowment—board designated	\$ 6,901,648
Investments: Non-endowment	1,541,230
Investments: Endowment—donor-restricted	<u>864,281</u>
Total	<u>\$ 9,307,159</u>

NOTE 3 – Net Assets

Net assets are classified based upon the existence or absence of donor imposed restrictions. In order to account for limitations and restrictions on the use of resources available to the organization, the financial statements are prepared in accordance with the principles of fund accounting. Under these principles, resources are classified for accounting and reporting purposes into funds established according to their nature and purpose. The purpose of each fund within the net asset groups is as follows:

*Net Assets Without Donor Restrictions*

Undesignated

- General Operating Fund – represents net assets that are available for support of the Order’s general operations.

Board Designated

- Perpetual and Memorial Fund – represents the unrestricted contributions received, to be held as corpus, in the memory of members of the Order. The income generated from the corpus is distributed as prescribed in the Bylaws for the general use of the National Headquarters and to support the chapters of the Order. The liability for dividend distributions payable to the chapters for the years ended December 31, 2019 and December 31, 2018 were \$396,727 and \$270,975, respectively.
- Endowment Fund – represents unrestricted contributions received, to be held as corpus, with the related income generated from the corpus to be used for general operations to assist in meeting the operating budget of the National Headquarters.

## THE MILITARY ORDER OF THE WORLD WARS

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### NOTE 3 – Net Assets (continued)

*Net Assets With Donor Restrictions-Purpose Restricted* – represents earnings on Net Assets With Donor Restrictions-Perpetual in Nature that are restricted for a specific purpose and funds restricted by the donor for a specific purpose. A description of each fund within the net asset group is as follows:

- Admiral Dyer Memorial Trust Funds – represents the Dyer Magazine Fund and The Executive Committee Discretionary Fund. The Dyer Magazine Fund provides awards for excellence in writing, to members of the Order whose articles are published in the *Officer Review*.

The Executive Committee Discretionary Fund provides a perpetual trust for those purposes selected annually by the Executive Committee. The original contributions to these funds are held in perpetuity while their earnings are restricted for the purposes selected by the Executive Committee.

- Gist Blair Trust Fund – included in Other Funds. Established to fund historical endeavors of the Order. The original contribution to this fund is held in perpetuity while the earnings are restricted for the purposes described above.
- Captain Satterlee Award Fund – included in Other Funds. Established to provide awards for students in the Coast Guard Academy for excellence in the French language. The original contribution to this fund is held in perpetuity while the earnings are restricted for the purposes described above.
- Wilson B Powell TUW Residuary Fund – included in General Operating Funds. Established to provide awards for scholastic or citizenship programs in the state of New Jersey.

As of December 31, 2019 and 2018, the nature of the Order's net assets with donor restrictions-purpose restricted consists of the following:

	<u>2019</u>	<u>2018</u>
Admiral Dyer Memorial Trust Funds	\$474,384	\$283,714
Gist Blair Trust Fund	438,516	323,454
Captain Satterlee Award Fund	30,263	20,613
Wilson B Powell TUW Residuary Fund	-	1,916
<b>Total Net Assets with Donor Restrictions-Purpose Restricted</b>	<b>\$943,163</b>	<b>\$629,697</b>

For the year ended December 31, 2019, net assets were released from donor restrictions by incurring expenses, satisfying the purpose or time restrictions specified by donors as follows:

	<u>2019</u>	<u>2018</u>
Admiral Dyer Memorial Trust Funds	\$ 10,946	\$ 20,595
Gist Blair Trust Fund	10,000	-
Wilson B Powell TUW Residuary Fund	1,916	300
Captain Satterlee Award Fund	976	1,215
<b>Total Released From Restriction</b>	<b>\$ 23,838</b>	<b>\$ 22,110</b>

**THE MILITARY ORDER OF THE WORLD WARS**

**NOTES TO FINANCIAL STATEMENTS  
(CONTINUED)**

**NOTE 3 – Net Assets (continued)**

*Net Assets With Donor Restrictions-Perpetual in Nature* – represents contributions to be held in perpetuity. Original contributions received for the Admiral Dyer Memorial Trust Funds, Gist Blair Trust Fund and Captain Satterlee Award Fund, as described above, represents the permanently restricted corpus of each fund.

As of December 31, 2019, the nature of the Order’s net assets with donor restrictions-Perpetual in nature consists of the following:

	<u>2019</u>	<u>2018</u>
Admiral Dyer Memorial Trust Funds	\$220,000	\$220,000
Gist Blair Trust Fund	10,000	10,000
Captain Satterlee Award Fund	<u>6,500</u>	<u>6,500</u>
Total Net Assets With Donor Restrictions-In Perpetuity	<u>\$236,500</u>	<u>\$236,500</u>

**NOTE 4 – Endowment Funds**

The Order’s endowment consists of eight (8) individual funds established for a variety of purposes. Its endowment includes both donor-restricted funds and funds designated by the General Staff to function as endowments. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the General Staff to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The donor-restricted endowment funds are subject to the State Uniform Prudent Management of Institutional Funds Act (UPMIFA). The General Staff of the Order has interpreted the UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Order classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Order in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Order considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Order, and (7) the Order’s investment policies.

## THE MILITARY ORDER OF THE WORLD WARS

### NOTES TO FINANCIAL STATEMENTS (CONTINUED)

#### NOTE 4 – Endowment Funds (continued)

*Investment Return Objectives, Risk Parameters and Strategies.* The Order's investment decisions are made by a three member Board of Trustees. Based on these investment decisions and on the spending policies approved by the General Staff for endowment assets, the Order attempts to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve an after-cost total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well diversified asset mix, which includes equity and debt securities, that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution to cover the authorized expenditure from each fund, while growing the funds if possible. The Order expects its endowment assets, overtime, to produce an average rate of return of approximately 7% annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investments assets and allocation between assets classes and strategies are managed to not expose the fund to unacceptable levels of risk.

*Spending Policy.* The Order has a policy for restricted endowments, of appropriating for distribution each year an amount not to exceed the prior year earnings from interest and dividends of the specific fund. In establishing this policy, the Order considered the long-term expected return on its investment assets, the nature and duration of the individual endowments funds, some of which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation. The Order expects the current spending policy to allow its endowment funds to grow at a nominal, average rate of 4% annually. This is consistent with the Organization's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through new gifts and investment return.

As of December 31, 2019, the endowment funds are classified as follows:

	Board Designated Endowment Net Assets without Donor Restrictions	Donor-Designated Endowment Net Assets with Donor Restrictions	Total Endowment Net Assets
Endowment net assets, beginning of the year	\$6,901,648	\$ 864,281	\$7,765,929
Contributions	353,479	-	353,479
Investment income	736,782	89,597	826,379
Net appreciation/(depreciation)	1,769,889	247,707	2,017,596
Amounts appropriated for expenditures	<u>(1,226,830)</u>	<u>( 21,922)</u>	<u>(1,248,752)</u>
Endowment net assets, end of year	<u>\$8,534,968</u>	<u>\$1,189,663</u>	<u>\$9,714,631</u>

**THE MILITARY ORDER OF THE WORLD WARS**

**NOTES TO FINANCIAL STATEMENTS  
(CONTINUED)**

NOTE 4 – Endowment Funds (continued)

As of December 31, 2018, the endowment funds are classified as follows:

	Board Designated Endowment Net Assets without <u>Donor Restrictions</u>	Donor-Designated Endowment Net Assets with <u>Donor Restrictions</u>	Total Endowment <u>Net Assets</u>
Endowment net assets, beginning of the year	\$7,551,082	\$993,361	\$8,544,443
Contributions	406,946	-	406,946
Investment income	412,544	48,668	461,212
Net appreciation/(depreciation)	( 933,616)	(153,722)	(1,087,338)
Amounts appropriated for expenditures	<u>( 535,308)</u>	<u>( 24,026)</u>	<u>( 559,334)</u>
Endowment net assets, end of year	<u>\$6,901,648</u>	<u>\$864,281</u>	<u>7,765,929</u>

NOTE 5 – Liquidity and Availability of Financial Assets

The Order's financial assets available within one year of the statement of financial position date for general expenditures are as follows.

Cash and cash equivalents	\$ 186,154
Investments in the operational fund	370,111
Investments in the endowment fund – plus due from other funds	<u>1,725,010</u>
	<u>\$2,281,275</u>

The Order manages its liquidity and reserves so as to operate within a prudent range of financial stability, maintain adequate liquidity to fund near-term operations, and maintain sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. The Order monitors its liquidity so that it is able to meet its operating needs and other contractual commitments while maximizing the investment of any excess operating cash.

Though board-designated, the funds in the operational and endowment funds are available for expenditures relating to general operations. These resources are invested for long-term appreciation and current income but may be spent at the discretion of the Board.

Board designated perpetual and memorial fund assets, are identified each year to cover the required expenditures for dividends payable which will be due within one year of the statement of financial position date.

**THE MILITARY ORDER OF THE WORLD WARS**

**NOTES TO FINANCIAL STATEMENTS  
(CONCLUDED)**

**NOTE 6 – Deferred Dues**

Contributions received to record members as Perpetual and Memorial Members are deferred and recognized over 10 years, which is the estimated duration of the individual's membership. The deferred dues as of December 31, 2019, will be recognized as follows:

For the years ending December 31,

2020	\$ 184,013
2021	184,013
2022	184,013
2023	184,013
2024	184,013
Thereafter	<u>296,751</u>
Total	<u>\$1,216,816</u>

**NOTE 7 – Evaluation of Subsequent Events**

The Order has evaluated subsequent events through April 9, 2020, the date which the financial statements were available to be issued.

In December 2019, Novel Corona Virus (COVID-19) was first identified in Wuhan, Hubei, China. According to the Centers for Disease Control, COVID-19 caused by the severe acute respiratory syndrome coronavirus 2 (SARD-CoVI-2), and is a pandemic. COVID-19 is disrupting supply chains and affecting international production and sales across a range of industries. The extent of COVID-19's impact on the Order's operational and financial performance will depend on certain developments, including the duration and spread of the pandemic on the Order's members, employees and vendors - all of which is uncertain and cannot be predicted.



Enclosure 2. MOWW Monthly Region Report (MRR), 30 June 2020 (OY 2019)

MONTHLY REGION REPORT (MRR)   CURRENT OY YTD   30 JUN 19										V2.4									
MOWW, Inc.					MEMBERSHIP ADMINISTRATION (YTD, Current OY)					NEW MEMBERS (YTD, Current OY)					CURRENT MEMBER LOSSES (YTD, Current OY)				
BASELINE END STRENGTH (OY, Prior OY)					MEMBERSHIP ADMINISTRATION (YTD, Current OY)					NEW MEMBERS (YTD, Current OY)					CURRENT MEMBER LOSSES (YTD, Current OY)				
REGION V CHAPTERS					MEMBERSHIP ADMINISTRATION (YTD, Current OY)					NEW MEMBERS (YTD, Current OY)					CURRENT MEMBER LOSSES (YTD, Current OY)				
Decreased PMS & Members	PMS	PMs	Total PMS & PMs	Relapsed Lapsed RMs	Members Transferred In	Members Transferred Out	RM Upgrades to PM	New Member Recruiting Goal	New PMS	Total New PMS & PMs	Decreased PMS	Relapsed & Deceased PMS	Total PMS & PM Losses	Decreased PMS & Members	PMs	Total PMS & PMs			
154	71	0	71	0	0	0	0	3	0	0	0	0	0	348	89	0			
125	39	18	57	0	1	-1	0	2	2	1	3	-1	-6	157	40	12			
81	67	3	70	0	0	0	0	3	1	0	-1	-2	83	65	3				
277	96	1	97	0	0	0	0	3	0	0	-6	-6	217	75	1				
14	66	18	84	1	1	0	0	4	4	4	-3	-3	290	79	1				
309	99	26	115	0	0	0	0	5	7	3	-10	-3	203	103	17				
3,148	511	56	577	2	2	-1	0	21	14	8	-22	-38	1,181	498	55				
27	33	34	67	2	0	0	0	2	0	1	-3	-1	62	28	16				
19	35	3	58	0	0	0	0	1	0	0	0	0	18	35	2				
14	67	2	49	0	0	0	0	2	3	-3	-1	0	15	49	5				
303	77	7	84	0	0	0	0	3	0	0	-3	-3	107	72	5				
214	84	13	97	0	21	0	0	4	1	0	-3	-3	241	102	13				
314	91	29	309	0	0	0	0	4	0	4	-3	-1	134	85	21				
438	107	41	469	2	21	-35	0	16	8	3	-37	-5	467	147	48				
63	24	8	37	0	0	0	0	1	0	1	-8	-7	47	15	7				
8	27	9	36	0	0	0	0	1	1	1	-5	-4	11	22	32				
17	25	1	28	0	0	0	0	1	0	1	-1	0	1	18	24				
13	25	17	42	0	2	0	0	2	0	0	2	-3	5	19	29				
13	47	3	69	0	1	0	0	2	1	8	-1	-1	0	47	4				
24	23	2	23	0	0	0	0	1	0	1	-1	0	0	23	0				
22	42	4	44	0	-1	0	0	1	1	0	-1	-1	-2	23	40				
15	99	1	101	0	-1	0	0	1	1	0	-1	-1	1	99	2				
6	7	7	14	0	-1	0	0	1	0	0	-1	-1	0	5	6				
138	77	3	86	0	0	0	0	3	0	0	-3	-3	4	74	0				
24	63	4	75	0	0	0	0	3	5	0	-4	-4	7	71	4				
105	65	14	79	0	0	0	0	1	1	1	-7	-5	113	18	20				
273	69	4	73	0	1	0	0	3	0	0	-11	-11	104	19	4				
82	39	14	72	0	0	0	0	1	1	1	-4	-4	85	34	11				
253	112	29	231	0	0	-1	0	3	7	3	-11	-4	0	17	20				
8	1	1	1	0	0	0	0	1	0	0	0	0	0	1	0				
1,181	439	87	1,377	0	8	-4	5	41	14	25	-50	-24	1,131	494	148				

Enclosure 2. MOWW Monthly Region Report (MRR), 30 June 2020 (OY 2019)

MONTHLY REGION REPORT (MRR)   CURRENT OY YTD   30 JUN 19										VIA									
MOWW, Inc.					MEMBERSHIP ADMINISTRATION (YTD, Current OY)					NEW MEMBERS (YTD, Current OY)					CURRENT MEMBER LOSSES (YTD, Current OY)				
BASELINE END STRENGTH (EOY, Prior OY)					MEMBERSHIP ADMINISTRATION (YTD, Current OY)					NEW MEMBERS (YTD, Current OY)					CURRENT MEMBER LOSSES (YTD, Current OY)				
Decreased PMS & Memorials	PMS	RM	Total PMS & RM	Reinstated Lapsed RM	Members Transferred In	Members Transferred Out	IM Upgrades to PM	New Member Recruiting Goal	New PMS	Total New PMS & RM	Increase PMS	Lapsed, Reinstated & Deceased PMS	Total PMS & RM Losses	Decreased PMS & Memorials	PMS	Total PMS & RM			
31	14	2	28	0	0	0	0	1	0	0	0	0	-3	71	13	2	15		
65	31	0	41	0	0	0	0	2	0	0	0	-1	-4	88	29	0	88		
24	11	2	26	0	0	0	0	1	0	0	0	-1	-2	52	11	2	52		
21	22	0	22	0	0	0	0	2	0	0	0	0	0	21	18	2	21		
209	18	1	218	1	0	0	0	3	0	0	0	-1	-4	168	26	16	200		
40	17	1	57	0	0	0	0	3	0	0	0	-1	-5	53	16	7	64		
5	23	5	33	0	0	0	0	1	2	0	2	-2	-5	42	17	7	64		
82	36	5	85	0	0	0	0	1	2	0	2	-1	-3	84	8	3	91		
184	111	2	115	0	0	0	0	4	1	1	3	-3	-2	183	103	3	205		
153	108	11	110	0	0	0	0	1	1	2	3	-6	-4	122	105	6	211		
840	602	25	875	1	7	16	1	28	0	15	21	-9	-22	873	668	71	609		
* Provides either the choice of Greater Self-Lead Chapter - a large compromise needed to all Region Chapters.																			
REGION XIV CHAPTERS																			
Decreased PMS & Memorials	PMS	RM	Total PMS & RM	Reinstated Lapsed RM	Members Transferred In	Members Transferred Out	IM Upgrades to PM	New Member Recruiting Goal	New PMS	Total New PMS & RM	Increase PMS	Lapsed, Reinstated & Deceased PMS	Total PMS & RM Losses	Decreased PMS & Memorials	PMS	Total PMS & RM			
53	24	3	29	0	0	0	0	1	0	1	0	0	-3	59	21	4	25		
24	18	0	18	0	0	0	0	1	0	0	0	-1	-3	39	15	0	15		
73	19	3	22	0	0	0	0	1	0	0	0	-1	-4	75	16	2	18		
148	48	17	65	1	0	0	0	1	0	0	0	0	0	52	12	3	23		
85	17	0	75	0	0	0	0	3	1	3	4	-4	-10	219	45	15	62		
71	87	9	90	0	0	0	0	3	2	5	2	-1	-3	89	17	10	71		
24	29	9	47	1	0	0	0	1	0	0	0	-1	-2	76	18	3	19		
175	50	2	225	0	0	0	0	2	0	2	0	-2	-2	79	29	3	48		
134	69	4	203	0	0	0	0	1	0	0	0	0	0	149	84	8	160		
256	132	2	334	0	0	0	0	3	0	2	1	-1	-3	279	54	3	122		
248	132	8	322	0	0	0	0	3	0	2	1	-1	-3	244	122	3	228		
483	129	21	395	1	1	0	0	5	12	7	13	-10	-8	259	134	6	228		
1,278	843	131	1,074	3	7	0	0	42	35	25	48	-71	-20	1,009	688	130	1,008		
Decreased PMS & Memorials	PMS	RM	Total PMS & RM	Reinstated Lapsed RM	Members Transferred In	Members Transferred Out	IM Upgrades to PM	New Member Recruiting Goal	New PMS	Total New PMS & RM	Increase PMS	Lapsed, Reinstated & Deceased PMS	Total PMS & RM Losses	Decreased PMS & Memorials	PMS	Total PMS & RM			
8,885	5,056	791	6,607	12	85	115	32	254	205	113	259	-200	-127	10,215	5,072	795	6,174		
Decreased PMS & Memorials	PMS	RM	Total PMS & RM	Reinstated Lapsed RM	Members Transferred In	Members Transferred Out	IM Upgrades to PM	New Member Recruiting Goal	New PMS	Total New PMS & RM	Increase PMS	Lapsed, Reinstated & Deceased PMS	Total PMS & RM Losses	Decreased PMS & Memorials	PMS	Total PMS & RM			
11,828	5,458	810	7,278	1	116	171	32	354	117	154	271	-458	-128	11,264	6,273	815	6,098		
11,296	5,197	806	7,089	11	116	171	32	354	106	153	258	-458	-128	11,254	3,008	809	5,717		

Enclosure 3. MOWW Recruiting Performance (MOWW, Region, and Chapter), OY 2019

REGIONS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (Mbr: 10)
Region VI	17	20	118%	553	518
Region III	15	15	100%	361	351
Region XIII	23	22	96%	639	629
Region XIV	41	38	93%	1,018	996
Region IV	31	27	87%	757	737
Region V	23	18	78%	600	576
Region I	13	10	77%	318	307
Region VIII	42	32	76%	1,039	1,020
Region II	19	12	63%	459	430
Region VII	17	7	41%	430	409
<b>MOWW</b>	<b>241</b>	<b>201</b>	<b>83%</b>	<b>6,174</b>	<b>5,973</b>

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (Mbr: 10)
Worcester (S)	1	3	300%	36	37
Greater Boston (L)	6	6	100%	140	139
Green Mountain (S)	1	1	100%	27	27
MG (Bvt) Chamberlain (S)	2	0	0%	49	45
Narragansett Bay (S)	1	0	0%	37	32
Cape Cod (S)	1	0	0%	16	15
Granite State (S)	1	0	0%	13	12
Region I	13	10	77%	318	307

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (Mbr: 10)
Chicago (L)	6	10	167%	144	137
Fort Knox (S)	2	1	50%	41	40
MG Butler (M)	3	1	33%	81	76
Detroit (M)	3	0	0%	69	63
Louisville (M)	2	0	0%	62	56
Frankfort (S)	1	0	0%	31	30
Greater Indiana (S)	1	0	0%	20	17
Cleveland (S)	1	0	0%	11	11
Region II	19	12	63%	459	430

Enclosure 3. MOWW Recruiting Performance (MOWW, Region, and Chapter), OY 2019

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (Min: 10)
COL Roosevelt (S)	1	4	400%	20	23
New Jersey (S)	1	2	200%	20	22
Wilmington (S)	2	2	100%	39	41
Philadelphia (L)	9	7	78%	232	217
GEN Ridgway (S)	2	0	0%	50	48
Region III	15	15	100%	361	351

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (Min: 10)
Virginia Piedmont (M)	3	8	267%	78	82
Northern Virginia (M)	3	7	233%	69	72
Hampton Roads (M)	2	2	100%	60	61
Prince George’s County (M)	3	2	67%	68	65
Maj Gen Wade (M)	4	2	50%	103	90
Roanoke (S)	2	1	50%	38	38
General Meade (L)	11	4	36%	275	266
Richmond (M)	3	1	33%	66	63
Region IV	31	27	87%	757	737

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (Min: 10)
Brig Gen Scott (S)	1	2	200%	23	22
Augusta (L)	7	7	100%	186	189
Atlanta (M)	4	4	100%	91	90
Knoxville (M)	2	2	100%	55	50
Memphis (M)	2	1	50%	59	59
Columbus (M)	2	1	50%	59	58
GEN Westmoreland (M)	3	1	33%	65	55
Columbia (M)	2	0	0%	62	53
Region V	23	18	78%	600	576

Enclosure 3. MOWW Recruiting Performance (MOWW, Region, and Chapter), OY 2019

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (Min: 10)
Sun City Center (L)	4	13	325%	89	215
Clearwater (M)	2	4	200%	51	53
Puerto Rico (L)	5	3	60%	120	113
Space Coast-Indian River (M)	3	0	0%	79	70
Fort Walton Beach (M)	3	0	0%	69	67
Region VI	17	20	118%	553	518

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (Min: 10)
Central Arkansas (M)	2	2	100%	54	53
MG Wheeler (S)	1	1	100%	37	37
LTG Middleton (L)	4	3	75%	104	103
LTG Walker (S)	2	1	50%	44	38
Greater Kansas City (L)	5	0	0%	113	105
CPT Grevenberg (M)	3	0	0%	78	73
Region VII	17	7	41%	430	409

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (Min: 10)
Fort Worth (M)	3	6	200%	75	74
Hill Country (M)	2	5	250%	49	54
CAPT Dilworth (S)	1	3	300%	32	32
Victoria Crossroads (S)	1	3	300%	11	14
Dallas (L)	15	12	80%	367	358
Pinson Memorial (S)	2	1	50%	41	41
COL Woods (M)	3	1	33%	83	81
MG Critz (M)	3	1	33%	68	65
Topeka (M)	3	0	0%	65	75
San Antonio (M)	3	0	0%	63	58
Houston (M)	2	0	0%	51	51
North Texas (S)	2	0	0%	43	43
Austin (S)	1	0	0%	32	29
Fort Hood (S)	1	0	0%	26	26
HQ Region VIII (S)	0	0	0%	23	19
Region VIII	42	32	76%	1,039	1,020

Enclosure 3. MOWW Recruiting Performance (Overall and by Region), OY 2019

Enclosure 3. MOWW Recruiting Performance (MOWW, Region, and Chapter), OY 2019

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (MAR 19)
Colorado Springs (M)	3	6	200%	64	71
West Valley (S)	1	3	300%	36	38
Greater El Paso (L)	4	4	100%	111	118
COL Stephens - Apache Trail (M)	3	3	100%	83	85
Santa Cruz Valley (S)	2	2	100%	43	44
MG Miles (S)	1	1	100%	31	61
Phoenix (M)	3	2	67%	76	76
Catalina Mountains (L)	4	1	25%	106	103
Denver (S)	2	0	0%	38	33
Region XIII	23	22	96%	639	629

CHAPTERS	OY 2019 NEW MBR RECRUITING			NET END STRENGTH	
	NEW MBR RECRUITING OBJECTIVE	NEW MBR RECRUITED YTD	% OBJECTIVE ACHIEVED	EOY OY 2018	YTD OY 2019 (MAR 19)
Puget Sound (L)	9	16	178%	227	235
San Francisco Bay Area (M)	2	5	250%	57	56
COL Woolsey (M)	3	5	167%	77	79
BG Holland (M)	2	3	150%	60	63
LTG Wright (S)	2	2	100%	48	45
Gaylord-Dillingham (S)	1	1	100%	25	26
San Diego (L)	5	4	80%	127	124
MajGen Pendleton (M)	4	1	25%	90	96
GA Bradley-COL Hanson (L)	5	1	20%	125	110
Conejo Valley (M)	4	0	0%	89	85
Gen Vandenberg (S)	2	0	0%	47	45
Monterey Area (S)	1	0	0%	18	19
Las Vegas (S)	1	0	0%	15	13
Region XIV	41	38	93%	1,018	996

Enclosure 4. MOWW Chapter Activity during COVID-19 (Apr-Jun 20)

Chapter Activity During COVID-19				
Chapter Name	Region	New Recruits during Pandemic	SG-1 Goal	OY 2019 Recruiting Total
Greater Boston MA	I	2	6	6
Chicago IL	II	2	6	10
Philadelphia PA	III	7	9	7
General Meade MD	IV	1	11	4
Northern Virginia VA	IV	2	3	7
Virginia Piedmont VA	IV	2	3	8
Augusta GA	V	4	7	7
Clearwater FL	VI	1	2	4
Puerto Rico, PR	VI	1	5	3
LTG Middleton LA	VII	1	4	3
LTG Walker MS	VII	1	2	1
Dallas TX	VIII	1	15	12
Fort Worth TX	VIII	1	3	6
West Valley AZ	XIII	2	1	3
BG Holland CA	XIV	1	2	3
LTG Wright CA	XIV	1	2	2
Puget Sound WA	XIV	2	16	9
<b>TOTALS</b>		<b>32</b>		

## MOWW, INC., BOARD OF TRUSTEES | ANNUAL REPORT

DATE	ML PORTFOLIO BAL	STIFEL BAL	TOTAL
31 Dec 18	\$5,514,029	\$3,717,936	\$9,231,965
31 DEC 19	\$6,689,601	\$4,805,232	\$10,667,431
Portfolio Gain FY 2019		\$1,435,466	17.5%
Withdrawals 2019		\$418,611	
PM Dividends and Interest YTD		30 APR 2020	\$219,826
Estimated Fiscal Year End Total		31 DEC 2020	\$608,075

## 2019 SYNOPSIS

Equity investors were well-rewarded in 2019 as key benchmarks reached record-high levels throughout the year. Market conditions propelled the S&P 500 index to an annual return of 31.49 Percent. The widely followed Dow Jones Industrial Average (DJIA) returned 25.34 percent for the year while the NASDAQ Composite Index posted the strongest gains of the three with a return of 36.69 percent. All four quarters generated positive returns, led by a 13.65 percent gain for the S&P 500 in the first quarter. A stable economy—underpinned by unemployment, a 50-year low, muted levels of inflation and better than expected corporate earnings—provided the stock market with the foundation for a strong year along with three interest rate reductions.

## FY 2020 OUTLOOK

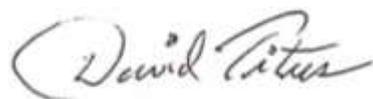
The new year brought with it a bright vision for a continuance of a bull market. We were experiencing positive earnings across the board. Unemployment was at an all-time low and trade agreements were taking shape. In mid-February, the market hit an all-time high in the 27,000s and then a national emergency—COVID-19 Pandemic—affected the market. Markets, influenced by investor panic coupled with the rapid sell off by institutions, left no chance to recoup.

The Order's investments lost market value, affecting the Order's net worth. However, we have not lost until we sell, which we did not do, as our holdings are diverse. To date, we have recouped a third of our lost market value. The good news is that our holdings continue to pay dividends while we wait patiently for our economy to recover. We will have a PM dividend at the fiscal year's end, but it will be modest compared to FY 2019.

Our PM dividend projection is based on estimated year end dividends and interest depicted in this report. We compute PM dividends according to the model in the MOWW Policy Manual.

The investment strategy for MOWW investment Portfolios continues to seek a total return with a combination of growth and income and maximization of investment income without taking undue risk.

FOR THE GOOD OF THE ORDER



PCINC DAVID R. TITUS, LTC, USA (Ret)  
Chair, MOWW Board of Trustees

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## TREASURER GENERAL | ANNUAL REPORT

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Starting in 2010, the Order's fiscal operations, processes and practices have been annually reengineered to enhance control and visibility of its financial operations. The positive nature of these enhancements is seen in the Order yet again achieving a clean audit for the most recently completed Fiscal Year.

For the financial statements which are required by the MOWW Bylaws to be published annually, including the audit results, refer to the report of the Chief of Staff & Chief Operating Officer, Brig Gen Arthur B. Morrill III, USAF (Ret), elsewhere in this Almanac. The routine fiscal management of the Order overseen by the Finance Committee. The activities of this committee are in the Finance Committee report in this Almanac. For information on the investment status of the Order, refer to the Board of Trustees Annual Report by its Chair, PCINC LTC David Titus, and the Chief of Staff's Annual Report, in this Almanac.

This, then, brings me to the function which occupies my time and effort as Treasurer General, i.e., managing the IRS 990 filing process. Following several years of transition and training for leaders at all levels of the chain-of-command, and particularly for chapter treasurers who are generally tasked with completing the filing, we completed the filing season for tax year 2018 on 31 December 2019 with just three chapters who were unable to file. The inability to file was not due to lack of training or effort on the part of the chapter, but rather due to delays in recovering or re-activating an EIN so that the chapter would be recognized by the IRS and thus able to file an IRS 990 document. I would like to express my appreciation to the previous Treasurer General, LTC George Walker, for his efforts in understanding the IRS procedures and making it possible for the Order to get back on track in meeting the requirements of the IRS.

For the current 2019 tax filing year, we are fully compliant to date meaning that all chapters which have completed their fiscal years as of the date of filing this report in late May have successfully filed an IRS 990, had it accepted, and have reported that acceptance to the Treasurer General. This includes about 25% of the chapters of the Order. This is an excellent start to the year. June is the end of the fiscal year for 71% of our chapters, and I will be actively managing that filing season through July and August. That will leave just four chapters to file through the end of the calendar year. It is my hope and challenge to have 100% of the chapters of the Order file and report for tax year 2019 so that every chapter can receive the P&M Fund Dividend they deserve.

To that end, if a leader at any level of the Order has concerns about IRS 990 filing, they should without delay contact their chain-of-command or the Treasurer General for training or assistance. As a reminder to all, there are guides and training resources available on the MOWW website in the Companions Only section under the Training & Development heading.

Finally, I would like to thank Brig Gen Arthur Morrill and Mrs. Martha Ferrara, CPA for the outstanding job they do daily managing the financial operations of the Order. It is a pleasure to collaborate with these dedicated individuals on the Finance Committee.

FOR THE GOOD OF THE ORDER



PAUL B. WEBB, SC, CDR, USN (Ret)  
Treasurer General & CFO, MOWW, Inc.®

Enclosure:  
2020 Region/Chapter IRS Filing & Certification Status

Enclosure. 2018 Region/Chapter IRS Filing & Certification Status

MOWW, Inc. Region & Chapter FY 2018 IRS Filing Status MONTHLY REPORT DATES 1 June 2019	EMPLOYER IDENTIFICATION NUMBER (EIN)	REGUL. YEAR (FY) START - END	Date by which chapters must send the IRS acceptance of the Form 990 (with Form 990) (Please refer to the instructions for Form 990 for details on filing deadlines)	Date IRS filing reported to MOWW TO	REMARKS
<b>REGION I – 7 Chapters</b>	<b>04-82040915</b>	<b>1 Jul - 30 Jun</b>	<b>31-Aug-20</b>		
Alaska	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Arizona	04-82040915	1 Jul - 30 Jun	31-Aug-20		
California	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Colorado	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Connecticut	04-82040915	1 Jul - 30 Jun	31-Aug-20		
DC	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Florida	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Georgia	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Illinois	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Indiana	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Iowa	04-82040915	1 Jul - 30 Jun	31-Aug-20		
KS	04-82040915	1 Jul - 30 Jun	31-Aug-20		
LA	04-82040915	1 Jul - 30 Jun	31-Aug-20		
MA	04-82040915	1 Jul - 30 Jun	31-Aug-20		
MD	04-82040915	1 Jul - 30 Jun	31-Aug-20		
ME	04-82040915	1 Jul - 30 Jun	31-Aug-20		
MI	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Minnesota	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Mississippi	04-82040915	1 Jul - 30 Jun	31-Aug-20		
MO	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Montana	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Nebraska	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Nevada	04-82040915	1 Jul - 30 Jun	31-Aug-20		
NH	04-82040915	1 Jul - 30 Jun	31-Aug-20		
NJ	04-82040915	1 Jul - 30 Jun	31-Aug-20		
NM	04-82040915	1 Jul - 30 Jun	31-Aug-20		
NY	04-82040915	1 Jul - 30 Jun	31-Aug-20		
NC	04-82040915	1 Jul - 30 Jun	31-Aug-20		
ND	04-82040915	1 Jul - 30 Jun	31-Aug-20		
OH	04-82040915	1 Jul - 30 Jun	31-Aug-20		
OK	04-82040915	1 Jul - 30 Jun	31-Aug-20		
OR	04-82040915	1 Jul - 30 Jun	31-Aug-20		
PA	04-82040915	1 Jul - 30 Jun	31-Aug-20		
RI	04-82040915	1 Jul - 30 Jun	31-Aug-20		
SC	04-82040915	1 Jul - 30 Jun	31-Aug-20		
SD	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Texas	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Utah	04-82040915	1 Jul - 30 Jun	31-Aug-20		
Vermont	04-82040915	1 Jul - 30 Jun	31-Aug-20		
VA	04-82040915	1 Jul - 30 Jun	31-Aug-20		
WV	04-82040915	1 Jul - 30 Jun	31-Aug-20		
WY	04-82040915	1 Jul - 30 Jun	31-Aug-20		
<b>REGION II – 8 Chapters</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>		
Alabama	N/A	N/A	N/A		
Alaska	N/A	N/A	N/A		
Arizona	N/A	N/A	N/A		
Arkansas	N/A	N/A	N/A		
California	N/A	N/A	N/A		
Colorado	N/A	N/A	N/A		
Connecticut	N/A	N/A	N/A		
DC	N/A	N/A	N/A		
Florida	N/A	N/A	N/A		
Georgia	N/A	N/A	N/A		
Illinois	N/A	N/A	N/A		
Indiana	N/A	N/A	N/A		
Iowa	N/A	N/A	N/A		
KS	N/A	N/A	N/A		
LA	N/A	N/A	N/A		
MA	N/A	N/A	N/A		
MD	N/A	N/A	N/A		
ME	N/A	N/A	N/A		
MI	N/A	N/A	N/A		
Minnesota	N/A	N/A	N/A		
Mississippi	N/A	N/A	N/A		
MO	N/A	N/A	N/A		
Montana	N/A	N/A	N/A		
Nebraska	N/A	N/A	N/A		
Nevada	N/A	N/A	N/A		
NH	N/A	N/A	N/A		
NJ	N/A	N/A	N/A		
NM	N/A	N/A	N/A		
NY	N/A	N/A	N/A		
NC	N/A	N/A	N/A		
ND	N/A	N/A	N/A		
OH	N/A	N/A	N/A		
OK	N/A	N/A	N/A		
OR	N/A	N/A	N/A		
PA	N/A	N/A	N/A		
RI	N/A	N/A	N/A		
SC	N/A	N/A	N/A		
SD	N/A	N/A	N/A		
Texas	N/A	N/A	N/A		
Utah	N/A	N/A	N/A		
Vermont	N/A	N/A	N/A		
VA	N/A	N/A	N/A		
WV	N/A	N/A	N/A		
WY	N/A	N/A	N/A		
<b>REGION III – 3 Chapters</b>	<b>32-03243328</b>	<b>1 Jul - 30 Jun</b>	<b>31-Aug-20</b>		
Alabama	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Alaska	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Arizona	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Arkansas	32-03243328	1 Jul - 30 Jun	31-Aug-20		
California	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Colorado	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Connecticut	32-03243328	1 Jul - 30 Jun	31-Aug-20		
DC	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Florida	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Georgia	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Illinois	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Indiana	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Iowa	32-03243328	1 Jul - 30 Jun	31-Aug-20		
KS	32-03243328	1 Jul - 30 Jun	31-Aug-20		
LA	32-03243328	1 Jul - 30 Jun	31-Aug-20		
MA	32-03243328	1 Jul - 30 Jun	31-Aug-20		
MD	32-03243328	1 Jul - 30 Jun	31-Aug-20		
ME	32-03243328	1 Jul - 30 Jun	31-Aug-20		
MI	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Minnesota	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Mississippi	32-03243328	1 Jul - 30 Jun	31-Aug-20		
MO	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Montana	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Nebraska	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Nevada	32-03243328	1 Jul - 30 Jun	31-Aug-20		
NH	32-03243328	1 Jul - 30 Jun	31-Aug-20		
NJ	32-03243328	1 Jul - 30 Jun	31-Aug-20		
NM	32-03243328	1 Jul - 30 Jun	31-Aug-20		
NY	32-03243328	1 Jul - 30 Jun	31-Aug-20		
NC	32-03243328	1 Jul - 30 Jun	31-Aug-20		
ND	32-03243328	1 Jul - 30 Jun	31-Aug-20		
OH	32-03243328	1 Jul - 30 Jun	31-Aug-20		
OK	32-03243328	1 Jul - 30 Jun	31-Aug-20		
OR	32-03243328	1 Jul - 30 Jun	31-Aug-20		
PA	32-03243328	1 Jul - 30 Jun	31-Aug-20		
RI	32-03243328	1 Jul - 30 Jun	31-Aug-20		
SC	32-03243328	1 Jul - 30 Jun	31-Aug-20		
SD	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Texas	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Utah	32-03243328	1 Jul - 30 Jun	31-Aug-20		
Vermont	32-03243328	1 Jul - 30 Jun	31-Aug-20		
VA	32-03243328	1 Jul - 30 Jun	31-Aug-20		
WV	32-03243328	1 Jul - 30 Jun	31-Aug-20		
WY	32-03243328	1 Jul - 30 Jun	31-Aug-20		
<b>REGION IV – 8 Chapters</b>	<b>26-21072199</b>	<b>1 Jul - 30 Jun</b>	<b>31-Aug-20</b>		
Alabama	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Alaska	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Arizona	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Arkansas	26-21072199	1 Jul - 30 Jun	31-Aug-20		
California	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Colorado	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Connecticut	26-21072199	1 Jul - 30 Jun	31-Aug-20		
DC	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Florida	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Georgia	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Illinois	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Indiana	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Iowa	26-21072199	1 Jul - 30 Jun	31-Aug-20		
KS	26-21072199	1 Jul - 30 Jun	31-Aug-20		
LA	26-21072199	1 Jul - 30 Jun	31-Aug-20		
MA	26-21072199	1 Jul - 30 Jun	31-Aug-20		
MD	26-21072199	1 Jul - 30 Jun	31-Aug-20		
ME	26-21072199	1 Jul - 30 Jun	31-Aug-20		
MI	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Minnesota	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Mississippi	26-21072199	1 Jul - 30 Jun	31-Aug-20		
MO	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Montana	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Nebraska	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Nevada	26-21072199	1 Jul - 30 Jun	31-Aug-20		
NH	26-21072199	1 Jul - 30 Jun	31-Aug-20		
NJ	26-21072199	1 Jul - 30 Jun	31-Aug-20		
NM	26-21072199	1 Jul - 30 Jun	31-Aug-20		
NY	26-21072199	1 Jul - 30 Jun	31-Aug-20		
NC	26-21072199	1 Jul - 30 Jun	31-Aug-20		
ND	26-21072199	1 Jul - 30 Jun	31-Aug-20		
OH	26-21072199	1 Jul - 30 Jun	31-Aug-20		
OK	26-21072199	1 Jul - 30 Jun	31-Aug-20		
OR	26-21072199	1 Jul - 30 Jun	31-Aug-20		
PA	26-21072199	1 Jul - 30 Jun	31-Aug-20		
RI	26-21072199	1 Jul - 30 Jun	31-Aug-20		
SC	26-21072199	1 Jul - 30 Jun	31-Aug-20		
SD	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Texas	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Utah	26-21072199	1 Jul - 30 Jun	31-Aug-20		
Vermont	26-21072199	1 Jul - 30 Jun	31-Aug-20		
VA	26-21072199	1 Jul - 30 Jun	31-Aug-20		
WV	26-21072199	1 Jul - 30 Jun	31-Aug-20		
WY	26-21072199	1 Jul - 30 Jun	31-Aug-20		
<b>REGION V – 8 Chapters</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>		
Alabama	N/A	N/A	N/A		
Alaska	N/A	N/A	N/A		
Arizona	N/A	N/A	N/A		
Arkansas	N/A	N/A	N/A		
California	N/A	N/A	N/A		
Colorado	N/A	N/A	N/A		
Connecticut	N/A	N/A	N/A		
DC	N/A	N/A	N/A		
Florida	N/A	N/A	N/A		
Georgia	N/A	N/A	N/A		
Illinois	N/A	N/A	N/A		
Indiana	N/A	N/A	N/A		
Iowa	N/A	N/A	N/A		
KS	N/A	N/A	N/A		
LA	N/A	N/A	N/A		
MA	N/A	N/A	N/A		
MD	N/A	N/A	N/A		
ME	N/A	N/A	N/A		
MI	N/A	N/A	N/A		
Minnesota	N/A	N/A	N/A		
Mississippi	N/A	N/A	N/A		
MO	N/A	N/A	N/A		
Montana	N/A	N/A	N/A		



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## JUDGE ADVOCATE GENERAL | ANNUAL REPORT

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Participated in all EXCOM teleconferences. Commented on Robert's Rules of Order not being followed. Often companions would interrupt with extraneous matters unrelated to scheduled discussion. Time is wasted by not adhering to an outline. Sadly, oversaw the closing of chapters. One major accomplishment was the approval of the updated MOWW Strategic Plan: 2020-2025.

Fortunately, no major unresolved legal issues. One potential problem arose regarding the contract with Black Box Movie Studios (a MD entity) for the production of the Centennial video that was to be an enhancement to the history of the Order as well as to function as a recruitment incentive. Black Box video is a "Mom and Pop" small business, i.e., in this case a father and son operation.

The contract was prepared as a "boiler plate" contract by the contractor with what was little to no participation by MOWW. The production failed to meet scheduled delivery dates. A penalty provision was included (Section 6 - Terms for Late Payments) if MOWW was late (it was not) yet a review of the contract did not have any similar provision if the contractor was late (it was). Consult with AJAG (heads major litigation firm in L.A.) who indicated that under CA law such comparable provision would be included to protect the other party. We suggested that negotiation may be possible to offset delays and provide compensation by way of a reduction in cost of up to 10%. Black Box finally submitted an acceptable but delayed product. Had litigation been required, the venue would have been in federal court (District Court of DC) because of diversity issues, i.e., video being produced in CA, Black Box in MD and MOWW in VA. Kudos to the patience and forbearance by COL Gibson for shepherding this though successfully!

One final comment. The March-April 2020 issue of *The Officer Review*<sup>®</sup> contains an erudite, professionally written article by LTC Addicott, i.e., "COVID-19 Pandemic: Policy and Legal Issues." His detailed analysis of the legal issues pertaining to the COVID-19 Pandemic made it obvious he was an experienced attorney, as do the publications and awards he has received throughout his career. He is currently a professor of law at St. Mary's University School of Law, San Antonio, TX. MOWW is a beneficiary of his contributions to the Order. Thank you, professor!

FOR THE GOOD OF THE ORDER

ANDREW J. RODNITE, JD, MAJ, USA (Ret)  
Judge Advocate General, MOWW

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## SURGEON GENERAL | ANNUAL REPORT

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Out of the decade or so long series of these reports this one will stand out for having to address the global COVID-19 Pandemic. Beginning in late 2019 overseas and in February 2020 in the United States, people became increasingly conscious of the immense dangers brought on by COVID-19 and its impact on those in the United States. In response, the Centers for Disease Control published data and recommendations and the nation's governors proactively published plans and recommendations and implemented directives and order involving social distancing, frequent washing of hands and wearing of masks to help curb the contagion even as researchers and others began looking for ways to slow down and curb its spread.

Companions all levels within the Order closely monitored these global and national events, especially considering their personal circumstances and its effects on the Order. In response, the Commander-in-Chief issued three CINC Directives to prohibit in-person meetings and outreach, and more.

At the same time within the Military Order, VCINC LTC (Dr) Michael Okin, Assistant Surgeon General COL (Dr) S. John Widen, and I were asked to research and analyze data, trends and other information to educate the Order and provide its most senior leaders the facts, information and circumstances they needed to determine the advisability of holding an in-person convention given the COVID-19 situation in the world, the nation, in Michigan and Wayne County, in Detroit City, and at the convention site.

We examined these matters, for example, analyzing data, studies and accepted scientific assumptions concerning COVID-19, age, preexisting (comorbid) conditions, localities, and facts concerning MOWW Companions at large, and those who attend conventions. Our Medical Assessment found that Companions were in a significantly higher risk group, which would be exacerbated by them attending an in-person convention. Last, Dr. Okin did a superb job of research and writing, and this Medical Assessment is found elsewhere in this Almanac.

FOR THE GOOD OF THE ORDER

ROBERT E. MALLIN, MD, CPT, USA (Fmr)  
Surgeon General, MOWW

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## CHAPLAIN GENERAL | ANNUAL REPORT

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We did not see it coming, neither did anyone imagine that an invisible virus could catapult nations into global panic and chaos. An entire world was caught off guard, lives and livelihoods were disrupted on a massive scale by the Novel Coronavirus (COVID-19). It left no sphere of our lives unscathed. It brought us to our knees, causing spiritual panic during a pandemic.

God, the Eternal One, saw the virus. He was not caught off guard or by surprise by its debut on the world's stage, taking its place in human history. Because God does not sleep, He has worked out something good in the lives of people and in the nations as His love, mercy, and grace are being spread as a light shining in dark places. There is hope for a better day. That hope is found in God. There is peace in the storms of life when we reach out and take hold of the unchanging hand of God, who is our peace.

The "Chaplain's Pulpit" sermonettes from throughout this Operating Year are listed below with the central theme of each sermonette. My prayer is that throughout the year, you found these messages helpful if not also inspirational, and a blessing to you as a source of spiritual encouragement and strength.

- July-August 2019, "God's GPS: Grace-Powered Service" | "Is your service Grace-Powered Service or self-powered service?"
- September-October 2019, "In God We Trust." | "To trust in God is not conditional cooperation but full surrender of our hearts in obedience."
- November-December 2019, "Time for Every Purpose" | "To everything there is a season, a time for every purpose under heaven. Life's journey is filled with changing seasons."
- January-February 2020, "Love Never Fails" | "Love covers a multitude of sins. Love suffers long and is kind. Love does not envy. Love is not puffed up. Love does not seek its own. Love thinks no evil. Love bears all things, believes all things, hopes all things, and endures all things."
- March-April 2020, "Putting God First" | "Putting God first will yield results we could never achieve on our own."
- May-June 2020, Keeping the Faith | "The best way to go through any kind of change, to weather any storm or crisis, is to go through it with God."

FOR THE GOOD OF THE ORDER

CHERYL D. BRADY, LTC, USA (Ret)  
Chaplain General, MOWW

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## HISTORIAN GENERAL | ANNUAL REPORT

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MOWW archives are stored and maintained at the Hoover Institution at Stanford University in Palo Alto, CA. The archives at Hoover were closed for building renovation on 24 December 2018 with reopening set for the spring of 2020. By March 2020, the renovation work had been completed, but the archives remain closed due to the COVID-19 emergency. Consequently, there have been no visits to the MOWW archives since December 2018.

Preparations are ongoing for archival submission of materials received from chapter and region sources. These include chapter newsletters, boxes of items from defunct chapters (e.g., St Louis, Illinois and Jefferson City, Missouri), and historical records from the COL Billie L. Stephens - Apache Trail Chapter in Mesa, AZ. These preparations include selection and organization of the materials, and digital photography of items for virtual storage and display. This will improve the collection by avoiding the entry of items deemed undesirable per Hoover policy. These include such things as bank account records, unrelated periodicals, and non-MOWW ephemera. Examples of all these have been discovered while examining existing archival boxes at Hoover. These preparations will also serve to better document future archive submissions and, as mentioned, provide select, digital imaging. Over the last few years, such images have been made of existing archive items, and some of these were used for an interesting display at the 2019 National Convention at Simi Valley, CA.

FOR THE GOOD OF THE ORDER

ARTHUR B. FOWLER III, LTC USA (Ret)  
Historian General, MOWW

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## GENERAL STAFF OFFICER | ANNUAL REPORT

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OVERSIGHT OFFICIAL: CINC LTC Chamberlin

OVERSIGHT OFFICIAL

- CINC LTC Charles S. Chamberlin, USA (Ret)

ASSIGNMENT

- My General Staff Officer (GSO) mission was to support the CINC with possible initiatives for increasing membership through the potential implementation of programs and ideas that had worked in another Veterans Service Organization (American Legion Post 117), to which I belong.

INITIATIVES

- I explained to then-SVCINC Chamberlin how myself and three others turned around an American Legion Post that had eighty members on the books, met four times a year and could only get 9-10 members to those quarterly meetings, into a Post that now has 326 members, meets more than 12 times a year with an average attendance of 92 and raised over \$103,000 in 2019 to support local programs. All this was accomplished in just four years.

OPERATIONAL RESULTS

- The CINC found that he was too engaged in the “immediate fight” of assessing Chapters’ health and the Tiger Team results; then implementing mitigations to those results, to be able to discuss and refine any of the recommendations proposed below.

RECOMMENDATIONS

- The Order accepts and adopts the resolution allowing senior non-commissioned officers (E-6 and above) of the Armed Services to become Regular and Perpetual Members of the Order.
- Chapters establish and support at least two youth programs through their local school districts that educate and enrich the lives of children at the elementary and middle school level.
- Hold Chapter meetings when convenient for younger members who must work during the day.
- Hold at least two fundraising events every year to engage the chapter membership and provide funds from sources outside the chapter membership for chapter programs.
- Hold at least two-family social events each year that would include activities for younger members’ children.
- Finally, intentionally seek new opportunities and different ways to engage younger, prospective members. Young servicemembers will join organizations that have programs that benefit them and their community.

FOR THE GOOD OF THE ORDER

HAROLD G. BUNCH, MG, USA (Ret)  
General Staff Officer (Elected)

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## GENERAL STAFF OFFICER | ANNUAL REPORT

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### OVERSIGHT OFFICIAL

- SVCINC BGen Frederick R. Lopez, USMCR (Ret)

### ASSIGNMENTS

- My General Staff Officer (GSO) mission is to support Region XIV chapters as needed and as directed by SVCINC Lopez to monitor, mentor, and assist. BGen Paul K. Lebidine, USMCR (Ret), the Commander, Region XIV, and BGen Lopez asked me to assist chapters. Assistance to these chapters included encouragement and suggestions through phone conversations, emails, and visits throughout the year while keeping the Region Commander and the SVCINC informed.
- As Southern California Tiger Team Leader, with my team of BrigGen Dan Pemberton and PCINC Capt Debbie Kash, our observations, and recommendations this year relate particularly to chapters in crisis. These are based in part on discussions with chapter commanders, our Region Commander, and my SVCINC.

### INITIATIVES

- Initiatives or new activities this year revolved around two areas. One was Tiger Team formation, team planning, and visits to three chapters in crisis. Then, after providing our team report to the chapter commanders, Region Commander, and SVCINC, our team followed up multiple times with each of the chapters to monitor and suggest improvements.
- My second initiative was working closely with our Region Commander through attending meetings, participating in conferences, answering questions, making recommendations, and executing his requests to improve Region XIV.

### OPERATIONAL RESULTS

- As all know, chapters have few active Companions, thereby restricting major activities and programs. Yet, those with few active Companions, even chapters in crisis, have passionate and competent officers who serve our veterans, youth, and programs. Their service is not only commendable but needed, even if a chapter is reorganized because of crisis.
- All also know that recruiting, engagement, and retention of companions will alleviate commander and chapter stress. Ideally, those recruited are available and young enough to actively serve. My own San Diego chapter has experienced member gains, yet only then realized many are not currently available to serve. Unfortunately, when chapters have just not been able to recruit enough companions, they no longer can effectively continue as a chapter.
- After many months of discussions at all levels, EXCOM approved the closure of one chapter. Closure decisions on two other chapters are in abeyance until more information is available. We to again visit these two chapters when it is safe health-wise after restrictions relax due to the novel coronavirus. One of these two is in Northern California. One in Southern California is no longer in crisis, a view shared with my Region Commander and SVCINC. So, of the original three in Southern California, one closed, one is not in crisis, and one needs to be revisited with the possibility of its closing.

### RECOMMENDATIONS

- As last year, I recommend that Policy Manual, Appendix R, “Chapter Assessments,” be provided as a guide to chapter commanders so they understand how national and region officers evaluate individual chapters. Certain commanders do not even know it is in the Policy Manual.  
[Editor’s Note: Appendix R was provided as recommended. The full MOWW Policy Manual and its Appendices are hosted on the MOWW website, [www.moww.org](http://www.moww.org).]
- While checking chapters, assist or intervene early in areas needing help, thereby avoiding unnecessary chapter stress, thereby allowing continued service to others based on our Order's strategic goals.
- Continue GSO personal assistance by communicating regularly and addressing needs of chapters assigned or referring them to others, particularly those who are on watch or crisis status.
- Communicate with region and department commanders to provide other resources to their chapters.
- Remind commanders of the resources available through our MOWW website ([www.moww.org](http://www.moww.org)).
- Finally, intentionally, and continually involve department commanders in serving their chapters. The department commanders and GSOs need to work together for their chapters' benefit, as well as work with their region commander.

FOR THE GOOD OF THE ORDER

GEORGE T. PARSONS, CDR, USN (Ret)  
General Staff Officer, MOWW

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## GENERAL STAFF OFFICER | ANNUAL REPORT

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OVERSIGHT OFFICIAL: SVCINC BGen Lopez

My service to the MOWW this past year has been to represent the council as Vice Chair of the Illinois Department of Veterans Affairs. In this capacity I attended six meetings in Springfield, IL, with the Director and was tasked to draft the annual report to the Illinois General Assembly. In this report to the Illinois General Assembly, we listed the state and Federal and state legislation that we recommend.

The report was published and is available on the Illinois Department of Veterans Affairs website. In addition, there are six more bills pending before the legislature and three have a good chance of passing this session. These bills will support the surviving spouses of veterans. Another will give dental care to veterans.

In Illinois, we continued presenting ROTC and Junior ROTC medals—12 to ROTC cadets and midshipmen, and 42 to JROTC cadets and midshipmen at 30 schools. We also presented 52 medals to the weekly Distinguished Graduates at the Great Lakes Naval Training Center.

Last week we conducted an Eagle Scout Ceremony.

I personally submitted an award with the veterans committee praising the Chicago Chapter for its efforts and I am pushing veteran's legislation as well.

Observation: only a small percentage of region, department, and chapter commanders have nominated deserving, eligible Companions to receive a National Citation. This last-minute approach to these two standing requirements is an annual habit that needs to be institutionally reversed.

FOR THE GOOD OF THE ORDER

MICHAEL P. PECK, COL, USA (Ret)  
General Staff Officer, MOWW

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GENERAL STAFF OFFICER | ANNUAL REPORT

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OVERSIGHT OFFICIAL: VCINC BG Perez

No report submitted.

FOR THE GOOD OF THE ORDER

JORGE L. MAS, LTC, USA (Ret)  
General Staff Officer, MOWW

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## GENERAL STAFF OFFICER | ANNUAL REPORT

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OVERSIGHT OFFICIAL: VCINC LTC Okin

### ASSIGNMENT

Revising Appendix P, “Information & Publicity Program Award,” of the MOWW Policy Manual

### INITIATIVES

In revising the MOWW Policy Manual’s Appendix P, the objective is to eliminate the requirement for any exhibits (e.g., documents) to be submitted and instead rely only on an online award submission form to evaluate entries competing for the Chapter Information & Publicity Program Award.

### OPERATIONAL RESULTS

A draft proposal will be submitted to the Information & Publicity Committee and VCINC Okin for review, after which it will be submitted to HQ MOWW for approval by 1 Aug 20.

### FOR THE GOOD OF THE ORDER

DON B. MUNSON, LTC, USA (Ret)  
General Staff Officer, MOWW

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## GENERAL STAFF OFFICER | ANNUAL REPORT

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OVERSIGHT OFFICIAL: VCINC Maj Williams

### ASSIGNMENTS

Assist chapters in taking the administrative actions needed to adjust their Fiscal Year timing to that of MOWW, Inc., i.e., 1 January – 31 December, annually.

### INITIATIVES

Assist chapters in having the same IRS filing date as the Order to facilitate chapter and senior leader planning, management, and tracking. Coordinate with my supervising VCINC, and the Chief of Staff and the Treasurer General. Estimated Completion Date: 29 Feb 20.

### OPERATIONAL RESULTS

None; this initiative was dropped for OY 2019.

### FOR THE GOOD OF THE ORDER

LEO J. GOODSSELL, CPT, USA (Ret)  
General Staff Officer, MOWW

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## GENERAL STAFF OFFICER | ANNUAL REPORT

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OVERSIGHT OFFICIAL: VCINC CPT Mitchell

### ASSIGNMENTS

Facilitate and support members of the leadership team.

### INITIATIVES

N/A

### OPERATIONAL RESULTS

Due to the limitations placed on all Americans during this calendar year (which have yet to be lifted) no functional staff interactions have taken place as may have been historical precedence. The FY 2020 efforts remain static however each of the GSOs must remain vigilant should the COVID-19 pandemic subside sufficiently to permit interaction and congregation for the 2020 convention.

### FOR THE GOOD OF THE ORDER

JOSEPH L. CORDINA, Col, USAF (Ret)  
General Staff Officer, MOWW

## COMMANDER, REGION I | ANNUAL REPORT

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Region I concluded our current activity year of 2020 with our Annual Convention held via Teleconference to conform with the CINC's Guidance on meetings and the Executive Orders of Massachusetts Governor Baker. The honored guests were BG Arthur Morrill, Chief of Staff and COO, MOWW CINC LTC Charles Chamberlin, VCINC LTC Michael Okin, and CAC Chair LTC Michael Wilgen. All Chapters were represented, and much information exchanged in fraternal harmony enhancing the Good of the Order. This followed up our December 2019 Mid-Winter Region Conference in Somerville, MA with our Guest, Chief of Staff BG Morrill, attending to present a Gold Patrick Henry Award to Boston Chapter Commander COL Lawrence Willwerth, III, USA, Ret (MA).

The New England Youth Leadership Conference (NEYLC) was conducted by the Green Mountain Chapter at Norwich University with two sessions planned: 24-26 January 2020 was held with 23 students from 10 states and 15 high schools, and 27-29 Mar 2020, with 55 students enrolled, was cancelled due to the COVID-19 virus pandemic. The program runs from Friday afternoon to Sunday afternoon. Region 1 Chapters fund this program on a prorated basis. The Norwich Admissions Office conducts the Leadership Challenge Weekend by using 10-12 senior cadets as cadre and involves physically challenging events such as water survival, climbing wall and concluding with a leadership reaction course for attending students. The YLC component is conducted by the YLC Director, LTC Michael Jarvis, BG Tom O'Donovan, and often a third instructor from at-large within the Region, and consists of seminars on citizenship, leadership, free enterprise and administering a patriotic knowledge test. The POI has also been expanded to cover such topics as Personal Financial Management, Honor & Ethics, Cyber Security, and Citizen Soldier. Region One support to Boy Scouts and Girl Scouts, Senior ROTC, and Junior ROTC units continues and expands with additional units in the New England area. Worcester added two new JROTC units in Western Massachusetts. We are pleased and proud to support and recognize the exceptional performance of outstanding recipients.

The region's chapters sponsor special awards:

- U.S. Coast Guard Academy in New London, CT, has two special cash awards for graduating seniors. The Captain Charles Avery Satterlee Memorial Award dates to 1985 and is for English Composition and Rhetoric while the MOWW Pistol Marksmanship Award dates to 1953 and is for highest pistol marksmanship proficiency.
- The Cape Cod Chapter provides Pewter Mugs to two members of the graduating class of the Massachusetts Maritime Academy at their commencement ceremonies: one for Deck and one for Engineering.

Several Chapters in the Region conduct Essay Contests to encourage patriotic education and thinking and award cash prizes of varying amounts to winners selected through their review process.

- Cape Cod Chapter Companions participated in selecting winners of the Falmouth High Schools James M. Pafford Essay Contest, begun by an active Chapter Companion. Lt. Pafford, established a trust in memory of his son, killed on active duty during WWII with the U.S. Air Force. Companion Pafford purposefully chose an essay definition with a strong patriotic flavor: Why I Love the United States of America. Annual income from the trust provides the monetary awards given each year.
- The Greater Boston Chapter provides The Danforth Scholarship, named in honor of CAPT Danforth, to a Boston high school student who presents the best essay on a patriotic subject. Many fine essays have been submitted and the cash award is a substantial incentive for high school students to enter the competition.
- The Worcester Chapter conducts a patriotic themed essay contest for students in the local area high schools to compete for three cash awards.

The Greater Boston Chapter produces an exceptional monthly Newsletter which outlines current and future chapter activities, guest speakers, and topics of noteworthy patriotic interest. This past year has highlighted various military topics and items of interest given the 100 years of MOWW and Boston Chapter history.

Normal strong participation in Memorial Day, Flag Day, 4<sup>th</sup> of July, Veterans Day, and Pearl Harbor Day activities, as well as WWII, Korean War, Viet Nam War, and War on Terror commemorations, are high on the list of Chapter activities throughout Region I, but all was stopped by the virus. Activities ranging from walking in parades, work on observance committees, ceremonies of varied types specific to the holiday or event being observed, Massing of the Colors at the Vermont Veterans Cemetery, decorating graves with flags at local and national cemeteries, grief counseling for veteran's families at the RI Veterans Cemetery, laying of wreaths at memorials, and visiting Assisted Living Centers in Maine and meeting with and recognizing veteran residents, were suspended because of state and community constraints imposed due to Corona Virus pandemic safety protocols. Our Companions have been and will again be proud to support these and other patriotic events to advance our Order's strategic Goals while achieving the tenets of our Preamble.

- Worcester Chapter will present a Bronze Patrick Henry Award to Project New Hope Director, SSgt Bill Moore, USAF, Ret, for his program efforts supporting veterans and families with retreats, food pantry, school supplies, and mental health support. This is deferred until Fall or later.
- Boston Chapter continues its longstanding efforts to support the Order's Strategic Goals with significant work in each of the five goals. Their efforts and actions are numerous and noteworthy. While not enumerating, the chapter Companions continue to distinguish themselves with their efforts to actively recognize, support, promote the Order throughout the wider-Boston community with awards presentations for JROTC, ROTC, BSA, GSA, and Companions, newsworthy press releases of events and activities, articles for the OR, and an exceptional monthly Newsletter. They work closely with local college and university ROTC PMS's to support their programs and honor cadets, and with Regional Scout Councils to honor significant numbers of Eagle and Gold Scouts at Massachusetts State House ceremonies with the Governor and state leaders present.
- The Green Mountain Chapter Companions helped to mark over 2,900 individual graves of local veterans with flags, while one Companion volunteers over 200 hours annually at the Vermont National Guard Museum in furtherance of Patriotic Education.

Recruiting challenges persisted with exception of Boston, Cape Cod, and Worcester Chapters. The CINC's Tiger Team efforts to address Red Category chapter recruiting efforts, while initially strong with site visits, were stifled by virus impact, and guidelines from state and local authorities, for our small Red Status chapters. This remains a priority area of interest and attention by all commanders and chapters. Our Narragansett Bay Chapter in Rhode Island held a Change of Command Ceremony in mid-February (before the virus) with the new Commander, Lt Col Robert Germani replacing long standing past commander Lt Col King Odell, which was officiated by myself as Region Commander and LTC David Anderson, Region Adjutant and Worcester Chapter Commander. Work with Red Chapter Commanders and Companions will continue.

The harmony and fellowship of all Companions in Region I have made this past year a memorable one for me as the Region Commander, notwithstanding the many challenges created by the virus pandemic. The support of Department Commanders, Chapter Commanders, and Region Companions has been instrumental to any successes achieved. I will conclude my five-year tenure as Region Commander with

replacement by COL Larry Willwerth, formerly Boston Chapter Commander. It has been my distinct honor to continue the work and proud traditions of Region One and our Order.

FOR THE GOOD OF THE ORDER

DENNIS V. CHRISTO, LTC, USA (Ret)  
Commander, Region I

## COMMANDER, REGION II | ANNUAL REPORT

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Region II officers are Commander: BG Charles D. Estes, Deputy Commander: COL Michael Peck, Region II Scout Coordinator: COL Walt Meinshausen

Region II consists of the states of Kentucky, Indiana, Ohio, Michigan, Illinois, Wisconsin, Iowa, Minnesota, South Dakota, and North Dakota. There are four chapters in Kentucky, one in Indiana, one in Illinois, one in Michigan and one in Ohio. The region now has two highly active chapters, three moderately active chapter and three dormant chapters.

Region II has eight chapters five of them supporting the CINC's goals to varying degrees and faithfully executed the tenants of the Preamble to the best of their ability. The accomplishments of the chapters surpass what would normally be expected by the actual number of active companions. The general problem still plaguing the region, and the Order, is the advance aging of our companions and apathy. We are trying to get an influx of new and young blood, but it is a tough uphill struggle.

Region II cancelled its March 2020 region conference due to COVID-19. Next region conference is in March 2021 in Louisville, KY.

### CHAPTER ACTIVITIES

- MG Ben Butler Chapter (240) Commander: CAPT Jeff Daus, USN (ret). | Louisville Chapter (077) Commander: CPT Ernest Wallace, USA (ret) | Greater Indiana Chapter (083) Commander: LtCol James Norman, USAF (ret)
  - These three chapters are all in the Louisville, KY area and meet on the first Friday of the month. They plan their activities together. This year's attendance has been much lower than in previous years.
  - These chapters also participated in the Louisville Veteran's Day Parade, concluding in a massing of the colors. Following speeches there was a blessing of the colors. MG Butler Chapter helped with some of the planning and execution of the entire event.
  - The Louisville Chapter also help fund the awards presented at the ROTC Basic Camp at Ft. Knox and several other ROTC/JROTC awards. The 2020 Camps were cancelled. Camps run from June to August, splitting our calendar year.
  - Greater Indiana really has only one active member and I recommend it close. The Commander, in another role, will continue to support JROTC/ROTC award ceremonies in Indiana. [Editor's Note: MOWW's EXCOM closed the chapter in May 2020.]
- Fort Knox Chapter (239) Commander: BG Charles D. Estes, USA (ret). The Fort Knox Chapter meets on the third Tuesday each month. It publishes a monthly newsletter, and it once again won the Small Chapter award.
  - Ft. Knox Chapter participated in the Vine Grove, KY Veteran's Parade on 09 Nov 2019, concluding in a massing of the colors. The Chapter continues to organize and conduct the ceremony following the parade and to present two plaques for Most Patriotic Floats at the Veterans Day Parade. Ft. Knox Chapter also helped organize the placement of flags on graves at the local Veterans Cemetery.
  - Eagle Scouts were presented a Certificate of Recognition and a Commander's letter at their winter banquet, 17 Jan 2020.

- Ft. Knox Chapter supported the Basic ROTC and Advanced ROTC Camps. There were 8 Basic rotations and 10 Advanced rotations. Ft. Knox Chapter also presented 12 other ROTC medals and 18 JROTC medals. These camps have been canceled for summer 2020.
- Ft. Knox Chapter continues to support the Hardin County Veterans Court with one mentor. The special court is under the oversight of Judge Kim Shumate, one of our hereditary companions. The program provides court-supervised treatment for veterans as an alternative to incarceration and supports them with services to address the issues that contributed to their criminal behavior. These services include treatment for substance abuse and/or mental health, connection to benefits, and help with housing, employment, and education.
- Guest speakers have included the Lincoln Trail Boy Scout District head, the Elizabethtown Chief of Police, Judge Shumate and 3 JROTC members from Ft. Knox High School.
- Two 2-day YLC's were scheduled for Sep 19 and Apr 20. The Sep YLC was cancelled due to scheduling issues. The Apr YLC was cancelled due to COVID 19. A 1-day YLC was held on 11 Nov 2019 in conjunction with Veterans Day with 75 students.
- Frankfort, KY Chapter (238) Commander: No Commander. Frankfort did provide financial help to cover several ROTC/JROTC awards. The Frankfort Chapter has not met this year. Age is the primary cause of the inaction. I recommended this chapter close. [Editor's Note: MOWW's EXCOM closed the chapter in May 2020.]
- Chicago Chapter (082) Commander: CW4 Richard E. Johnson, USA (ret). Chicago met two times this year, due to social distancing and has eight new companions. They published a newsletter 4 times this year.
  - The Chicago Chapter presented 12 ROTC and 32 JROTC medals in the State of Illinois. Each week the top recruit graduate from Great Lakes Naval Base receives an MOWW Medal at the Recruit Graduation Ceremony.
  - Chicago sponsored an YLS program that had 190 students attending a meeting at the Holocaust Museum in Skokie IL. Chapter 82 provided lunch for the ROTC students and the ROTC Dept. provided the transportation. The visit also included talks with Holocaust Survivors. It was a very educational program.
  - Chicago Chapter members participated on Memorial Day, at the Veterans Memorial in Lake Zurich, IL. They were there to assist visitors who had arrived to help them find names of veterans on the walkway if they could not find the name. The American Flag was lowered at dawn and returned to the top of the pole at 12:00. There was no official ceremony, but many people did show up at the site, including a caravan of over 20 cars with flags which circled the monument.
  - Chicago had 5 representatives at the National Convention.
  - Eagle Scout Awards 4
  - The Chapter also sent 3 Resolutions forward for approval.
- Detroit Chapter (078) Commander: 2<sup>nd</sup> LT Mary Sue Layle, USA.
  - The Detroit Chapter met twice this year and has supported JROTC and ROTC award ceremonies throughout Michigan.

- Detroit was scheduled to host the 2020 MOWW Convention in August. However, in May 2020 the EXCOM cancelled the 2020 convention due to the COVID-10 Pandemic. Instead, Detroit will host the 2021 MOWW Convention, an issue worked with the Detroit Chapter and the DoubleTree Hotel, thereby benefiting from the work already done. Detroit was the site of the first convention in 1920.
- Cleveland, OH Chapter (080) Commander: 1<sup>st</sup> Lt William Strand, USAF (Ret). Cleveland did give funds to Ft. Knox Chapter in support of ROTC awards for 6 Universities in Ohio. The Cleveland Chapter has not met this year. Age is the primary cause of the inaction in this Chapter. A lot of work was done to find new members, but no luck. I recommended this chapter close. [Editor's Note: MOWW's EXCOM closed the chapter in May 2020.]

#### CONCLUSION

Region II has its problems, but overall, I am proud of the commitment of the companions that are active. Our YLCs are very well run and support to ROTC/JROTC is particularly good. We enjoy support from the local communities near Ft. Knox and the City of Louisville. Two local newspapers near Ft. Knox print every article/photo we submit. I will continue to work with on recruiting and to try to revitalize the remaining Chapters.

FOR THE GOOD OF THE ORDER

CHARLES D. ESTES, BG, USA (ret)  
COMMANDER, REGION II

## COMMANDER, REGION III | ANNUAL REPORT

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Due to the COVID-19 Pandemic, most normal meetings, activities, and support to SROTC, JROTC, Boy Scouts, and Girl Scouts were significantly curtailed or cancelled. Of course, the same is true of the MOWW National Convention!

My report will reflect the efforts of the Region III Companions doing what they have done in the past. First, I want to write that I am very proud of our chapter and Companions for their accomplishments, and I share their disappointment in not to be able to do what they have in the past and had planned to do this year! The Companions of this region want to support youth development and leadership through their participation with youth programs and organizations, and to support and take part via patriotic activities! The active companions enjoy the chapter gatherings and activities, but that is a bonus to doing what we signed up to do! An added bummer to our situation is that the prior OY 2018 was one of the best for Region III: it was the only region with all chapters recruiting a new Companion, the first region to complete IRS filing in July, and it placed second in donations to the CINC's Solicitation.

As for a normal report:

Region III consists of four departments and five chapters in the states of Delaware, New Jersey, New York, and Pennsylvania. Region and department officers include:

- Commander: LTC Michael C. Wilgen, USA (Ret)
- Vice Commander: COL Robert L. Reese, USA (Ret)
- General Staff Officer (GSO): LTC Carlton R. Witte, USA (Ret)
- Delaware Department Commander: COL Earl E. Seppala, USA (Ret)
- New Jersey State Department Commander: LTC William K. Rapp, USA (Ret)
- New York Department Commander: CPT George D. Emmons, USA (Ret)
- Pennsylvania Department Commander: LTC Frederick W. Lovelace, USA (Ret)
  
- Supervising Vice Commander-in-Chief: VCINC LTC (Dr) Michael A. Okin, USA (Ret)

Region III has five chapters that support the CINC's goals to varying degrees and faithfully execute the tenets of the Preamble to the best of their abilities. They make a concerted effort to support and promote Senior and Junior ROTC units within their areas. The Philadelphia Chapter has one of the strongest ROTC/JROTC support programs in the Order. Chapters sponsoring high school students to the multi-day Youth Leadership Conference send them to the Freedoms Foundation at Valley Forge (FFVF). The Philadelphia Chapter-sponsored YLC for this March was rescheduled to this fall.

- GEN Matthew B. Ridgway-Pittsburgh Chapter, PA | Commander: Brig Gen Peter C. Bellisario, USAF (Ret).
  - The GEN Ridgway Chapter's support of selecting and sending nine JROTC cadets from three high schools is deferred to this fall. The chapter has supported 15 high schools and three universities, issuing 21 ROTC and JROTC Medals of Merit to ROTC and JROTC cadets and midshipmen each year. The region extends its appreciation to the Youth Program Manager at the Freedoms Foundation at Valley Forge, PA.
  - The GEN Ridgway Chapter is a regular contributor to the Information & Publicity Committee's newsletter drop box and it supports a chapter website. COL Robert L. Reese, USA (Ret), the Region III Vice-Commander, ensures chapter continuity of operations in all activities in a clearly excellent way.
- Wilmington Chapter, DE | Commander: LTC Carlton R. Witte, USA (Ret).

- After last year's successful in conducting their first Youth Leadership Seminar (YLS), plans were made to conduct an up State and down state YLS. Those YLSs are hold until the fall. The chapter usually supplies awards for two ROTC Programs at the University of Delaware in addition to 18 JROTC programs. Two high school students are usually sponsored at the three-day YLC at Freedoms Foundation at Valley Forge, which was postponed to this fall.
- The formal affiliation with the Delaware Military Heritage and Education Foundation and its Delaware Military Museum supports the chapter's outreach goals and has resulted in several new chapter members over the past several years. Also, the chapter has partnered with the Troubadour Ministries, whose sole purpose is helping homeless veterans find living accommodations with furnishings. Last, the chapter presented \$1,000 donation to a Veterans outreach program that supplies clothing, meals, and housing, to veterans.
- Although the chapter lost several Companions this year due to transfers and death, new members have offset the losses.
- The Philadelphia Chapter, PA | Commander: COL Joseph P. Kirlin III, USA (Ret).
  - COL Kirlin continues to do an excellent job in leading the chapter. This year the chapter held eight luncheon and dinner meetings, which included a tour of the Defense Logistics Agency and its Flag making facility, a Law and Order Luncheon sponsoring 19 area chiefs of police and officers from six communities in Delaware and Chester Counties, a joint luncheon for 59 ROTC and JROTC cadets, a; ROTC scholarship luncheon that awarded seven \$2,000 scholarships for deserving cadets, midshipmen and airmen, and the first annual recruiting luncheon.
  - The chapter continues to expand its youth leadership program hosting three one day YLSs for 96 JROTC students from eighteen high schools. The chapter's support and interaction with the Freedoms Foundation at Valley Force for the annual MOWW YLC is exceptional thanks to LTC Russell A. Gallagher, USA (Ret), the YLC Coordinator. The chapter sponsored 25 of the 97 attendees. The chapter's community support continues to be commendable. This includes for their annual Veterans Day Remembrance Service at the Valley Forge Military Chapel in Wayne, PA, and the annual dinner of the Chapel of the Four Chaplains in Philadelphia, PA.
- New Jersey Chapter, NJ | Commander: BG Jeffrey L. Pierson, USA (Ret).
  - BG Pierson has done a wonderful job as the Commander, New Jersey Chapter, since October 2018. BG Pierson's presence and that of PCINC LTC Ruth L. Hamilton, USA (Ret), as the chapter Adjutant, has sparked the chapter. Their Scouting and ROTC/JROTC Programs are already one of largest for a small chapter. However, their outreach presentations are delayed due to the COVID-19 Pandemic. In addition, the chapter sends students to the YLC at Freedoms Foundation at Valley Force. LTC William K. Rapp, USA (Ret), keeps increasing the number of MOWW BSA Certificates of Recognition to over 105 awards and BG Pierson is increasing the presentation of these BSA Certificates of Recognition in New Jersey.
  - This is the third year that the chapter and the local American Legion post hosted a Massing of Colors and Retirement of Flags Ceremony in the town square of Summit, NJ. LTC Rapp has done an excellent job in increasing the chapter's visibility and participation within the local community, and BG Pierson is doing the same throughout New Jersey.
- COL Theodore Roosevelt Chapter, NY | Commander: LTC Paul R. Farinella, USA (Ret).

- LTC Farinella enters his fourth year as the commander. He and New York Department Commander, CPT George D. Emmons, USA (Ret), had a great year in recruiting with four new Companions as of May vs. a Strategic Goal-1 a target of one! In addition, they have recognized individuals with one Silver Patrick Henry Medal and one Bronze Patrick Henry Medal, while recognizing ten JROTC cadets and midshipmen and three ROTC cadets with MOWW ROTC and JROTC Medals of Merit. Last, four MOWW Boy Scout Certificates of Recognition were presented and a special presentation was made to the Civil Air Patrol (CAP) in Bellport, NY.
- LTC Farinella accompanied five (5) Blackjack Naval JROTC (NJROTC) midshipmen to the one-day YLS conducted by the Wilmington Chapter, DE. In addition, he is in discussions with the Senior Instructor at a NJROTC unit on Long Island, NY, to host a YLS next year. Importantly, the chapter sponsored three students to the YLC at Freedoms Foundation at Valley Forge.

Finally, LTC Fredrick W. Lovelace, USA (Ret), was re-elected as the Commander, Department of Pennsylvania. He has remained active in running and presenting the ROTC awards within central Pennsylvania, made possible by funding from the Region III treasury.

In closing, I thank the following region officers for their assistance and guidance: COL Robert L. Reese, USA (Ret), Region Vice Commander; LTC Carlton R. Witte, USA (Ret), Region GSO; LTC Paul Farinella, Region Treasurer; LTC Frederick W. Lovelace, USA (Ret). I also extend my personal thanks to all commanders and Companions in Region III who unselfishly donated their time, effort, and funds to make Region III what it is today.

FOR THE GOOD OF THE ORDER

MICHAEL C. WILGEN, LTC, USA (Ret)  
Commander, Region III

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## COMMANDER, REGION IV | ANNUAL REPORT

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Until the Coronavirus significantly curtailed all activity, Region IV chapters continued a path that would have placed them among the best in the Military Order of the World Wars. As of this date, Region IV Companions once again led all the other regions by achieving over 228% of its CINC Solicitation fund-raising goal.

Region IV and its chapters received the following awards at the 2019 MOWW Convention in Simi Valley CA, in August 2019:

- Region IV received the Chapter Commanders' and Adjutants' Award at the 2019 MOWW Convention for being the region with the highest percentage of its chapter commanders and adjutants registered and in attendance at the convention.
- The General George G. Meade Chapter earned the following awards: General of the Armies John J. Pershing Chapter Activity Award, (Large Chapter), 2<sup>nd</sup> Runner-Up and the National Security Award, (Large Chapter), 2<sup>nd</sup> Runner-Up.
- The Northern Virginia Chapter received the Recruiting Excellence Award, 2<sup>nd</sup> Runner-Up, and a check for \$750 at the 2019 MOWW Convention. Brig Gen Arthur B. Morrill III, USAF (Ret), was the Order's Top Recruiter of the Year, and PCINC CAPT Russell C. Vowinkel, USN (Ret), received the Gold Patrick Henry Medal.
- Virginia Piedmont Chapter earned the following awards: General of the Armies John J. Pershing Chapter Activity Award, Chapter Recruiting Excellence Award (Medium Chapter), 1<sup>st</sup> Runner-Up, Recruiting Excellence Award (Medium chapter) 1<sup>st</sup> Runner-Up and a \$1500 check, Chapter Newsletter Award (Medium Chapter), 2<sup>nd</sup> Runner-Up, National Security Program Award (Medium Chapter), 2<sup>nd</sup> Runner-Up, ROTC Program Award (Category 2), 2<sup>nd</sup> runner-Up
- Hampton Roads Chapter conducted numerous activities in support of First Responders including presentation of four certificates to First Responders and military servicemembers at Fort Eustis, and donation of \$100 to Camp Fury, a youth camp for young women interested in pursuing a career as a First Responder in the Hampton area. In addition, the Chapter awarded 18 MOWW medals to ROTC/JROTC cadets.
- The Richmond Chapter earned 1<sup>st</sup> Place ROTC Award (Category 5) at the National Convention. The overwhelming number of Chapter activities take place between February and the typical end of the school year. The only Chapter event scheduled for this February was canceled due to snow and all subsequent events were negatively impacted by the Governor-directed shut-down that began in March.
- Roanoke Chapter meetings and newsletters continued, although reduced from the planned level for the current year.
- The following Region IV Companions were elected or appointed to the following national office:
  - LTC Michael Okin (MOWW VCINC)
  - LCDR Paul Webb (Treasurer General)
  - CDR Robert Hartman (MOWW Inc., Trustee)
  - COL John Whidden was reappointed as Assistant Surgeon General
  - CAPT Edward Gantt (Commander, Region IV)
  - HPM John S. Hollywood (Chair, National Security Committee)
- The following Region IV officers received MOWW National Citations:

1. Region IV	LTC Michael A. Okin, MD, USA (Ret) Virginia Piedmont Chapter, VA	
2. Department of the Nat'l. Capital Area	Col Douglas A. Roderick, USAF (Ret) Maj Gen Wade Chapter, DC	Region IV
3. Department of Southern Virginia	LTC Henry L. Wyatt II, USA (Ret) Virginia Piedmont Chapter, VA	Region IV
4. Wade Chapter, DC	COL Dennis M. Duggan, USA (Ret)	Region IV
5. Northern Virginia Chapter, VA	COL Vicente C. Ogilvie, USA (Ret)	Region IV
6. Prince George's County Chapter, MD	CAPT Edward W. Gantt, USN (Ret)	Region IV
7. Richmond Chapter, VA	LTC Vernon M. Peters, USA (Ret)	Region IV
8. Roanoke Chapter, VA	Capt Norman J. Jasper Jr., USMC (Ret)	Region IV
9. Virginia Piedmont Chapter, VA	CAPT Michael B. Connolly, USN (Ret)	Region IV

Region IV Annual Conference: In May 2020, Region IV held its Annual Conference via teleconference with representation from all the region's chapters participating. Each chapter's representative gave a brief talk on the chapter's performance *vis-à-vis* Strategic Goal #1 and outlined plans. Brig Gen Art Morrill, MOWW Chief of Staff, presented a leadership training session using slides previously sent to participants. A minor change was made to the region's staff structure in that one vice commander slot was deleted.

Outreach Programs: To the extent allowed by the CINC's Coronavirus Directives and the individual state's "Shelter in Place" Directives, Region IV continues to meet and maintain robust outreach programs via mail and/or telecommunications. Region IV Chapters mailed awards to ROTC/JROTC programs and presented awards to First Responders/Law Enforcement officials and Scouts.

The November 2019 Pershing Ceremony, supported by the Gen. Meade Chapter, was held at Arlington National Cemetery, but this year's COVID-19 Pandemic precluded the holding of all YLC's and the Gen. Meade Chapter's annual Massing of the Colors. However, the Meade Chapter successfully held its one-day "Law & Order" Youth Leadership Seminar in early November 2019 and early March 2020, with the latter seminar being the largest achieved since the program began in 2012.

Two other "firsts" were achieved by Region IV chapters, namely the Northern Virginia Chapter's First Responder (Law & Order) program which became fully operational with the selection of two award recipients, and the Prince George's County Chapter which issued its first newsletter. The Prince George's County Chapter also initiated a series of radio broadcasts on WPGR: two 9/11 Radio Broadcasts in September and a Memorial Day broadcast in May, all featuring MOWW National Chaplain LTC Cheryl Brady.

In addition, COL Vincente Ogilvie published an article in the May-June issue of *The Officer Review* on the development and expansion of the resurrected Northern Virginia Chapter's ROTC/JROTC program, which received praise from the Chair, MOWW ROTC Committee, and LTC Michael Okin also published an article entitled "Extraordinary Times" on the challenge of moving the Order forward despite the COVID-19 Pandemic. Submitted, and pending publication is an article by LtCol Sheldon Goldberg, on *Operation ECLIPSE*, the plan to disarm, demobilize, and demilitarize the German *Wehrmacht* at the end of World War II.

Once again, all Region IV chapters and the Region successfully completed and submitted their IRS Form 990-N (e-Postcards) and provided IRS documentation of the same to the MOWW Treasurer General for this operating year IAW MOWW Bylaws, Article I, Section 10, and the Internal Revenue Code.

#### Chapter Revitalization Efforts:

- As of the end of January, Region IV Chapter recruiting efforts have put them above the MOWW average but there remains room for improvement. No Region IV chapters are in the red and two chapters, Northern Virginia, and Virginia Piedmont, surpassed their recruiting goals.
- Following the loss of both the MG Wade Chapter's Commander and Treasurer, both of whom moved out of the area, new elections were quickly held and a slate of new officers headed by the

new commander, HPM John S. Hollywood, took over the reins of the chapter. Before they could kick-start their plans, the Coronavirus brought their restarting efforts to a halt. Nonetheless, the chapter's planned initiatives include creating a speaker's program and providing awards and honors for first responders.

FOR THE GOOD OF THE ORDER

EDWARD W. GANTT, CAPT, USN (Ret)  
Commander, Region IV

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## COMMANDER, REGION V | ANNUAL REPORT

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Operating Year 2019 began with challenges for Region V. Three chapters were Red chapters, there were issues with IRS certifications, and circumstances had kept the region from having an Annual Conference since 2017.

CAPT Fred Massey, USN (Ret) completed his two-year term as region commander. Due to the lack of a Conference in May 2019, a new commander had not been elected, so the Commander-in-Chief appointed me as the Commander in late September.

I am pleased to say that we finished the OY with only one Red Chapter, and all the region's chapters will qualify for the PM dividend next year. Even though it fell victim to the public health emergency, we scheduled a Region Conference in Knoxville for the first of May.

The region's highlights follow:

- In November 2019, I attended a commemoration of the MOWW Centennial that was presented by the Atlanta Area Chapter. Featured speaker was GAS John Pershing, as portrayed by Charles Rittenhouse. A personal highlight was my installation as Region Commander by the CINC. I announced my intention to visit all eight chapters of the Region during my first year on the job.
- In December 2019, VCINC BG Victor Lopez, USA Retired, arranged a meeting with the Columbia Chapter Commander and his staff. This meeting became a meeting of the Department of South Carolina with the attendance of the Department Commander and the Commander of Charleston's GEN Westmoreland Chapter.
- In January 2020 I began my chapter visits with a trip to the Columbus Chapter on the ninth. Two weeks later I attended a meeting of the Brig Gen Scott Chapter in Macon. Both chapters were active and thriving.
- I visited the Memphis Chapter in February. I had been concerned about Memphis. They showed as a Red Chapter at the beginning of the year, and the chapter commander was not answering email. My concerns were unwarranted, however. Although the Chapter had not recruited any new members in the previous year, that was a statistical anomaly since they had consistently recruited in the years before that.
- On the first of March, I made a trip to Charleston to attend the Massing of the Colors presented by the GEN Westmoreland Chapter at the Citadel, the Military College of South Carolina. It was just what a Massing should be: solemn, celebratory, and meaningful.
- In the middle of March I returned to Columbus to install the new chapter commander and present an Outstanding Service Medal to CPT Leo Goodsell, USA (Ret), who was the outgoing commander of the Columbus Chapter and the Department of Georgia.
- Counting my attendance at the regular meetings of my home chapter in Augusta, which made visits to seven of the Region's eight chapters in a little over four months. The eighth, in Knoxville, would be covered by the Region Conference, which was scheduled for the first of May.
- And then everything stopped. MOWW's national leadership cancelled all face-to-face activities of all chapters until 1 June in response to the COVID-19 virus. State and local governments closed schools, Scout troops cancelled activities, Armed Forces Day commemorations were not held, and Memorial Day parades could not happen.

But despite the challenges of the past few months, the region marched on. If we could not go to JROTC awards ceremonies, we could send the medals and certificates to the instructors. If we could not gather for a region conference, we could meet by teleconference. If there were no city-wide Memorial Day observances, we could produce a virtual ceremony or take part in placing flags on Veterans' graves.

We are looking forward to OY 2020.

FOR THE GOOD OF THE ORDER

MICHAEL W. CULBERTSON, SGM, USA (Ret)  
Commander, Region V

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## COMMANDER, REGION VI | ANNUAL REPORT

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Region VI is comprised of four chapters in Florida and one chapter in Puerto Rico. Unfortunately, two chapters relinquished their charter during the year. Both Bradenton/Sarasota and Miami requested and received approval from the EXCOM to cease operations. The three chapters holding regular meetings focused on the Strategic Objectives of The Order as well as Outreach Programs during the year. The chapter cancelled other activities due to the Corona Virus that would have made the 2019-2020 year an outstanding one for the region. However, there were still memorable events that took place during the year for which the Region can be proud.

The Sun City Center Chapter hosted 20 Jun 20 Region Conference. Attendees included region commander LTC Charles R. Conover, USA (Ret). Attendees included: Lt. Col Frank Zahrobsky (Vice Region-Commander), Maj Jim Haney (Commander, Sun City Center Chapter), LTC Steve Hodges (Commander, Clearwater Chapter), Lt Col Jim Warchol, Capt Vern Elarth, LTC Bob Russell, HPM Henrietta Zahrobsky, HPM Krista Conover, HPM Sheila Turpin, and past commander and special guest, VCINC CPT Paula R. Mitchell, USA (Ret). The following officers were elected:

- Commander LTC Charlie Conover, USA (Ret)
- Senior Vice-Commander Lt Col Jim Warchol, USAF (Ret)
- Junior Vice-Commander LTC Steve Hodges, USA (Ret)
- Adjutant Mrs. Sheila Turpin, HPM
- Treasurer Capt Vern Elarth, USAF (Fmr)
- Department of Florida Commander: MAJ Jim Haney, USMC (Ret)
- Department of Puerto Rico Commander: LTC Ramon Negrón, USA (Ret)

### Chapter Summary:

- Bradenton/Sarasota Chapter: As previously mentioned, region commander LTC Conover chapter submitted the chapter closure documentation required by the MOWW Policy Manual to VCINC Mitchell, who presented it to the EXCOM. The EXCOM approved the chapter closure request and most members reaffiliate with the Sun City Center Chapter.
- Clearwater Chapter: LTC. Steve Hodges, USA (Ret) completed his fifth consecutive year as chapter commander. Steve has an outstanding staff of seasoned officers and the chapter is one of the more active chapters in the region. The chapter is a major participant with the Girl Scout Gold Award program, Boy Scout Eagle Scout program, ROTC/JROTC and other outreach programs. The chapter had planned to conduct a one day YES until the Corona Virus Pandemic caused its cancellation. The chapter exceeded its recruitment goal of two new Companions by recruiting three new members.
- Fort Walton Beach Chapter: Because of the distance between Companions living in the Florida panhandle, the chapter holds no meetings. Even though there are a substantial number of potential Companions in the area, we have not been able to recruit new members. Lt Col John Cahoon, USAF (Ret), is the commander and is also heavily involved with the Florida Youth Leadership Foundation. The chapter is financially stable and supports many ROTC & JROTC programs in their geographical area. They also sponsor students to the YLC in Tallahassee when held.

- Miami Chapter: As previously mentioned, The Miami Chapter, led by LTC Wright, USA (Ret), Commander and Treasurer, and MA. Lamis, USA (Ret), Past Commander and Adjutant, requested closure. An April 2020 teleconference was held with the CINC LTC Chamberlin, USA (Ret), Chief of Staff Brig Gen Morrill, USAF (Ret), VCINC BG Perez, USA (Ret), Region VI Commander LTC Conover, USA (Ret), Chapter Commander/Treasurer LTC Wright, USA (Ret), and Adjutant Lamis, USA (Ret). The chapter later forwarded its closure request through the chain of command to the EXCOM, which approved the closure. Most Miami Companions voted to associate with the Sun City Center Chapter.
- Space Coast-Indian River Chapter: LTC Henry Adams, USA (Ret), chapter commander, keeps the chapter involved in outreach programs in the region. LTC Adams is President and a Director of the Florida Leadership Foundation and is actively involved in this endeavor. The chapter engages in ROTC/JROTC programs and presents awards and medals at more than ninety schools. Henry is also involved in recognizing the scouting programs in the area. Because of distances involved, meetings are infrequent.
- Puerto Rico Chapter: COL. Adalberto Rivera, USAF (Ret) continues a long succession of outstanding chapter commanders. The chapter normally holds six meetings per year at various locations on the island. This allows Companions from outlying areas to attend a meeting closer to their home. The chapter engages in supporting MOWW Outreach Programs as well as the six Strategic Goals. The chapter held only four meetings in the year because of the Corona Virus. However, they continued to hold virtual staff meetings to ensure continuity of chapter operations and outreach programs. Three chapter members attended the 2019 MOWW Convention in Simi Valley, CA, and BG Victor Perez, USA (Ret) was elected as a VCINC. The chapter publishes five newsletters per year and uses Facebook to post chapter events and promote activities. The chapter recognized 180 Eagle Scouts during the year.
- Sun City Center Chapter: Chapter commander LTC Charlie Conover returned for another tour. He has a strong staff and outreach program chairs who have assisted in achieving the goals and objectives of the Chapter. Two chapter Companions attended the 2019 MOWW Convention in Simi Valley, CA. The chapter recruited an astounding 13 new Companions during OY 2019 and it continues to offer a MOWW Perpetual membership to the Honor Cadet at the Army, Navy and Air Force ROTC units at The University of South Florida. The Chapter supports 32 JROTC units, provides Eagle Scout recognition for all Scout troops in Hillsborough County, FL, provides Gold awards to Girl Scouts in the west central area of Florida and conducted two Massing of the Colors during the year. The chapter held six meetings this year due to the Corona Virus and used the Zoom videoconferencing for staff meetings and outreach team meetings. The chapter publishes its newsletter "Mail Call" twelve times per year. The chapter has an active web site so all MOWW Companions can see what is happening in the Sun City Center Chapter. The chapter elected officers via email in May. The chapter will install them in June 2020. The chapter became a "large chapter" mid-year because of Companions from the closed Bradenton/Sarasota and Miami Chapters associating with the Sun City Center Chapter. As a result of these affiliations, the chapter will assume responsibility for ROTC/JROTC, Scouting Eagle Scout Awards, Girl Scout Gold Awards, and other outreach programs in South Florida.

The Region VI officers listed above will continue serving in the positions shown for Operating Year (OY) 2020 (i.e., 1 Jul 20-30 Jun 21).

FOR THE GOOD OF THE ORDER

CHARLES R. CONOVER, JR., LTC, USA (Ret)  
Commander, Region VI

COMMANDER, REGION VII | ANNUAL REPORT

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## OVERVIEW

- Region VII is comprised of six chapters encompassing five states. The states include Alabama, Arkansas, Louisiana, Mississippi, and Missouri.
- Living membership is now 422. This continues a downward trend the region has experienced for a few years. All Commanders within the region continue to place the highest priority on recruiting new members and retaining current members. The ongoing COVID-19 Pandemic has put a significant damper on recruiting efforts for this year as many of our new companions come from our participation in ROTC/JROTC Programs at the end of the year. The Region VII Tiger Teams achieved some marginal success, but poor follow up resulted in no new Companions.
- The Region achieved 100% of its CINC Solicitation goals and all chapters submitted IRS Form 990Ns on time. This includes the final submission of the St. Louis Chapter which surrendered its charter in 2019.

## 2020 REGION CONFERENCE

- The Region VII Conference was to be held in Metairie, Louisiana by the CPT Grevemberg Chapter. Again, the COVID-19 along with Federal and State emergency guidelines prohibited a group meeting of over ten people. The Region opted to hold a teleconference on Friday, 17 April 2020 for participation by all chapters and companions.
- The teleconference began with all six chapters represented and a memorial service for all four deceased members listed below:
  - COL Michael J. Vaccard, USAF, MG Wheeler Chapter
  - LTC Philemon A. St. Amant, USA, LTG Middleton Chapter
  - LTCOL Juddie L. Wachtel, USAF, Central Arkansas Chapter
  - LCDR Robert J. Lockett, III, USN, Greater Kansas City Chapter
- CINC LTC Chuck Chamberlin addressed the Region attendees firstly by thanking them all for their support in meeting the CINC solicitation goal which is \$4600 away. The EXCOM meeting the following week was to consider closing four chapters that will reduce the Order total to 85. Currently, only 60% of the Order's recruiting goal was met. Recruiting has been seriously impacted by the COVID-19 shutdown guidelines. He emphasized that everyone should focus on recruiting veterans to ensure the MOWW remains within the IRS requirement of 75% membership consisting of veterans. Region VII has three chapters that have not recruited anyone this year. Eight of the national chapters did not meet at all this program year so the CINC proposed a requirement of a once per quarter meeting as a minimum to hold a charter. The EXCOM will pass the Tiger Team management on to the regions with supporting funds coming from the national budget.
- VCINC MAJ Robert Williams issued his talking points which consisted of recruiting ideas. Region VII achieved 29% of its recruiting goal with only two of the six chapters meeting their individual chapter goals. He emphasized the need to recruit and mentioned if chapters had not recruited for five years, they might suffer the same fate as San Antonio. Recruiting emphasis should be placed on veterans and people who are willing to help. VCINC Williams stated newsletters are not just for companions. Expand the distribution and use it as a recruiting tool. Show the Flag at every opportunity and work with other Veteran organizations. Companions from other chapters now may live in your chapter's area. Those companions should transfer their memberships. Let other chapters know when a companion moves to another location. There is also a need to eliminate incorrect contact information. Recognition of companions and community supporters with appropriate awards is important. And finally, ensure leadership succession.

- The business session opened with Region Commander, LTC Patrick L. Widner, addressing representatives from all six chapters of Region VII. Oral presentations of each chapter's activities during the preceding year were delivered by the chapters' representatives.
- Region VII opted to re-elect all its officers for another year because of the abbreviated tour for 2019-2020 caused by the COVID-19. Re-elected officers are as follows:  
LTC Patrick L. Widner, Region Commander  
LTC Reginald Brown, GSO  
COL Clay Le Grande, Adjutant  
HPM Donna Widner, Treasurer
- The following companions were reappointed as Department Commanders:  
COL John Reitzell, Alabama  
COL William Kehler, Arkansas  
LTC Shaun McGarry, Louisiana  
MG Erik Hearnon, Mississippi  
COL James Tobin, Missouri

#### REGION VII RATING SYSTEM

Chapter rating system for this year will be for overall condition and recruiting. It will be as follows:

- Green-overall successful; recruitment goal met
- Yellow-overall successful; recruited less than goal
- Red-overall unsuccessful; recruited no one

#### Alabama-MG Joe Wheeler (SM) Chapter-Condition Yellow

- The MG Joe Wheeler Chapter continues to host a four-day Youth Leadership Conference (YLC) that is outstanding. The YLC is a program run by the attendees and monitored by the Adult Staff. The program utilizes previous years' participants in cadre positions to lead students through the various courses and events of the conference. The YLC is directed by Companion, LtCol Dave Dunlap, the Patriotic Education Chairman for the Order, and a group of dedicated chapter members and volunteers. Current plans are for a new group to take over management of the program. This a good sign for the future.
- The chapter recruited one new member and welcomed back a Medal of Honor Recipient, CPT Michael (Gary) Rose USA (Ret).
- This is a small chapter, and it is still in a precarious condition, but improvements have been made. The MG Wheeler Chapter Leadership succession in not clear. The MG Joe Wheeler Chapter is rated yellow but work still needs to be done.

#### Arkansas-Central Arkansas (MED) Chapter-Condition Green

- The Central Arkansas Chapter is an active chapter with an engaged staff. They have an excellent outreach program of Flag Education. 2600 students at the elementary schools have received the classes. The chapter holds regular meetings with good attendance. They supported the Alabama and Texas Wesleyan Universities' Youth Leadership Conferences by sending eight students this year. They also support a good ROTC/JROTC Awards Program. Central Arkansas is currently studying Youth Leadership Seminar (YLS) programs in anticipation of starting their own. They met their recruiting goal of two companions this year. This chapter is rated green.

#### Louisiana-CPT Grevemberg (LG) Chapter-Condition Red

- The CPT Grevemberg Chapter is an aging chapter with poor participation and no clear succession plan for their leadership. They do support the entire New Orleans area for a great ROTC/JROTC Awards Program and have several members on MOWW committees. They currently have a Chapter Commander and no other staff. They have committed to host the Region VII Conference next year but will clearly require Region VII's assistance. Age and health issues continue to plague the chapter and they have recruited no new members. The Tiger Team was able to bring in a prospective new Companion, but poor follow up resulted in the loss of the new Companion. The chapter is rated red.

#### Louisiana-LTG Troy H. Middleton (LG) Chapter-Condition Yellow

- The LTG Troy H. Middleton Chapter is an active chapter with a robust ROTC/JROTC Awards Program and a BSA/GS Eagle and Gold Award Certificate Program. The Middleton Chapter continues its Law and Order/First Responder Program. They would have hosted their fourth YLS at the U.S.S. Kidd Museum and Ship in Baton Rouge if not for the COVID-19 Pandemic. In lieu of its YLS, Baton Rouge will send several students to the Huntsville's YLC.
- This chapter has an excellent succession plan. It is active in Wreaths Across America, the State of Louisiana's Veterans Home and many other programs and has members on the MOWW National Veterans Affairs Program. The Middleton Chapter met 75% of its recruiting goal for the year. This chapter is rated yellow.

#### Mississippi-LTG Walker (MED) Chapter-Condition Yellow

- The LTG Walker Chapter is active in support of their outreach programs which include ROTC/JROTC. 80 medal sets were presented to supported units. They sent ten students to the Huntsville's YLC and presented MOWW honors to several non-companions. Chapter meetings are moderately well attended, and they recruited one new companion this year. LTG Walker is rated yellow because of recruiting and their number of meetings. In all fairness, the COVID-19 affected their ability to recruit and meet.

#### Missouri-Greater Kansas City (LG) Chapter-Condition Red

- The Greater Kansas City Chapter is a vibrant chapter that is well attended by its companions. Their new Commander is well seasoned and experienced, and the chapter has committed to hosting the Region VII Conference in 2022. With the added attraction of the World War I National Museum, the conference should be well attended. Recruiting is a problem area for the chapter. They have made no real efforts to recruit in an area rich with active and retired officers and warrant officers. Greater Kansas City is rated red because of recruiting.

#### Additional Activities

- Region VII Chapters supported many other veteran and patriotic related activities, Joe Foss classes, flag retirement ceremonies, companion burials, Trail of Honor, memorial services, Veterans Day programs, Patriot Riders and Veterans Home services.

#### Conclusion

- Region VII has one green, three yellow and two red rated chapters. Recruiting is still slow, and the Region suffers from Command succession plans; however, there is much to be proud of. I rate the Region yellow overall.
- The Region excels with its Outreach programs of ROTC/JROTC, Flag education, YLCs and YLSs.

- The Region is experiencing problems that are Order-wide. Aging members, health issues, deceased members and COVID-19 lead the list of common reasons why the MOWW is experiencing a membership decline like all Veteran Service Organizations.
- My sincere thanks to all the Chapter Commanders and Staff for their hard work in a year challenged by the COVID-19 Pandemic. The outbreak has adversely impacted the Region this year and might next year as well. Region VII will plan accordingly.

FOR THE GOOD OF THE ORDER

PATRICK L. WIDNER, LTC, USA (Ret)  
Commander, Region VII

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## COMMANDER, REGION VIII | ANNUAL REPORT

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We held a teleconference on November, with 11 of 16 Chapter Commanders calling in to participate. We used the Free Conference Call service spent about 30 minutes on the call. I shared information and was able to get updates from each of those who were able to participate.

The 2020 Region VIII Conference, schedule to be held in Dallas at the Omni Park West Hotel, on 2 May was cancelled and replaced with a teleconference. The level of participation was excellent, 11 of 15 Chapter Commanders called in. Unfortunately, the audio was extremely poor, with a serious “echo” effect that seriously undermined our ability to understand each other. It is unfortunate that we agreed to close the call after about 30 minutes, since we had more information to share. I followed the call with an email sharing the most important items that were not addressed during the call.

Once again, Region VIII had the First Runner Up in the Phoenician Essay Contest. Our plan to present the check to this student at the Region VIII Conference clearly did not occur and a new plan is being developed.

When I visit chapters, I encourage them work toward achievement in at least one of our recognition areas. Once that program is well established, they can select another area and thus build their chapters and increase Companion participation.

The Companions of Region VIII worked hard to meet our goals. As of 2 April, Region VIII recruited the second most new Companions of all regions.

Patriotic Education is strong in Region VIII. The Topeka Chapter conducted a 2-day Youth Leadership Conference in March, during the school spring break week. They served 25 students. The Texas Patriotic Education Foundation provides a central clearinghouse for reservations and financing of the YLCs in Texas and Oklahoma. The Youth Leadership Program is especially strong in Texas where five different sites host a Youth Leadership Conference. Eleven chapters sent students to at least one YLC in 2018. Two hundred ninety-three students were sponsored to attend YLCs in Region VIII. In addition, the Topeka, Dallas, and Fort Worth Chapters each host a Massing of the Colors annually.

Virtually every chapter supports JROTC and ROTC awards programs in their area. Likewise, with regards to Eagle Scout certificates although the Girl Scout Gold Award presentations are problematic, dependent on the local council.

The Tiger Teams in Region VIII have been a mixed bag, in terms of results. The first chapter to have a team assigned was the Victoria Crossroads Chapter. When the Tiger Team made their initial coordination contact, they were told that the chapter had recruited some new Companions, had elected new officers and were back on their feet. The Tiger Team said, “Roger that, call us if you need any assistance.” They never called for that assistance. The second Tiger Team was assigned to assist the San Antonio Chapter. The team leader accepted the assignment but never reached out to help. We have developed a new plan to assist the chapter, but the coronavirus shutdown hit just as we were about to implement the plan. Consequently, we are in a holding pattern until conditions allow us to gather a group together.

Finally, there has been an increase in the number of chapters publishing a monthly newsletter. Many have developed titles for their newsletters and are providing a copy to LTC Don Munson. LTC Munson archives the newsletters in the Dropbox he set up for that purpose. This supplies a handy repository for the region leadership to monitor chapter activities.

FOR THE GOOD OF THE ORDER

DANIEL G. FOST, COL, USA (Ret)  
Commander, Region VIII

## COMMANDER, REGION XIII | ANNUAL REPORT

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General: Oversight responsibilities include providing VCINC Region XIII field echelon leadership services and carrying out Regional Commander assigned performance duties and the effective operational oversight of 3 Departments canvassing 11 local Chapter operations in 6 states; Wyoming; Utah; Arizona; Colorado; New Mexico and one operating Chapter in El Paso, TX. (west panhandle area).

Duties: Region responsibilities are in the MOWW Policy Manual – Chapter 5 “Regional Leadership & Team Building”, pages 38-43.

Report Summary: While Region XIII closed 1 Chapter during the 2018-2019 Activity Season and identified and also closed 2 other Chapters within the Department of the Rio Grande (in the state of New Mexico) during the current 2019-2020 Activity Season, overall Regional field performance as it relates to supporting the five Strategic Goals is determined to be “good” overall with 78% of all 9 remaining operating Chapters having achieved their current season supporting goal objectives.

- 78% (7 of 9 Chapters) achieved or exceeded their designated seasonal SG-1 “4% growth membership recruitment” objectives for the season, leaving only 2 underperforming remaining Chapters either falling short or not even attempting to address their SG-1 recruitment shortfalls and challenges.
- 89% (8 of 9 Chapters) achieved or exceeded their desired SG-2 “outreach” goals, leaving only 1 remaining Chapter neither achieving nor addressing related concerns.
- 78% (7 of 9 Chapters) were able to achieve their desired SG-3 MOWW “brand visibility” objectives, with the remaining 2 Chapters not reaching their desired goal(s).
- 56% (5 of 9 Chapters) attempted and achieved their SG-4 “leadership training & development” objectives, with the remaining 4 Chapters either falling short or not attempting to address associated challenges. This SG performance objective area continues to be the “weakest” area and the one with the most challenges for operating Chapters in the field.
- 67% (6 of 9 Chapters) achieved their stated SG-5 “recognition” objectives with 3 remaining Chapters attempting to address this goal area but regardless continuing to have a noticeable shortfall. This SG area is the second most challenging performance area after SG-4 goal achievement, throughout our Regional operations.

Regional Challenges: Of the 3 operational departments, only one continues to operate using a traditional and most productive “Region-Department-Chapter” operational model, while the remaining two departments have undergone operational model modifications in the last two seasons.

- The (Department of Arizona) provides a “fully staffed” traditional operational support model throughout the state of Arizona which provides services to 5 Chapters operating in central and southern Arizona – as called for by current MOWW Policy Manual guidelines.
- The remaining 2 departments (Department of the Rio Grande) in New Mexico and (Department of the Rocky Mountains) in Colorado have both transitioned within the last two subsequent seasons into more compact operating support models (in accordance with a “2 State Chapter minimum or less / 1 appointed Department Commander position oversight arrangement” without the need for any expanded traditional augmented staff management structure in place).

With the recent closure of the two latest Region XIII local Chapters in New Mexico (Albuquerque Chapter & Santa Fe Chapter) from its original 4 Chapter arrangement just a few seasons ago, recent Region XIII Department operation (east of the Rocky to transition to a comparable operational arrangement as already

in place in the Department of the Rocky Mountains has now been effectively downsized, given available leadership and staff manpower considerations. Under the recent operational arrangement transition; one appointed Department Commander is the only leadership position needed to provide total local Chapter services operational oversight and impactful support for the 2 remaining Chapters (the MG Miles Chapter in Los Alamos, NM and the Greater El Paso Chapter in El Paso, TX).

The Greater El Paso Chapter also continues to be daunted by aging out limitations (as many of its fellow Region XIII fellow Chapters do) but has taken positive affirmative steps to recruit new members throughout the current season and try to fill its Chapter ranks with younger fellow Companions to help offset current challenges. They have also struggled this season with fully restoring their previous IRS non-profit status which continues to impede their ability to benefit from the annual P&M Dividend payout as well.

Leadership Limitations: The Region XIII leadership, while fully aware of all the issues afflicting its remaining operational 9 Chapters, has made some “collective” progress, as operational readiness and effectiveness varies significantly between those 5 Chapters operating “west” of the Rockies and those 4 Chapters operating “east” of the Rockies. The most significant limiting factor in this regard is the lack of available experienced and motivated leadership east of the Rockies that can be called upon to help augment and eventually replenish senior current leadership and render much needed assistance and “day-to-day” operational oversight to struggling Chapter operations. The lack of senior membership mentorship, to help younger newly recruited membership and the sometimes-purposeful unwillingness of some senior membership to either relay or delegate responsibilities within the Chapter also presents a major limiting factor.

The MOWW Tiger Team initiative (implemented by the MOWW Commander-in-Chief early-on at the commencement of the current 2019-2020 MOWW Activity Season - which focused solely on local Chapter SG-1 Recruitment performance) although serving initially as a wonderful preliminary leadership “springboard” tool for Commanders to assess all those local Chapter operations in need of immediate SG-1 support intervention to help salvage their deteriorating situations, unfortunately fell somewhat short of a “total review and impactful restoration effort” package that only identified under-performing SG-1 Chapters and never researched deeper Companion detractors that would have helped to properly diagnose the “root causes” for their declining productivity; particularly for those long-termed and festering local Chapters so in need of more aggressive intervention action – they were to ever be saved from the eventual MOWW Chapter closure list and “point of no return.”

Not fully comprehending the aforementioned observation(s), the best many impacted commanders could hope for was to “cut stagnant operational losses” and accept the inevitable closure of severely under-performing Chapters beyond help – so as not to continue to burden overall regional operations and foreshadow the great achievements and statistical performance for their regional Chapter counterparts.

Corrective Action: Regional leadership continues to monitor and work with remaining under-performing and stagnant Chapters within the Region XIII area of responsibility throughout all 3 Departments. Noteworthy engagement successes in rectifying some Chapter challenges center around the continued infusion of a workable field operational “Hub & Spoke” centric working operational model arrangement, where the augmentation of a central “all-encompassing and inclusive” online collaborative “administrative” and “service-oriented” service structure platform can effectively address weak “intra’ and “inter” communications, networking outreach and collaboration efforts among all the Chapters.

Getting still pending SG-4 Chapter “Training & Development” expectations up to speed across the entire Region XIII Chapter spectrum of operational baseline caught up, since the development and implementation of the now expanded Region XIII website ([www.mowwscv.com](http://www.mowwscv.com)) in the current season and the addition this season of a more robust online “Regional-Department-Chapter” Facebook social networking page arrangement ([www.Facebook.com/mowwscv/](http://www.Facebook.com/mowwscv/)) “social page medium” capabilities - Chapter and individual fellow Companion communication, outreach, networking and collaboration efforts between most Regional operational Chapters have significantly increased for the better – to the point of

actually starting to see more enthusiastic and self-motivated fellow Companions willing to assume greater leadership challenges within their respective Departments.

Given the demonstrated positive results in Region XIII operations this season, Regional-Department-Chapter leadership has invited their fellow Companions to get more involved and to participate more so (albeit) and with continuously mounting COVID-19 pandemic constraints notwithstanding, to become more impactful contributors to the MOWW engagement mission.

Performance Considerations:

Case-in-point 1; Region XIII not only achieved its seasonal CINC Solicitation Campaign fundraising quota for the current 2019-2020 MOWW Activity Season for the very first time ever but in addition actually surpassed the stated funding goal by a whopping 147% (fundraising a total of \$14,575.00 USDs of an initial \$9,931.00 USDs set quota performance goal) according to the latest MOWW CINC Solicitation Campaign Program corporate review – securing Region XIII among the “top 3 performers” Order-wide.

Case-in-point 2; When asked by Chapter Commanders to help support local Chapter SG-1 Recruitment efforts earlier this season, Region XIII not only answered the call but also devised an augmented totally online ADOBE PDF electronically “fillable” MOWW Fm-1 (Membership Application Form) which entered into BETA field testing during the 2019-2020 MOWW Activity second quarter and has contributed directly to increased local Chapter recruitment successes in the state of Colorado. By providing a completely online MOWW Fm-1 electronically “fillable” (with the exception of a still required manual signature block feature the amount of administrative coordination was significantly decreased to a more effective and simplified “two-step” coordination process that was very well received by the younger membership recruited demographic and Chapter Commanders alike.

Case-in-point 3; As the stated *de facto* MOWW R&D organization for the Order; another noteworthy Region XIII accomplishment highlights the many local Chapter “communications” and “outreach” benchmark workaround solutions (devised and implemented by many of the local Chapters) that have helped keep fellow Companions and their leadership in constant day-to-day contact, regardless of ever-increasing COVID-19 pandemic traditional meeting and local community supported service activity venue constraints. By thinking “outside of the box” and identifying and using available online video and telephone-conferencing streaming software (highlighting this particular online technology as a real “force-multiplier” capability to offset traditional meeting and staff planning limitations) when attempting to conduct operational meetings and staff planning efforts, Regional Commanders continue to demonstrate how Region XIII continues to lead and spearhead, unphased by current operational challenges.

FOR THE GOOD OF THE ORDER

MARLON RUIZ, Lt Col, USAF (Ret)  
Commander, Region XIII

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## COMMANDER, REGION XIV | ANNUAL REPORT

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Region XIV has updated and continues to implement the 2020-2022 Regional Action Plan based on the MOWW Strategic Goals. The results for this operating year have demonstrated continued success in supporting traditional community events, and some positive indicators in recruiting; however, the impacts of the Coronavirus has greatly hindered our forward momentum on the systemic issues and problems that need to be addressed to build sustainable future progress. The delay of the April 2020, Regional Conference was an organizational set back, and it is currently being planned for the fall of 2020.

- ◆ SG #1 (Recruiting). The Region has recruited 88% (36 of 41) of its mission to enroll new members; however, one chapter (Puget Sound) recruited 14 Companions and two chapters (SF Bay, Col Woolsey) recruited 5 new members. Unfortunately, four of the thirteen Chapters have not recruited any new members, and the Saddleback Chapter voted to close. Two Chapters (Las Vegas, and Monterey are in danger of closing unless there is an immediate reversal in the local leadership of these units. This upcoming year, there will be a great deal of emphasis and assistance focused on the Tiger Team efforts in Las Vegas. There is a large veteran community in Las Vegas, and it will be the prioritized effort of the Regional leadership. On a positive note, Jim Murphy stepped back in as the General Vandenberg Chapter Commander and reenergize the Chapter.
- ◆ SG #2 (Companion Training). The national MOWW documents provide a tremendous amount of information and a roadmap to assist in building successful Chapters. It must be further operationalized at the Region level to ensure the learned “best practices” are being utilized across all of the Chapters. It will be theme of the next Regional Conference to include an online training seminar that will lead into the Conference.
- ◆ SG #3 (Developing Companions). It is an ongoing challenge to identify new Chapter, Department, and Regional leaders. It is one of the critical underlying issues in growing the membership and ensuring new approaches to our challenges. There is an enormous amount of time and effort that is expected when working in a MOWW leadership billet and finding the right leaders is the key to the success of the organization. Currently, many of our leadership billets are not rotating to new Companions. This is certainly positive in some respects in building relationships in the community, but it also can cause internal stagnation and prevent the formation of new teams enthusiastic to continue the MOWW traditions. It is a goal in Region XIV that if a leader has been in a position for over three years that in the next year, a replacement is identified to ensure the organization can benefit from positive change. One of the key indicators that a Chapter is not progressing forward is the lack of new Companions willing to take leadership positions, or who are actively participating in monthly Chapter and local organizational events.
- ◆ SG #4 (Conduct Chapter Publicity). There is the continuing use of traditional media, but one of the positive events that has occurred from the “sheltering” caused by the virus issues is the forced learning of how to better to connect on a “ZOOM” like platform to visually connect with people online. As Companions become more comfortable on the internet systems, it will further expand the opportunities to connect Companions outside of the monthly meetings. This will build opportunities to maintain operational momentum and create additional information conduits of what local MOWW Chapters are doing in their districts. One of the successes of the Puget Sound Chapter is their use of a “member only” Facebook Page that keeps their members connected throughout the month on all military and veteran related topics. It also provides easy access to forward photographs and recordings of events to Companion’s families and friends, which reinforce the purpose of MOWW. It is a goal to increase the use of social media through a Region XIV Facebook page to share events for everyone to benefit on what is happening across the Region.

- ◆ SG #5 (Improve Chapter Outreach Programs). Unfortunately, all of the Region XIV YLC programs and many other celebrations and functions have been cancelled for the spring and summer of 2020; however, it is amazing what our Chapters have accomplished in spite of the pandemic and the impact it has had on their respective areas. In April 2020, Region XIV commenced a quarterly “zoom” Regional Professional Military Education program on military topics that will hopefully be considered an added benefit to being part of MOWW. Highlighted below are just a few other notable events led by Region XIV Chapters: Gen Vandenberg Chapter: January 2020 - Event honoring WW II Veterans San Diego Chapter: October 2019 - Massing of the Colors, Balboa Park Las Vegas Chapter: Continuing outreach to 21 JROTC units in Las Vegas Area San Francisco Bay Chapter: September 2019 - JROTC Student Appreciation Luncheon Col Woolsey Chapter: May 2020 - Videotaped a Memorial Day Ceremony for local television stations LTG Wright Chapter: Raised \$14,000 for the SDYLC program for 35 cadets to attend BGen Holland Chapter: April 2020 - Honored the 103rd Birthday of Companion John Cantor Conejo Valley Chapter: Continued their traditional Red, White and Blue Balls Gen Bradley - Hanson Chapter: Spring 2020 - Conducting Operation Gratitude to support local veterans Capt Gaylord Dillingham Memorial Chapter: Participated in the annual ANZAC Day ceremony – WW I Puget sound Chapter: February 2020 – Washington State Patriotic Day – Massing of the Colors
- ◆ SG #6 (Recognize Companion Excellence). The Region will continue to emphasize the MOWW awards program and the need to recognize both Chapters and Companions. The plan is to publish a semiannual notice of the various MOWW awards and the requirements to assist in ensuring the Region is honoring worthy Companions and deserving Americans.

Region XIV has many tremendous leaders that have really made a difference in their communities. We need to strengthen the bench of Companions that are actively participating in events that are aligned with our MOWW values and build organizational loyalty. As the Region emerges from the pandemic, it will be at a critical juncture to reconnect with our members and our supported organizations. Fortunately, MOWW members have lived through adversity, and I am confident they will step forward when needed most.

FOR THE GOOD OF THE ORDER

PAUL K. LEBIDINE, BGen, USMCR (Ret)  
Commander, Region XIV

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 CONSTITUTION & BYLAWS COMMITTEE | ANNUAL REPORT
 

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This year's Constitution & Bylaws Committee was composed of the following members.

- Chair: PCINC COL Clay C. Le Grande, Jr., USA (Ret)
- Vice Chair: PCINC Col David B. Gibson, USAF (Ret)
- Members:
  - LTC Dennis v. Christo, Region I Commander, USA (Ret)
  - SGM Michael W. Culbertson, Region V Commander, USA (Ret)
  - COL Daniel G. Foust, Region VIII Commander, USA (Ret)

The committee received nine (9) MOWW Constitution amendments and seven (7) MOWW Bylaws amendments IAW established timing requirements. The committee reviewed all amendments submitted and voted on the recommended disposition of each. The Committee recommended four (4) amendments to the MOWW Constitution Amendments and five (5) amendments to the MOWW Bylaws for passage by 2020 MOWW Convention delegates.

The committee did not recommend passage of one (1) amendment to the MOWW Constitution and tabled it during the 2019 MOWW Convention. If 2020 MOWW Convention delegates do not adopt this amendment, the convention delegates should table it for a definite time before it can be presented again.

The committee voted to not recommend four (4) Constitution Amendments and two (2) Bylaws Amendments. Since the Committee received these amendments on time, their advocates may propose from the convention floor for consideration by the delegates with a proper motion and second.

All amendments the Committee will present to convention delegates for consideration appeared in *The Officer Review*®, March-April 2020.

FOR THE GOOD OF THE ORDER

PCINC COL CLAY C. LE GRANDE, JR., USA (R)  
Committee Chair

Enclosure:

FOR THE GOOD OF THE ORDER

PCINC CLAY C. LE GRANDE, JR, COL, USA (Ret)  
Chair, MOWW Constitution & Bylaws Committee

Enclosure:

Constitution & Bylaws Committee-Recommended Amendments  
Enclosure. Constitution & Bylaws Committee-Recommended Amendments

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PREPARING FOR THE 2020 MOWW CONVENTION



PROPOSED CONSTITUTION & BYLAWS AMENDMENTS

PCJNC COL. CLAY C. LEGRANDE, USA (RET)  
 CHAIR, CONSTITUTION & BYLAWS COMMITTEE

The Constitution & Bylaws Committee reviewed all proposed MOWW Constitution and MOWW Bylaws amendments submitted IAW with said Constitution (Article VIII) and Bylaws (Article VIII) and the following are nine recommended for consideration during the 2020 MOWW Constitution. In addition, there is an earlier (tenth) proposed Bylaws amendment that was tabled during the 2019 MOWW Constitution which the committee will bring forward to the 2020 MOWW Constitution for consideration. It is also included in the following. Other proposed amendments proposed by the suspenses but not recommended by the Committee may be raised from the floor by their proponents.

**1. Proposed MOWW Constitution Amendment:**  
 Extended submission timing for proposed Constitutional amendments.

a. Current Language (REF: MOWW Constitution, Article VIII, "Amendments," Sections 1-3):  
 "SECTION 1. Constitutional Amendments. Any member or sub-division of the Order may submit a proposal to amend the Constitution of the Order by submitting such proposals to the Chair, Constitution and Bylaws Committee, at the address listed in the current National Directory of the Order by 15 February of each year. Proposals submitted after that date, but not later than 15 March of each year, may be considered if a majority of the members of the Constitution & Bylaws Committee members find that the subject of the proposal is an emergency matter and should be considered.

b. Proposed Language:  
 "SECTION 1. Constitutional Amendments. Any member or sub-division of the Order may submit a proposal to amend the Constitution of the Order by submitting such proposals to the Chair, Constitution and Bylaws Committee, at the address listed in the current National Directory of the Order by 15 March of each year. At the Committee's considered judgment, proposed amendments may be forwarded to the delegates to the MOWW Convention or not. Proposed amendments so submitted to the Committee but not recommended by the Committee for consideration at the next annual MOWW Convention may again be proposed from the floor during convention. No other

amendments from the floor will be considered with the exception of those tabled from the previous convention.

c. Rationale:

- 1) The proposed amendment adds one month to the period in which any Companion and/or sub-element may submit a proposal to amend the MOWW Constitution. In doing so, it retains the longstanding checks and balances of a well-functioning Constitution and Bylaws Committee complemented by well-established convention decision making processes. This means that committee submission suspense is extended from the current 15 February annually to 15 March annually. It does this by eliminating so-called "emergency" proposals submittable NLT 15 March, annually, which have never had any defined criteria thereby making this category is essentially unenforceable and incorporating this extra month in the allowable submission period.
- 2) Additionally, this one-month extension to the proposed amendment submission suspense preserves intact the total time the committee needs to research proposed amendments. Likewise, it preserves intact the time needed by the Editor of *The Officer Review*® to publish, print and mail pre-convention issues of the magazine, which will include all Committee-supported amendment proposals. In short, checks and balances, and necessary committee staffing and magazine publishing timing, are preserved while giving Companions an extra month in which to submit proposed amendments. This proposal also codifies the longstanding but heretofore unwritten guidance regarding amendments proposed from the floor during convention.

**2. Proposed MOWW Constitution Amendment:**  
 National Officers.

a. Current Language (REF: MOWW Constitution, Article V, "Officers," Section 1):  
 "SECTION 1. National Officers. The Officers of the Order constitute the General Staff and consist of the:  
 a. Commander-in-Chief



PREPARING FOR THE 2020 MOWW CONVENTION

- b. Past Commanders-in-Chief
  - c. Senior Vice Commander-in-Chief
  - d. Vice Commanders-in-Chief (four each)
  - e. Treasurer General
  - f. Assistant Treasurer General
  - g. Judge Advocate General
  - h. Assistant Judge Advocate General
  - i. Surgeon General
  - j. Assistant Surgeon General
  - k. Chaplain General
  - l. Assistant Chaplain General
  - m. Historian General
  - n. Assistant Historian General
  - o. Members of the MOWW Board of Trustees
  - p. Region, Department and Chapter Commanders
  - q. General Staff Emeritus Members
  - r. General Staff Officers (at least five, but no more than 10, Appointed). [Section revised by National Convention approval in 2019.]
  - s. Chairs of all National Committees
  - t. Directors of Youth Leadership Conferences (YLC) sanctioned by the Order (if not otherwise members of the General Staff)
  - u. Chief-of-Staff (ex officio without a vote)
- b. Proposed Language:
- "SECTION 1. National Officers. A National Officer of the Military Order is a functionary of the Commander-in-Chief and Chief Executive Officer of MOWW, Inc., to whom is delegated some part of the Order's sovereign power. The term "National Officer of the Order" is not a title, but a term of classification for a certain type of official. The National Officers of the Order consist of the:*
- a. Commander-in-Chief
  - b. Senior Vice Commander-in-Chief
  - c. Vice Commanders-in-Chief (four each)
  - d. Chief of Staff (ex officio without a vote)
  - e. The MOWW Board of Trustees
  - f. Treasurer General
  - g. Judge Advocate General
  - h. Surgeon General
  - i. Chaplain General
  - j. Historian General
  - k. General Staff Officers (at least five, but no more than 10, Appointed). [Section revised by National

- Convention approval in 2019.]*
- l. Past Commanders-in-Chief
  - m. Chairman, Council of Area Commanders"
- "SECTION 4 (ADDED). Statutory Delegates. A delegate is a Companion in good standing sent or authorized to represent other Companions at a chapter meeting, department or region conference or a MOWW Convention by voting on national or sub-element candidates for office, proposed amendments to the MOWW Constitution and the MOWW or sub-element bylaws, etc. The statutory delegates to the MOWW Convention constitute the General Staff and consist of:*
- a. Commander-in-Chief
  - b. Senior Vice Commander-in-Chief
  - c. Vice Commanders-in-Chief (four each)
  - d. Chief of Staff (ex officio without a vote)
  - e. The MOWW Board of Trustees
  - f. Treasurer General
  - g. Judge Advocate General
  - h. Surgeon General
  - i. Chaplain General
  - j. Historian General
  - k. General Staff Officers (at least five, but no more than 10, Appointed). [Section revised by National Convention approval in 2019.]
  - l. Past Commanders-in-Chief
  - m. Chairman, Council of Area Commanders
  - n. Assistant Treasurer General
  - o. Assistant Judge Advocate General
  - p. Assistant Surgeon General
  - q. Assistant Chaplain General
  - r. Assistant Historian General
  - s. Region, Department and Chapter Commanders
  - t. General Staff Emeritus Members
  - u. Chairs of all National Committees
  - v. Directors of Youth Leadership Conferences (YLC) sanctioned by the Order (if not otherwise members of the General Staff)"
- c. Rationale:
- 1) Currently, the MOWW Constitution lists 242 National Officers as representing 6,926 members. This very extensive list currently includes elected and appointed positions at every level of the Order, with only approximately twenty percent of those positions listed with



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clearly national responsibilities. This amendment recognizes the importance of those positions without full national responsibilities by categorizing them as statutory delegates to the annual MOWW Convention, i.e., department (42) commanders, chapter commanders (89), committee chairs (21) and YLC directors (20).

2) Thus, this amendment gives the Order 43 National Officers leading 6,926 members. This number of National Officers is still nearly twice as many as those possessed by the American Legion, which has 26 National Officers leading 2,000,000 members. In addition, it is still nearly three times as many as AMVETS with 16 National Officers leading its 250,000 members, but not as many as the Veterans of Foreign Wars, which has 63 National Officers representing 1,600,000 members.

3) Last, the Proposed Section 4 (Statutory Delegates) clarifies the roles of and distinguishes MOWW's National Officers from statutory delegates to the MOWW Convention, et al.

### 3. Proposed MOWW Constitution Amendment, Article III, "Organization," Section 1:

#### a. Current Language:

"a. No Region may be organized with fewer than five chapters. Departments must have two or more chapters or cover an entire state area. No Chapter may be organized with fewer than ten (10) living Members. [Section revised by National Convention approval in 2016.]"

#### b. Proposed Language:

"a. No Region may be organized with fewer than five chapters. Departments must have two or more chapters. States with no chapters will not have a department commander, although any region commander may appoint an ad hoc working group comprised of region Companions to promote the establishment of a cadre or chapter in such states. No chapter may be organized with fewer than ten (10) living Members who reside within the applicable region." [Section revised by National Convention approval in 2016 and 2020.]

c. Rationale: A flat organization refers to an organizational structure with fewer levels of management between senior management and chapter members. The flat organization removes excess layers of management and improves the coordination and speed of communication between members. This proposed amendment

flattens (streamlines) the organizational structure by eliminating departments within which no subordinate chapters exist. On a related note, region commanders have the responsibility to establish new chapters using their respective region's resources—whether region commanders are doing so in states where no chapters exist or in areas of the region where there is a concentration of Companions but there is no chapter reasonably nearby, e.g., within 50 miles. This can be done by a region commander chartering or appointing an ad hoc working group or committee.

### 4. Proposed MOWW Bylaws Amendment, Article IX, "Amendments," Section 1:

#### a. Current Language:

"SECTION 1. Any member or subdivision of the Order may submit a proposal to amend the Bylaws of the Order by submitting such proposals to the Chair, Constitution and Bylaws Committee, at the address listed in the current National Directory of the Order not later than 15 February of each year, provided that proposals submitted after that date but no later than 15 March of each year may be considered if a majority of the members of the Constitution and Bylaws Committee finds that the subject of the proposal is of an emergency matter and should be considered."

#### b. Proposed Language:

"SECTION 1. Bylaws Amendments. Any member or sub-division of the Order may submit a proposal to amend the Constitution of the Order by submitting such proposals to the Chair, Constitution and Bylaws Committee, at the address listed in the current National Directory of the Order by 15 March of each year. At the Committee's considered judgement, proposed amendments may be forwarded to the delegates to the MOWW Convention or not. Proposed amendments so submitted to the Committee but not recommended by the Committee for consideration at the next annual MOWW Convention may again be proposed from the floor during convention. No other amendments from the floor will be considered with the exception of those tabled from the previous convention."

#### c. Rationale:

See the rationale provided in Amendment 3, paragraph C, above, as it applies to eliminating committees no longer necessary.



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 PREPARING FOR THE 2020 MOWW CONVENTION
 

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**5. Proposed MOWW Bylaws Amendment, Article IV, Section 1, Paragraph C, 6.) b.) (6.):**

a. Current Language: "The Chief of Staff is a member of ... **The National Convention & Seminars Committee (ex officio without a vote).**"

b. Proposed Language: Delete bold text in paragraph 5.a. above.

c. Rationale: The National Convention & Seminars Committee is being proposed for disestablishment. Once that committee is disestablished, membership in that committee by any Companion becomes nonexistent and thus, moot.

**6. Proposed MOWW Bylaws Amendment: Standing Committees.**

a. Current Language (RBF: MOWW Constitution, Article VI, "Committees & Councils," Section 1):

"SECTION 1. Except for the Executive Committee of the General Staff (EXCOM), the following committees shall serve as Standing Committees of the General Staff and of the National Convention:

- a. Constitution & Bylaws Committee
- b. Education & Training Committee [Section revised by National Convention approval in 2016]
- c. Ethics Committee
- d. Finance Committee [ADDED, 2018 MOWW Convention]
- e. Homeland Security Committee
- f. Information & Publicity Committee [Sub-section revised by National Convention approval in 2012.]
- g. Law and Order Committee
- h. Legislative and Resolutions Committee
- i. Magazine Committee [Sub-section revised by National Convention approval in 2012.]
- j. Membership Committee
- k. Memorials Committee
- l. MOWW-Pershing Rifles Group Committee [Section revised by National Convention approval in 2016]
- m. National Convention & Seminars Committee
- n. National Security Committee
- o. Nominating Committee
- p. Patriotic Education Committee
- q. Scouting Committee. [Section revised by National Convention approval in 2019.]
- r. Strategic Planning Committee
- s. ROTC Committee
- t. Veterans Affairs [Sub-section revised by National Convention approval in 2015]"

**b. Proposed Language:**

"SECTION 1. Except for the Executive Committee of the General Staff (EXCOM), the following committees shall serve as Standing Committees of the General Staff and of the National Convention:

- a. Constitution & Bylaws Committee
- b. Education & Training Committee [Section revised by National Convention approval in 2016]
- c. Ethics Committee
- d. Finance Committee [ADDED, 2018 MOWW Convention]
- e. Homeland Security Committee
- f. Information & Publicity Committee [Sub-section revised by National Convention approval in 2012.]
- g. First Responder Committee
- h. Legislative and Resolutions Committee
- i. Magazine Committee [Sub-section revised by National Convention approval in 2012.]
- j. MOWW-Pershing Rifles Group Committee [Section revised by National Convention approval in 2016]
- k. National Security Committee
- l. Nominating Committee
- m. Patriotic Education Committee
- n. Scouting Committee. [Section revised by National Convention approval in 2019.]
- o. Strategic Planning Committee
- p. ROTC Committee
- q. Veterans Affairs [Sub-section revised by National Convention approval in 2015]"

c. Rationale: This amendment disestablishes three standing committees, i.e., Memorials & Memorials, National Convention & Seminars, and Membership.

1) In the case of the Memorials & Memorials Committee, it has been inactive for years. Thus, it neither works with chapters nor does it develop any program guidance for chapters. In the exceedingly rare instances where a chapter was involved with a memorial, this committee played no role, i.e., it was uninvolved.

2) Likewise, the National Convention & Seminars Committee has been perfectly inactive. It does not operate, it doesn't research or propose potential convention sites and chapter hosts, and it is uninvolved in developing, presenting, etc., any convention workshops and seminars. In practical terms, the MOWW Bylaws directs the Chief of Staff to prepare the convention agenda and the Chief executes that responsibility in



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## PREPARING FOR THE 2020 MOWW CONVENTION

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partnership with the Education and Training Committee and others in terms of developing convention workshops and seminars, as reviewed by the Top-8 (i.e., CINC, IPCINC, SVCINC and the four VCINCs), the host chapter and the HQ MOWW staff), and as approved by the sitting CINC. Annual MOWW Convention hosts are selected during each convention from among the volunteering chapters by the delegates to the MOWW Convention, which volunteering chapters are solicited by the Chief of Staff, though chapters may electively volunteer on their own accord too.

### 3) In the case of the Membership Committee:

1. The Committee has essentially been inactive, reserving its activities over a number of years to developing "free" memberships (i.e., paid for by MOWW chapters and/or Companions, but not by the new members) and honorific programs, i.e., the earlier ill-fated "Friends of MOWW" and the current "MOWW Patriots," which would have those not eligible for membership but interested in supporting MOWW activities categorized as a "MOWW Patriot," which have no effect in increasing membership—the prime directive of the Committee. As background, in earlier "free membership" programs sponsored by Companions, neither involvement nor retention was achieved. Likewise, the committee does not reach out to individual chapters to assist them with their membership program, i.e., advertising, recruiting, retaining, involving. Likewise, it does no analysis of recruiting performance, trends, increasing the Order's veteran membership percentage, etc., and it does not provide staff assistance to any operational element of the Order. In short, to date, the committee has not assisted the Order achieve the membership outcomes specified in Strategic Goal 1, the result being in that the Order has lost members each year for 32 consecutive years. Consequently, the Committee should be disestablished.

2. Currently, HQ MOWW performs the Order's membership management functions and it is continually increasing the membership management data, analysis and services it provides—as reflected below:

(a) HQ MOWW is the national program manager responsible for membership data compilation, studies and analysis, and

reporting supporting achieving Strategic Goal #1 annually, especially in terms of member recruitment, retention and involvement.

(b) It directly oversees all aspects of the MOWW Membership program including, but not limited to, recruitment, renewals, dues processing, credential creation, membership correspondence, and database modernization and maintenance, and recurring reporting of the same. Develop and coordinate membership program strategies for recruiting, retention, publicity.

(c) It also provides program staff assistance to the MOWW chain of command, which has the direct responsibility to develop and execute successful annual recruiting programs in each commanded sub-element, and which includes chapter membership & recruiting coordinators. This includes developing a Chapter Action Plan (CAP) template/sample which chapters may use to develop their particular and scalable CAP based on each chapter's capabilities, potential, etc. Consolidates Chapter Activity Report (CAR) data into an Order-wide Excel spreadsheet, which the incumbent analyzes for performance level and operational outcomes, to include providing a gap analysis and recommendations to the MOWW chain of command.

(d) In addition, it manages the national MOWW Awards and National Citation Program, including awards recipient computation and the creation of award elements, support of *The Officer Review*<sup>®</sup> magazine, online reports and analysis (MOWW website). Last, the incumbent plans and executes the planning and equipment and material deployment actions needed to ensure a successful convention occurs annually and direct, on-site MOWW convention site support.

In short, HQ MOWW has long been most directly involved in membership policy, analysis, reporting, etc., and its continuing and growing efforts in this vital area will support the strategic, operational and tactical needs of the Order for the good of the Order. A Membership Committee is not needed in the studies, analysis and operational support arenas.



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### 7. Proposed MOWW Bylaws Amendment: Standing Committees.

- a. Current Language: REF: MOWW Bylaws, Article VI, "Committees & Councils," Section 1.

"SECTION 1. Except for the Executive Committee of the General Staff (EXCOM), the following committees shall serve as Standing Committees of the General Staff and of the National Convention."

- b. Proposed Language: Establish the "Strategic Growth Committee."

- c. Rationale: Given Paragraph 2. B. above, this amendment proposes establishing one standing committee, i.e., the Strategic Growth Committee. This committee's mission, which is a clean break from the Membership Committee that is still recommended for disestablishment, follows:

Strategic Growth Committee: The Strategic Growth Committee shall study strategic organizational growth that is directed, derived or implied by MOWW Strategic Goal 1 (SG-1) and the Executive Committee of the General Staff (EXCOM), and develop MOWW strategies, programs and techniques to measurably meet or exceed SG-1 membership growth objectives annually. In support of the EXCOM and in partnership with the Order's chain of command and staff elements, this committee shall oversee the planning, execution and continuous operational improvement of the Tiger Team Program, which focuses on promoting robust annual recruiting and chapter activity in every chapter. It shall develop the strategies, programs and techniques needed by all commanded elements to ensure the Order complies with the organizational membership requirements of Internal Revenue Service (IRS) Code Section 501(c)(19) annually, as summarized below.

- 1) IRS Requirement #1: >75% of MOWW Members must be past or present members of the US Armed Forces, i.e., US Army (USA), US Marine Corps (USMC), US Navy (USN), US Air Force (USAF), US Coast Guard (USCG), and the US Space Force (USSF).
- 2) IRS Requirement #2: >97.5% of MOWW members must be present/former US Armed Forces members, cadets (college/university ROTC or Services academies), spouses, widows, widowers, ancestors or lineal descendants of present/former members of US Armed Forces.
- 3) IRS Requirement #3: >75% of MOWW members are veterans (i.e., present or former members of

USA, USMC, USN, USAF, USCG, USSF, USPHS and NOAA), spouses of veterans or related to a veteran within two degrees of consanguinity (i.e., grandparent, brother, sister, grandchild represent the most distant allowable relationships).

In addition, the Strategic Growth Committee shall support the Information & Publicity Committee's mission to develop national and chapter-focused advertising (promotion) and publicity (media) campaigns. It shall jointly develop demographically-focused member candidate outreach programs in partnership with the MOWW Chain of Command and it shall support said Chain of Command in establishing new cadres and chapters—both to result in strategic growth. This committee shall coordinate with HQ MOWW on all membership-related analysis, studies, proposals, programs, etc., prior to presentation to the EXCOM. Last, this committee shall directly report to the EXCOM and shall be overseen by the Commander-in-Chief (CINC). The CINC shall appoint the committee chair, committee vice-chair and committee members annually.

### 8. Proposed MOWW Bylaws Amendment: Standing Committees.

- a. Current Language: REF: MOWW Bylaws, Article VI, "Committees & Councils," Section 1.

"SECTION 1. Except for the Executive Committee of the General Staff (EXCOM), the following committees shall serve as Standing Committees of the General Staff and of the National Convention..."

- b. Proposed Language: Change the name of the "Law & Order Committee" to "First Responder Committee." This name change was coordinated with the Chair, Law & Order Committee.
- c. Rationale: This amendment updates the name of the Law & Order Committee. This committee and its outreach program's name confuse many communities by using nomenclature that appears to be only involved with police personnel. This is neither the intent of this outreach program nor its award program. In fact, this committee's mission involves recognizing excellence via a chapter outreach program that also focuses on fire department personnel, customs and border control, emergency medical technicians, civil defense, disaster preparedness, etc. To address this dilemma and the resulting confusion, a number of chapters have already adopted a "First Responder" title, which they have found to better represent the spectrum of activities covered by this program and its award program.



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 PREPARING FOR THE 2020 MOWW CONVENTION
 

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**9. Proposed MOWW Constitutional Amendment: Regular Membership.** This amendment was proposed and tabled during the 2019 MOWW Convention and was submitted again this year for consideration by LTC Rollins J. Collins, USA (Ret), the Commander, Houston Chapter. The Constitution & Bylaws Committee did not recommend passage of the amendment, but agrees that since it was tabled at the previous National Convention it can be brought forward for discussion with a proper motion and second proposing the amendment from the convention floor.

a. Current Language: REF MOWW Constitution, Article II, Section 1, Paragraph A.

"A. Regular Membership. Regular Membership is open to a citizen of the United States of America of good moral character and repute who has served honorably on Active Duty, to include Active Duty for Training, in the Armed Forces of the United States of America (Active, Guard, Reserve), National Oceanographic and Atmospheric Administration (NOAA) or the United States Public Health Service (USPHS) as a Federally-recognized Commission, Flight, or Warrant Officer during the period 6 April 1917 to the present, or to such later date as may be determined by the Order during a National Convention."

b. Proposed Language: Insert the phrase "or Non-Commissioned Officer, pay grade E-4 or above," so the paragraph reads:

"A. Regular Membership. Regular Membership is open to a citizen of the United States of America of good moral character and repute who has served honorably on Active Duty, to include Active Duty for Training, in the Armed Forces of the United States of America (Active, Guard, Reserve), National Oceanographic and Atmospheric Administration (NOAA) or the United States Public Health Service (USPHS) as a Federally-recognized Commission, Flight, or Warrant Officer, or Non-Commissioned Officer, pay grade E-4 or above, during the period 6 April 1917 to the present, or to such later date as may be determined by the Order during a National Convention."

c. Rationale: The Order's membership is aging and declining because not enough new companions are recruited annually to exceed losses and grow the membership. The Order's strength is down to approximately 6000 companions. Many of today's NCOs are college graduates and key leaders of community organizations that we support with our Veteran, First Responder, YLC & YLS, ROTC, JROTC, and Scouting programs. NCOs engaged

in these activities within the community share our values as outlined in our Preamble and would join the Order. Adding this large number of veterans to our recruiting pool will enhance our chances to grow the Order. Organizations must transform, change to meet changes in their operating environment and external forces effecting the organization. Transforming to continue or services to the community will certainly be better than going out of business.

**10. Proposed MOWW Constitutional Amendment: Hereditary Membership.**

a. Current Language: REF MOWW Constitution, Article II, Section 1, Paragraph D.

"D. Hereditary Membership. Hereditary Membership is open to citizens of the United States of America who are at least eighteen (18) years of age (effective 30 September 2019) and of good moral character and repute. [Section revised by National Convention approval in 2019.] They must also be:

- 1) The spouse of a present or former Member, or
- 2) The surviving spouse of a deceased or former Member, or
- 3) The spouse, descendant, or adopted child of an officer who is, if living, or who would have been, if deceased, eligible as a member, or
- 4) The descendant or adopted child of a member, or in the case of failure of lineal issue or adopted child, or
- 5) A descendant or adopted child of a sister or brother of a member."

b. Proposed Language: Add item number 6 to the listing in Paragraph D above, which reads:

"6) [ADDED] The parent of an officer who is, if living, or who would have been, if deceased, eligible as a member, provided that the parent is a veteran of any of the seven uniformed services."

c. Rationale: Many individuals who earn commissions in the Uniformed Services have parents who have encouraged them to serve their country. Many of the parents have served in the military services as Non-Commissioned Officers encourage their children to seek commissions in the service. Allowing veteran parents to join as hereditary members will increase the number of veteran Companions helping the Order achieve the 75% veteran membership requirement. This change would be permissible under the IRS Code, Section 501(c)(19), which permits ancestors to be included. ★



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## EDUCATION & TRAINING COMMITTEE | ANNUAL REPORT

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### Committee Members

- Chair: PCINC Capt Deborah A. “Debbie” Kash, USAF (Ret)
- Vice Chair: VCINC LTC Michael A. Okin, MD, USA (Ret)
- Member: CDR Ronald E. Kirkland, USN (Ret)
- EXCOM Oversight: CS Brig Gen Arthur B. Morrill III, USAF (Ret)

Motivation: MOWW Strategic Plan-2020-2025; *Strategic Goal 2, “Provide Companion Leadership Training.”*

“The MOWW Education & Training Committee shall establish and conduct initial and annual refresher training programs for region and chapter commanders, and for chapter treasurers. In addition, region and chapter commanders shall also ensure their staffs are trained. [Amended 23 Mar 20]”

### The Importance of Education & Training

Training assists Companions in learning or improving their skill in a responsibility area, a job, or a task. Education (Development) helps increase Companion knowledge of a topic. Both are important and are necessarily linked. The delivery method (e.g., in-person, self-study, on-line, articles in *The Officer Review*®, orientation/turn-over briefings) needs to be tailored to the topic and to those who will be taking the course.

MOWW’s website ([www.moww.org](http://www.moww.org)), “Companions-Only,” “Training & Development” tab, hosts the following courses and information for all Companions to consult and use:

- MOWW Chapter Command & Staff Training
- MOWW “IRS Form 900-N (e-Postcard Filing Course)”
- IRS Form 990-N User Guide
- Santa Cruz Valley Chapter – Sample Chapter Action Plan (CAP)
- Region XIII Operational Management Model.
- “To Zoom or Not to Zoom”

### Committee Actions

The committee began working at the start of OY 2019 to develop the 2020 MOWW Convention education plan. We reviewed the 2019 MOWW Convention schedule and evaluations. Many telephone calls with the committee and with MOWW leadership were used to develop the 2020 MOWW National Convention schedule and topics.

Next, the committee developed 2-3 learning objectives for each educational event planned during the convention. This was important to ensure presenters had the necessary guidance on the material they were to cover, as well as for other expectations.

The committee’s goal was to ensure that for any education and training material developed, it was thoroughly thought through, sufficiently comprehensive and documented. The committee created a fillable PDF form to assist the committee in that effort (ENCL 1). This allowed the committee to think about each educational and training event completely and consistently, including why do we need it, who will benefit, how will it be given and what kind of follow-up is needed. This fillable form is an internal committee form. Convention speakers were selected. We found it especially useful to provide the completed form to those speakers. This allowed the committee to communicate its expectations for that session. The committee created the following plans for the 2020 MOWW National Convention.

- Becoming an Award-Winning Chapter
- Strategic Growth Workshop
- Public Relations and social Media [See enclosure 1]

- Region & Department Commanders Roundtable
- Outreach Roundtables: PEC, ROTC & Scouting
- Going from Good to Great
- MOWW Website Tutorial

#### COVID-19 Impact

Unfortunately, at the time of this report, it was just decided to cancel the 2020 National Convention in Detroit due to the pandemic. As all Companions are, the committee was extremely disappointed even though the committee and all Companions understood the health and safety issues motivating that EXCOM decision.

#### Future Plans

Looking ahead, the process that we developed, and the work prepared by the presenters, will not go to waste. This work will prepare us for the 2021 MOWW National Convention. The committee will now explore a different method of delivery for the informational workshops so the education and training of the Order will not be stalled.

The Education & Training Committee worked on three other projects.

- The committee had planned to have educational display tables for committees (PEC, ROTC, and Scouting) for the 2020 MOWW Convention. CDR Kirkland developed guidance for the committees to use these tables to promote their committee's round table presentation.
- CDR Kirkland authored an excellent paper, "To Zoom or Not to Zoom." The stay at home orders due to the COVID-19 Pandemic and the CINC Directive that guided the Order, which included halting all in person interactions, and state and local orders for social distancing, sheltering in place, etc., created a need for our chapters to communicate via different methods. One such method is Zoom (ENCL 2). This paper is on the MOWW website ("Companions Only," "Education & Training"). The Chief of Staff also provided this paper to the Order's senior leadership for onward distribution.
- The third project was created out of the objective to increase the knowledge of our Companions. Again, CDR Ronald Kirkland conceived and developed MOWW themed crossword puzzles. He has submitted his first crossword puzzle for *The Officer Review*®. Look for it in an upcoming issue!

#### Closing Thoughts

Many thanks go to the committee's dedicated members, VCINC LTC Michael Okin and CDR Ronald Kirkland. They spent many hours on the phone brainstorming, planning the committee's work, creating learning objectives and more, and they were great partners! Thanks also go to the Chief of Staff, Brig Gen Art Morrill, our EXCOM Oversight, for his support. Finally, a huge thank you to all the presenters and display table developers, for preparing your tables, outlines, and handouts! You worked with our ideas and were bringing them to life, which we appreciate. We look forward to your presentation at the 2021 MOWW Convention!

FOR THE GOOD OF THE ORDER



PCINC DEBORAH A. KASH, Capt, USAF (Ret)  
Chair, Education & Training Committee

#### ENCLOSURES

1. Education & Training Planning Worksheet (example)

2. To Zoom or Not to Zoom  
 Enclosure 1. MOWW Education & Training Planning Worksheet (fillable form)

**MOWW EDUCATION AND TRAINING PLANNING WORKSHEET**  
FILLED OUT BY COMPANION

Date: 2/17/2020  
 Education and Training Idea by: Debbie Kash  
 Email: debbie.kash@gmail.com  
 Phone: 760-579-8720

**Describe the Education and Training Idea and Need**

**Topic of education/training:**  
 Public Relations and Social Media

**Describe why education/training is needed in this area:**  
 Increase MOWW awareness in the community. New skill for many. Resources needed for Companions to help them in gaining knowledge of Social Media

**Identify who needs to complete the education/training?** (All companions, Region Commanders, National Committee Chairs, Treasurers, Chapter Commanders, etc.)  
 All Companions

**Describe what the expected outcome would be after the education/training:**  
 Identify what resources are available to help with setting up a FB page, event and posting. Increase knowledge of how to develop an online presence. Expected outcome: Chapters would start a Facebook page to advertise their events and post interesting informational post about their events. Chapters that already have a FB page would use it more.

Is this a new skill or program?  Yes  No

Is this a refresher on an existing MOWW program?  Yes  No

Will this be recurrent?  Yes  No If so, how often? 2 years

**What is the urgency?** (Education/training completed by date) 2020 MOWW Convention

**What is the requirement?** (Mandatory, suggested, make available) Make available

Does compliance need tracked and reported?  Yes  No Reported to whom?

To be completed by the Education & Training Committee

Received by E & T Committee date: 1/1/2020  
 Project Coordinator Debbie Kash  
 Project Committee/Collaborators \_\_\_\_\_

Identify Instructor(s) Convention helpers \_\_\_\_\_

**Strategic Goal this education/training would address:** (Check all that apply)

- (SG) 1. Recruit, Convene & Involve Companions.
- (SG) 2. Provide Companion Leadership Training.
- (SG) 3. Mentor and Develop Companions.
- (SG) 4. Conduct Chapter Advertising & Publicity.
- (SG) 5. Expand & Improve Chapter Outreach Programs.
- (SG) 6. Recognize Companion Excellence.

8/5/2020

**Learner Objectives:**

At the completion of the education/training the Companion will be able to:

1. Describe the benefits to an online presence for your chapter.
2. Complete the steps to create a Facebook (FB) page and FB event.
3. Identify resources available to help with creating a FB page.

**Lesson Outline:**

Why do we want it? The benefits to MOWW using FB.  
 Who as a FB page?  
 Steps to create a FB page.  
 Steps to create a FB event.  
 What resources are available after the convention?

**Describe Handouts:**

Required  Yes  No  
 Step by step instructions/resources after convention

**Tools Needed:** (include AV, handout etc...)

Internet  
 Computer  
 Projector  
 Handout-pictures of FB page and FB event page  
 Sign in sheet w who has FB pages for personal and chapter

**Time needed for Companion to complete education/training?**

1.5 hours

**Delivery:** (when and where will it take place and by what method) (Convention/seminar/workshop/YouTube/teleconference/1:1/web based/meeting)

2020 MOWW Convention Workshop – hands on

**Describe the plan to advertise the Education/Training:**

Article in OR  
 Email  
 Notice to attendee prior to convention to bring their laptop, tablet or smart phone

**Identify the plan to evaluate effectiveness:**

Written evaluation  
 Survey in Oct 2020 to Region Commanders
 

1. What chapters started a new FB page
2. What chapters started to use FB event
3. Attach handout and list of resources with contact information

**Describe how will those not present will be educated:**

MOWW Website  
 Provide tutorial to Region Commanders to use in their training

**Identify the plan to keep records of completion/reporting and achieving presentation:**

MOWW Website

**Is there a reward for completion? (i.e. certificate) Describe:**

No

**Timeline of Plan**

6/5/2020

**Training Scheduled for:** Sat, 8 Aug 2020 1300-1400

Instructor Accepts: 3/1/2020

Instructors lesson plan review on 4/3/2020

Instructor Handouts due on 4/15/2020

Approval lesson plan from E & T Committee 4/3/2020

Approval from N/A on

Handouts by 4/15/2020

Advertise by

Initial Training started

Evaluation reviewed and shared with instruction

Follow-up on effectiveness of Training

Report

6/5/2020

## Enclosure 2. "To Zoom or Not to Zoom"



**THE EDUCATION & TRAINING COMMITTEE**  
THE MILITARY ORDER OF THE WORLD WARS, INC.

**TO ZOOM OR NOT TO ZOOM**

**BACKGROUND**

Before COVID-19, it was commonplace for geographically dispersed groups and committees of non-profits to hold conference calls using "Free Conference Call Service" for quickie meetings. This service worked well for groups of 12 or less participants who knew each other and had worked face to face in group settings. Now comes the COVID19 stay home stay safe era. The need for meetings with participants not familiar with each other; the need for more frequent meetings; and the need for longer and larger meetings quickly revealed the shortcomings of the "Free Conference Call" meeting format. One day on an MOWW E&T Committee conference call the question arose: Should we try this new sheriff in town called a Zoom meeting for our next event. The critics say, is not that just a conference call with pictures of the participants.

**PURPOSE**

To answer the critics and report on Zoom potential in the new normal of the future.

**FACTS**

- Zoom is a video conference service available on your computer, tablet, or smart phone.
- It can be free, but the free module is severely limited in time, participants, and hosting features.
- Pro Plan cost the host about \$15 month and can serve up to 300 participants for meetings up to 24-hour duration.
- Host controls the flow and efficient conduct of the meeting with invitation, mute and unmute commands, hand raising to speak, voting procedures and security options such as password and waiting room.
- Zoom is an American publicly traded company that upon inception received criticism concerning safety, security, privacy, and hacking. Over time Zoom has addressed these issues. Read their use agreements and make your decision. That said, Zoom's best feature "ease of use" contributes to hackability. To increase security, there are now meeting passwords and the host must admit you to the Zoom meeting to avoid being "Zoom bombed," having unwanted attendees.
- Recordings can be made and saved.
- Host sets up the meeting but can delegate a participant to conduct the meeting.
- Participants must load the Zoom Application to participate.
- Initial learning to log onto video conference for first time participants is more difficult than dial up.

**USE IN MOWW**

The Puget Sound Chapter has procured a 12 month hosting Pro Plan and have conducted a rehearsal, two staff meetings, and two general monthly Chapter meetings complete with the guest speakers scheduled for the COVID Cancelled in person meetings of April and May. It is not known by me, but I would expect there are other Chapters, Regions and Committees who have Zoomed in the past few months.

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*"Serving Youth, Community, and Nation"*

**ZOOM ETIQUETTE**

- Mute your microphone until you are ready to speak and raise your hand to speak.
- A moderator will normally have you muted, raise your hand to speak and the moderator will unmute you to speak.
- Enable your video, participants want to see each other.
- Set up your camera/computer device to keep lighting in front not behind you.
- Inform your family that you will be on a video call, if possible be in a quiet location with the door closed.
- Position yourself for a video view from about the waist up and not the top of your head. (Note: Test your video at <http://zoom.us/test>).
- Do not distract yourself or others by multi-tasking during a meeting.
- If moderating, do not shut down the feed before all participants have left.
- Prepare in advance.
- If moderating, understand and use as appropriate security features such as waiting room and closing the meeting.

**GOING FORWARD**

With our geographically diverse Chapters, Regions and Committee memberships I believe the Zoom experience learned out of necessity during stay home stay safe operations will have a place in the new normal. The efficient flow of dialog in a Zoom meeting, the ability to bring up visual aids to learning, and to become better acquainted with participant companions will ensure Zoom has a place in the new normal. These advantages ensure Zoom is not just a conference call with pictures.

CDR Kirkland / MOWW E&T Committee / 30 May 20

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*"Serving Youth, Community, and Nation"*

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## ETHICS COMMITTEE | ANNUAL REPORT

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The Ethics Committee of The Military Order of the World Wars had an uneventful year with over six months trying to keep healthy and from spreading COVID-19 among family and members who I met. Committee members LTC Michael George and Col. James Elmer also reported no one contacting them about ethical issues. Chapters were not having meetings or speakers during the latter part of the year. The media is spending most of its time covering the COVID-19.

However, November national elections will open up new areas of conflict between the major political parties, and I noted that some chapters are going to be holding chapter meetings in the fall and many will have newly elected and appointed officers. Please brief them on the ethics standard that the National has in place. Companions and speakers should not show any buttons or association with the current election and those running for local office. Those who wish to express themselves can do it by voting!

Finally chapter commanders and newsletter editors be careful of any endorsements in your program write ups and not showing any political leanings that would cause some members to be offended by the position being shown as being a possible indorsement by chapter and Order.

A special note for YLC committee members, remember we as an Order tell the secondary educators that at least 50% of the students attending our conferences are non-JROTC cadets!

Many thanks to LTC George and Col Elmer for their help and service this year on the committee.

FOR THE GOOD OF THE ORDER

PCINC CLIFFORD D. WAY, JR., Colonel, USAF (Ret)  
Chair, Ethics Committee

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## FINANCE COMMITTEE | ANNUAL REPORT

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### MEMBERS

1. Brig Gen Arthur B. Morrill III, USAF (Ret)  
Co-Chair, and MOWW Chief of Staff & Chief Operating Officer, MOWW, Inc.
2. LCDR Paul B. Webb, USN (Ret)  
Co-Chair, and MOWW Treasurer General & Chief Financial Officer, MOWW, Inc.
3. PCINC LTC David R. Titus, USA (Ret)  
Member, and Chair, Board of Trustees, MOWW, Inc.
4. VACANT  
Member & MOWW Assistant Treasurer General, MOWW
5. SVCINC BGen Frederick R. Lopez, USMCR (Ret)  
Member & Senior Vice Commander-in-Chief, MOWW

### PURPOSE

1. The Finance Committee's purpose is to provide the Order with a vertically and horizontally integrated, end-to-end, fiscal management and reporting capability involving all stakeholders vs. operating via stove-piped activities.
2. Key activities are financial planning, budget development, budget execution and investment oversight, and fund raising.

### ASSESSMENT

1. The Order's finances and investments are professionally managed using Generally Accepted Accounting Principles (GAAP), which are a set of accounting principles, standards, and procedures that encompass the details, complexities, and legalities of business and corporate accounting. The Order uses GAAP as the foundation for its comprehensive set of approved accounting methods and practices.
2. MOWW, Inc.'s accounting method refers to the rules a company follows to report revenues and expenses. The Order accounting method is accrual accounting which reports revenue and expenses as they are earned and incurred. GAAP principles provide the foundation to ensure a company's financial statements are complete, consistent, and comparable.
3. All accounting practices, processes, and results are validated in an annual audit by independent auditors. The Order's annual audit was completed in April 2020 and the Order earned another clean audit, i.e., an unqualified opinion, after a thorough audit done by a CPA firm specializing in nonprofit organizations. (See the Chief of Staff's Annual Report.)
4. Quarterly Finance Reviews (QFR). QFRs look at budget execution and investment portfolio performance. QFRs are held using the following GAAP-compliant MOWW, Inc., financial exhibits:
  - a. Statements of Financial Position (Balance Sheets)
  - b. Statement of Activity (Actual vs. Budget) Summary
  - c. Statement of Activity (Actual vs. Budget) Detail

- d. Statement of Activity (Income Statement) by Program
  - e. Statement of Cash Flows
  - f. MOWW, Inc., Dashboard
  - g. Selected Chapter Activity Report (CAP) Metrics (coming in FY 2020)
5. P&M Fund Dividend Disbursement. This process was executed in compliance with established processes and procedure as outlined in the MOWW Bylaws and the Policy Manual.

FUTURE ACTIONS

- 1. In the next several months, HQ MOWW will build, and the Committee will review and recommend, the FY 2021 budget, which will be presented to the EXCOM for its review and approval on 8 Dec 20 (Tuesday) @ 1400 Eastern.
- 2. The Committee will review the current Investment Policy and provide any recommendations for change to the EXCOM. Based on an approved Investment Policy, the Board of Trustees will revise and implement a conservative and prudent Investment Strategy, the object being to improve the configuration and management of the MOWW Investment Portfolio to generate enhanced returns on the Order's investments.

FOR THE GOOD OF THE ORDER



ARTHUR B. MORRILL III, Brig Gen, USAF (Ret)  
Co-Chair, Finance Committee  
& Chief Operating Officer, MOWW, Inc.



PAUL B. WEBB, LCDR, USN (Ret)  
Co-Chair, Finance Committee  
& Chief Financial Officer, MOWW, Inc.

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## HOMELAND SECURITY COMMITTEE | ANNUAL REPORT

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Homeland Security is an area of great importance to the Order and our Companions. Our chapters and Companions have continued to do excellent work in this area. This year, specific reporting on homeland security-related activities has been limited due to the COVID-19 Pandemic. That said, I understand this important work is continuing. As just one example, this year the Col George C. Woolsey Chapter hosted a TSA and FBI representative and planned, pre-COVID-19, to have a special awards dinner honoring six local first responders. Other types of key efforts in this area that chapters and their Companions have done include:

Serve as recognized trainers on homeland security topics

- Serve on local and state policy and planning boards on homeland security topics.
- Work with local schools and universities to provide speakers on what homeland security agencies really do.
- Provide a range of honors to first responders, emergency preparedness and public health staff, and others involved in the homeland security mission.
- Author articles and opinion pieces, and give interviews, on ways to strengthen homeland security.
- Supporting training and education events to improve the community's vigilance for activities that may precede a terror attack. As I have noted, the nation's success at discovering and foiling terror plots has been strongly dependent on citizens "Seeing Something and Saying Something," reporting indicators of potential terrorist activity. In thinking about what "something" is, these include a combination of both threats or calls to violence and then doing something in support of those threats, such as acquiring weapons to carry out attacks, seeking or traveling for paramilitary training, conducting research on how to kill more efficiently, and conducting target site surveillance.

From a committee perspective, we continue to prepare information packets (annotated slide presentations) on mitigating the risks of terrorism and political violence. These are available for speaking or consulting engagements. Speaking engagements are all the easier now that we have migrated to online video conferences in response to the COVID-19 epidemic.

Personally, this year I was happy to be able to place an opinion article in a national newspaper, The Hill, on reducing the risk of mass shootings and terror attacks.

We also strongly encourage chapters to submit applications for the Homeland Security Award, to receive recognition for their strong efforts in this area. The award application has migrated to be an online form available from the MOWW website, along with many other Chapter Awards. We welcome new members to the committee, as well as articles and insights on homeland security issues.

As a special, additional note, I am increasingly seeing the Order's work in Youth Leadership Conferences, and civic development more broadly, as vital to helping support the stability and welfare of our nation. A few years ago, I saw a news story describing focus groups with American youth. The students typically had described how they had lost all faith in the American political system and government. When they were then asked what they wanted instead, what they described was exactly what should be well-known civic values and representative government, clearly in line with the nation's founding principles. I am deeply troubled by what has been going on in US civil society over the past decade. I also find reason for hope that what most Americans want can be met through a civic rebirth. I believe the Order can and must play a key role in that civic rebirth through its civic education, engagement, and honors programs.

FOR THE GOOD OF THE ORDER

JOHN S. HOLLYWOOD, PhD, HPM  
Chair, MOWW Homeland Security Committee

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## INFORMATION & PUBLICITY COMMITTEE | ANNUAL REPORT

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### Information & Publicity

- For the first time since I have Chaired this committee, Publicity inputs from Chapters, nationwide, have declined. This is especially troubling—and slightly confusing—at a time when an ever-increasing number of Companions have adapted to the internet, social media, and digital communications in general.
- A brief phone call survey reveals that more than 80% of our chapters now have numerous members who consistently post photos and/or remarks on Facebook, Twitter, or similar electronic applications.
- Our challenge going forward will be to find ways to encourage those who are currently comfortable with “texting” to broaden their audience, incorporate their fellow Companions in *instant messaging*, and to devise methods of converting this simple publicity technique into clever marketing and recruiting tools.
- Many of our members are “keyboard challenged.” I am preparing a brief tutorial video, which I will share with other chapter chairs, explaining how to recognize the icon on their phones that will allow them to dictate messages, in lieu of typing. Once they realize how simple it can be, they will quickly become texting addicts.

### Chapter Newsletters

- Newsletter editors of MOWW have continued to provide monthly editions of newsletters that are increasingly more interesting and informative. All newly inducted Companions should be required to submit *at least one* article to their chapter newsletter during their first year as members.
- When invited to participate in the annual evaluation of the *hundreds* of newsletters published during this Operating Year, the response was heart-warming. Prior to learning that the corona virus cancelled the need this year’s evaluations, a score of editors had already volunteered to participate.
- Chapter newsletters are the written history of the chapter, telling everyone who receives them who we are, what we do, and how we continue to serve. It has been my distinct pleasure and an honor to have served the Order as Chair of this outstanding group of Companions for the past eight years.

### FOR THE GOOD OF THE ORDER

DON B. MUNSON, LTC (Ret)  
Chair, Information & Publicity Committee

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## LAW & ORDER COMMITTEE | ANNUAL REPORT

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1. This report concentrates solely on the Committee accomplishments & goals supporting regions and chapters.
  - a. The Committee shared L&O topics and issues for those Companions joining the “MILITARY ORDER OF THE WORLD WARS LAW & ORDER OUTREACH” FACEBOOK (FB) group. These postings provided issues which could be developed into L&O Project presentations from local sources and/or promotional opportunities within local communities.
  - b. A few chapters’ L&O accomplishments have been shared, or were shared by the FB group administrator, with the FB group. The Committee will continue to post issues and chapter accomplishments to this FB group. Simply posting chapter newsletter L&O articles to the FB group would be appreciated by the Committee.
2. A Committee proposed online MOWW National L&O Award nomination was submitted to MOWW HQ & leadership on 16 February 2020. This format attempts to more briefly summarize a chapter’s L&O Outreach submission than the enclosures (1), (2) & (3) in MOWW Policy Manual Appendix L.
3. The Committee Awards Evaluation team was to be comprised of the following Companions:
  - a. Major James H. Haney, USMC Retired – Chair
  - b. CW4 Robert D. Hohman, USA Retired – Vice Chair
  - c. MAJ Andrew J. Rodnite, JD / USA Retired - MOWW JAG
  - d. LTC William W. Sondervan, USA Retired
  - e. Lt Col Ferris Garrett, USAF Retired
  - f. CPT Paula Mitchell, USA Retired - ex officio
4. During the 2020-2021 MOWW Program Year, the Committee would like to:
  - a. Continue to review & update Web links provided in Appendix L to the MOWW Policy Manual.
  - b. Continue to share issues and Chapter accomplishments that can be used for a Chapter L&O Project.
  - c. Additionally, share issues by email messages to Chapter Commanders, or their designated L&O Program Chair/Coordinator.
  - d. Attempt to review the Chapter newsletter drop box to identify articles that should be shared with other chapters.
  - e. Periodically post to the MOWW WEB site (Companions Only / Outreach Programs / Law & Order) Web and APP sources for L&O issues, e.g., PoliceOne.com-POLICING MATTERS podcast; National Police Foundation-policefoundation.com; InPublicSafety.com; FireRescueOne.com.

FOR THE GOOD OF THE ORDER

JAMES H. HANEY, Maj, USMC (Ret)  
Chair, MOWW Law & Order Committee

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## LEGISLATIVE & RESOLUTIONS COMMITTEE | ANNUAL REPORT

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The Legislative and Resolutions Committee is comprised of the following Companions:

- Chair: LTC King Moss II, USA (Ret)
- Vice Chair: Maj Paul A. Willard II, USAF (Ret)
- Members:
  - LTC William K. Rapp, USA (Ret)
  - LT Walt Laidlaw, USN (Fmr)

The Legislative & Resolutions Committee received three resolutions to review and approve during the year 2019-20. The Committee received no legislative requests. The Committee did receive and recommend following resolutions for consideration at the 2020 MOWW Convention:

- United States Public Health Service Ready Reserve Corps
- Dental Care for Veterans with Service-Connected Disabilities
- Salute to ALL Essential Workers of the United States of America

FOR THE GOOD OF THE ORDER

KING MOSS II, LTC, USAR (Ret)  
Chair, MOWW Legislative & Resolutions Committee

Enclosures:

1. United States Public Health Service Ready Reserve Corps
2. Dental Care for Veterans with Service-Connected Disabilities
3. Salute to ALL Essential Workers of the United States of America

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Enclosure 1. Dental Care for Veterans with Service-Connected Disabilities

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### Dental Care for Veterans with Service-Connected Disabilities

WHEREAS, MOWW recognizes that dental and oral health is of utmost importance in the general health and well-being of a patient and is part of comprehensive health care; and

WHEREAS, the department of Veterans Affairs (VA) health care system is mandated under section 1712, title 38, United States Code, to provide health care services to veterans with a service connected disability or veterans who unable to defray the expenses of necessary care as determined under section 1722 (a) of the section of this title; and

WHEREAS, after serving our country, our Veterans have earned the best healthcare possible, something the Veteran's Administration has pledged to provide; and

WHEREAS, the Veterans Administration provides Dental Services to Veterans, the services are provided only to a small number of Veterans who have 100% disability, were a Prisoner of War or meet narrow criteria; and,

WHEREAS, good dental health contributes to the overall good health of a person in the prevention of various cancers, Alzheimer's, diabetes, and other diseases. Good health can prevent many of these diseases, leading the VA to save money on treating future diseases; and

WHEREAS, while Veterans are able to purchase dental insurance through the VA Dental Insurance Program, it is not an affordable option leaves Veterans with no other choice but to walk around with rotted teeth and other signs of a lack of dental care; and

WHEREAS, H. R. 96 introduced by U.S. Rep. Julia Brownley would amend Title 38, USC to require the Veteran's Administration to furnish dental care in the same manner as any other medical service giving more Veterans access to full dental care that they severely need; and

NOW, THEREFORE, be it resolved that the Military Order of the World Wars, in convention in Detroit, Michigan, August 5-8, 2020, supports H.R. 96 to amend Title 38, United States Code, to require the Secretary of Veterans Affairs to provide comprehensive dental care including examination in the same manner as any other medical service to ensure our Veterans receive the proper and sufficient dental care that they deserve.

Enclosure 2. United States Public Health Service Ready Reserve Corps

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United States Public Health Service Ready Reserve Corps

WHEREAS, the U.S. Public Health Service (USPHS) Commissioned Corps is a uniformed service that provides a mix of clinical and administrative leadership throughout the federal health system who deploy to the frontlines of health emergencies in the country and abroad to protect, promote and advance the health and safety of our Nation; and

WHEREAS, the Patient Protection and Affordable Care Act passed by Congress in March 2010 established the Ready Reserve Corps for the U.S.P.H.S. of 2,500 personnel, but due to a technical error, the legislation failed to include the statutory authority for pay and benefits; and.

WHEREAS, all Reserve Corps Officers on extended active duty at the time were converted to Regular Corps Officers. The same legislation passed in March 2010 abolished the inactive Reserve Corps (IRC) and the commissions of 10,000 officers who were on file as IRC officers on 23 March 2010.

WHEREAS, these IRC voluntarily activated to provide over 3,000 active duty days annually for routine health emergencies according USPHS; and,

WHEREAS, a reserve component ensures the USPHS has the resources to meet its mission to respond to regional, national, and global public health emergencies; and

WHEREAS, the current bill, The U.S. Public Health Service Modernization Act, S. 2629, passed by the Senate unanimously on January 9, 2020 gives the service authority to create a reserve component and provide compensation and benefits; and

WHEREAS, the current bill (H.R. 4820) is before the House of the United States Congress and requires Congress's approval; and

NOW THEREFORE, be it resolved that the Military Order of the World Wars, in convention in Detroit, Michigan 5-8 August 2020 urges the House of the United States Congress to pass H.R. 4820 to create and provide compensation and benefits for the Ready Reserve of the U.S. Public Health Service Commissioned Corps.

Enclosure 2. Salute to All Essential Workers of the United States of America For Their Support During the COVID-19 Pandemic

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Salute to All Essential Workers of the United States of America  
For Their Support During the COVID-19 Pandemic

WHEREAS, the ongoing COVID-19 Pandemic currently has resulted in over 1 million four hundred thousand Americans infected along with more than 87,000 American deaths; and

WHEREAS, the impact of the COVID-19 Pandemic is felt by health care workers and first responders across our nation who are working long hours and putting themselves in harm's way; and

WHEREAS, members of the National Guard and Reserves serve their nation by assisting wherever needed; and

WHEREAS, other non-military personnel continue working and playing a vital role in the COVID-19 Pandemic by maintaining the nation's supply chain; and

WHEREAS, ALL essential workers place their own lives and the lives of their families at risk experiencing the pain and suffering along with their fellow Americans while working long and arduous hours under extreme circumstances,

NOW THEREFORE BE IT RESOLVED, that The Military Order of the World Wars, in National Convention, Dearborn, Michigan, August 5 - August 8, 2020, salutes all health care workers, first responders and other essential personnel and their families who have served and continue to serve during the COVID-19 Pandemic.

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## MAGAZINE COMMITTEE | ANNUAL REPORT

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The MOWW Magazine Committee conducted its consideration of Officer Review™ magazine articles from 2019 for the VADM Dyer Writing Awards. The Committee conducted its voting of articles at MOWW Headquarters on 28 January 2020.

The Committee members were:

3. PCINC LTC Ruth L. Hamilton, USA (Ret), Chair/Recorder
4. PCINC CAPT Russell C. Vowinkel, USN (Ret), Vice Chair
5. PCINC LTC Alfred H. M. Shehab, USA (Ret)
6. IPCINC LTC John H. Hollywood, USA (Ret)
7. CDR Robert F. Hartman III, USN (Ret)
8. CS Brig Gen Arthur B. Morrill III, USAF (Ret); Editor-in-Chief, Officer Review™ (*Ex Officio*)

Prior to the meeting, all Committee members received a copy of the Magazine Committee Guidance & Voting Procedures. Each member sent their top five articles from magazine issues Jan-Dec 19. Those article titles were then compiled into a list of most frequently selected articles that was sent to all committee members.

Committee members voted the complete list of articles to determine a First Prize, Second Prize and three Honorable Mention Prizes in accordance with the VADM Dyer Writing Award criteria.

The award recipients for First Prize, Second Prize, and Honorable Mention Prizes, will be announced at the 2020 MOWW Convention Awards Luncheon. The prize amounts for winning articles are as follows:

- VADM Dyer Writing Prizes for Excellence
  - First Prize (One award at \$2,000)
  - Second Prize (One award at \$1,000)
  - Honorable Mention Prizes (Three awards at \$500 each).
- The Committee also approved giving special recognition to Surgeon General CPT (Dr.) Robert E. Mallin, USA (Fmr) and Chaplain General LTC Cheryl D. Brady, USA (Ret) for their consistent and sustained performance in submitting “Surgeon’s Tent” and “Chaplain’s Pulpit” articles.

Committee members received an overview of *The Officer Review*® magazine and its status from Chief of Staff/Editor-in-Chief, Brig Gen Arthur B. Morrill III. The magazine is renowned for reflecting the Order’s sense of patriotism and valuing noble ideals and principles. Companions are encouraged to submit articles on topics of interest and/or personal vignettes from their military careers as well as the ongoing efforts of their respective chapters.

FOR THE GOOD OF THE ORDER

PCINC RUTH L. HAMILTON, LTC, USA (Ret)  
Chair, Magazine Committee

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## MEMBERSHIP COMMITTEE | ANNUAL REPORT

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Supervising VCINC: LTC (Dr) Michael A. Okin, USA (Ret)

Committee Members:

- Chair: CAPT Deborah A. Dombek, USCG (Ret) | Hill Country TX Chapter, Region VIII
- Vice Chair: LT John S. McConnel, USNR (Fmr) | Puget Sound WA Chapter, Region XIV
- MAJ Christopher Robbins, USA (Ret) | Worcester Chapter (Region I)
- Mrs. Deborah A. Okin, HPM | Piedmont Chapter (Region IV)
- LTC Reginald Brown, USA (Ret) | Baton Rouge Chapter (Region VII)
- Capt Michael J. Halpin, USMC (Ret) | Phoenix Chapter (Region XIII)

Committee members were from six of ten regions. The committee met via teleconference eight times (Sep 19—Apr 20). In May 20, the committee met via Zoom Video Conferencing. Video conferencing is an invaluable tool when in-person meetings are not possible.

Committee accomplishments follow:

- MOWW Patriot Proposal. We conceived and developed the MOWW Patriot Proposal (Friends of the MOWW) for those who are not officers or descendants of officers for them to be involved with MOWW Chapters. We presented it for approval to the EXCOM.
- One Perpetual Membership. We proposed an amendment to the MOWW Constitution, the adoption of which would have resulted in each Perpetual Member Companion having only one perpetual membership that stays with them, even when the Perpetual Member Companion changes his chapter of affiliation (vs. having multiple memberships). We presented this proposed amendment to the MOWW Constitution & Bylaws Committee, but that committee did not accept it. We hope the new Strategic Growth Committee will examine the benefits of this concept.
- Recruiting Best Practices. After research and discussions with chapter commanders who are exceeding their recruiting goals (“Blue Chapters”), we sent a list of recruiting ideas and strategies to the region commanders to share with their chapters.

Last, I thank all committee members for their diligence and their commitment to making our Order better.

FOR THE GOOD OF THE ORDER

DEBORAH A. DOMBECK, USCG (Ret)  
Chair, MOWW Membership Committee

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## MOWW – PERSHING RIFLES GROUP COMMITTEE | ANNUAL REPORT

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The MOWW/Pershing Rifles Group (PRG) Committee was created to solidify and bring together the working relationship between the Military Order of the World Wars (MOWW) and the Pershing Rifles Group (PRG), to increase membership in both organizations. MG Don Jacka (Vice Chair, MOWW-PRG Committee) and I are working with Mr. Jimmy Reaves on this. Mr. Reaves is the CEO, PRG, as of November 2019.

During Operating Year 2019, the committee developed an Excel spreadsheet to identify the proximity of Pershing Rifles (PR) companies to MOWW chapters. We are further improving that spreadsheet.

As the committee chair, I represented MOWW at the Pershing Rifles (PR) National Convention (NATCON), in Myrtle Beach, SC, from 12-15 Mar 20, which was held just before the COVID-19 measures were implemented. During the PR NATCON, I addressed the PR General Assembly (~150 people) about MOWW membership and the relationship of our two organizations to General of the Armies John J. Pershing. I also sat at the PR NATCON Banquet head table. It was a great event and all attending had a wonderful time.

The PRG was prepared to attend the 2020 MOWW Convention. In addition, the University of Toledo's (OH) Pershing Rifle Company was to serve as an Honor Guard and were looking forward to supporting MOWW.

Last, I am following up on five new member applications from PR NATCON and two more applications from the Atlanta Chapter. The committee expects to have a breakout year during OY 2020.

FOR THE GOOD OF THE ORDER

BRAD M. BEASLEY, COL, USA (Ret)  
Chair, The Military Order of the World Wars - Pershing Rifles Group Committee

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## NATIONAL SECURITY COMMITTEE | ANNUAL REPORT

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Oversight Official: VCINC CPT Paula Mitchell

This operational year brought national security related challenges to our order. Our committee strives to align our events to MOWW Strategic Plan and goals. We will discuss several of challenges we have come across and how the committee and chapters around the country have adapted to meet them.

### ASSIGNMENTS:

The National Security (NS) Awards Evaluation Group Committee is comprised of the following companions:

- Chair: Col Adalberto Rivera, Jr., USAF (Ret) | Puerto Rico Chapter, PR
- Vice Chair: CWO4 David A. McCuiston USN (Ret) | Knoxville Chapter, TN

Although the committee encouraged Region Commanders and Chapter Commander to participate and submit their award nominations packages by 1 June 2020, the COVID-19 pandemic impacted the overall events and activities for the order across the nation. A CINC directive postponed this year competition until next year due to COVID-19. The committee will issue a new NS Award Evaluation Group Committee list for the new operational year.

### INITIATIVES

The National Security Committee (NSC) Award submission guidelines will be updated to reflect:

- The deadline for submission of packages change from 1 May to 1 June
- Direct email submission to the undersigned committee chair – [adal\\_rivera@yahoo.com](mailto:adal_rivera@yahoo.com)
- Email attachments will accompany each email submission with chapter commander's signature

### OPERATIONAL RESULTS:

There was an increase in the mention of national security issues in chapter newsletters. Examples follow:

- Gen. George Meade Chapter. Included NS articles in six chapter newsletters.
- Puerto Rico Chapter. Included national security articles in four of their chapter's newsletters. The chapter also used a "WhatsApp" group chat established for their chapter Board of Directors to distribute updates on national security-related information pertaining earthquakes and COVID-19 for immediate dissemination. COL Arnaldo Claudio, USA (ret), a chapter member and former Federal Monitor for the Puerto Rico Police Department, conducted the following events:
  - Seminar: "National Security in Our Times;" Ana G. Méndez University, Barceloneta Campus, Puerto Rico; November 2019.
  - Facebook Live: "Pandemic Effect in National Security;" Caribbean University, Bayamón, Puerto Rico; May 2020.

The Committee submitted two articles to *The Officer Review*® (not published). However, two national security articles written by other authors were published in the magazine:

- “Hong Kong: China’s Thorn,” by COL James T. Roberts, USA (Ret), BG Bultman Chapter (At Large); *The Officer Review*®, November-December 2019.
- COVID-19 Pandemic: Policy & Legal Issues, by LTC Jeffrey F. Addicott, JD, USA (Ret), San Antonio Chapter, *The Officer Review*®, March-April 2020.

CWO4 McCuistion (Vice Chair, NSC) developed and submitted a Patriotic Education JROTC booklet on the dangers of marijuana use, its effects on youth, and the potential threat it presents to national security. The booklet is currently in its final review for publication and distribution

The committee shared eight update and advisories with the Supervising Oversight VCINC, committee members, and region and chapter commanders. The information shared included national terrorism advisories, Iranian Government statements, Deterioration of Russia Military Weapons Systems, COVID-19 related information and its impact on national security, cyber security concerns related to hackers and use of certain social media owned by China, and proliferation of Russian security cooperation agreements, Appointment of a new Prime Minister in Iraq, and Iran pulling out of Syria, amongst others.

We are working to improve the reporting of activities and events related to national security matters by the chapters, as well as their regular submission of award nomination packages during each Operating Year.

FOR THE GOOD OF THE ORDER

ADALBERTO RIVERA, Col, USAF (Ret)  
Chair, MOWW National Security Committee

## NOMINATING COMMITTEE | ANNUAL REPORT

The 2020 Nominating Committee officers are

- Chair PCINC Col David B. Gibson, USAF (Ret)
- Vice Chair: IPCINC John H. Hollywood, USA (Ret)

*Note: Due to health and safety risks resulting from the COVID-19 Pandemic, the EXCOM voted not to have a convention in 2020, and the CINC announced that decision in CINC Directive 2020-4. Balloting was done by mail.*

The Nominating Committee arranged and scheduled the following nominating activities for Companions and candidates seeking national office during the 2020 MOWW Convention. All nominating and election activities will be done IAW MOWW Policy Manual (dated 9 April 2019), Appendix E.

- Candidate Orientation: The nominating rules and procedures will be discussed and there will be an opportunity to ask questions of the committee. All declared candidates have been notified and nominating and seconding officer information requested.
- Candidate Forum: All Companions seeking national office may make a presentation and receive questions in front of the convention delegates. Any candidate wishing to speak at this forum may do so. Specific time limitations for speeches and questions will be enforced.
- Nominating Committee meeting: Credentialed Nominating Committee members will nominate, second, and select a list of nominees to be reported to the convention delegates. Designated Registration Desk during the times displayed at convention. Committee members will be provided ballots in their credentials packet with specific instruction on their purpose and use. All members will read the rules prior to attending the meeting.
- Presentation of nominees to convention delegates. The Chair, Nominating Committee, will present the nominees selected by the committee to the convention delegates a time specified by the Commander-in-Chief.
- Companions may still announce their intention to run for a national office by notifying the Committee Chair at his email address, [dave\\_digib@comcast.net](mailto:dave_digib@comcast.net) or by phone, 360 412-5146, as soon as possible.

Candidates are not required to speak at the Candidate Forum but must arrange to be nominated and seconded by a companion during the committee meeting immediately following the Candidate Forum. The Chair and Vice Chair thank those Companions who assisted by serving as Marshalls controlling entry to the Nominating Committee Meeting and the Tellers who tallied the votes for ballots during the election.

FOR THE GOOD OF THE ORDER

PCINC DAVID B. GIBSON, Col, USAF (Ret)  
Chair, Nominating Committee

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 PATRIOTIC EDUCATION COMMITTEE | ANNUAL REPORT
 

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Committee Members:

- Chair: LtCol Dave Dunlap | MG Wheeler Huntsville Chapter, AL; 256-651-1983; dunlapdl@aol.com
- Vice Chair: COL Bill Townsley | Hampton Roads Chapter, VA; 757-478-7467; townsley2369@gmail.com
- Member: LtCol John Cahoon, Fort Walton Beach Chapter, FL; 850-862-5078; emeraldcast@cox.net
- Member: LTC Michael Jarvis, Green Mountain Chapter, VT; 802-272-1935; mjarvi43@gmail.com
- Member: CDR Ted Parsons | San Diego Chapter, CA; 619-267-4760; gt.parsons@sbcglobal.net
- Member: CAPT Michael “Buz” Isban | West Valley, AZ; 623-512-0765; buzisban@cox.net
- Member: MAJ Michael Belcher | Ft Hood Chapter, TX; 254-541-7841; mikeandvickib@mac.com
- Member: Capt Debbie Kash | San Diego Chapter, CA; 760-494-0709; debbie.kash@gmail.com
- Member: CDR Ralph Lewis | Hill Country Chapter, TX 830-377-0915, ralph71@gmail.com
- Member: LtCol Marlon Ruiz | Santa Cruz Chapter, AZ; marlon.ruiz@earthlink.net
- Ex Officio Members: YLC Directors, YLS Directors, and Col Richard Minor, a former PEC Chair and former YLC Director

The PEC is the outreach committee responsible for coordinating all activities of the Order involving or contributing to the promotion, preparation, execution, and dissemination of PE programs. These programs encourage responsible citizenship and activities to stimulate love of our country and its flag.

Components of PE programs conducted and supported by chapters include Youth Leadership Conference (YLC) and Youth Leadership Seminar (YLS) events, in-school PE programs (Flag awareness and training), Massing of Colors, other PE community-wide events, and PE activity within the community in and outside MOWW Chapters.

The PEC has exclusively focused on support and considerations for YLC and YLS events. They are MOWW’s premiere and signature outreach for programs. They produce MOWW’s greatest legacy for our nation and the young men and women who hopefully will lead it and remain the pre-eminent focus of the PEC. However, the rest of the PE component spectrum is basic to building and establishing in-house chapter capability and credentials regarding PE and further applying them within a chapter’s community.

To address the full PEP spectrum, we modified the PEC to be an eight-member committee having strong representation for YLC/YLS events and the rest of the spectrum. The smaller comprehensive group studied and helped revise the PEP Award Form to better cover the full spectrum PE, PEP-related text of the Policy Manual, and developed the PEP Briefing and Workshop for the National Convention.

The PEC with its Ex Officio members accomplished the following:

- reassessed and better documented the PE Program
- improved pre-existing PE-related forms, procedures, requirements
- created a leadership succession planner for YLC/YLS events
- updated PE-related text of the MOWW Policy Manual

YLC/YLS events help students become the leaders our nation needs to perpetuate itself. Event directors controlled their respective events and contributed to the overall Youth Leadership program by:

- event documentation
- sharing event practices, challenging policy, and forms
- served as the source and incubator for Youth Leadership event improvements, best practices, and other considerations

The PEC continued to manage event reporting; the Phoenician Essay contest and award process; YLC/YLS standards and certification to include defining standards for background checks of volunteers involved and exercising educational oversight of YLC/YLS core curricula and Youth Protection.

While implementing and executing the Phoenician Essay process the PEC developed the previous year, we clarified the subprocess for supporting Phoenician winner awards and revised the YLC Director Checklist accordingly.

Other YLC/YLS efforts during the year included: applying for having our events listed as a student activity through the National Association of Secondary School Principals; requesting insurance coverage of events; collecting school mailing addresses to enable direct mailing of Officer Review; developing and providing a YLC/YLS starter packet; training event staff conducted or managed by event directors; conducting selection boards for YLC students.

Most PEC exchanges were by email, but we also had two meetings, a sidebar meeting at the 2019 National Convention and a teleconference, with the YLC and YLS Directors primarily focused on the Phoenician Essay Contest for the 2018-2019 school year YLC outstanding students.

Eleven of twenty YLC outstanding students competed in the Phoenician contest. The winning contestants were Rocky Mountain YLC's Abigail V. Deyoe, Southwest YLC – LEX's Blake Ryan Talley, and Huntsville YLC's Max T. Steiner. Due to the coronavirus, the award ceremonies for the three students had to be postponed. MOWW issued and mailed the check awards for \$2000, \$1000, and \$500 to the winners for them to have before the official scheduled date for the close of the school year and their respective YLC Directors have scheduled a local follow-up ceremony.

Currently we have twenty YLCs and twelve YLSs for 2020-2021, as shown on an enclosed map (Enclosure #1), but for 2019-2020 fourteen YLCs and seven YLSs had to be cancelled due to COVID-19 conditions. A pair of tables listing each event with the number of days and students for calendar year 2018 and 2019 per last year's format is at the end of this report as Enclosure #2. That table also provides numbers for school year 2019-2020, which better aligns with the MOWW Operating Year, and shows fewer events and less participation March – July 2020. In many cases event planning and preparation were in progress when events had to be cancelled. That activity and coordinating award ceremonies highlighted the importance of having reliable lines of communication with elected officials, VIPs, school officials, students, potential sponsors, and other support for events. The cancellations resulted in our revising the MOWW YLC/YLS Schedule maintained at [moww.org](http://moww.org) for Companions and public eight times since January and became a 2-year calendar to serve as status record and to show a next occurrence for each event cancelled.

Among the YLC/YLS events scheduled are new ones-- the second Freedom Foundation YLC for late October, a second YLS in New Jersey and one in Delaware. Recovered from the disruption imposed by Hurricane Maria in 2017, the Puerto Rico YLS had 31 students in 2018 and 64 students in 2019. The National Capitol Area YLC had a break in succession last year and is looking to relaunch. MOWW Chapters at Sun City Center and in New Mexico were trying to establish YLS events at their locations. Although they have not yet, their efforts and interaction with the PEC resulted in creating/assembling of a set of documents which can be used by other chapters toward starting a YLS.

MOWW chapters also organize, coordinate, and execute Massings of Colors (MOCs). From MOC information from our committee members and Region Commanders, we determined at least 17 chapters do MOCs and they and community-wide events like the "Red, White and Blue Bash" at Thousand Oaks, California, are now represented on the map we have been maintaining to reflect YLC and YLS events. The map is enclosure 1 at the end of this report.

MOWW PE for Youth activity also include an In-School Program for Flag awareness and training. This year thirty-two Flag training sessions were accomplished by six different Companions, one trainer per session, for 2,606 students who participated. The curriculum for that program was written by a Companion in the Central Arkansas Chapter and resides at Arkansas' State Department for implementation of the program.

The basic ingredients for developing a good PEP for your chapter are the inherent ability within the chapter and identifying and applying that capability. The PEC is a resource too. We welcome the opportunity to help your chapter grow its patriotic education outreach program and look forward to collaborating with you.

To accomplish in the coming operating year:

- Formalize YLC and YLS starter packets and how they may be accessed.
- Revise PEC Guide Form 11g to include:
  - Clarifying and subsequently detailing Publishing requirements of The Officer Review®.
  - Annually review of PEC Standing Operating Procedures for needed changes including whether any SOP needs to become an 11 series form
  - Assist MOWW chapters/event coordinators acquire MOWW insurance for the events
  - Calculate and Request YEF reimbursement for YLC/YLS events within 60 days of receiving YLC/YLS Report (MOWW Form 11h) for the event director.
  - Ensure all Region Commanders have a PE Coordinator, who in turn ensures all Chapter Commanders have a Chapter Coordinator. (Region PE Coordinators are part of PEC)
  - NLT 1 Feb: Submit online NASSP Application for the next school year (Aug – July). See [nassp.org](https://www.nassp.org/) application procedures at “Apply to be Listed.” (<https://www.nassp.org/>).
- Fully implement and execute PEC per Form 11g and ensure its execution at region level too.

FOR THE GOOD OF THE ORDER

DAVID A. DUNLAP, Lt Col USAF (Ret)  
 Chair, Patriotic Education Committee



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## RESERVE OFFICER TRAINING CORPS COMMITTEE | ANNUAL REPORT

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### RESERVE OFFICER TRAINING CORPS COMMITTEE | ANNUAL REPORT

#### Committee Members:

- Chairman: CDR Alan M. Mandigo, USN (Ret) | Puget Sound Chapter, WA; 253-568-6544; [cdramm@outlook.com](mailto:cdramm@outlook.com)
- Vice Chair: CW4 Robert R. Ozier, USA (Ret) | Catalina Mountains Chapter, AZ; 520-886-9624; [rjozier@msn.com](mailto:rjozier@msn.com)
- Member: LTC Patrick C. Stolze, USA (Ret) | Apache Trail Chapter, AZ; 480-620-3229; [pstolze40@gmail.com](mailto:pstolze40@gmail.com)
- Member: CDR Ralph D. Lewis, USCG (Rt) | Hill Country Chapter, TX; 830-377-0915; [ralph71@gmail.com](mailto:ralph71@gmail.com)
- *Ex Officio* Members: Region Commanders

#### ROTC Committee Purpose:

- The committee is responsible for supporting and monitoring the MOWW Chapters with respect to activities and support of university/college Reserve Officer Training Corps (ROTC) and high school Junior ROTC (JROTC) programs.

#### 2020/2021 Objectives:

- ROTC Support: Continue efforts to ensure that all ROTC and JROTC programs are supported by a MOWW Chapter.
- Continue to review and update all ROTC/JROTC Service Headquarters guidance instructions.
- Chapter ROTC Annual Reports: Continue to work with region and chapter commanders to ensure that all MOWW chapters submitted an annual MOWW Form 39, "ROTC/JROTC Program Award Submission." In 2016, 20 did so. In, 2017, 26 did. In 2018, 41 chapters responded. In 2019 there were 48 reports. Our goal was 50 for 2020, which due to the pandemic cancellation of the 2020 Annual Reports will be the 2021 goal.
- Create guidelines for the completion of the Chapters, Form 39, "ROTC/JROTC Program Award" submission in spring 2021 as a two-year report. The 2021 portion will be in accordance with MOWW Form 39 as written but the 2020 portion will need extra guidance because of the pandemic's cancellation of most ROTC/JROTC Spring Award Ceremonies. The goal for the guidance is to provide it to the chapters by the end of CY 2020. The guidelines will include whether to have a combined 2020/2021 report or to have separate 2020 and 2021 reports.

#### ROTC Committee Support:

- Reviewing the ROTC and JROTC websites is a continuous process. All websites continue to be user friendly for finding colleges and high school units in each state. Use your personal browser and search for ROTC or JROTC.

- Alternatively, you can use the MOWW website (ROTC Program Page) to connect to service ROTC/JROTC websites to identify the units in your chapter area: <http://www.moww.org/programs/rotc--jrotc-program/>

#### Region and Chapter ROTC Support:

- Please refer to an upcoming ROTC Committee “Officer Review” Outreach article for guidance. The article enhances information found in the Form 34, “ROTC Committee Guide.”
- It is important that once the new school year starts, MOWW regions and chapters should contact all of your units that you support, verify Instructor changes, and ask if they know of any units that have been deactivated or started up. It is remarkably effective to do it this way, and much easier than combing through the websites. For example, the Puget Sound Chapter had 10 instructor changes and added one Army JROTC unit in the fall of 2019. These changes were reported by the units that Puget Sound Chapter supports during the annual POC update. Puget Sound Chapter Units had 16 Instructor changes from the last school year.
- An outstanding example of chapter ROTC Committee Outreach may be found in the “Officer Review” of May-June 2020: “ROTC Outreach: Starting from Scratch” by COL Vincente C. Ogilvie, USA (Ret), of the Northern Virginia Chapter, VA.

#### MOWW Form 39- ROTC Program Award Submission Update (a continuous process):

- The most recent update was a one-word change for entry 1. e., ROTC Award Ceremonies. The entry was confusing because it only asked for ROTC Award Ceremonies. Form 39 has been changed to: 1. e., “ROTC/JROTC Award Ceremonies.”

#### ROTC and JROTC Service Headquarters:

- Senior ROTC: Programs at colleges and universities remain virtually the same at 514 Primary Units supporting 2,348 colleges and universities.
- Junior ROTC: The Naval JROTC and Air Force JROTC programs are continuing to deactivate programs with continued low enrollment. Naval JROTC is replacing the deactivated units with Navy National Defense Cadet Corps (NNDCC) units that have sustained minimum enrollment for two or more years, but they are not starting any new units. Army and Air Force JROTC are starting up new units when low enrollment units are deactivated. The JROTC’s remain the same: 1,731 Army, 929 Air Force, 584 Navy, 32 Navy NNDCC and 246 Marine Corps units.

#### Chapter Annual ROTC Reports- Form 39, ROTC/JROTC Program Award Submission:

- Even though 2020 ROTC Reports were delayed until 2021, seven chapters have submitted reports. The ROTC Committee will keep these reports so that the statistics may be added to the 2021 ROTC Reports. Efforts will continue to increase the number next year in support of all chapters should be providing a JROTC/ROTC support IAW Strategic Goal (SG) 2.B.2.:

“Together, all chapters support every JROTC/ROTC program (detachment) by presenting MOWW’s Senior and Junior ROTC medals, ribbon bars and certificates.”

- We know that most chapters are supporting the ROTC/JROTC units in their area, but the committee cannot give an accurate accounting of the Strategic Goal outreach objective without 100% of the chapters reporting their support. We will need chain of command support to achieve this.

Chapters are commended for their continued support of all ROTC and JROTC programs.

FOR THE GOOD OF THE ORDER

ALAN M. MANDIGO, CDR, USN (Ret)  
Chair, ROTC Committee

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## SCOUTING COMMITTEE | ANNUAL REPORT

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### Committee

- Chair: COL Robert F Schlegel
- Vice Chair (Boy Scouts): VCINC Maj Robert Williams
- Vice Chair (Girl Scouts): **Vacant (seeking volunteers)**
- Members:
  - HPM Linda Ebert-Aruff
  - LTC Oren Lee Peters
  - Capt Michael Golden
- Oversight VCINC: VCINC BG Victor Perez

### Program Status

- Committee Members
  - We have lost long-time committee member Deborah Kerr-Minor, who had to step down. We appreciate all that she has done for the Order and Scouting.
  - On the other hand, we gained Capt Mike P. Golden, USMC (Fmr), via LTC Paul Farinella. Capt Golden will add youth and bring ideas to the committee.
- Boy Scouts of America (BSA) Update
  - Financial Reorganization (Bankruptcy) Filing: BSA entered court filing designed to provide a fund to compensate victims of abuse and keep BSA able to financially function to continue delivering the Scouting program to youth. Local Scout councils and individual units are not affected.
  - Females in Cub Scouts and Scouts BSA (formerly Boy Scouting): Some 100,00 females have joined Cub Scout Packs and Scouts BSA female troops. We anticipate the first girls to achieve Eagle Scout rank will be a part of the Class of 2020. The year 2019 was the highest year yet for Eagle Scouts – more than 60,000 boys achieved this honor.
- Girl Scouts of the United States of America (GSUSA) Update:
  - Girl Scouts unleashed the G.I.R.L. Program (Go-getter, Innovator, Risk-taker, Leader)<sup>™</sup> to facilitate every girl being prepared for a lifetime of leadership—from taking a night-time hike under the stars to accepting a mission on the International Space Station; from lobbying the city council with her troop to holding a seat in Congress; from running her own cookie business today to tackling cybersecurity tomorrow.
  - However, given the COVID-19 Pandemic, the National Board held a special meeting on 21 April 20 and voted to hold a one-time virtual session for its 55<sup>th</sup> National Council Session in October 2020. The board also voted to cancel G.I.R.L. 2020, including the Global Roundtable. Once the Pandemic subsides, GSUSA will reengage.
  - Advertising spots have appeared promoting the skills girls master by being involved in the GSUSA Cookie Program. As cookie entrepreneurs, girls learn essential life skills like goal setting, decision making, money management, people skills, and business ethics.

## COVID-19 Impact

- As MOWW Scouting Outreach Program awards will not be awarded this Operating Year, OY 2019 numbers will be added to those of OY 2020 for that latter OY's program.
- To date, most Scout units only met virtually. However, the resourcefulness of adult and youth leaders is amazing. Scouts are earning merit and other badges, which can be done indoors, such as Law, Electronics, etc. There even was a National Virtual Camp-Out!
- The 2020 National Meeting of BSA was held virtually. Several goals on which we were working were significantly delayed due to BSA staff working from home.

## Committee Goals

- The goals were set in the 2019 Convention report. Status follows:
  - Goal 1: Promote chapters financially supporting BSA/GSUSA scouts' attendance at YLCs. Status: Not implemented.
  - Goal 2: Continue exploring an annual MOWW award recognizing Eagle and Gold Award projects involving veterans. Status: No means exists to readily track the type of projects in the BSA system. For the 55,000 or so projects each year, only the project title and man hours are tracked by then National Office via the Eagle Scout application form. That committee has not yet engaged with GSUSA to see if they track projects by the beneficiary/involved organization. BSA does have a Bill and Melinda Gates Scholarship Program for the best Eagle Scout project in councils, regions and nationally at \$50, \$250, and \$2,500 award levels.
  - Goal 3: The committee is considering optional patches associated with MOWW Gold Award Certificates of Merit, and the same for MOWW for Eagle, Summit or Quartermaster Award Certificates of Merit. Status: The committee is evaluating designs. Coordination with BSA and GSUSA needs to occur. Funding is not sourced.

## Other projects

- BSA Certificates of Recognition. All BSA Certificates of Recognition are gender neutral. Status: Complete.
- MOWW Form 14, "Chapter Scouting Award Submission." HQ MOWW is converting this form (ENCL) to an online-submittable form as was done with the ROTC Committee. Status: In work.
- Outreach materials for the website are in development for the MOWW website. Status: in work.
- Recognition device for the gold/blue BSA Community service knot. Status: BSA recently authorized 22 or so organizations, e.g., MOWW, to develop such devices. To proceed, BSA must secure HQ MOWW's approval to use a miniature MOWW emblem (which is a proprietary trademarked item of MOWW, Inc.) to wear on the BSA ribbon, which includes BSA providing HQ MOWW a prototype for HQ MOWW's evaluation and approval. Costs, production to be borne by BSA.

## FOR THE GOOD OF THE ORDER

ROBERT F. SCHLEGEL, JR., USA (Ret)  
Chair, Scouting Committee

**MOWW® | CHAPTER SCOUTING AWARD NOMINATION**  
*Serving Youth, Community and Nation™*

- ★ **ACTION:** EMAIL THIS COMPLETED REPORT TO THE CHAIR, MOWW SCOUTING COMMITTEE. REFER TO THE ONLINE "MOWW NATIONAL DIRECTORY" FOR THE CONTACT INFORMATION OF THE COMMITTEE CHAIR
- ★ **GUIDANCE:** Do NOT SUBMIT ATTACHMENTS OR EXHIBITS, OR USE ADDITIONAL PAGES
- ★ **SUSPENSE:** 1 JUNE, ANNUALLY

**A. DESCRIPTION**

1. Chapter

a. Name: \_\_\_\_\_ Region: \_\_\_\_\_ Date: \_\_\_\_\_

b. Chapter Members: Large (100+): \_\_\_\_\_; Medium (49-99): \_\_\_\_\_; Small (≥48): \_\_\_\_\_

2. Scouting Councils

a. BSA Council Name(s): \_\_\_\_\_

b. GS-USA Council Name(s): \_\_\_\_\_

3. Names of Boy Scouts of America (BSA) and Girl Scouts of the USA (GSUSA) coordinators:

a. Boy Scouts: \_\_\_\_\_ Registered BSA Leader: Yes / No (CIRCLE ONE)

b. Girl Scouts: \_\_\_\_\_ Registered GSUSA Leader: Yes / No (CIRCLE ONE)

**B. SCOUTING PROGRAM METRICS (Awards presented & Companion involvement)**

• BSA Eagle Scout: \_\_\_\_; BSA Venture Summit: \_\_\_\_; BSA Sea Scout Quartermaster: \_\_\_\_; GSUSA Gold Award: \_\_\_\_

• Number of Companions w/direct involvement in: BSA Certificates \_\_\_\_\_ GSUSA Certificates: \_\_\_\_\_

**C. OTHER SCOUTING PROGRAM INVOLVEMENT**

• Chapter participation in BSA and GS-USA events, e.g., Program Kick-Offs, Camporees, Expos, Banquets, etc.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

• BSA and GS-USA participation in MOWW events, e.g., chapter meetings, Massing of Colors, Flag Day, etc.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

• Chapter Companions receiving scouting recognition, e.g., Silver Beaver, Scoutmaster Key, Thanks Badge, etc.

\_\_\_\_\_  
\_\_\_\_\_

MOWW Form 24, "Chapter Scouting Award Nomination" (16 May 19) | PREVIOUS EDITIONS OBSOLETE

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## STRATEGIC PLANNING COMMITTEE | ANNUAL REPORT

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The 2020 Strategic Planning Committee members are:

- Chair: IPCINC LTC John H. Hollywood, USA (Ret)
- Vice Chair: SVCINC BGEN Fredrick R. Lopez, USMCR (Ret)
- Member: VCINC LTC Michael A. Okin, MD, USA (Ret)

The Strategic Planning Committee, working on the past work provided by the 2019 Committee, developed and presented a 2020 – 2025 Strategic Goals document to the EXCOM for review and approval. The Strategic Goals were modified to make them more easily understood, with specific performance metrics for each item. While many of the goals are like the Past Strategic Plan, the metrics are different for several of the identified areas.

The Strategic Goals for 2020-2025 are:

- Strategic Goal 1 (SG 1). Recruit, Convene & Involve Companions. This item identifies a 4% net recruiting goal (chapter end strength) and recommend chapters meet at least every other month.
- Strategic Goal 2 (SG 2). Provide Companion Leadership Training. This Goal identifies the MOWW Education & Training Committee as the proponent for establishing and conducting initial and annual refresher training programs for region and chapter commanders and for chapter treasurers. It also requires region and chapter commanders to ensure their staffs are trained.
- Strategic Goal 3 (SG 3). Mentor and Develop Companions. This is a new goal that specifically identifies the need for MOWW leaders to identify, train, and mentor Companions for future leadership positions in the Order.
- Strategic Goal 4 (SG 4). Conduct Chapter Advertising & Publicity. This goal identifies the Information & Publicity Committee as the committee designated to assist chapters in developing advertising and publicity.
- Strategic Goal 5 (SG 5). Expand & Improved Chapter Outreach Programs. This includes award presentations to youth (to include the Bronze Patrick Henry Medal, Youth Merit Medals and Award of Merit Plaques) and to first responders, distinguished local citizens, community service groups and media professionals.
- Strategic Goal 6 (SG 6). Recognize Companion Excellence. Companions are the key builders of the Order and need to be recognized for their efforts. This can include Gold, Silver and Bronze Patrick Henry Medals, Outstanding Service Medals, MOWW National Citations and Award of Merit plaques, among others.

The EXCOM approved the “MOWW Strategic Plan—2020-2025” on 19 Mar 20.

FOR THE GOOD OF THE ORDER

IPCINC JOHN S. HOLLYWOOD, LTC, USA (Ret)  
Chair, Strategic Planning Committee

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## VETERANS AFFAIRS COMMITTEE | ANNUAL REPORT

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Veterans Affairs Committee members:

- Chair, LTC Reginald Brown, USA (Ret); [reginaldbrown575@gmail.com](mailto:reginaldbrown575@gmail.com); 575-756-8356
- Vice Chair, Col William O. Dwiggin, USMC (Ret); [william.dwiggin@tvc.texas.gov](mailto:william.dwiggin@tvc.texas.gov); 903-669-7681
- Committee Members:
  - BG Margaret E. Barnes, USA (Ret); [charter1975@yahoo.com](mailto:charter1975@yahoo.com); 601-327-9090
  - Col Adolfo Menendez, USAF (Ret); [amenendez@yahoo.com](mailto:amenendez@yahoo.com); 787-925-4747
  - COL Michael P. Peck, USA (Ret); [colpeck@yahoo.com](mailto:colpeck@yahoo.com); 805-964-9546
  - LtCol David Christian Yorck, USMC (Ret); [christianyorck@gmail.com](mailto:christianyorck@gmail.com); 619-992-7051
  - CPT Lawrence W. Rivera, NYARNG (Ret); [lawrence.rivera.ctr@socom.mil](mailto:lawrence.rivera.ctr@socom.mil); 813-919-0147
  - CSM Jonathan M. Church, USAR (Ret); [cschurch@aol.com](mailto:cschurch@aol.com); 805-252-3759
  - HPM Marian M. Morrill; [marianwood4@msn.com](mailto:marianwood4@msn.com); 703-338-1711
  - HPM Jean E. Bennett-Stratis; [jeanbennett.stratis@gmail.com](mailto:jeanbennett.stratis@gmail.com); 813-758-7330
- Oversight VCINC, BG Frederick R. Lopez, USMCR (Ret); [flopez23@cox.net](mailto:flopez23@cox.net); 805-964-9546

The committee goal for 1 July 2019 to 30 June 2020 was to remind and encourage chapter commanders to record, report and publicize their activities with Veterans. The Objectives were:

- To have monthly email contact for November to June.
- To provide examples of how to publicize the importance of the Veteran activity.
- To have more than 10 chapters report their activities by submitting for the Veterans Support award.

Several regions or chapters work directly with their state legislators on Veteran issues.

For example the MOWW representative on the Illinois Department of Veterans Affairs Advisory Council is involved in general assembly legislation for: Surviving spouse assistance; Tax credit for reserve employers; Army aptitude test in high schools; State Veterans Home admission for retired Guard and Reserve; and state education benefits transfer to Veterans' children.

MOWW is also formally recognized on the City of Tucson Veterans Affairs Committee and the North Texas Chapter is engaged with city and national Veteran Service Organizations.

After attending region conferences, you have enhanced the capacity of MOWW as a Veterans Support Organization (VSO). Please publicize that, even if it was virtual. For example: On 15 April, Shaun McGarry, Rodney Breland and Shelby Hargrove attended the Region VII Conference to learn, report on the business of the region, memorialize our deceased veterans and enjoy great comradery in New Orleans, LA. For each chapter:

- Ask your Companions to review their calendars to remember the date, time, and location.
- Check the newspapers and social media to see if your Companions were in the background.
- For those Companions in assisted living, record visits with them during annual holidays and celebrations.

- For those with children and grandchildren in elementary, intermediate, and high school, or college, record the school holiday programs and school break activities.
- During certain holidays, some families honor the veterans in their family with prayers, blessings, and storytelling. Record those intimate experiences.
- Many veterans volunteer during annual holiday dinners at local shelters and churches. Record those.
- Use MOWW Form 38 online, <https://www.moww.org/fm-38-chapter-veteran-support-award/>

Looking forward, plan ahead by developing chapter veterans activities around various holidays and observances throughout the year, e.g., National Military Appreciation Month, Silver Star Service Banner Day, National Day of Prayer, Military Spouse Appreciation Day, Children of Fallen Patriots Day, Armed Forces Day, Memorial Day, Fourth of July, etc.

FOR THE GOOD OF THE ORDER

REGINALD BROWN, LTC, USA (Ret)  
Chair, Veterans Affairs Committee

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## GAS PERSHING CHAPTER OF THE YEAR WORKING GROUP | ANNUAL REPORT

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### Working Group Members:

- Chair: SVCINC BGen Frederick R. Lopez, USMCR (Ret)
- Vice Chair: VCINC BG Victor S. Perez, USA (Ret)
- Members:
  - VCINC LTC Michael A. Okin, MD, USA (Ret)
  - VCINC Maj Robert J. Williams, USAF (Ret)
  - VCINC CPT Paula R. Mitchell, Ed.D., USAR (Fmr)

### Purpose:

- The General of the Armies (GAS) John J. Pershing Chapter of the Year Award is presented annually by the Order at the annual MOWW Convention to the standard chapter that best excels in activities across the range of Strategic Goal activities during each Operating Year (OY).
- Chapters compete with other chapters in their size category: Small: ≤50 living members; Intermediate: 50-99 living members, and Large: ≥100 living members. There shall be only one winner per chapter category and there are no ties.

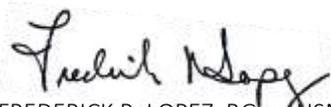
### Award Criteria:

- This award submission form reflects those chapter activities that are most critical to a vibrant and viable chapter, the Order's Strategic Goals, and the fulfillment of the Preamble to the MOWW Constitution.
- This is a competition to determine how well each chapter has:
  - Actively fulfilled the ideals and principles of The Military Order of the World Wars as in the Preamble and the MOWW Strategic Plan.
  - Been a positive patriotic force within its community via its outreach program management and results.
  - Epitomizes excellence in chapter leadership, management, and operations. GAS Pershing Chapter of the Year Working Group.

### Actions:

- The working group worked on selection criteria and process updates to the MOWW Policy Manual.
- The working group recommended not to present the award this year due to suspension of activities in March through May.

FOR THE GOOD OF THE ORDER



FREDERICK R. LOPEZ, BGen, USMCR (Ret)  
Chair, GAS Pershing Chapter of the Year Working Group

GOLD PATRICK HENRY MEDAL RECIPIENTS | OY 2019



THE MILITARY ORDER OF THE WORLD WARS

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING  
THIS IS TO CERTIFY THAT

THE GOLD PATRICK HENRY MEDAL

WAS AWARDED TO

**BrGen Frederick R. Lopez, USMC (Retired)**

FOR

Brigadier General Lopez distinguished himself by extraordinary service to the Military Order of the World Wars as the Senior Vice Commander-in-Chief while implementing the Order's Tiger Team Program. A key element to the success of implementing this program was his development of a reporting structure providing the Order's senior leadership the means to record and disseminate Tiger Team objectives and know the real-time outcomes of pursuing those objectives. Additionally, he developed an Order-wide capability to track discrete Tiger Team expenses versus the allocated budget. In a different area, he developed a detailed matrix of all of the Order's chapters—regardless their size—and the operational results of their outreach and other programs. These leadership and management tools were adopted by the Executive Committee of the General Staff and used in that board activity and in executive-level Top-8 Executive Leader Conferences to compare strengths and weaknesses of each chapter and health of the Order writ large. The singularly distinctive accomplishments of General Lopez service reflect the greatest credit upon himself and The Military Order of the World Wars.

27 February 2020  
Dated



*Charles S. Chamberlin, Jr.*  
CHARLES S. CHAMBERLIN, JR., LTC, USA (Retired)  
Commander-in-Chief, MOWW



THE MILITARY ORDER OF THE WORLD WARS

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING  
THIS IS TO CERTIFY THAT

THE GOLD PATRICK HENRY MEDAL

WAS AWARDED TO

**SGM Michael W. Culbertson, USA (Retired)**

FOR

Sergeant Major Michael W. Culbertson distinguished himself by extraordinary service to the Order over many years while serving in important chapter and national leadership positions. Early on, he held many positions within the General Meade Chapter—most notably as the chapter commander. After moving to Augusta, Georgia, he was the Augusta Chapter Commander, its ROTC Committee Chair, an Augusta Youth Leadership Conference adult leader, a national General Staff Officer and most recently, the Commander, Region V. He has also been an extraordinary leader in chapter-sponsored patriotic ceremonies in the City of Augusta, a regular participant in the Sergeants Major Association activities and active with the Boy Scouts. Known for his amazing singing voice, he has performed the National Anthem and other songs at the Order's annual conventions, Augusta Youth Leadership Conferences and local events. He was also part of the committee that developed, funded and installed a Vietnam Memorial in downtown Augusta in 2019. In sum, the singularly distinctive accomplishments of Sergeant Major Culbertson's service reflect the greatest credit upon himself and The Military Order of the World Wars.

27 February 2020  
Dated



*Charles S. Chamberlin, Jr.*  
CHARLES S. CHAMBERLIN, JR., LTC, USA (Retired)  
Commander-in-Chief, MOWW



**THE MILITARY ORDER OF THE WORLD WARS**

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:  
THIS IS TO CERTIFY THAT

**THE GOLD PATRICK HENRY MEDAL**

WAS AWARDED TO

**COL Robert E. Barton, USA (Retired)**

FOR

Colonel Barton distinguished himself by 42 years of service to the Military Order of the World Wars in multiple roles. He excelled for three years as the Commander, Region I, and for five years as the Commander, Brevet Major General Chamberlain Chapter. He excelled for 15 years as the chapter Chair, Membership, Youth Leadership Conference and Reserve Officer Training Corps Programs, the latter supporting twelve Reserve Officer Training Corps units. He served as a model for others as a high-performing recruiter, bringing in ten new Companions in one year. He also supported the New England Youth Leadership Conference at Norwich University as an adjunct instructor and a student essay judge. His tireless work with the Wreaths Across America Program ensured deceased veterans were honored with wreaths placed on their graves in local, state, and national cemeteries. Last, he was hand-picked as a member of the board of trustees for local cemeteries, coordinating the placement of flags on veterans' graves. The singularly distinctive accomplishments of Colonel Barton reflect the greatest credit upon himself and The Military Order of the World Wars.

28 Mar 2020  
Dated



*Charles S. Chamberlin, Jr.*  
CHARLES S. CHAMBERLIN, JR., LTC, USA (Retired)  
Commander-in-Chief, MOWW



**THE MILITARY ORDER OF THE WORLD WARS**

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:  
THIS IS TO CERTIFY THAT

**THE GOLD PATRICK HENRY MEDAL**

WAS AWARDED TO

**BRIGADIER GENERAL ARTHUR B. MORRILL III, USAF (RETIRED)**

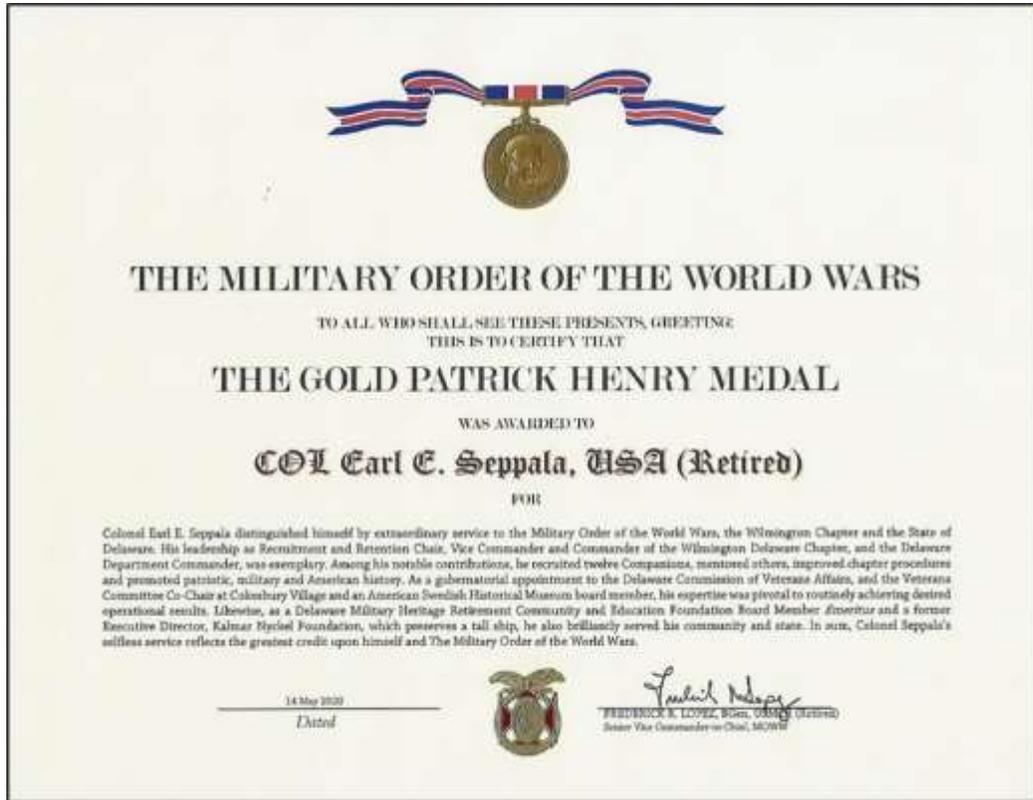
FOR

Brigadier General Morrill distinguished himself by extraordinary leadership and service to the Military Order of the World Wars as its Chief of Staff and Chief Operating Officer. He redirected the Order's expenditure practices so they protected the investment portfolio's corpus, thereby putting the Order's investments on a net growth path. As the Editor-in-Chief of *The Officer Review*, he transformed the magazine into a widely-praised and highly-professional journal. He modernized Headquarters' business processes and established a disciplined planning, programming, budgeting and execution system, thereby consistently achieving desired fiscal results at or below budget targets. His financial acumen also manifest itself in his creation of Financial Working Group and later the Finance Committee and their recurring financial reviews, and in achieving ten consecutive years of clean annual audits as certified by independent auditors. He also conceived of the highly effective Top-4 and Top-8 Corporate Officer Leadership Forums, and developed metrics to track and analyze organizational performance as a part of a corporate dashboard that he also implemented. In sum, the singularly distinctive leadership and management accomplishments of General Morrill's long service reflect the greatest credit upon himself and The Military Order of the World Wars.

10 April 2020  
Dated



*Charles S. Chamberlin, Jr.*  
CHARLES S. CHAMBERLIN, JR., LTC, USA (Retired)  
Commander-in-Chief, MOWW





THE MILITARY ORDER OF THE WORLD WARS

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING  
THIS IS TO CERTIFY THAT

THE GOLD PATRICK HENRY MEDAL

WAS AWARDED TO

**Colonel Lawrence A. Willwerth, USA (Retired)**

FOR

Colonel Lawrence A. Willwerth distinguished himself by extraordinary service to the Military Order of the World Wars and the Greater Boston Chapter. He served as the chapter's Adjutant and Senior Vice Commander before becoming the Commander, achieving remarkable results. He guided Companion support of the Order's Strategic Goals and various program efforts, leading to an unprecedented number of awards, and culminating with the coveted General of the Arms John J. Freshing Chapter Activities Award in the Large Chapter Category. His leadership in the recruiting arena resulted in many new Companions being added to his chapter's membership rolls. He revitalized scouting recognition programs, resulting in the award of approximately 850 Eagle Scout Certificates of Recognition in 2018 and 2019. He also personally presented approximately 225 Gold Award Certificates of Recognition to Girl Scouts at the Massachusetts State House. In addition, he sustained the chapter's support to all 20 of the local Junior Reserve Officer Training Corps recognition programs, as well as to all senior Reserve Officer Training Corps programs in the eastern Massachusetts area. In sum, Colonel Willwerth's selfless service reflects the greatest credit upon himself and The Military Order of the World Wars.

1 December 2018  
Dated



*Michael A. O'Brien*  
MICHAEL A. O'BRIEN, Major, USA (Retired)  
Vice Commander-in-Chief  
The Military Order of the World Wars



THE MILITARY ORDER OF THE WORLD WARS

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING  
THIS IS TO CERTIFY THAT

THE GOLD PATRICK HENRY MEDAL

WAS AWARDED TO

**LTC (Dr) Peter B. Riesz, USA (Retired)**

FOR

Lieutenant Colonel Peter B. Riesz distinguished himself by extraordinary service to the Military Order of the World Wars as a charter member of the Victoria Crossroads Chapter, Texas. His outstanding and sustained contributions to patriotism in the community over the past 17 years were highlighted by him leading the effort to send over 100 high school students to the annual Youth Leadership Conference held aboard the USS Lexington at Corpus Christi, Texas. In addition, he led the chapter in providing financial support to the local Junior Reserve Officer Training Corps program, thereby enabling cadets to participate in a field trip to the Houston Space Center who would otherwise not be able to do so. Moreover, his personal dedication to the chapter turned a struggling, marginal chapter into a growing, successful chapter, thereby exemplifying the Military Order's motto, "It is Nobler to Serve than to Be Served." In sum, his exemplary leadership in promoting the tenets of the Preamble to the Military Order's Constitution and expanding his chapter's Patriotic Education Program activities reflect the greatest credit upon himself and The Military Order of the World Wars.

26 January 2020  
Dated



*Robert J. Williams*  
ROBERT J. WILLIAMS, Major, USAF (Retired)  
Vice Commander-in-Chief, MOWW



**THE MILITARY ORDER OF THE WORLD WARS**

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING  
THIS IS TO CERTIFY THAT

**THE GOLD PATRICK HENRY MEDAL**

WAS AWARDED TO

**ICDR Coy D. Ritchie, USN (Retired)**

FOR

Lieutenant Commander Coy D. Ritchie distinguished himself by extraordinary service to the Military Order of the World Wars in both elected and appointed offices at the chapter, Department of the Rocky Mountains and Region XIII levels of operations by virtue of his exemplary professionalism and selfless service. For three years he excelled in every field of endeavor, including serving for over five years as the elected Chapter Treasurer of the Denver Chapter and while simultaneously serving in a multi-hatted role in the same trusted position for the Department of the Rocky Mountains and Region XIII. His loyalty, dedication and unwavering professionalism to his many duties and responsibilities clearly highlighted him as a Companion-leader *par excellence* who is also a constant source of inspiration and motivation. LCDR Ritchie's accomplishments have advanced to operational capabilities of his chapter, his department, and his region. In sum, Lieutenant Commander Ritchie's selfless service reflects the greatest credit upon himself and The Military Order of the World Wars.

28 January 2020  
Dated



  
PAULA E. MITCHELL, CPT, USA (Retired)  
Vice Commander in Chief, MOWW



**THE MILITARY ORDER OF THE WORLD WARS**

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING  
THIS IS TO CERTIFY THAT

**THE GOLD PATRICK HENRY MEDAL**

WAS AWARDED TO

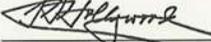
**LTC Michael A. Okin, MA, USA (Retired)**

FOR

Lieutenant Colonel Okin distinguished himself by extraordinary service to the Military Order of the World Wars as the Commander, Virginia Piedmont Chapter, the Commonwealth of Virginia, and as a Vice Commander-in-Chief of the Military Order of the World Wars. As a chapter commander, Colonel Okin developed and implemented initiatives that resulted in a 12% annual increase in membership each year of his tenure in that key position. In addition, he led his chapter into being one of the most active medium-sized chapters in the Military Order, with some of his chapter's innovative outreach programs including local veterans activities, support for Junior Reserve Officer Corps units and honoring scouts from Boy Scouts of America and Girl Scouts of the USA organizations. In short, he led his chapter into being well known nationwide and an influencer in the greater Lynchburg, Virginia, area. Last, as a Vice Commander-in-Chief, he was especially active in developing MOWW policy, procedures and other initiatives that had major and positive impacts on the good of the Order. In sum, Colonel Okin's singularly distinctive accomplishments reflect the greatest credit upon himself and the Military Order of the World Wars.

27 February 2020  
Dated



  
JOHN H. HOLLYWOOD, LTC, USA (Retired)  
Immediate Past Commander-in-Chief, MOWW

## MOWW NATIONAL CITATIONS

**REGION COMMANDER RECOGNITION**

1.	Region I	Col Leo H. Fox, USAF (Ret)	Narragansett Bay Chapter, RI
2.	Region V	Capt Owen S. Haddock, USAF (Fmr)	Knoxville Chapter, TN
3.	Region VIII	CW3 Ray A. Sanchez, USA (Ret)	CAPT Dilworth Chapter, TX
4.	Region XIII	HPM Laura S. Beltran	Greater El Paso Chapter, TX
5.	Region XIV	CPT Gordon A. Fell, USAR (Fmr)	G/A Bradley – COL Hanson Chapter, CA

**DEPARTMENT COMMANDER RECOGNITION**

6.	Department of Florida	Maj Nicholas J. Lamis, Jr., USAF (Ret) Sun City Center Chapter, FL	Region VI
7.	Department of Oklahoma	LTC Oren L. Peters, USA (Ret) COL Woods-OKC Chapter, OK	Region VIII
8.	Department of Arizona	LTC Charles A. Erickson, USA (Ret) COL Stephens-Apache Trail Chapter, AZ	Region XIII

**CHAPTER COMMANDER RECOGNITION (STANDARD CHAPTER)**

9.	Greater Boston Chapter, MA	BG Joseph A. Milano, Jr., USA (Ret)	Region I
10.	Fort Knox Chapter, KY	COL Walter Meinshausen, USA (Ret)	Region II
11.	Wilmington Chapter, DE	LTC William M. Conley III, USA (Ret)	Region III
12.	Northern Virginia Chapter, VA	LTC Edmund F. Feige, USA (Ret)	Region IV
13.	Augusta Chapter, GA	LT Richard E. Herdegen, USN (Fmr)	Region V
14.	Knoxville Chapter, TN	HPM Linda L. Campbell	Region V
15.	Clearwater Chapter, FL	LTC George K. Smith, USA (Ret)	Region VI
16.	Puerto Rico Chapter, PR	COL Fernando Sulsona, USA (Ret)	Region VI
17.	Sun City Center Chapter, FL	LTC Robert T. Russell, Jr., USA (Ret)	Region VI
18.	LTG Middleton Chapter, LA	COL Ulysses S. Hargrove, Jr., USAR (Ret)	Region VII
19.	COL Woods-OKC Chapter, OK	COL Harold A. Yocum, MD, USA (Ret)	Region VIII
20.	Dallas Chapter, TX	HPM Philip A. Teipel	Region VIII
21.	Dallas Chapter, TX	LTC Russell L. Hooper, USA (Ret)	Region VIII
22.	Fort Hood Chapter, TX	COL William K. Brock, USA (Ret)	Region VIII

23.	Hill Country Chapter, TX	Col William H. Cathey, USAF (Ret)	Region VIII
24.	North Texas Chapter, TX	Brig Gen James T. Boddie, USAF (Ret)	Region VIII
25.	Catalina Mountains Chapter, AZ	CWO Theodore L. Cogut, USA (Ret)	Region XIII
26.	Colorado Springs Chapter, CO	Col Richard H. Rima, USAF (Ret)	Region XIII
27.	MG Miles Chapter NM	HPM Nancy L. Calhoun	Region XIII
28.	Phoenix Chapter, AZ	COL Jeanne J. Blaes, USA (Ret)	Region XIII
29.	Santa Cruz Valley Chapter, AZ	Lt Col Ann S. Hollis, USAF (Ret)	Region XIII
30.	West Valley Chapter, AZ	CPT John F. Hannan, USA (Fmr)	Region XIII
31.	BG Holland Chapter, CA	HRM Delores K. Lettington	Region XIV
32.	G/A Bradley-COL Hanson Chapter, CA	HPM Georgett E. Studnicka	Region XIV
33.	Gaylord-Dillingham Mem. Chapter, HI	LTC Robert K. Takao, USA (Ret)	Region XIV
34.	LTG Wright Chapter, CA	HPM Jeane C. Fentress	Region XIV
35.	MajGen Pendleton Chapter, CA	1LT Michael P. Walsh, USAR (Fmr)	Region XIV
36.	Puget Sound Chapter, WA	COL William A. Leneweaver, USA (Ret)	Region XIV
37.	San Diego Chapter, CA	HPM Kathleen A. Winchester	Region XIV

There are 10 regions, 42 departments, 81 standard chapters and 2 at-large chapters in the Military Order of the World Wars, for a total of 135 command positions eligible to submit Companions within their respective to receive National Citations.

## COMMANDERS-IN CHIEF

## HONORARY CINCS

1. ✖ G/A John J. Pershing
2. ✖ ADM William S. Sims
3. ✖ G/A George C. Marshall
4. ✖ F/A Ernest J. King
5. ✖ President Harry S. Truman
6. ✖ President Dwight D. Eisenhower
7. ✖ Admiral Arthur W. Radford
8. ✖ President Herbert C. Hoover
9. ✖ G/A Omar N. Bradley
10. ✖ President Ronald W. Reagan
11. ✖ GEN William C. Westmoreland
12. ✖ President George H. W. Bush

✖ *Deceased*

## ELECTED CINCS

1. ✖ MG George H. Harries | (1920-1925)
2. ✖ MG Mark L. Hersey | (1925-1926)
3. ✖ GA Douglas MacArthur | (1926-1927)
4. ✖ COL Thatcher T. P. Luquer | (1927-1929)
5. ✖ RADM Thomas J. Cowie | (1929-1930)
6. ✖ BG J. R. Delafield | (1930-1933)
7. ✖ LTC George E. Ijams | (1933-1936)
8. ✖ RADM R. R. Belknap | (1936-1938)
9. ✖ COL Edward N. Wentworth | (1938-1939)
10. ✖ LCDR Charles A. Mills | (1939-1940)
11. ✖ COL Charles C. Allen | (1940-1941)
12. ✖ MAJ Ennalls Waggaman | (1941-1942)
13. ✖ LCDR Charles Hann | (1942-1943)
14. ✖ MG Albert L. Cox | (1943-1944)
15. ✖ LCDR David Sholtz | (1944-1945)
16. ✖ ADM William H. Standley | (1945-1947)
17. ✖ COL Forrest F. Watson | (1947-1948)
18. ✖ COL Van R. H. Sternbergh | (1948-1949)
19. ✖ RADM William R. Furlong | (1949-1950)
20. ✖ LTG Milton G. Baker | (1950-1951)
21. ✖ RADM Harold C. Train | (1951-1952)
22. ✖ MG Melvin J. Maas | (1952-1953)
23. ✖ MAJ Omer W. Clark | (1953-1954)
24. ✖ MAJ Harry Okin | (1954-1955)
25. ✖ VADM Charles A. Pownall | (1955-1956)
26. ✖ LTC M. Leslie Buswell | (1956-1957)
27. ✖ LTC Howard E. Cox | (1957-1958)
28. ✖ CPT Robert G. Kales | (1958-1959)
29. ✖ MG W. Irvine | (1959-1960)
30. ✖ BG J. L. Whitney | (1960-1961)
31. ✖ LTC Vaughn H. Huse | (1961-1962)
32. ✖ CDR Hans von Leden, USN (Ret) | (1962-1963)
33. ✖ COL Henry G. Simmonite | (1963-1964)
34. ✖ BG Joseph Cohen | (1964-1965)
35. ✖ COL Robert E. Joseph | (1965-1966)
36. ✖ BG Louis J. Fortier | (1966-1967)
37. ✖ LTC Thomas S. Clayton | (1967-1968)
38. ✖ MAJ Thomas F. Faires | (1968-1969)
39. ✖ VADM George C. Dyer | (1969-1970)

40. ✖ LCDR Robert E. Steman | (1970-1971)
41. ✖ BG J. Paul Holland | (1971-1972)
42. ✖ MG Harley B. West | (1972-1973)
43. ✖ LTC Fred A. Kaps | (1973-1974)
44. ✖ CDR J. Paul Scheetz | (1974-1975)
45. ✖ LTC Starbuck Smith, Jr. | (1975-1976)
46. ✖ Lt Col Peter Burrows | (1976-1977)
47. ✖ BG A. R. Brownfield | (1977-1978)
48. ✖ COL L. Sam Moore | (1978-1979)
49. ✖ LT William A. George | (1979-1980)
50. ✖ COL Wesley H. Vernon | (1980-1981)
51. ✖ COL Jack N. Rogers | (1981-1982)
52. ✖ LCDR Roy C. Anderson, Jr. | (1982-1983)
53. ✖ COL Adrian L. Hoebeke | (1983-1984)
54. ✖ LT Blair F. Fulton | (1984-1985)
55. ✖ CPT Jephtha C. Tanksley | (1985-1986)
56. ✖ COL William H. Waugh, Jr. | (1986-1987)
57. ✖ CPT John E. Goggin | (1987-1988)
58. ✖ COL Francis S. Donnell | (1988-1989)
59. ✖ MG Frederick A. Welsh | (1989-1990)
60. ✖ Capt Dwight F. Copley | (1990-1991)
61. ✖ Col John L. Lawler | (1991-1992)
62. ✖ COL O. G. A. Mastroianni | (1992-1993)
63. ✖ CAPT Wendell C. Phillips | (1993-1994)
64. ✖ COL Richard A. Palewicz | (1994-1995)
65. ✖ Col B. Dean Smith | (1995-1996)
66. ✖ COL Homer C. Schmidt | (1996-1997)
67. ✖ MG Franklin E. Miles, USA (Ret) | (1997-1998)
68. LTC Alfred H. M. Shehab, USA (Ret) | (1998-1999)
69. ✖ CDR Bruce L. Slawson, USN (Ret) | (1999-2000)
70. 1LT A. Earl Luetge | (2000-2001)
71. ✖ 1<sup>st</sup> Lt Donald G. Allen, USAF (Fmr) | (2001-2002)
72. CAPT R. M. "Rollie" Stevens, USN (Ret) | (2002-2003)
73. ✖ COL Brion V. Chabot, USA (Ret) | (2003-2004)
74. COL Bert L. Rice, USA (Ret) | (2004-2005)
75. ✖ COL Jack B. Jones, USA (Ret) | (2005-2006)
76. LTC David R. Titus, USA (Ret) | (2006-2007)
77. ✖ Col James D. Elmer, USAF (Ret) | (2007-2008)
78. LTG Robert L. Wetzel, USA (Ret) | (2008-2009)
79. COL Philemon A. St. Amant II, USA (Ret) | (2009-2010)
80. Col Clifford D. Way, Jr., USAF (Ret) | (2010-2011)
81. CAPT Russell C. Vowinkel, USN (Ret) | (2011-2012)
82. LTC Gary O. Engen, USA (Ret) (2012-2013)
83. Capt Deborah A. Kash, USAF (Ret) | 2013-2014)
84. Capt John M. Hayes, USAF (Fmr) | (2014-2015)
85. LTC Ruth L. Hamilton, USA (Ret) (2015-2016)
86. COL Clay C. Le Grande, Jr., USA (Ret) | (2016-2017)
87. Col David B. Gibson, USAF (Ret) | (2017-2018)
88. LTC John H. Hollywood, USA (Ret) (2018-2020)

✖ *Deceased*

COMPANIONS | *EMERITUS*

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1. LTC Henry A. Adams
2. 1LT Marion S. Ball
3. MAJ JoAnne Barton
4. ✘ COL Joseph H. Barber
5. Maj Silas W. Bass
6. ✘ COL John C. Butler
7. ✘ COL Thomas E. Douglas, Jr.
8. ✘ COL Juan R. Figueroa
9. COL John G. Fuller
10. COL F. W. Grant
11. ✘ Col Frederick J. Graves, USAF (Ret)
12. ✘ COL Alden G. Hacker
13. ✘ COL Edward H. Heilbron
14. Col Watt G. Hill, Jr.
15. Col Edward V. Hoersch
16. ✘ CAPT Watt W. Jordan, Jr.
17. ✘ Lt Col Calvin J. Kadous
18. COL Charles F. Long
19. ✘ CW4 Robert R. Meier
20. ✘ COL Robert G. Meyler, Jr.
21. ✘ COL Alfred L. Michaud
22. CW4 Robert R. Ozier
23. Maj Joseph H. Reus
24. MAJ Irvin Schlenker
25. ✘ LTC William G. Shrecengost
26. ✘ CH (COL) Ralph L. Smith, Jr.
27. ✘ Col James M. Snyder
28. Patricia J. Snyder
29. CPT Francis R. Spaniola
30. ✘ COL Billie L. Stephens
31. ✘ CDR Waldemar D. Stopkey
32. ✘ Lt Gen C. M. Talbott
33. ✘ LT Laura M. Trexler
34. Col Jerrold L. Wheaton
35. ✘ COL J. Trigg Wood, Jr.
36. ✘ COL Pendleton Woods
37. COL Donn W. Yoder
38. CDR Alan M. Mandigo, USN (Ret)
39. Brig Gen Arthur B. Morrill III, USAF (Ret)

✘ *Deceased*